23rd July, 2026

(1) BSE Limited
Listing Department
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001
Scrip Code: 500087

(2) National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th floor,
Plot no. C/1, G Block, Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051
Scrip Symbol: CIPLA

(3) SOCIETE DE LA BOURSE DE LUXEMBOURG
Societe Anonyme
35A Boulevard Joseph II,
L-1840 Luxembourg

Sub: <u>Grant of stock option and employee stock appreciation rights</u>

Dear Sir/Madam,

This is to inform you that the Company has made the following grants in terms of the Employee Stock Option Scheme 2013 A (“ESOS 2013-A”) and the Cipla Employee Stock Appreciation Rights Scheme 2021 (“ESAR 2021”) under the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021:

S. N.	Scheme	Type of Option	No. of options / ESARs granted	Vesting period / date	Exercise period
1	ESOS 2013-A	Stock options*	5,530	2 years from the grant date	5 years from vesting date
2	ESAR 2021	Employee Stock Appreciation Rights (ESARs)**	19,179	3 years graded vesting	5 years from vesting date

** Exercise price INR 2 per stock option*
*** Exercise price INR 2 per equity share*

The Board meeting of the Company which commenced today at 9:15 a.m. (IST) has concluded at 1:00 p.m. (IST).

Kindly take the above information on record.

Thanking you,

Yours faithfully,
For **Cipla Limited**
RAJENDRA CHOPRA Digitally signed by RAJENDRA CHOPRA Date: 2026.07.23 13:22:27 +05'30'
Rajendra Chopra
Company Secretary

Prepared by: Pavankumar Yadav