कोल इण्डिया लिमिटेड कंपनी सचिवालय 3 तल्ला, कोर-2, प्रेमिसेस-04-एमआर,प्लॉट-ए एफ-III,एक्शन एरिया-1A, न्यूटाउन, रजरहट, कोलकाता-700156, फोन-0332324555, ईमेल: complianceofficer.cil@coalindia.in वेबसाइट: www.coalindia.in सी आई एन - L23109WB1973GOI028844	एक महारत्न कंपनी A Maharatna Company	**Coal India Limited** **Company Secretariat** Regd. Office:3rd floor, Core-2 Premises no-04-MAR, Plot no-AF-III, Action Area-1A, Newtown, Rajarhat,Kolkata-700156 PHONE; 033-2324-5555, E-MAIL: complianceofficer.cil@coalindia.in WEBSITE: www.coalindia.in CIN- L23109WB1973GOI028844

Ref No.CIL: XID:04156/157:35085 Date: 07.08.2026

To,
Listing Department,
Bombay Stock Exchange Limited,
14th Floor, P.J. Towers, Dalal Street,
Mumbai – 400 001
Scrip Code 533278

To,
Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, Bandra Kurla Complex,
Bandra (E), Mumbai – 400 051.
Ref: ISIN – INE522F01014

Sub: Notice of 52nd Annual General Meeting (AGM) of Coal India Limited

Dear Sir/Madam,

The 52nd Annual General Meeting (AGM) of the company will be held on **Monday, the 31st August 2026 at 11.00 AM**, IST through Video Conferencing (“VC”)/Other Audio Visual Means (“OAVM”) in compliance with applicable provisions of the Companies Act, 2013 and circulars issued by the Ministry of Corporate Affairs and Securities and Exchange Board of India. The Notice of AGM is enclosed herewith.

The Notice of 52nd Annual General Meeting (AGM) and Integrated Annual Report of CIL for the financial year 2025-26 is uploaded on the website of the company at https://www.coalindia.in.

This is for your information and records please.

Yours faithfully,
For Coal India Limited
BIJAY PRAKASH DUBEY
Digitally signed by BIJAY PRAKASH DUBEY
Date: 2026.08.07 15:05:00 +05'30'
(बी पी दुबे/B. P Dubey)
Executive Director (CS)/ कार्यकारी निदेशक(कंपनी सचिव)
& Compliance Officer/कम्प्लायंस ऑफिसर

Coal India Limited
A Maharatna Company

COAL INDIA LIMITED

A Maharatna Company
CIN: L23109WB1973GOI028844
Registered office-Coal Bhawan, Premises No-04 MAR, Plot No-AF-III,
Action Area-1A, New town, Rajarhat, Kolkata-700156
Tel No-033-23245555
Email- complianceofficer.cil@coalindia.in, Website: www.coalindia.in

NOTICE

NOTICE is hereby given to the members of Coal India Limited that the 52nd Annual General Meeting of the Company will be held **on Monday, the 31st August, 2026 at 11.00 A.M, IST through Video conferencing (VC)/Other Audio-Visual Means (OAVM)** to transact the following businesses:

ORDINARY BUSINESS:

1. **To receive,consider and adopt:**
   a. The Standalone Audited Financial Statements of the Company for the financial year ended 31st March, 2026 and the Reports of the Board of Directors, Statutory Auditor and Comptroller and Auditor General of India thereon.

   b. The Consolidated Audited Financial Statements of the Company for the financial year ended 31st March, 2026 and the Reports of Statutory Auditor and Comptroller and Auditor General of India thereon.

2. To confirm 1st, 2nd and 3rd Interim dividends paid @ ₹ 5.50/-per share (55.00%), ₹ 10.25/- per share (102.50%) and ₹ 5.50/- per share (55.00%) respectively on equity shares for the FY 2025-26 and to declare the final dividend @ ₹ 5.25/-per share (52.50%) on equity shares for the FY 2025-26.

3. To appoint a director in place of Shri Mukesh Choudhary [DIN-07532479], Director (Marketing) who retires by rotation in terms of Section 152(6) of the Companies Act, 2013 and Article 39(j) of Articles of Association of the Company and being eligible, offers himself for reappointment.

4. To authorize the Board of Directors to fix the remuneration of the Statutory Auditors for FY 2026-27 as appointed by the Comptroller and Auditor General of India (C&AG).

Special Business:-

ITEM No. 5: Ratification of remuneration of the Cost Auditors for the FY 2026-27.

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Section 148(3) and other applicable provisions of the Companies Act, 2013 and the Companies (Audit and Auditors) Rules, 2014 (including any other statutory modification(s) or re-enactment thereof for the time being in force) the remuneration of ₹ 5,00,000/-, out of pocket expenditures at actuals restricted to 50% of Audit fees and applicable taxes as set out in the explanatory statement to this Resolution and payable to M/s. Bandyopadhyaya Bhaumik & Co., Cost Auditor (Registration Number-000041) who were appointed as Cost Auditor by the Board of Directors of the Company to conduct the audit of the cost records of CIL (Standalone)for the FY 2026-27 be and is hereby ratified."

"**RESOLVED FURTHER THAT** the Executive Director (CS) be and is hereby authorized to file necessary forms with MCA as per applicable provisions of the Companies Act, 2013 read with Rules thereunder."

ITEM No.6:- Appointment of Shri Ashim Kumar Modi (DIN-11342680) as a Part time Official Director

To consider and if thought fit, to pass the following resolution as an **Ordinary Resolution**:

"RESOLVED THAT pursuant to the provisions of Sections 152 and other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and provisions of any other guidelines issued by relevant authorities, Shri Ashim Kumar Modi (DIN-11342680),who was appointed by the Board of Directors as an Additional Director of the Company with effect from 15th October, 2025 and who holds office upto the date of this Annual General Meeting in terms of Section 161(1) of the Companies Act, 2013 and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Companies Act, 2013 proposing his candidature for the office of the Director, be and is hereby appointed as an Part time Official Director of the Company w.e.f. 15th October, 2025 and until further orders, in terms of Ministry of Coal letter No. 21/3/2011-ESTT (B)(i) -dated 6th October, 2025. He is liable to retire by rotation."

"**RESOLVED FURTHER THAT** the Executive Director (CS) be and is hereby authorized to file necessary forms with MCA as per applicable provisions of the Companies Act, 2013 read with Rules thereunder."

ITEM No.7:- Appointment of Shri B. Sairam (DIN-09784229) as a Whole time Director to function as Chairman-cum-Managing Director of the Company

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution**:

"**RESOLVED THAT** pursuant to the provisions of Sections 152 and other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and provisions of any other guidelines issued by relevant authorities, Shri B. Sairam (DIN-09784229), who was appointed by the Board of Directors as an Additional Director of the Company with effect from 15th December, 2025 and who holds office upto the date of this Annual General Meeting in terms of Section 161(1) of the Companies Act, 2013 and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Companies Act, 2013 proposing his candidature for the office of the Director, be and is hereby appointed as a Whole time Director to function as Chairman-cum-Managing Director of the Company w.e.f 15th December, 2025 or until further orders, in terms of Ministry of Coal letter no. 21/3/2025-ESTABLISHMENT dated 15th December, 2025. He is not liable to retire by rotation."

"**RESOLVED FURTHER THAT** the Executive Director (CS) be and is hereby authorized to file necessary forms with MCA as per applicable provisions of the Companies Act, 2013 read with Rules thereunder."

ITEM No. 8: Appointment of Shri Asheesh Kumar [DIN: 10836997] as a Whole time Director to function as Director (Business Development) of the Company

To consider and if thought fit, to pass with or without modification(s), the following resolution as an **Ordinary Resolution:**

"**RESOLVED THAT** pursuant to the provisions of Sections 152 and other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and provisions of any other guidelines issued by relevant authorities, Shri Asheesh Kumar [DIN: 10836997], who was appointed by the Board of Directors as an Additional Director of the Company with effect from 28th August, 2025 and who holds office upto the date of this Annual General Meeting in terms of Section 161(1) of the Companies Act, 2013 and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Companies Act, 2013 proposing his candidature for the office of the Director, be and is hereby appointed as a Wholetime Director to function as Director (Business Development), CIL of the Company w.e.f 28th August, 2025 and until further orders, in terms of Ministry of Coal letter No. 21/23/2024- ESTABLISHMENT-(B) dated 18th July, 2025. He is liable to retire by rotation."

"**RESOLVED FURTHER THAT** the Executive Director (CS) be and is hereby authorized to file necessary forms with MCA as per applicable provisions of the Companies Act, 2013 read with Rules thereunder."

ITEM No. 9: Appointment of Smt Sona Kumari (DIN 11835630) as an Independent Director of the Company

To consider and if thought fit, to pass with or without modification(s), the following resolution as a **Special Resolution:**

"**RESOLVED THAT** pursuant to the provisions of Sections 149, 150, 152 read with schedule IV and any all other applicable provisions of the Companies Act, 2013 and the rules made thereunder (including any statutory modification(s) or re-enactment thereof for the time being in force) and SEBI (Listing Obligations and Disclosure Requirements) Regulations 2015 and provisions of any other guidelines issued by relevant authorities Smt Sona Kumari (DIN 11835630), who was appointed by the Board of Directors as an Additional Director of the Company with effect from 18th July, 2026 and who holds office upto the date of this Annual General Meeting in terms of Section 161(1) of the Companies Act, 2013 and who has submitted a declaration that she meets the criteria for independence as provided in Section 149(6) of the Act and Rules framed thereunder and Regulation 16(1)(b) of the SEBI Listing Regulations, as amended and in respect of whom the Company has received a notice in writing from a Member under Section 160(1) of the Companies Act, 2013 proposing her candidature for the office of the Director, be and is hereby appointed as Independent Director of the Company for a period of 3 years w.e.f 18th July, 2026 and until further orders, in terms of Ministry of Coal letter No. 21/21/2022-Estt(B) dated 15th July, 2026. She is not liable to retire by rotation."

