

September 30, 2025

BSE Limited  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Mumbai – 400 001  
**Scrip Code - 506390**

National Stock Exchange of India Limited  
Exchange Plaza, C-1, Block G,  
Bandra Kurla Complex,  
Bandra (East), Mumbai – 400 051  
**Scrip Symbol - HEUBACHIND**

Dear Sir / Madam,

**Sub : Disclosure under Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 - Change in Senior Management Personnel**

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, read with Part A of Schedule III of the said Regulations, as amended from time to time, we hereby inform that Mr. Jim Easow, Vice President – Legal and Compliance, ceases to be a Senior Management Personnel of the Company effective close of business hours on September 30, 2025.

Disclosure pursuant to Regulation 30 of the SEBI Listing Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is enclosed as **Annexure A**.

Kindly take the same on record.

Thanking You,  
Yours Faithfully,  
For HEUBACH COLORANTS INDIA LIMITED

ADWAIT JOSHI  
COMPANY SECRETARY

Encl.: As above



## Annexure A

Relevant details as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024

### Change in Senior Management Personnel (“SMP”) of the Company

Sr. No.	Particulars	Description
1.	Reason for Change viz. <del>appointment, reappointment, resignation, removal, death or otherwise</del>	Resignation tendered by Mr. Jim Easow, Vice President – Legal and Compliance and Senior Management Personnel
2.	Date of <del>Appointment / Re-appointment / Cessation (as applicable) &amp; term of appointment / re-appointment</del>	Effective close of business hours on September 30, 2025
3.	Brief Profile (in case of appointment)	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment)	Not Applicable
5.	Information as required under Not Applicable BSE Circular No. LIST/COM/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018.	Not Applicable

For HEUBACH COLORANTS INDIA LIMITED

ADWAIT JOSHI  
COMPANY SECRETARY

Heubach Colorants India Limited

Registered Office: Rupa Renaissance, B Wing, 25<sup>th</sup> Floor, D-33 MIDC Road, TTC Industrial Area, Juinagar, Navi Mumbai 400705, India  
T: +91 22 2087 7610 | E: contact@heubach.com | www.heubach.com | CIN: L24110MH1956PLC010806

29 July 2025

To:

**Mr. Mandar Velankar**  
**Group General Counsel & Company Secretary**  
Sudarshan Chemicals India Limited

Dear Sir,

Sub: Resignation

I hereby submit my resignation from the services of the Company.

In terms of my Appointment Letter, my Notice Period is 2 (two) months which, I will serve.

Thanking you,



**Jim Easow**

Copy to:

**Sambit Roy**  
**Managing Director – Heubach Colorants India Limited**