

25th July, 2025

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| <p>(1) BSE Ltd
Listing Department
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001
Scrip Code: 500087</p> | <p>(2) National Stock Exchange of India Ltd
Listing Department
Exchange Plaza, 5th floor,
Plot no. C/1, G Block,
Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051
Scrip Code: CIPLA EQ</p> |
| <p>(3) SOCIETE DE LA BOURSE DE LUXEMBOURG
Societe Anonyme
35A Boulevard Joseph II,
L-1840 Luxembourg</p> | |

Sub: Intimation under Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations'), we hereby notify that the Board of Directors of the Company at its meeting held on 25th July, 2025 has inter-alia approved the grant of stock options and employee stock appreciation rights (ESARs) in terms of the Employee Stock Option Scheme 2013-A and the Cipla Employee Stock Appreciation Rights Scheme 2021.

Details required under the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 have been provided in **Annexure A**.

Kindly take the above information on record.

Thanking you,

Yours faithfully,
For **Cipla Limited**

Rajendra Chopra
Company Secretary

Encl: As above

Prepared by: Chirag Hotchandani

Annexure A

Grants made in terms of the Employee Stock Option Scheme 2013-A (“ESOS 2013-A”) and the Cipla Employee Stock Appreciation Rights Scheme 2021 (“ESAR 2021”) under the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021:

S. N.	Scheme	Type of Option	No. of options / ESARs granted	Vesting period / date	Exercise period
1	ESOS 2013-A	Stock options*	5,264	2 years from the grant date	5 years from vesting date
2	ESAR 2021	Employee Stock Appreciation Rights (ESARs)**	18,178	3 years graded vesting	5 years from vesting date

* Exercise price INR 2 per stock option

** Exercise price INR 2 per equity share