"**RESOLVED FURTHER THAT** the Executive Director (CS) be and is hereby authorized to file necessary forms with MCA as per applicable provisions of the Companies Act, 2013 read with Rules thereunder."

By Order of the Board of Directors,

Sd/-
(B.P. DUBEY)
Executive Director
(Company Secretary) & Compliance Officer

Date: 3rd August, 2026

Registered Office:
CIN: L23109WB1973GOI028844
Coal Bhawan, Premises No-04 MAR,
Plot No-AF-III, Action Area-1A,
New town, Rajarhat, Kolkata-700156
Email-complianceofficer.cil@coalindia.in
Website: www.coalindia.in

NOTES:-

1. Pursuant to the latest General Circular No. 03/2025 dated 22nd September, 2025 issued by the Ministry of Corporate Affairs (MCA) and circular issued by SEBI vide circular no. SEBI/ HO/ CFD/ CFDPoD-2/ P/ CIR/ 2024/ 133 dated 3rd October, 2024 ("SEBI Circular") and other applicable circulars and notifications issued (including any statutory modifications or re-enactment thereof for the time being in force and as amended from time to time, companies are allowed to hold AGM through Video Conferencing (VC) or other audio visual means (OAVM), without the physical presence of members at a common venue. In compliance with the said Circulars, AGM shall be conducted through VC / OAVM.

2. Pursuant to the Circular No. 14/2020 dated 8th April, 2020 issued by the Ministry of Corporate Affairs, the facility to appoint proxy to attend and cast vote for the members is not available for this AGM. However, the Body Corporates are entitled to appoint authorised representatives to attend the AGM through VC/OAVM and participate there at and cast their votes through e-voting.

3. The Members can join the AGM in the VC/OAVM mode 15 minutes before and after the scheduled time of the commencement of the Meeting by following the procedure mentioned in the Notice. The facility of participation at the AGM through VC/OAVM will be made available for 1,000 members on first come first served basis. This will not include large Shareholders (Shareholders holding 2% or more shareholding), Promoters, Institutional Investors, Directors, Key Managerial Personnel, the Chairpersons of the Audit Committee, Nomination and Remuneration Committee and Stakeholders Relationship Committee, Auditors etc. who are allowed to attend the AGM without restriction on account of first come first served basis.

4. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.

5. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) the Secretarial Standard on General Meetings (SS-2) issued by the ICSI and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs from time to time, the Company is providing facility of remote e-Voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has entered into an agreement with National Securities Depository Limited (NSDL) for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a member using remote e-Voting system as well as e-voting on the date of the AGM will be provided by NSDL

6. In line with the Ministry of Corporate Affairs (MCA) Circular No. 17/2020 dated 13th April, 2020 the Notice calling the AGM alongwith the Integrated Annual Report has been uploaded on the website of the Company at www.coalindia.in. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Limited and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and the AGM Notice is also available on the website of NSDL (agency for providing the Remote e-Voting facility) i.e. www.evoting.nsdl.com

7. The Final dividend on equity shares, as recommended by the Board of Directors at its meeting held on 27th April, 2026 if declared at the Annual General Meeting, will be paid within 30 days of approval in the AGM as per the Companies Act 2013 to the Members or their mandates whose names appear in the Company's Register of Members on **Friday, the 4th September, 2026**.

8. Members are advised to submit their Electronic Clearing System (ECS) mandates, to enable the Company to make remittance by means of ECS. Those holding shares in physical form may obtain and send ECS mandate form to M/s Alankit Assignments Limited, Registrar & Share Transfer Agent (RTA) of the Company. Those holding shares in electronic form may obtain and send ECS mandate form directly to their Depository Participant (DP). Those who have already furnished ECS Mandate Form to the Company/ RTA /DP with complete details need not send it again.

9. Members holding shares in electronic mode may note that bank particulars registered against their respective depository accounts will be used by the Company for payment of dividend. The Company or M/s Alankit Assignments Ltd cannot act on any request received directly from members holding shares in electronic mode for any change of bank particulars or bank mandates. Such changes are to be made only to the Depository Participants (DPs) by the members.

10. Members may avail the facility of nomination in terms of Section 72 of the Companies Act, 2013 by nominating any person to whom their shares in the Company shall vest on occurrence of events stated in Form No.SH-13 of the Companies (Share Capital and Debentures) Rules, 2014 is to be submitted in duplicate to M/s Alankit Assignments Limited, RTA of the Company. In case of shares held in dematerialized form, the nomination has to be lodged with the respective Depository Participant.

11. Members are requested to notify immediately any change of address and Bank Account:

    i. to their DP in respect of shares held in dematerialized form, and

ii. to the Company at its Registered Office or to its RTA, M/s Alankit Assignments Ltd. in respect of their physical shares, if any, quoting their folio number.

12. Institutional / Corporate Shareholders (i.e. other than individuals / HUF, NRI, etc.) are required to send a scanned copy (PDF/JPG Format) of its Board or governing body Resolution/Authorization etc.,authorizing its representative to attend the AGM through VC / OAVM on its behalf and to vote through remote e-voting. The said Resolution/Authorization shall be sent to Scrutinizer at pcs.saurabhbasu@gmail.com through your registered email address with a copy marked to evoting@nsdl.com Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter, etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under the "e-Voting" tab in their login.

13. Non-Resident Indian Members are requested to inform M/s Alankit Assignments Limited, immediately of:

    a. Change in their residential status on return to India for permanent settlement

    b. Particulars of their bank account maintained in India with complete name, branch, account type, account number, IFSC code and address of the bank with pin code number, if not furnished earlier.

14. The Board of Directors of our company at its meeting held on 31st July, 2025, 29th October, 2025 and 12th February, 2026 respectively had declared 1st Interim dividend @₹5.50 per share (55.00%), 2nd Interim Dividend @₹10.25 per share (102.50%) and 3rd Interim dividend @₹5.50 per share (55.00%) on the paid-up equity share capital of the company which was paid in August 2025, November 2025 and March, 2026 respectively. Members who have not received dividend payment till date may approach M/s Alankit Assignments Limited, Registrar & Share Transfer Agent of the Company for the same. Dividend payments will be processed only in electronic mode as payment through dividend warrants or cheques has been discontinued with effect from 18th November, 2025.

15. The Ministry of Corporate Affairs had notified provisions relating to unclaimed dividend under Section 124 of the Companies Act 2013, Transfer of unpaid Dividend amount to Investor Education and Protection Fund under Section 125 of the Companies Act, 2013 and Investor Education and Protection Fund[Accounting, Audit, Transfer and Refund] Rules 2017. As per these Rules, dividend, which are not encashed/ claimed by the shareholder for a period of seven consecutive years shall be transferred to the Investor Education and Protection Fund Authority (IEPF). The Rules also mandates the companies to transfer the shares of shareholders whose dividends remain unpaid/ unclaimed for a period of seven consecutive years to the Demat account of IEPF Authority. Hence, the Company urges all the shareholders to encash/claim their respective dividend during the prescribed period. The Company has uploaded the details of unpaid and unclaimed amounts lying with the Company on the website of the Company (www.coalindia.in) and also on the website of Ministry of Corporate Affairs (www.mca.gov.in).

    As per Section 125 of the Companies Act, 2013 and Investor Education and Protection Fund [Accounting, Audit, Transfer and Refund] Rules 2017, the Company had transferred ₹ 90,74,044/-of 1st Interim Dividend 2018-19 to IEPF Authority on 23rd January, 2026 and the 2nd Interim Dividend amount for the year 2018-19 amounting to ₹ 72,68,803/- was transferred to IEPF Account on 24th April, 2026. The details are also available on CIL website. The Company had sent reminders to those members to claim their unclaimed dividends before transfer of such dividend(s) to IEPF as per IEPF Rules 2017. Details of the unclaimed dividend are also uploaded on the Company's website www.coalindia.in. Members, who have not claimed their dividend pertaining to 1st /2nd Interim Dividends 2018-19 and other dividends declared by the Company thereafter, are advised to write to the Company immediately to claim dividends declared by the Company.

    Pursuant to the provisions of IEPF Rules, all shares in respect of which dividend has not been claimed for seven consecutive years shall be transferred by the Company to the designated Demat Account of the IEPF Authority ('IEPF Account') within a period of thirty days of such shares becoming due to be transferred to the IEPF Account. Accordingly, the Company had transferred 43,277 equity shares of ₹ 10/- each pertaining to 757 Shareholders to the IEPF Account for the 1st Interim dividend 2018-19 and 25,984 equity shares of ₹ 10/- each pertaining to 524 Shareholders to the IEPF Account for the 1st/2nd Interim dividend 2018-19 which remained unclaimed for seven consecutive years as per the prescribed procedure.

