4th November, 2026

(1) BSE Limited
Listing Department
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400 001
**Scrip Code: 500087**

(2) National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th floor,
Plot no. C/1, G Block, Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051
**Scrip Symbol: CIPLA**

(3) SOCIETE DE LA BOURSE DE LUXEMBOURG
Societe Anonyme
35A Boulevard Joseph II,
L-1840 Luxembourg

**Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations')**

Dear Sir / Madam,

Pursuant to the Regulation 30 of the SEBI Listing Regulations, we hereby inform that the Board of Directors have approved the appointment of Mr Vikram Janakiraman, as the Global Chief Technical Operating Officer, designated as a Senior Management Personnel of the Company, with effect from 7th December, 2026.

The details required under the SEBI Listing Regulations, read with the SEBI Master Circular have been provided in **Annexure A.**

Kindly take the above information on record.

Thanking you,

Yours faithfully,
For **Cipla Limited**
RAJENDRA CHOPRA
Digitally signed by RAJENDRA CHOPRA
Date: 2026.11.04 15:01:07 +05'30'
**Rajendra Chopra**
**Company Secretary**

Encl: As above

Prepared by: Neelam Padwad

**Annexure A**

**Details as per the SEBI Master Circular No. HO/49/14/14(7)2025-CFDPOD2/I/3762/2026 dated 30th January, 2026**

| | |
|---|---|
| **Name** | Mr Vikram Janakiraman |
| **Reason for change viz. appointment, ~~resignation, removal, death or otherwise~~** | Appointment of Mr Vikram Janakiraman as the Global Chief Technical Operating Officer, designated as Senior Management Personnel of the Company, with effect from 7th December, 2026.<br><br>Terms of appointment: Full-time employment |
| **Date of appointment ~~/ cessation~~ & term of appointment** | |
| **Brief Profile (in case of appointment)** | Mr Vikram Janakiraman brings around 30 years of experience across consulting leadership and pharmaceutical operations.<br><br>He joins Cipla from the Boston Consulting Group (BCG) as Managing Director and Senior Partner, where he built BCG India's Pharma Operations and Automotive practices and led the Operations and Industrial Goods practices. He also played a key role in developing the firm's Manufacturing AI and Industry 4.0 offerings. He has advised several Indian and MNC firms across topics ranging from plant operations, quality systems, new product development, supply chain improvement and cost management.<br><br>Prior to joining BCG, he held leadership positions at Glenmark Pharmaceuticals, where in his last role he was responsible for Manufacturing, Supply Chain, Procurement and Capital Projects globally. During his tenure, he drove significant operational improvements, designed and constructed new facilities, and supported inspections and audits by global regulatory authorities, including the USFDA, MHRA and ANVISA. |
| **Disclosure of relationships between directors (in case of appointment of a director)** | Not applicable. |