

# CONCORD BIOTECH LIMITED

B-1601-1602, B-wing Mondeal Heights, Iskcon Cross Road, S. G. Highway, Ahmedabad-380015, Gujarat.

Phone : +91-79-68138700 Fax : +91-79-68138725 CIN No.: L24230GJ1984PLC007440

Email ID: [complianceofficer@concordbiotech.com](mailto:complianceofficer@concordbiotech.com)

December 18, 2025

To The Manager, Listing Department <b>National Stock Exchange of India Ltd.</b> Plot No. C/1 G Block, Bandra-Kurla Complex, Bandra (East), Mumbai -400 051 Symbol: CONCORDBIO	To General Manager, Listing Department <b>BSE Limited</b> Phiroze Jeejabhoy Towers, Dalal Street, Mumbai – 400 001 Scrip Code: 543960
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Dear Sir/Ma'am,

**Sub.: Outcome of Board Meeting held today i.e. Thursday, December 18, 2025**

Dear Sir/ Ma'am,

With reference to the above, we hereby submit/inform that

**1. APPOINTMENT OF CHIEF FINANCIAL OFFICER**

On the recommendation of the Nomination and Remuneration Committee, Audit Committee and the Board of Directors of the Company in their respective meetings held today, approved appointment of Mr. Raviraj Karia as Chief Financial officer of the Company, as a (Key Managerial Personnel) of the Company in terms of Section 203 of the Companies Act, 2013 with effect from December 18, 2025.

Details pertaining of SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed as **Annexure : A.**

The Board meeting commenced at 12.10 PM and concluded at 12:50 PM

This is for your information and records.

Thanking you,

**For Concord Biotech Limited**

**MS. HINA PATEL**  
**COMPANY SECRETARY & COMPLIANCE OFFICER**  
**(ACS:56541)**

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Annexure : A

## APPOINTMENT OF CHIEF FINANCIAL OFFICER:

Sl. No	Particulars Details	Particulars Details
1.	Name of the Chief Financial Officer	Mr. Raviraj Karia
2.	Reason for change	Appointment
3.	Date of appointment	December 18, 2025
4.	Brief Profile	<p>Raviraj Karia is a Chartered Accountant and senior finance leader with more than 23 years of experience across pharmaceuticals, healthcare, clinical research, logistics, and private equity. His career reflects deep expertise in corporate governance, strategic finance, and business partnering, having worked closely with Boards, Promoters, CEOs, and global leadership teams. He has consistently enabled organizations to scale by strengthening financial discipline, implementing robust governance frameworks, and driving strategic initiatives across treasury, internal audit, M&amp;A, and business finance.</p> <p>Across leadership roles at Intas Pharmaceuticals, Sakar Healthcare, Lambda Therapeutics, Shalby Hospitals, Gati, GVFL, and Claris Lifesciences, he has delivered significant impact—managing multi billion dollar financing programs, leading India’s largest outbound pharma acquisition, facilitating marquee private equity investments, and executing global audits across Europe, the US, Latin America, and emerging markets. He has also driven major cost efficiency programs, reducing borrowing costs by 2-3% annually across multiple organizations, optimizing working capital, and implementing digital tools such as SAP based MIS, Power BI dashboards, GRC frameworks, VIM, and shared service centers.</p>
5.	Disclosure of relationships between directors	Not related to any of the Directors of the Company.
6.	Shareholding in the company, if any	NIL