

27th October, 2026

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| <p>(1) BSE Limited
Listing Department,
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001
Scrip Code: 500087</p> | <p>(2) National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th floor,
Plot no. C/1, G Block, Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051
Scrip Symbol: CIPLA</p> |
| <p>(3) SOCIETE DE LA BOURSE DE LUXEMBOURG
Societe Anonyme
35A Boulevard Joseph II,
L-1840 Luxembourg</p> | |

Sub: Grant of stock option and employee stock appreciation rights

Dear Sir / Madam,

This is to inform you that the Company has made the following grants in terms of the Employee Stock Option Scheme 2013-A ("ESOS 2013-A") and the Cipla Employee Stock Appreciation Rights Scheme 2021 ("ESAR 2021") under the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021:

Sr. No.	Scheme	Type of Option	No. of options / ESARs granted	Vesting period / date	Exercise period
1	ESOS 2013-A	Stock options*	8,679	2 years from the grant date	5 years from the vesting date
2	ESAR 2021	Employee Stock Appreciation Rights (ESARs)**	27,140	3 years graded vesting	5 years from the vesting date

* Exercise price INR 2 per stock option

** Exercise price INR 2 per equity share

The Board meeting commenced today at 10:00 a.m. (IST) and concluded at 01:30 p.m. (IST).

Kindly take the above information on record.

Yours faithfully,

For Cipla Limited

RAJENDRA
CHOPRA

Digitally signed by
RAJENDRA CHOPRA
Date: 2026.10.27
13:46:18 +05'30'

Rajendra Chopra

Company Secretary

Prepared by: Neelam Padwad