    Further, all the shareholders who have not claimed their dividend in the last seven consecutive years from Interim Dividend 2019-20 and other dividends are requested to claim the same at the earliest. In case valid claim is not received by the Company within the scheduled date, the Company will proceed to transfer the respective shares to the IEPF Account in terms of the IEPF Rules. In this regard, the Company has individually informed the shareholders concerned and also published notice in the newspapers as per the IEPF Rules. The details of such shareholders and shares due for transfer are uploaded on the"Investors Section" of the website of the Company viz. www.coalindia.in

Due dates for transfer to IEPF account of unclaimed dividends declared by the Company till date are as under:

Particulars	Declared on	Due date of transfer
Interim Dividend 2019-20	12.03.2020	11.04.2027
1st Interim Dividend 2020-21	11.11.2020	10.12.2027
2nd Interim Dividend 2020-21	05.03.2021	04.04.2028
Final Dividend 2020-21	15.09.2021	14.10.2028
1st Interim Dividend 2021-22	29.11.2021	28.12.2028
2nd Interim Dividend 2021-22	14.02.2022	13.03.2029
Final Dividend 2021-22	30.08.2022	29.09.2029
1st Interim Dividend 2022-23	07.11.2022	06.12.2029
2nd Interim Dividend 2022-23	31.01.2023	02.03.2030
Final Dividend 2022-23	23.08.2023	22.09.2030
1st Interim Dividend 2023-24	10.11.2023	09.12.2030
2nd Interim Dividend 2023-24	12.02.2024	11.03.2031
Final Dividend 2023-24	21.08.2024	20.09.2031
1st Interim Dividend 2024-25	25.10.2024	24.11.2031
2nd Interim Dividend 2024-25	27.01.2025	26.02.2032
Final Dividend 2024-25	28.08.2025	27.09.2032
1st Interim Dividend 2025-26	31.07.2025	30.08.2032
2nd Interim Dividend 2025-26	29.10.2025	29.11.2032
3rd Interim Dividend 2025-26	12.02.2026	15.03.2033

16. Pursuant to Section 143(5) of the Companies Act, 2013, the Auditors of a Government Company are to be appointed or re-appointed by the Comptroller and Auditor General of India (C & AG) under Section 139(5) of the Companies Act 2013 and in terms of sub-section(1) of Section 142 of the Companies Act, 2013. Their remuneration has to be fixed by the Company in the Annual General Meeting or in such manner as the Company in General Meeting may determine pursuant to Section 142 of the Companies Act 2013.

17. The Register of Directors, Key Managerial Personnel and their shareholding maintained under Section 170 of the Companies Act, 2013, will be available for inspection by the members electronically at the AGM without any fee by the Members from the date of circulation of this Notice up to the date of AGM.

18. The Register of Contracts or Arrangements, in which Directors are interested, maintained under section 189 of the Companies Act, 2013, will be available for inspection by the members electronically at the AGM without any fee by the Members from the date of circulation of this Notice up to the date of AGM.

19. All documents referred to in the accompanying notice are open for inspection at the AGM and such documents will also be available for inspection in physical or in electronic form at the Registered office of the Company and copies thereof shall also be available for inspection at the Registered office of the Company during normal business hours on working days from 11.00 AM to 1.00 PM from the date of circulation of this Notice till 21st August, 2026.

20. In compliance with the aforesaid MCA Circulars and SEBI Circulars, the Notice of the AGM along with the Integrated Annual Report 2025-26 is being sent only through electronic mode to those Members whose email addresses are registered with the Company/ Depositories. Members may note that the Notice and Integrated Annual Report 2025-26 will also be available on the Company's website www.coalindia.in, websites of the Stock Exchanges i.e. BSE and NSE at www.bseindia.com and www.nseindia.com respectively, and on the website of NSDL https://www.evoting.nsdl.com.

21. For Members who have not registered their e-mail address, a letter containing exact web-link of the website i.e. https://www.coalindia.in/performance/annual-reports/ where the Integrated Annual Report is hosted is being sent at the address registered in the records of RTA/Company/Depositories. The Company shall provide hard copy of the Integrated Annual Report for FY 2025-26 to the Members, upon request.

22. In terms of Section 152 of the Companies Act, 2013, Shri Mukesh Choudhary [DIN-07532479], Director (Marketing) is liable to retire by rotation at the general meeting and being eligible, offers himself for re-appointment.Details of Director seeking re-appointment as required to be provided pursuant to the provisions of (i) Regulation 36(3) of Securities and Exchange Board of India(Listing Obligations and Disclosure Requirements) Regulations, 2015 and (ii) para 1.2.5 of Secretarial Standard on General Meetings ("SS-2"), issued by The Institute of Company Secretaries of India are as under. The Director have furnished the requisite consent/ declaration for his re-appointment.

Name of Director	Shri Mukesh Choudhary
DIN	07532479
Date of Birth	30.04.1971
Nationality	Indian
Date of appointment on the Board	23.12.2022
Qualification	MBA and MFA
List of Directorships held in other listed company	Bharat Coking Coal Limited (BCCL)
Membership of other Committees in other Listed Companies	Audit Committee, BCCL
Membership of other Committees in Coal India Ltd	Audit Committee, Stakeholders Relationship Committee, Risk Management Committee.
Disclosure of relationship between Directors inter-se	Not Related
Expertise	He is well versed in the finer nuances of country's coal demand supply chain and CIL's marketing system on the back of his wide exposure as Director (Coal Production and Despatch) in the Ministry of Coal where his functions included monitoring coal supplies, transport logistics and marketing policies.
Shareholding in Coal India Limited	1200 shares

Profile of Shri Mukesh Choudhary, Director (Marketing) is given under "Brief profile of Directors" in Integrated Annual Report 2025-26.

23. The Securities and Exchange Board of India (SEBI) has mandated the submission of a Permanent Account Number (PAN) by every participant in the securities market. Members holding shares in electronic form are, therefore, requested to submit their PAN to their Depository Participant with whom they are maintaining their Demat accounts. Members holding shares in physical form can submit their PAN to the Company/ M/s Alankit Assignments Limited.

24. The Explanatory Statement according to Section 102(1) of the Companies Act, 2013 in respect of Special businesses is annexed herewith.

25. Members who hold shares in physical form in multiple folios in identical names or joint holding in the same order of names are requested to send the share certificates to M/s Alankit Assignments Limited, for consolidation into a single folio.

26. SEBI has stipulated that securities of listed companies can be transferred only in dematerialized form from 1st April, 2019. In view of the above and to avail of various benefits of dematerialization, members are advised to dematerialize the shares held by them in physical form. SEBI vide its Master Circular No. SEBI/HO/MRD/MRD-PoD-2/P/CIR/2023/166 dated 6th October, 2023 and Master Circular No. SEBI/HO/MIRSD/POD-1/P/CIR/2024/37 dated 7th May, 2024 read with circulars dated 14th May, 2024 and 10th June, 2024 has made mandatory furnishing of PAN, KYC details by holders of physical securities. Accordingly, CIL had sent letter to 1340 physical shareholders informing them to update their KYC. Hence,physical shareholders are requested to visit CIL website (www.coalindia.in) and fill up the required forms under "Investor tab/Shareholders Forms" and send it to M/s Alankit Assignments Limited, 205-208 Anarkali Complex Jhandewalan Extension, New Delhi – 110 055.

27. Mandatory Electronic Payment of Dividend:

SEBI vide its Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) (Fifth Amendment) Regulations, 2025 dated 18th November, 2025 inter-alia, has omitted the existing first and second proviso to Regulation 12. Accordingly, it is hereby informed to all the shareholders that CIL will be paying dividend through RBI approved electronic modes only and no physical dividend such as warrant, cheques, demand draft etc. will be dispatched to shareholders. In order to facilitate timely receipt of dividend directly in the bank account(s), shareholders are requested to ensure that the bank account details in their respective demat accounts/physical folios are updated, to enable the Company to make timely credit of dividend in their bank accounts.

28. Tax Portal:

The Company has made available Tax Portal for Members to download their TDS certificates. Members may avail this facility by logging in at https://taxportal.coalindia.in/

29. Consolidation of Share Certificates:

Members holding more than one physical folios in identical order of names are requested to submit Form ISR-4 along with requisite KYC documents and share certificates to the Company/RTA for consolidation of holdings in one folio. The consolidated shares will be issued in dematerialized form only.

30. Dispute Resolution

SEBI has made available an online dispute resolution mechanism through the SMART ODR Portal for the investors to raise disputes arising in the Indian Securities Market. After exhausting the options to resolve their grievances directly with the Company/RTA and through the SCORES platform, investors can initiate dispute resolution through the SMART ODR Portal. [SEBI Master Circular No. HO/38/13/ (4)2026-MIRSD-POD/I/4298/2026 dated 6th February, 2026]

31. Special Window for lodgement of physical share transfer requests:

A special window, as per mandate of SEBI, is available till 4th February, 2027, to facilitate lodgement of transfer requests executed before 1st April, 2019 but were either not lodged for transfer or were lodged and subsequently rejected, returned or not attended due to deficiency in the documents. Eligible shareholders are requested to submit the requisite documents before 4th February, 2027 to Company/RTA. Securities transferred through this mechanism shall be credited only in dematerialized form and will remain under a one year lock-in, during which they cannot be transferred, lien-marked, or pledged. [SEBI Master Circular No. HO/38/13/(4)2026-MIRSD-POD/I/4298/2026 dated 6th February, 2026]. The Company has communicated the opening of this special window through newspaper advertisements.

32. Tax on Dividend

In accordance with the provisions of the Income Tax Act, 2025 read with Income Tax Rules, 2026 as amended by and read with the provisions of the Finance Act, 2020, with effect from 1st April 2020, dividend declared and paid by the Company shall be taxable in the hands of the shareholders. The Company shall therefore be required to deduct tax at source as per applicable provisions of Income Tax Act, 2025 ("the Act") depending upon the status and category of the Shareholders at the time of making the payment of the said Dividend.

