14th May, 2021

(1) BSE Ltd.
Listing Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001

Scrip Code: 500087

(2) National Stock Exchange of India Ltd.
Listing Department
Exchange Plaza, 5th floor,
Plot no. C/1, G Block,
Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051
Scrip Code: CIPLA

(3) SOCIETE DE LA BOURSE DE LUXEMBERG
Societe Anonyme
35A Boulevard Joseph II,
L-1840 Luxembourg

Sub: Grant of stock options and employee stock appreciation rights

Dear Sir / Madam,

This is to inform you that the Company has made the following grants in terms of the Employee Stock Option Scheme 2013-A ("ESOS 2013-A") and the Cipla Employee Stock Appreciation Rights Scheme 2021 ("ESAR 2021") under SEBI (Share Based Employee Benefits) Regulations, 2014:

S. N.	Scheme	Type of Option	No. of options / ESARs granted	Vesting period	Exercise period
1.	ESOS 2013-A	Stock options*	138144	2 years from the grant date	5 years from vesting date
2.			25095	1 year from the grant date	Within same calendar year of vesting
3.	ESAR 2021	Employee Stock Appreciation Rights (ESARs)**	271329	3 year graded vesting	5 years from vesting date
4.			90398	1 year from the grant date	

** Exercise price Rs. 2/- per stock option*
*** Exercise price Rs. 2/- per equity share*

Kindly take the above information on record.

Thanking you,

Yours faithfully,
For Cipla Limited
RAJENDRA CHOPRA
Digitally signed by RAJENDRA CHOPRA
Date: 2021.05.14 19:17:10 +05'30'
Rajendra Chopra
Company Secretary

Prepared by: Pratiksha Mangaonkar