

Date: July 07, 2026

<p>To, The General Manager, Capital Market (Listing), National Stock Exchange of India Ltd Exchange Plaza, BKC Bandra-Kurla Complex, Bandra (East), Mumbai-400 051</p> <p>Symbol: RUBYMILLS</p>	<p>To, Dy. General Manager Marketing Operations (Listing) BSE Limited P. J. Towers, 25th Floor, Dalal Street, Fort, Mumbai-400 001</p> <p>Code:503169</p>
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Resumption of Operations of Weaving Division at Dhamni Plant

Subject: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 as amended (“SEBI LODR Regulations”) and the applicable SEBI Master Circular, we wish to inform you that to our earlier intimation dated June 30, 2026 regarding the illegal strike by certain workers at the Company’s weaving division at Dhamni Plant, we hereby inform you that the workers have resumed work today and have given an undertaking and the matter has been presently resolved.

With the intervention of the local Labour Commissioner’s office, the Police Authorities, i.e. the Superintendent of Police (SP) and the Deputy Superintendent of Police (Dy. SP) and the workmen’s advisors, discussions were held with the workers from time to time. The workers were advised that the ongoing strike and obstruction of the Company’s operations were illegal and were asked to resume work in the interest of maintaining industrial peace and harmony. Additionally, the company has obtained an order from the Industrial Court restraining the workers from obstructing work and gathering around the factory.

The company is in process of approaching the Regional Industrial Labour Court, Thane for the illegal strike and necessary further action.

In accordance with the SEBI Master Circular, the requisite disclosures are set out below:

Particulars	Disclosure
a) insurance amount claimed and realized by the listed entity for the loss/damage;	Nil
b) the actual amount of damage caused due to the natural calamity or other force majeure events;	Due to Illegal Strike, loss of standing charges is about Rs 35 Lakhs

c) details of steps taken to restore normalcy and the impact of the natural calamity/other force majeure events on production or service, financials of the entity.	Management & Plant Heads were in touch with local Labour Commissioner's office, the Police Authorities, i.e. the Superintendent of Police (SP) and the Deputy Superintendent of Police (Dy. SP) and the workmen's advisors who collectively asked them to restore normalcy.
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The Company expects restoration of normalcy and peaceful operations.

This is for your information and record.

Kindly take the above on record.

Thanking you,
Yours faithfully,

For The Ruby Mills Limited

Anuradha Tendulkar
Company Secretary and Compliance Officer
Mem. No :- A55173