This communication summarizes the applicable Tax Deduction at Source ("TDS") provisions, as per the Income Tax Act, 2025, for various categories of shareholders along with required documents provided in Table 1 and 2 below:

Table 1: Resident Shareholders

Category of shareholder	Tax deduction Rate	Exemption applicability/ Documentation requirement
Any resident shareholder	10%	No deduction of taxes in the following cases – • If dividend income paid or likely to be paid to a resident individual shareholder during Tax Year 2026-27 does not exceed ₹ **10,000/-.** • If shareholder is exempted from TDS provisions through any circular or notification and provides an attested copy of the PAN along with the documentary evidence in relation to the same. • Submitting declaration in **Form No.121** {i.e erstwhile Form 15G (applicable to individuals only in respect of dividend income) / Form 15H (applicable to an Individual who is 60 years and older)}, fulfilling all the required eligibility conditions. ***While filling the form, the shareholder should ensure that the total amount of dividend expected to be received from Coal India Limited during the current Tax Year (inclusive of dividend received in previous tranches, if any) must be mentioned to be considered as exempted from TDS.*** • In case PAN is not furnished / found to be invalid / inoperative, the rate of deduction of tax shall be 20% as per Section 397 of the Act. ***Any declaration(s) /documentary evidence(s) submitted after the cut-off date will not be accepted.*** Click here to download Form 121
Mutual Funds	NIL	Self-attested copy of registration certificate with SEBI and PAN card along with self-declaration that the mutual funds are notified mutual fund under Schedule VII (21) of Income Tax Act, 2025. In case the shares are held in the name of the mutual fund, but the beneficial owners are someone else, the same must be informed within the stipulated time with suitable declaration. Further, a list of such beneficial owners as on the record date must also be submitted within the stipulated time. ***Any declaration(s) /documentary evidence(s) submitted after the cut-off date will not be accepted.***

Category of shareholder	Tax deduction Rate	Exemption applicability/ Documentation requirement
Insurance Companies: Public & Other Insurance Companies	NIL	Documentary evidence that the provisions of Section 393 of the Income Tax Act, 2025 are not applicable along with self-attested copy of PAN card. In case the shares are held in the name of insurance companies but the beneficial owners are someone else, the same must be informed within the stipulated time with suitable declaration. Further, a list of such beneficial owners as on the record date must also be submitted within the stipulated time. Copy of registration certification issued by the IRDAI to be submitted. ***Any declaration(s) /documentary evidence(s) submitted after the cut-off date will not be accepted.***
Entities exempt under Section 11 of the Act	NIL	If the income is exempt under the Act, the authorized signatory shall submit the declaration duly signed with stamp affixed for the purpose of claiming exemption from TDS along with self-attested copy of PAN card (entities as provided in Circular No.18 of 2017 dated 29th May, 2017) ***Any declaration(s) /documentary evidence(s) submitted after the cut-off date will not be accepted.***
Benefit under Rule 203	Rates based on the status of the beneficial owners	In case where shares are held by Clearing Member/ intermediaries/ stock brokers and TDS is to be applied by the Company in the PAN of the beneficial shareholders, then intermediaries/ stock-brokers and beneficial shareholders will have to provide a declaration within the stipulated time. ***Any declaration(s) /documentary evidence(s) submitted after the cut-off date will not be accepted.***
Corporation established by or under a Central Act which is, under any law for the time being in force, exempt from income-tax on its income.	NIL	Documentary evidence that the Corporation is covered under section 393 of the Income Tax Act, 2025 along with self-attested copy of PAN card. ***Any declaration(s) /documentary evidence(s) submitted after the cut-off date will not be accepted.***
Shareholder submitting Order under section 395 of the Act	Rate provided in the order	Lower/NIL withholding tax certificate obtained from Income Tax authorities along with self-attested copy of PAN card. Tax will be deducted at the rate specified in the said certificate, subject to furnishing of a self-attested copy of the same. The certificate should be valid for the FY 2026-27 and should cover the dividend income. ***Any declaration(s) /documentary evidence(s) submitted after the cut-off date will not be accepted.***
Alternative Investment fund (AIF)	NIL	A declaration that the income is exempt under Schedule V(1) of the Act and they are established as Category I or Category II AIF under the SEBI Regulations. Self-attested copy of registration documents and PAN card should be provided. ***Any declaration(s) /documentary evidence(s) submitted after the cut-off date will not be accepted.***
Other resident shareholder without PAN / Invalid PAN /	20%	Shareholders should update their PAN, if not already done, with depositories (in case shares are held in demat mode) and with the Company's Registrar & Share Transfer Agent – M/s Alankit Assignments Limited, at their email id: rta@alankit.com (in case the shares are held in physical mode).
Minor		In case of a shareholder seeking exemption from tax being deducted at source, he is required to file a declaration with the Company in Form 121 (erstwhile Form 15G). Further, where the minor has a taxable income and tax has been withheld at source under any provisions of the Act, the whole or any part of such income becomes assessable in the hands of a person other than the deductee. The credit for the whole or any part of the tax deducted at source, as the case may be, shall be given to the other person and not to the deductee, provided that the deductee files a declaration with the deductor and the deductor reports the tax deduction in the name of the other person in the information relating to deduction of tax. In this regard, the parent/guardian is required to submit a declaration with the Company in accordance with Rule 203 within the stipulated timelines to avail the withholding tax credit (TDS credit). ***Any declaration(s) /documentary evidence(s) submitted after the cut-off date will not be accepted.***

Table 2: Non-resident Shareholders

Category of shareholder	Section	Tax Deduction Rate	Exemption applicability/ Documentation requirement

Any non-resident shareholder / Foreign Institutional Investors (FII) / Foreign Portfolio Investors (FPI)	393(2)	20% (plus applicable surcharge and cess) or Tax Treaty rate whichever is lower	Non-resident shareholders / FFI / FPI may opt for tax rate under Double Taxation Avoidance Agreement ("Tax Treaty"). The Tax Treaty rate shall be applied for tax deduction at source on submission of following documents to the Company:
			• Copy of the PAN Card, if any, allotted by the Indian authorities.
			• Self-attested copy of Tax Residency Certificate (TRC) valid as on the record date obtained from the tax authorities of the country of which the shareholder is resident.
			• Electronically generated Form 41F from the link https://eportal.incometax.gov.in/
			• Self-declaration from Non-residents, primarily covering the following:
			  ◦ Non-resident is eligible to claim the benefit of respective tax treaty.
			  ◦ Non-resident receiving the dividend income is the beneficial owner of such income.
			  ◦ Dividend income is not attributable/effectively connected to any Permanent Establishment (PE) or Fixed Base in India.
			  ◦ Non-resident complies with any other condition prescribed in the relevant Tax Treaty and provisions under the Multilateral Instrument ('MLI');
			  ◦ Non-resident does not have a place of effective management in India.
			TDS under the Tax Treaties will only be considered as per the rates mentioned in the Dividend Article of respective Tax Treaty. No claims for concessional rate as per the Most Favoured Nation ('MFN') clause shall be claimed and/or allowed.
			TDS shall be deducted at 20% (plus applicable surcharge and cess) if any of the above-mentioned documents are not provided / found to be not valid.
			The Company is not obligated to automatically apply the Tax Treaty rates at the time of tax deduction/withholding on dividend amounts. Application of Tax Treaty rate shall depend upon the completeness and satisfactory review by the Company, of the documents submitted by the non-resident shareholders.
			Any declaration(s) /documentary evidence(s) submitted after the cut-off date will not be accepted.

Category of shareholder	Section	Tax Deduction Rate	Exemption applicability/ Documentation requirement
Shareholders Submitting Order under section 395 of the Act	395	Rate provided in the Order	Lower/NIL withholding tax certificate obtained from Income Tax authorities, along with self-attested copy of PAN card. Tax will be deducted at the rate specified in the said certificate, subject to furnishing a self-attested copy of the same. The certificate should be valid for the TY 2026-27 and should cover the dividend income. ***Any declaration(s) /documentary evidence(s) submitted after the cut-off date will not be accepted.***
Non-Resident Shareholders who are tax residents of Notified Jurisdictional Area as defined under Section 176(1) of the Act	395	30% (plus applicable surcharge and cess)	
Sovereign Wealth Fund, Pension Funds, Other bodies notified under Schedule V (7) of the Act	Schedule V (7)	Nil	Self-Declaration substantiating the fulfilment of conditions prescribed under Schedule V (7) of the Act along with copy of certificate of registration/ incorporation. ***Any declaration(s) /documentary evidence(s) submitted after the cut-off date will not be accepted.***
Declaration regarding opting out of Sec 202		Not Applicable	From FY 2023-24, the Company is required to declare in the quarterly TDS Return in Form 27Q whether the shareholder is opting the old regime or new regime prescribed under section 202 while filing the return of income. In view of the same, the non-resident shareholders are required to give a declaration mentioning their Name, PAN, status of PAN and whether section 202 of the Income Tax Act, 2025 is opted or not. Note: Where no declaration is received, it will be assumed that the non – resident shareholder is not opting out of section 202. ***Any declaration(s) /documentary evidence(s) submitted after the cut-off date will not be accepted.***

Shareholders are also requested to take note of the following:-

1. For shareholders holding shares under multiple accounts under different status/category and single PAN, higher of the tax as applicable to the status in which shares held under a PAN will be considered on their entire holding in different accounts.

2. While filing Form 121, the following must be noted

   "**Estimated Income for which this declaration is made"** - The estimated total dividend income to be received from CIL during the current financial year including the present dividend.

   "Details of Income for which the declaration is filed" –

   i. Identification number of relevant investment / account etc.- DP ID/Client ID

   ii. Nature of Income – Dividend Income

   iii. Section under which tax is deductible – Section 393

   iv. Amount of Income – total dividend income received from CIL during the current financial year including the present dividend

3. In compliance with applicable tax regulations and with a view to improving efficiency, security, and ease of document submission, we wish to inform all the shareholders that going forward, all documents and declarations pertaining to tax on dividend – including but not limited to Forms 121, Certified copies of PAN and Tax-Residency Certificates and documents under Rule 203 – shall be submitted through our designated web portal. The web portal

has been designed to ensure secure transmission of all sensitive information and to provide a convenient and user-friendly interface for uploading the required documents by the shareholders.

The Tax Portal may be assessed at https://taxportal.coalindia.in. The Tax Portal shall remain open from **18th August, 2026** till **4th September, 2026** (cut-off date).

However, as an interim measure, in case the shareholders experience any technical issues or are unable to access the portal for any reason, you may submit these documents by email at [cil.taxdoc@coalindia.in] during the above-mentioned period.

