

August 21, 2026

The Secretary
BSE Limited
P.J. Towers - 25th floor
Dalal Street
Mumbai - 400001

Scrip Code: 500830

The Manager – Listing Department
National Stock Exchange of India Limited
Exchange Plaza, C-1, Block – G
Bandra – Kurla Complex
Bandra (East), Mumbai 400 051

Symbol: COLPAL
Series: EQ

Dear Sir/Madam,

Subject: Outcome of the Board Meeting - Change in the Managing Director and CEO

Pursuant to Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 (“SEBI Listing Regulations”), we would like to inform you that the Board of Directors at its Meeting held earlier today, i.e. August 21, 2026, has, inter alia:

1. Noted the resignation of Ms. Prabha Narasimhan (DIN: 08822860) as the Managing Director and Chief Executive Officer of the Company effective close of business on September 27, 2026 pursuant to her promotion as the Executive Vice President - Marketing, Asia-Pacific Division of Colgate-Palmolive.
2. Based on the recommendation of the Nomination and Remuneration Committee, approved the appointment of Mr. Manish Anandani (DIN: 07257875) as the Managing Director and Chief Executive Officer of the Company for a period of 5 (five) consecutive years effective September 28, 2026, in succession to Ms. Prabha Narasimhan. The said appointment shall be subject to the approval of Shareholders of the Company and other statutory approvals as may be applicable.

Details with respect to aforementioned change, as required under Regulation 30(6) read with SEBI Circular No SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed herewith as Annexure A.

A copy of the resignation letter received from Ms. Prabha Narasimhan is enclosed herewith as Annexure B.

The meeting of the Board of Directors commenced at 8:00 a.m. (IST) and concluded at 8:45 a.m. (IST).

Kindly take the above on record.

Thanking you

Yours Sincerely,

For Colgate-Palmolive (India) Limited

Jaikishan Shah
Company Secretary & Compliance Officer
Membership No: A34948

Encl: A/a

Annexure A

Sr. No	Particulars	Details for Ms. Prabha Narasimhan	Details for Mr. Manish Anandani
1.	Reason for change	Resignation of Ms. Prabha Narasimhan (DIN: 08822860) as the Managing Director & Chief Executive Officer of the Company effective close of business on September 27, 2026, pursuant to her promotion as the Executive Vice President - Marketing, Asia-Pacific Division of Colgate-Palmolive.	Appointment of Mr. Manish Anandani (DIN: 07257875) as the Managing Director & Chief Executive Officer of the Company, subject to approval of the shareholders and other statutory approvals as may be applicable.
2.	Date of appointment & term of appointment/ re-appointment	Date of Cessation : Effective close of business on September 27, 2026 Term of appointment - N.A	5 (five) years effective September 28, 2026 till September 27, 2031.
3.	Brief Profile (in case of of appointment)	N.A	Mr. Manish Anandani brings 30 years of rich and varied experience across sales, marketing, general management and senior leadership roles. Mr. Anandani joins us from Kenvue (erstwhile Johnson & Johnson Consumer Health) where he was the Managing Director for India and South Asia. An expert in enterprise strategy, digital & eCommerce transformation and market expansion across developed and emerging economies, Mr. Manish Anandani has held multiple roles within Kenvue, including Managing Director of Johnson & Johnson Philippines and VP Sales & Professional Marketing for India. Mr. Manish Anandani had originally joined Colgate-Palmolive (CP) in 2005 as Regional Manager and rose through multiple roles in India, Indochina and Corporate office before leaving CP in 2018. In his last role with CP as World

			Wide Director in the Global Customer Development function, Mr. Anandani had helped strengthen the global capabilities around Retail Marketing and Shopper Development. Mr. Manish Anandani holds a degree in Electronics and an MBA in Marketing. Mr. Anandani also holds an Executive MBA (Leadership) from the Tuck School of Business, USA.
4.	Disclosure of relationship between directors (in case of appointment of a director)	N.A	None of the Directors of the Company are inter-se related to Mr. Manish Anandani
5.	Disclosure in terms of Regulation 30 read with Clause 7C of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015	Copy of the resignation letter is enclosed herewith.	N.A
6.	Information as required under BSE circular Number LIST/COM/14/2018-19 and NSE circular no. NSE/CML/2018/24 dated June 20, 2018.	N.A	Mr. Manish Anandani is not debarred from holding the office of Director pursuant to any Order either from SEBI or any other authority.

Annexure B

August 21, 2026

The Board of Directors,
Colgate-Palmolive (India) Limited
Colgate Research Centre,
Main Street, Hiranandani Gardens,
Powai, Mumbai - 400076.

Dear Directors,

Sub: Resignation as the Managing Director & CEO of Colgate-Palmolive (India) Limited

This is to inform you that pursuant to my promotion as the Executive Vice President - Marketing, Asia-Pacific Division of Colgate-Palmolive, I hereby resign from the position of Managing Director & CEO of Colgate-Palmolive (India) Limited with effect from close of business on September 27, 2026. Consequently, I shall also cease to be a Director of the Company and Member of Stakeholders' Relationship Committee, ESG & Corporate Social Responsibility Committee and Risk Management Committee of the Company effective aforesaid date.

It has been my pleasure to serve on the Board as Managing Director and CEO of the Company. I would like to take this opportunity to thank all the distinguished members of the Board and the Leadership Team for the support extended to me during my tenure.

Thanking you,

Yours sincerely,



Prabha Narasimhan
(DIN: 08822860)