

कोल इण्डिया लिमिटेड कंपनी सचिवालय 3 तल्ला, कोर-2, प्रेमिसेस-04-एमआर, प्लॉट-ए एफ-III, एक्शन एरिया-1A, न्यूटाउन, रजरहट, कोलकाता-700156, फोन-0332324555, ईमेल: complianceofficer.cil@coalindia.in वेबसाइट: www.coalindia.in सी आई एन - L23109WB1973GOI028844	 एक महारत्न कंपनी A Maharatna Company	Coal India Limited Company Secretariat Regd. Office: 3rd floor, Core-2 Premises no-04-MAR, Plot no-AF-III, Action Area-1A, Newtown, Rajarhat, Kolkata-700156 PHONE: 033-2324-5555, E-MAIL: complianceofficer.cil@coalindia.in WEBSITE: www.coalindia.in CIN- L23109WB1973GOI028844
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Ref.No.CIL:XI(D):4157/4156:2026:34765

Dated:28.07.2026

To,
Listing Department,
Bombay Stock Exchange Limited,
14th Floor, P.J. Towers, Dalal Street,
Mumbai – 400 001
Scrip Code 533278

To,
Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051.
Ref: ISIN – INE522F01014

Sub: - Appointment of Shri Mukesh Choudhary, Director (Marketing) (DIN: 07532479) as Director (Human Resource)- Addl. Charge on the Board of CIL

Dear Sir/Madam,

Section Officer to the Government of India, Ministry of Coal, New Delhi, vide letter No. 21/20/2026- ESTABLISHMENT dated 24.07.2026 has conveyed the approval of Hon'ble Ministry of Coal for entrusting the additional charge of the post of Director (Human Resource) to Shri Mukesh Choudhary, Director (Marketing), CIL (DIN: 07532479) for an initial period of 3 months w.e.f 28.07.2026 or till the appointment of regular incumbent or until further orders, whichever is earliest. Details pursuant to SEBI Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November' 2024 is enclosed as **Annexure**.

It is confirmed that he is not related to any other Director of the company. It may further be noted that he is not debarred from holding the office of Director by virtue of any order of SEBI/any other authority. He holds 1200 shares of Coal India Limited

This disclosure is pursuant to Regulation 30 of the SEBI (LODR) Regulations 2015 and SEBI (Prohibition of Insider Trading) Regulations 2015. This is for your information and record.

Yours faithfully,
For Coal India Limited,

(बी पी दुबे/B. P Dubey)
Executive Director (CS)/ कार्यकारी निदेशक(कंपनी सचिव)
& Compliance Officer/कम्प्लायंस ऑफिसर

Enc: As above

ANNEXURE

Particulars	Shri Mukesh Choudhary, Director (Marketing) as Director (Human Resource)- Addl. Charge(DIN-07532479)
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as Director (HR)- Addl. Charge in line with order of Ministry of Coal, Govt. of India.
Date of Appointment	28.07.2026
Term of appointment	For an initial period of 3 months w.e.f 28.07.2026 or till the appointment of regular incumbent or until further orders, whichever is earliest
Brief Profile	Shri Mukesh Choudhary [DIN: 07532479] is a Mechanical Engineering (Honours) graduate from Engineering College Kota. He also holds a Master of Financial Analysis (MFA) degree and an MBA degree. He also served on the boards of several government-owned coal companies like MCL, SECL, NCL, WCL, CMPDIL, NTPL and SCCL. He holds directorship in Mahanadi Coalfields Ltd, Bharat Coking Coal Limited and CIL Navikarniya Urja Ltd
Affirmation that the person proposed to be appointed as Director is not debarred from holding the office by virtue of any SEBI Order or any other authority - (Confirmation in compliance with SEBI master circular and erstwhile SEBI circular dated June 14, 2018 read along with Exchange Circular dated June 20, 2018)	Yes
Disclosure of relationships between directors	Not applicable
Whether the Director being appointed is disqualified from holding the office of director pursuant to provisions of Section 164 of the Companies Act, 2013	No
Shareholding in CIL	1200