It is requested to kindly complete the submission of all tax-related documents on or before 4th September, 2026 **(cut-off date)** to facilitate timely processing and avoid higher tax deduction at source on dividend pay-outs.

4. In terms of Rule 203 of the Income Tax Rules 2026, if dividend income on which tax has been deducted at source is assessable in the hands of a person other than the deductee, then such deductee should **upload / mail** the duly signed declaration with details of actual beneficiary as on the record date in excel sheet in the manner prescribed in the said Rules **on or before 4th September, 2026** (cut-off date) for the purpose of payment of Dividend. Declarations filed/received after the said period shall not be considered.

5. No communication on the tax determination/deduction other than by ways other than as mentioned above and/or post the cut-off date shall be entertained. The Company reserves the right to reject the documents in case of any discrepancy or if the documents are found to be incomplete.

6. In case the tax on said Dividend is deducted at a higher rate in absence of receipt of the aforementioned details/documents, there would still be an option available to file the return of income and claim an appropriate refund, if eligible, at the time of filing their income tax returns. **No claim shall lie against the Company for taxes once deducted**.

7. In the event of any income tax demand (including interest, penalty, etc.) arising from any misrepresentation, inaccuracy or omission of information provided / to be provided by the shareholder(s), such shareholder(s) will be responsible to indemnify the Company and also, provide the Company with all information / documents and co-operation in any appellate proceedings.

SECTION 397 OF THE INCOME TAX ACT

Individual Shareholders are requested to ensure that their Aadhaar number is linked with PAN, as per the timelines prescribed. In case of failure of linking Aadhaar with PAN within the prescribed timelines, PAN shall be considered inoperative and, in such scenario, tax shall be deducted at higher rate of 20% under section 397 of the IT Act.

In case where Section 397 (non-PAN) is applicable i.e. the PAN of the shareholder is invalid/inoperative or invalid; tax will be deducted at higher of the three rates prescribed in the section.

As per Central Board of Direct Taxes vide Circular No. 11 of 2021 dated 21st June, 2021 for determining TDS rate on Dividend, the Company will be using functionality of the Income-tax department to determine the applicability of Section 397 of the Act.

While on the subject, it is also requested to submit / update the bank account details with respective Depository Participant, in case shares are being held in electronic form. In case the shareholding is in physical form, it is requested to submit a scanned copy of a covering letter, duly signed by the first shareholder, along with a cancelled cheque leaf with shareholder name and bank account details and a copy of PAN card, duly self-attested, with our RTA, M/s Alankit Assignments Limited. This will facilitate the receipt of dividend directly into the bank accounts. In case the cancelled cheque leaf does not bear the name, it is requested to attach a copy of the bank pass-book statement, duly self-attested.

We are pleased to inform our shareholders that, in our continuous efforts to enhance shareholder services, TDS certificates relating to dividend payments are now available for download through our dedicated online Tax portal. The portal has been designed to provide secure and user-friendly experience, enabling you to conveniently access your tax documents anytime, anywhere.

TDS certificates may be assessed and downloaded by logging in at https://taxportal.coalindia.in

It may be noted that henceforth TDS Certificates shall not be mailed separately. In case of any issues with downloading, shareholders may raise a request at cil.taxdoc@coalindia.in for the said purpose.

Shareholders are also requested to register their email IDs and mobile numbers with the Company at cil.taxdoc@coalindia.in or with M/s Alankit Assignments Limited at their email id: rta@alankit.com

Shareholders' cooperation is highly solicited.

Disclaimer: This communication should not be construed as tax advice from the Company. It has been provided solely as an investor service and is intended for informational purposes only.

33. Members are requested to address all correspondences, other than tax on dividend matters to our Registrar and Share Transfer Agents on any one of the below mentioned addresses:

Registered Office	Kolkata Address
M/s. Alankit Assignment Limited 205-208 Anarkali Complex Jhandewalan Extension, New Delhi – 110 055 Phone No: 011-4254-1234/2354-1234 Fax No: 011-4154-3474 E-mail id: rta@alankit.com Website: www.alankit.com Toll free no-1860-121-2155 Website- www.alankit.com	**M/s Alankit Assignments Limited** 8 Bentick Street Kolkata 700001 E-mail id: rta@alankit.com Ph. no.: 033-4401-4100/4200 Toll-free-1860-121-2155

34 STEPS FOR REMOTE E-VOTING:

THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:-

The remote e-voting period begins on 28th August, 2026 at 09:00 A.M. and ends on 30th August, 2026 at 05:00 P.M. The remote e-voting module shall be disabled by NSDL for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. 24th August, 2026 may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being 24th August, 2026.

How do I vote electronically using NSDL e-Voting system?

The way to vote electronically on NSDL e-Voting system consists of “Two Steps” which are mentioned below:

Step 1: Access to NSDL e-Voting system

A) **Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode**

In terms of SEBI circular dated 9th December, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are advised to update their mobile number and email Id in their demat accounts in order to access e-Voting facility.

Login method for Individual shareholders holding securities in demat mode is given below:

Type of shareholders	Login Method
Individual Shareholders holding securities in demat mode with NSDL.	1. For OTP based login you can click on https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp. You will have to enter your 8-digit DP ID,8-digit Client Id, PAN No., Verification code and generate OTP. Enter the OTP received on registered email id/mobile number and click on login. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 2. Existing **IDeAS** user can visit the e-Services website of NSDL Viz. https://eservices.nsdl.com either on a Personal Computer or on a mobile. On the e-Services home page click on the “**Beneficial Owner”** icon under **“Login”** which is available under **‘IDeAS’** section , this will prompt you to enter your existing User ID and Password. After successful authentication, you will be able to see e-Voting services under Value added services. Click on **“Access to e-Voting”** under e-Voting services and you will be able to see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be re-directed to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. 3. If you are not registered for IDeAS e-Services, option to register is available at https://eservices.nsdl.com. Select **“Register Online for IDeAS Portal”** or click at https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp 4. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/Member’ section. A new screen will open. You will have to enter your User ID (i.e. your sixteen digit demat account number hold with NSDL), Password/OTP and a Verification Code as shown on the screen. After successful authentication, you will be redirected to NSDL Depository site wherein you can see e-Voting page. Click on company name or **e-Voting service provider i.e. NSDL** and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Type of shareholders	Login Method
	5. Shareholders/Members can also download NSDL Mobile App "**NSDL Speede**" facility by scanning the QR code mentioned below for seamless voting experience. 
Individual Shareholders holding securities in demat mode with CDSL	1. Users who have opted for CDSL Easi / Easiest facility, can login through their existing user id and password. Option will be made available to reach e-Voting page without any further authentication. The users to login Easi /Easiest are requested to visit CDSL website www.cdslindia.com and click on login icon & New System Myeasi Tab and then use your existing my easi username & password. 2. After successful login the Easi / Easiest user will be able to see the e-Voting option for eligible companies where the evoting is in progress as per the information provided by company. On clicking the evoting option, the user will be able to see e-Voting page of the e-Voting service provider for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting. Additionally, there is also links provided to access the system of all e-Voting Service Providers, so that the user can visit the e-Voting service providers' website directly. 3. If the user is not registered for Easi/Easiest, option to register is available at CDSL website www.cdslindia.com and click on login & New System Myeasi Tab and then click on registration option. 4. Alternatively, the user can directly access e-Voting page by providing Demat Account Number and PAN No. from a e-Voting link available on www.cdslindia.com home page. The system will authenticate the user by sending OTP on registered Mobile & Email as recorded in the Demat Account. After successful authentication, user will be able to see the e-Voting option where the evoting is in progress and also able to directly access the system of all e-Voting Service Providers.
Individual Shareholders (holding securities in demat mode) login through their depository participants	You can also login using the login credentials of your demat account through your Depository Participant registered with NSDL/CDSL for e-Voting facility. upon logging in, you will be able to see e-Voting option. Click on e-Voting option, you will be redirected to NSDL/CDSL Depository site after successful authentication, wherein you can see e-Voting feature. Click on company name or e-Voting service provider i.e. NSDL and you will be redirected to e-Voting website of NSDL for casting your vote during the remote e-Voting period or joining virtual meeting & voting during the meeting.

Important note: Members who are unable to retrieve User ID/ Password are advised to use Forget User ID and Forget Password option available at above mentioned website.

Helpdesk for Individual Shareholders holding securities in demat mode for any technical issues related to login through Depository i.e. NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending a request at evoting@nsdl.com or call at 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending a request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800-21-09911

B) Login Method for e-Voting and joining virtual meeting for shareholders other than Individual shareholders holding securities in demat mode and shareholders holding securities in physical mode.

How to Log-in to NSDL e-Voting website?

1. Visit the e-Voting website of NSDL. Open web browser by typing the following URL: https://www.evoting.nsdl.com/ either on a Personal Computer or on a mobile.

2. Once the home page of e-Voting system is launched, click on the icon “Login” which is available under ‘Shareholder/ Member’ section.

3. A new screen will open. You will have to enter your User ID, your Password/OTP and a Verification Code as shown on the screen.

   Alternatively, if you are registered for NSDL e-services i.e. IDEAS, you can log-in at https://eservices.nsdl.com/ with your existing IDEAS login. Once you log-in to NSDL e-services after using your log-in credentials, click on e-Voting and you can proceed to Step 2 i.e. Cast your vote electronically.

