

December 03, 2025

**The Manager,
Department of Corporate Services
BSE Limited**
Floor 25, P.J. Towers,
Dalal Street, Mumbai – 400 001
BSE Scrip code – 532541
Equity ISIN INE591G01025

**The General Manager,
Department of Corporate Services
The National Stock Exchange of India Limited**
Exchange Plaza,
Plot No. C/1, G Block, Bandra Kurla Complex,
Bandra, Mumbai – 400 051
NSE Symbol – COFORGE

Dear Sir/Madam,

Subject: Press Release

Pursuant to applicable provisions of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, as amended, please find enclosed copy of the press release of the Company announcing that “Coforge recognized among the Top 50 India's Best Workplaces™ for IT & IT-BPM 2025”.

We request you to take the above on record.

For Coforge Limited

**Barkha Sharma
Company Secretary & Compliance Officer**

Encl.: As above

Coforge recognized among the Top 50 India's Best Workplaces™ for IT & IT-BPM 2025



Greater Noida, December 3, 2025: [Coforge Limited](#) (NSE: COFORGE), a global digital services and solutions provider, has been recognized among India's Best Workplaces™ in IT & IT-BPM 2025 – Top 50 by Great Place To Work® India. The recognition reflects Coforge's commitment to execution excellence, delivery quality, and technology-driven transformation, combined with industry-leading employee experience, learning & development, and reskilling initiatives. This recognition follows the firm's achievement earlier this year of being Great Place to Work Certified™ for the fifth time in a row.

This year, 540+ organizations in the IT & IT-BPM sector participated in the assessment, out of which the top 100 employers were honored based on a rigorous evaluation methodology that examined workplace culture, people practices, and trust-building actions. The Great Place To Work® assessment is regarded as the "Gold Standard" in workplace culture benchmarking. As part of this process, employee perceptions were captured through the Trust Index™ survey, completed by over 5,000 Coforge employees, with strong scores recorded across pride, growth, well-being, and workplace satisfaction.

The recognition highlights Coforge's strong focus on creating meaningful career pathways, enabling continuous learning, and building a high-trust workplace that prioritizes transparency, empowerment, and accountability. Coforge also continues to maintain one of the lowest attrition rates in the IT industry, driven by its distinctive approach to internal talent mobility, capability development, and leadership cultivation.

Pankaj Khanna, Chief People Officer, Coforge, said,

"To be recognized among India's Best Workplaces™ in IT & IT-BPM 2025 – Top 50 is a powerful endorsement of our belief that great organizations are built on trust, transparency, and growth-led opportunities. At Coforge, we invest in our employees and create the roadmap

for them to step into bigger roles. Our culture encourages our employees on the path of continuous learning, to take bold decisions, and lead with accountability.”

He added, “The combination of our AI-enabled learning ecosystem, integrated talent platforms like Xcellerate and iCATS, and our principle of internal mobility ensures that every employee has a clear path to accelerate their talent and feel valued within the organization.”

This accolade adds to Coforge’s growing list of recognitions, reinforcing its commitment to building an inclusive, future-ready, and growth-driven workplace where employees can thrive and contribute to long-term business value.

About Coforge

Coforge is a global digital services and solutions provider, that leverages emerging technologies and deep domain expertise to deliver real-world business impact for its clients. A focus on select industries, a deep domain understanding of the underlying processes of those industries and partnerships with leading technology platforms, enables Coforge to be a trusted partner of its clients in their transformation initiatives. Coforge leads with its Product Engineering approach and leverages AI, Cloud, Data, Integration and Automation technologies to transform businesses into intelligent, high growth enterprises. Coforge has 33 global delivery centers and is present in 25 countries.

Learn more at www.coforge.com.

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