4. Your User ID details are given below :

Manner of holding shares i.e. Demat (NSDL or CDSL) or Physical	Your User ID is:
a) For Members who hold shares in demat account with NSDL.	8 Character DP ID followed by 8 Digit Client ID For example if your DP ID is IN300*** and Client ID is 12****** then your user ID is IN300***12******.
b) For Members who hold shares in demat account with CDSL.	16 Digit Beneficiary ID For example if your Beneficiary ID is 12************** then your user ID is 12**************
c) For Members holding shares in Physical Form.	EVEN Number followed by Folio Number registered with the company For example if folio number is 001*** and EVEN is 101456 then user ID is 101456001***

5. Password details for shareholders other than Individual shareholders are given below:

   a. If you are already registered for e-Voting, then you can use your existing password to login and cast your vote.

   b. If you are using NSDL e-Voting system for the first time, you will need to retrieve the ‘initial password’ which was communicated to you. Once you retrieve your ‘initial password’, you need to enter the ‘initial password’ and the system will force you to change your password.

   c. How to retrieve your ‘initial password’?

      i. If your email ID is registered in your demat account or with the company, your ‘initial password’ is communicated to you on your email ID. Trace the email sent to you from NSDL from your mailbox. Open the email and open the attachment i.e. a .pdf file. Open the .pdf file. The password to open the .pdf file is your 8 digit client ID for NSDL account, last 8 digits of client ID for CDSL account or folio number for shares held in physical form. The .pdf file contains your ‘User ID’ and your ‘initial password’.

      ii. If your email ID is not registered, please follow steps mentioned below in **process for those shareholders whose email ids are not registered**.

6. If you are unable to retrieve or have not received the “ Initial password” or have forgotten your password:

   a. Click on the “**Forgot User Details/Password**”(If you are holding shares in your demat account with NSDL or CDSL) option available on www.evoting.nsdl.com.

   b. **Physical User Reset Password**” (If you are holding shares in physical mode) option is available on www.evoting.nsdl.com.

   c. If you are still unable to get the password by aforesaid two options, you can send a request at evoting@nsdl.com mentioning your demat account number/folio number, your PAN, your name and your registered address etc.

   d. Members can also use the OTP (One Time Password) based login for casting the votes on the e-Voting system of NSDL.

7. After entering your password, tick on Agree to “Terms and Conditions” by selecting on the check box.

8. Now, you will have to click on "Login" button.

9. After you click on the "Login" button, Home page of e-Voting will open.

Step 2: Cast your vote electronically and join General Meeting on NSDL e-Voting system.

How to cast your vote electronically and join General Meeting on NSDL e-Voting system?

1. After successful login at Step 1, you will be able to see all the companies "EVEN" in which you are holding shares and whose voting cycle and General Meeting is in active status.

2. Select "EVEN" of company for which you wish to cast your vote during the remote e-Voting period and casting your vote during the General Meeting. For joining virtual meeting, you need to click on "VC/OAVM" link placed under "Join Meeting".

3. Now you are ready for e-Voting as the Voting page opens.

4. Cast your vote by selecting appropriate options i.e. assent or dissent, verify/modify the number of shares for which you wish to cast your vote and click on "Submit" and also "Confirm" when prompted.

5. Upon confirmation, the message "Vote cast successfully" will be displayed.

6. You can also take the printout of the votes cast by you by clicking on the print option on the confirmation page.

7. Once you confirm your vote on the resolution, you will not be allowed to modify your vote.

General Guidelines for shareholders

1. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) are required to send scanned copy (PDF/JPG Format) of the relevant Board Resolution/ Authority letter etc. with attested specimen signature of the duly authorized signatory(ies) who are authorized to vote, to the Scrutinizer by e-mail to pcs.saurabhbasu@gmail.com with a copy marked to evoting@nsdl.com. Institutional shareholders (i.e. other than individuals, HUF, NRI etc.) can also upload their Board Resolution / Power of Attorney / Authority Letter etc. by clicking on "Upload Board Resolution / Authority Letter" displayed under "e-Voting" tab in their login.

2. It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential. Login to the e-voting website will be disabled upon five unsuccessful attempts to key in the correct password. In such an event, you will need to go through the "Forgot User Details/Password?" or "Physical User Reset Password?" option available on www.evoting.nsdl.com to reset the password.

3. In case of any queries, you may refer the Frequently Asked Questions (FAQs) for Shareholders and e-voting user manual for Shareholders available at the download section of www.evoting.nsdl.com or call on.: 022 - 4886 7000 or send a request to Ms. Pallavi Mhatre, Deputy Vice President at evoting@nsdl.com

Process for those shareholders whose email ids are not registered with the depositories for procuring user id and password and registration of e-mail ids for e-voting for the resolutions set out in this notice:

1. In case shares are held in physical mode please provide Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self attested scanned copy of PAN card), AADHAAR (self attested scanned copy of Aadhaar Card) by email to complianceofficer.cil@coalindia.in.

2. In case shares are held in demat mode, please provide DPID-CLID (16 digit DPID + CLID or 16 digit beneficiary ID), Name, client master or copy of Consolidated Account statement, PAN (self attested scanned copy of PAN card), AADHAAR (self attested scanned copy of Aadhaar Card) to (complianceofficer.cil@coalindia.in). If you are an Individual shareholders holding securities in demat mode, you are requested to refer to the login method explained at **step 1 (A) i.e. Login method for e-Voting and joining virtual meeting for Individual shareholders holding securities in demat mode**.

3. Alternatively shareholder/members may send a request to evoting@nsdl.com for procuring user id and password for e-voting by providing above mentioned documents.

4. In terms of SEBI circular dated 9th December, 2020 on e-Voting facility provided by Listed Companies, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants. Shareholders are required to update their mobile number and email ID correctly in their demat account in order to access e-Voting facility.

THE INSTRUCTIONS FOR MEMBERS FOR e-VOTING ON THE DAY OF THE AGM ARE AS UNDER:-

1. The procedure for e-Voting on the day of the AGM is same as the instructions mentioned above for remote e-voting.

2. Only those Members/ shareholders, who will be present in the AGM through VC/OAVM facility and have not casted their vote on the Resolutions through remote e-Voting and are otherwise not barred from doing so, shall be eligible to vote through e-Voting system in the AGM.

3. Members who have voted through Remote e-Voting will be eligible to attend the AGM. However, they will not be eligible to vote at the AGM.

4. The details of the person who may be contacted for any grievances connected with the facility for e-Voting on the day of the AGM shall be the same person mentioned for Remote e-voting.

INSTRUCTIONS FOR MEMBERS FOR ATTENDING THE AGM THROUGH VC/OAVM ARE AS UNDER:

a. Member will be provided with a facility to attend the AGM through VC/OAVM through the NSDL e-Voting system. Members may access by following the steps mentioned above for Access to NSDL e-Voting system. After successful login, you can see a link of "VC/OAVM" placed under "Join meeting" menu against the company name. You are requested to click on VC/OAVM link placed under Join Meeting menu. The link for VC/OAVM will be available in Shareholder/Member login where the EVEN of Company will be displayed. Please note that the members who do not have the User ID and Password for e-Voting or have forgotten the User ID and Password may retrieve the same by following the remote e-Voting instructions mentioned in the notice to avoid last-minute rush.

b. Members are encouraged to join the Meeting through Laptops for a better experience.

c. Further Members will be required to allow Camera and use the Internet with a good speed to avoid any disturbance during the meeting.

d. Please note that Participants Connecting from Mobile Devices or Tablets or through Laptop connecting via Mobile Hotspot may experience Audio/Video loss due to Fluctuation in their respective network. It is therefore recommended to use Stable Wi-Fi or LAN Connection to mitigate any kind of aforesaid glitches.

e. Shareholders who would like to express their views/ask questions during the meeting may register themselves as a speaker as well as may send their queries in advance by mentioning their name, demat account number/folio number, email id, mobile number at complianceofficer.cil@coalindia.in latest by 17.00 Hrs (IST) of 21st August, 2026. Only those shareholders who have registered themselves as a speaker will only be allowed to express their views/ ask questions during the meeting.

f. When a pre-registered speaker is invited to speak at the meeting but he / she does not respond, the next speaker will be invited to speak. Accordingly, all speakers are requested to get connected to a device with video/ camera along with good internet speed.

g. The Company reserves the right to restrict the number of questions and number of speakers, as appropriate, for smooth conduct of the AGM.

h. Members who need assistance before or during the AGM, can contact Ms.Pallavi Mhatre, Deputy Vice President, NSDL at evoting@nsdl.com or call on.: 022 - 4886 7000.

i. The shareholders attending the AGM through VC/OAVM shall be counted for thre purpose of reckoning the quorum under Section 103 of the Act.

Process for registration of email id for obtaining Annual Report and user id/password for e-voting and updation of bank:-

Physical Holding	Send a request to the Registrar and Transfer Agents of the Company, M/s Alankit Assignments Limited at complianceofficer.cil@coalindia.in/rta@alankit.com/lalitap@alankit.com providing Folio No., Name of shareholder, scanned copy of the share certificate (front and back), PAN (self-attested scanned copy of PAN card), AADHAAR (self-attested scanned copy of Aadhaar Card) for registering email address. Following additional details need to be provided in case of updating Bank Account Details: a) Name and Branch of the Bank in which you wish to receive the dividend, b) the Bank Account type, c) Bank Account Number allotted by their banks after implementation of Core Banking Solutions d) 9 digit MICR Code Number, and e) 11 digit IFSC Code f) a scanned copy of the cancelled Cheque bearing the name of the first shareholder.
Demat Holding	Please contact your Depository Participant (DP) and register your email address and bank account details in your demat account, as per the process advised by your DP.

Alternatively member may send an e-mail request to evoting@nsdl.com for obtaining User ID and Password by proving the details mentioned in Point (1) or (2) as the case may be.

General Instruction:-

i. In case of any query, members are requested to contact:
Name: Ms. Pallavi Mhatre,
Designation: - Deputy Vice President, NSDL,
E-mail id : evoting@nsdl.com
Address: 301, 3rd Floor, Naman Chambers, G Block, Plot No- C-32,
Bandra Kurla Complex, Bandra East, Mumbai- 400051
Contact details: 022 4886 7000

ii. CS Saurabh Basu of M/s S Basu & Associates, Practicing Company Secretary, Kolkata email-id pcs.saurabhbasu@gmail.com has been appointed as Scrutinizer to scrutinize the remote e-voting process and e-voting at the AGM in a fair and transparent manner.

iii. The voting rights of shareholders shall be in proportion to their shares of the paid up equity share capital of the Company as on 24th August, 2026.

iv. The scrutinizer shall, immediately after the conclusion of the voting through electronic voting at General Meeting, unblock and count the votes cast during the meeting vide electronic voting, and the votes cast through remote e-voting and make, not later than two working days from conclusion of the meeting, a consolidated Scrutinizer's Report of the total votes cast in favor or against, to Chairman and in his absence to any Director of CIL.

v. The results of voting along with details of the number of votes cast for and against the Resolution, invalid votes will be declared within two working days from the conclusion of the AGM. The results declared along with Scrutinizer's Report shall be placed on the company's website www.coalindia.in and on the website of NSDL - www.evoting.nsdl.com. Further, the results shall be displayed on the Notice Board of the Company at its Registered Office. It shall also be communicated to BSE & NSE.

By order of the Board of Directors
Sd/-
(B.P. DUBEY)
Executive Director (Company Secretary) & Compliance Officer

Date: 3rd August, 2026

Registered Office:
CIN: L23109WB1973GOI028844
Coal Bhawan, Premises No-04 MAR,
Plot No-AF-III, Action Area-1A,
New town, Rajarhat, Kolkata-700156
Email- complianceofficer.cil@coalindia.in
Website: www.coalindia.in

STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013:

The following Statement sets out all material facts relating to Special Business mentioned in the accompanying Notice:

Item No. 5:

The Board of Directors approved the appointment and remuneration of the Cost Auditor to conduct the audit of the cost records of CIL (Standalone) for the FY 2026-27 at its meeting held on 15th June, 2026 as per the following details:-

Name of the Cost Auditor: - M/s. Bandyopadhyaya Bhaumik & Co (Registration Number-000041)

Audit Fees-

(a) Cost Audit for the FY 2026-27: ₹ 5,00,000/-

(b) Travelling and Out-of-pocket expenses will be reimbursed at actuals restricted to 50% of total fees.

(c) Applicable taxes shall be paid extra.

In accordance with the provisions of Section 148(3) of the Act read with Rule 14 of the Companies (Audit and Auditors) Rules, 2014, remuneration as approved by the Board payable to M/s. Bandyopadhyaya Bhaumik & Co. Cost Auditor has to be ratified by the shareholders of the Company. Accordingly, ratification of the shareholders is sought by passing an Ordinary Resolution as set out at Item No.5 of the Notice, of remuneration payable to M/s. Bandyopadhyaya Bhaumik & Co, Cost Auditor for the FY 2026-27.

No director, key managerial personnel or their relatives, is interested or concerned financially or otherwise in the resolution. The Board recommends the resolution set forth in Item no 5 for the approval of the members.

Item No. 6:

The Board of Directors vide Circular Resolution had appointed Shri Ashim Kumar Modi (DIN-11342680), official Part-time Director (Govt. Nominee) as an Additional Director based on the recommendation of NRC and passed the following resolutions:

"**RESOLVED THAT** pursuant to Article-39(c) of Articles of Association of the company, Section -161(1) of the Companies Act, 2013 and in terms of letter No. 21/3/2011-ESTT (B)(i) - dated 6th October, 2025 from Ministry of Coal, approval is hereby accorded for the appointment of Shri Ashim Kumar Modi, JS & FA, MoC (DIN-11342680) as Additional Director (Part-time Official Director) vice Smt Nirupama Kotru on the Board of Coal India Limited w.e.f. 15th October, 2025 and until further orders. He will hold office upto the date of next AGM or the last date on which AGM should have been held whichever is earlier."

FURTHER RESOLVED THAT Company Secretary be and is hereby authorised to take further necessary action in the matter including filing necessary forms, affixing digital signature and do all such acts and deeds that may be required to give effect to the above resolution."

The Company has received a notice in writing under the provisions of Section 160 of the Companies Act, 2013 as amended, from a member proposing the candidature of Shri Ashim Kumar Modi, as a Director, to be appointed as such under the provisions of Section 152 of the Companies Act, 2013. The Company has received from her (i) consent in writing to act as director in Form DIR-2 pursuant to Rule 8 of the Companies (Appointment & Qualification of Directors) Rules 2014, (ii) intimation in Form DIR-8 in terms of the Companies (Appointment & Qualification of Directors) Rules, 2014, to the effect that he is not disqualified under sub-section (2) of Section 164 of the Companies Act, 2013 and that he is not debarred by SEBI or any other authority from being appointed or continuing as a Director of a company. His appointment is recommended by Nomination and Remuneration Committee through Circular Resolution no. 5 of 2025-26 U/S 175 of the Companies Act' 2023 dated 15th October, 2025 . The approval of members is further sought for the appointment of Shri Ashim Kumar Modi (DIN-11342680), as an Part time Official Director of the Company w.e.f. 15th October, 2025 and until further orders, in terms of Ministry of Coal No. 21/3/2011-ESTT (B)(i) - dated 6th October, 2025. He is liable to retire by rotation.

a. **Brief Resume-** Shri Ashim Kumar Modi is 2000 batch officer of the Indian Revenue Service (IT). He is currently working as Joint Secretary & Financial Advisor in the Ministry of Coal, Govt. of India. He is also serving as Part Time Official/ Government Nominee Director on the Board of South Eastern Coalfields Limited, a wholly owned subsidiary of Coal India Limited, Bharat Aluminium Co. Ltd. and Hindustan Zinc Ltd. Shri Modi holds B.Tech. in Civil Engineering from the Indian Institute of Technology, Delhi. Prior to his joining as Joint Secretary & Financial Advisor in the Ministry of Coal, Govt. of India, he served in the Income Tax Department, undertaking various roles at Kolkata, Mumbai and Delhi.

b. **Nature of expertise in specific functional areas;** Taxation and Finance

c. **Disclosure of relationships between directors**-He is not related to any other Director of CIL.

d. Names of listed entities in which he also holds the directorship and the membership of committees of the board along with listed entities from which the person has resigned in the past three years

Sr. No.	Name of the Company	Category of the Directorship	Committee
1	Hindustan Zinc Ltd.	Nominee Director	Audit Risk Management

He has not resigned from any Listed Company in past three years.

e. **Shareholding of Non-executive** directors in the listed entity, including shareholders as a beneficial owner- Shri Ashim Kumar Modi does not hold any share of Coal India Ltd.

Save and except Shri Ashim Kumar Modi and his relatives, to the extent of their shareholding interest, if any, in the Company, none of the other Directors / Key Managerial Personnel of the Company are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 6 of the Notice

Item No. 7:

The Board of Directors vide Circular Resolution had appointed Shri B. Sairam [DIN: 09784229] as an Additional Director to function as Chairman-cum Managing Director based on the recommendation of NRC and passed the following resolutions:

"**RESOLVED THAT** pursuant to Article 39(c) of Articles of Association of the company, Section-161(1) of the Companies Act, 2013 and in terms of Ministry of Coal letter no. 21/3/2025-ESTABLISHMENT dated 15th December, 2025 and subsequent Order No -CIL/C5A(IV)/CMD-CIL/B Sairam/B-1016 dated 15th December, 2025 from CIL. Board hereby 'takes on record' appointment of Shri B. Sairam [DIN: 09784229] as an Additional Director on the Board of Coal India Limited from 15th December, 2025 and until further orders. He will hold office upto the date of next AGM or the last date on which AGM should have been held whichever is earlier.

"**FURTHER RESOLVED THAT** Company Secretary or any Functional Director of CIL be and is hereby authorised to take further necessary action in the matter including filing necessary forms, affixing digital signature and do all such acts and deeds that may be required to give effect to the above resolutions."

The Company has received a notice in writing under the provisions of Section 160 of the Companies Act, 2013 as amended by Companies (Amendment) Act 2017, from a member proposing the candidature of Shri B. Sairam as a Director, to be appointed as such under the provisions of Section 149, 152 of the Companies Act, 2013. The Company has received from him(i) consent in writing to act as director in Form DIR-2 pursuant to Rule 8 of the Companies (Appointment & Qualification of Directors) Rules 2014, (ii) intimation in Form DIR-8 in terms of the Companies (Appointment & Qualification of Directors) Rules, 2014, to the effect that he is not disqualified under sub-section (2) of Section 164 of the Companies Act, 2013 and that he is not debarred by SEBI or any other authority from being appointed or continuing as a Director of a company. The resolution seeks the approval of members for the appointment of Shri B. Sariam as a Whole time Director to function as Chairman-cum-Managing Director of the Company till superannuation i.e. 31st March, 2028 or until further orders in terms of Ministry of Coal letter no. letter no. 21/3/2025-ESTABLISHMENT dated 15th December, 2025. He is not liable to retire by rotation.

a. **Brief Resume** :- Shri B Sairam took over as Chairman-cum-Managing Director of Coal India Limited (CIL) effective from 15th December, 2025. He headed Northern Coalfields Limited (NCL) as its CMD, a coal producing subsidiary of CIL, prior to assuming the top chair at CIL.

A coal mining veteran of three and half decades, Shri Sairam graduated in mining engineering from National Institute of Technology, Raipur. His experience spans across coal mine operations, planning, logistics, and regulatory affairs. He also holds MBA in Energy Management from NTPC School of Business. To acquaint with finer nuances of sustainable energy practices, Shri Sairam underwent a study on 'Just Energy Transition' in Germany and Poland.

As CMD, NCL he played a pivotal role in expansion of Jayant opencast project from that of a 30 Million Tonne Per Annum (MTPA) production capacity to 38 MTPA at a time when the project ran the risk of closure for want of land. With viable structuring of project financing, and developing a compensation and R&R framework, he engineered the shifting of the urban township in a manner that was amicably accepted by the project affected families. Requiring tenancy land to tune of 527 hectares that warranted compensation, this is considered as the largest mining rehabilitation & resettlement programme.

As Director (Technical) Central Coalfields he was intensely immersed in the development of coal logistics like tripling of Tori-Shivpur Line to augment coal despatch to upcountry power consumers, hastening First Mile Connectivity projects including North Urimiri CHP-Silo, Forest & Environment Clearances, and project planning of greenfield and brownfield mines.

Shri Sairam's decades of coal mining experience and tenacity in tackling arduous jobs adds an edge and heft to his leadership at CIL.

No existing Director of Coal India Limited is related to Shri B. Sairam. He has also furnished a declaration that he is not debarred from holding the office of Director pursuant to SEBI order or order of any other statutory authority.

Shri B. Sairam does not hold any directorship and member of Committees on the board of any other listed Company.

As recommended by Nomination and Remuneration Committee, the Board of Directors considered that in view of the background and experience of Shri B. Sairam, it would be in the interest of the company to appoint him as a Whole time Director of the Company to function as Chairman-cum-Managing Director till 31st March, 2028 or until further orders. The Board recommends the resolution set forth in Item no. 8 for the approval of the members.

b. **Nature of expertise in specific functional areas:-** Mining, Operations and Governance.

c. **Disclosure of relationships between directors-** He is not related to any other Director of CIL.

d. Names of listed entities in which he also holds the directorship and the membership of committees of the board along with listed entities from which the person has resigned in the past three years

Sr. No.	Name of the Company	Category of the Directorship
1	NIL	NA

He has not resigned from any Listed Company in past three years.

e. **Shareholding:** He holds 400 shares of CIL.

Save and except Shri B.Sairam and his relatives, to the extent of their shareholding interest, if any, in the Company, none of the other Directors / Key Managerial Personnel of the Company are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 7 of the Notice

Item No. 8:

The Board of Directors vide Circular Resolution had appointed Shri Asheesh Kumar, (DIN-10836997) Director (Business Development), CIL as an Additional Director based on the recommendation of NRC and passed the following resolutions:

"**RESOLVED THAT** pursuant to Article- 39(c) of Articles of Association of the company, Section -161(1) of the Companies Act, 2013 and in terms of Ministry of Coal 21/23/2024-ESTABLISHMENT-(B) dated 18th July, 2025 and subsequent Order No. CIL/C5A(iv)/D(BD)-CIL/AK/B-612 dated 18th July, 2025 from CIL, approval is hereby accorded for appointment of Shri Asheesh Kumar, Director (Business Development), CIL (DIN-10836997) as an Additional Director on the Board of Coal India Limited w.e.f. 28th August, 2025 or until further orders, whichever is earlier. He will hold office upto the date of next AGM or the last date on which AGM should have been held whichever is earlier."

"**FURTHER RESOLVED THAT** Company Secretary be and is hereby authorised to take further necessary action in the matter including filing necessary forms, affixing digital signature and do all such acts and deeds that may be required to give effect to the above resolution."

The Company has received a notice in writing under the provisions of Section 160 of the Companies Act, 2013 as amended, from a member proposing the candidature of Shri Asheesh Kumar, as a Director, to be appointed as such under the provisions of Section 152 of the Companies Act, 2013. The Company has received from him (i) consent in writing to act as director in Form DIR-2 pursuant to Rule 8 of the Companies (Appointment & Qualification of Directors) Rules 2014, (ii) intimation in Form DIR-8 in terms of the Companies (Appointment & Qualification of Directors) Rules, 2014, to the effect that he is not disqualified under sub-section (2) of Section 164 of the Companies Act, 2013 and that he is not debarred by SEBI or any other authority from being appointed or continuing as a Director of a company. His appointment is recommended by Nomination and Remuneration Committee through Circular Resolution no. 4 of 2025-26 U/S 175 of the Companies Act' 2023 dated 28th August, 2025.The approval of members is further sought for the appointment of Asheesh Kumar [DIN: 10836997], Director (Business Development) of the Company w.e.f. 28th August, 2025 or till date of his superannuation or until further orders in terms of Ministry of Coal letter no Ministry of Coal 21/23/2024- ESTABLISHMENT-(B) dated 18th July, 2025. He is liable to retire by rotation.

a. **Brief Resume**- Shri Asheesh Kumar took over the charge of Director (Business Development) w.e.f. 28th August, 2025. He completed his B.Tech from ISM, Dhanbad in the year 1993 and obtained First Class Managers Competency Certificate by DGMS in the year 2000. Shri Asheesh Kumar is also a Post Graduate in Business Administration from BIT, Mesra and also has to his credit a Diploma in Contract Management from Indian Institute of Material Management. He joined Coal India Limited in 1994 as a Graduate Engineering Trainee (Mining) in Central Coalfields Limited. Before moving to the role of OSD/ Project Adviser in Ministry of Coal, Shri Asheesh Kumar, led diversification of CIL into Critical Minerals. As Adviser Project Ministry of Coal was instrumental in formulation of policy reforms leading to ease of doing business in Coal Sector.

b. **Nature of expertise in specific functional areas:-** Mining, Operations and Businesss Development

c. **Disclosure of relationships between directors-** He is not related to any other Director of CIL.

d. Names of listed entities in which he also holds the directorship and the membership of committees of the board along with listed entities from which the person has resigned in the past three years

Sr. No.	Name of the Company	Category of the Directorship
1	NIL	NA

He has not resigned from any Listed Company in past three years.

e. **Shareholding:** He holds 400 shares of CIL.

Save and except Shri Asheesh Kumar and his relatives, to the extent of their shareholding interest, if any, in the Company, none of the other Directors / Key Managerial Personnel of the Company are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 8 of the Notice.

Item No. 9:

The Board of Directors vide Circular Resolution had appointed had appointed Smt Sona Kumari (DIN- 11835630), Independent Director as an Additional Director based on the recommendation of NRC and passed the following resolutions:

"**RESOLVED THAT** pursuant to Article- 39(c) of Articles of Association of the company, Section -161(1) of the Companies Act, 2013 and in terms of Ministry of Coal letter no. 21/21/2022- Estt-(B) dated 15th July, 2026 from CIL, approval is hereby accorded for appointment of Smt Sona Kumari (DIN- 11835630), as an Additional Director on the Board of Coal India Limited w.e.f. 18th July, 2026 or until further orders, whichever is earlier. She will hold office upto last date on which AGM should have been held whichever is earlier."

"**FURTHER RESOLVED THAT** Executive Director (Company Secretary) be and is hereby authorised to take further necessary action in the matter including filing necessary forms, affixing digital signature and do all such acts and deeds that may be required to give effect to the above resolution."

The Company has received a notice in writing under the provisions of Section 160 of the Companies Act, 2013 as amended, from a member proposing the candidature of Smt Sona Kumari (DIN-11835630), as a Director, to be appointed as such under the provisions of Section 149 of the Companies Act, 2013. The Company has received from her (i) consent in writing to act as director in Form DIR-2 pursuant to Rule 8 of the Companies (Appointment & Qualification of Directors) Rules 2014, (ii) intimation in Form DIR-8 in terms of the Companies (Appointment & Qualification of Directors) Rules, 2014, to the effect that she is not disqualified under sub-section (2) of Section 164 of the Companies Act, 2013 (iii) Form MBP-1, pursuant to section 184 (1) and rule 9(1) of the Companies (Meetings of Board and its Powers) Rules, 2014. She also given the Delcaration for Indepenendence . Further she is not debarred by SEBI or any other authority from being appointed or continuing as a Director of a company. Her appointment is recommended by Nomination and Remuneration Committee through Circular Resolution no. 1 of 2026-27 U/S 175 of the Companies Act' 2013.

The approval of members is further sought for the appointment of Smt Sona Kumari [DIN: 11835630], Independent Director of the Company w.e.f. 18.07.2026 or till date of his superannuation or until further orders in terms of Ministry of Coal letter no. 21/21/2022- Estt-(B) dated 15th July, 2026. She is not liable to retire by rotation.

a. **Brief Resume-** Smt Sona Kumari (DIN- 11835630) holds a degree in Sociology from Kuwait University and has served as an English teacher at Shri Guru Ramrai Saraswati Shishu Mandir. She has also contributed through her service on national committees and continues to mentor non-governmental organizations (NGOs) engaged in education and social upliftment.

b. **Nature of expertise in specific functional areas:-** Education, Community Development.

c. **Disclosure of relationships between directors-** She is not related to any other Director of CIL.

d. Names of listed entities in which he also holds the directorship and the membership of committees of the board along with listed entities from which the person has resigned in the past three years:-

Sr. No.	Name of the Company	Category of the Directorship
1	NIL	NA

She has not resigned from any Listed Company in past three years.

e. **Shareholding:-** She does not hold any share in Coal India Limited.

f. The skills and capabilities required for the role and the manner in which the proposed person meets such requirements has been identified by Board

The Board has identified following skills possessed by her:-

i. Executive Leadership

ii. Governance Experience

iii. Financial Acumen

iv. Human Resource Management

v. Project Formulation and Management

vi. Strategy/Risk Management

vii. Occupational Health, Safety & Environment

Save and except Smt Sona Kumari and her relatives, to the extent of their shareholding interest, if any, in the Company, none of the other Directors / Key Managerial Personnel of the Company are, in any way, concerned or interested, financially or otherwise, in the resolution set out at Item No. 9 of the Notice.

By order of the Board of Directors

Sd/-
(B.P. Dubey)
Executive Director
(Company Secretary) & Compliance Officer

Date: 3rd August, 2026

Registered Office:
CIN: L23109WB1973GOI028844
Coal Bhawan, Premises No-04 MAR,
Plot No-AF-III, Action Area-1A,
New town, Rajarhat, Kolkata-700156
Email- complianceofficer.cil@coalindia.in
Website: www.coalindia.in