

2nd February, 2026

(1) BSE Limited Listing Department, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai 400 001	(2) National Stock Exchange of India Limited Listing Department Exchange Plaza, 5 th floor, Plot no. C/1, G Block, Bandra Kurla Complex, Bandra (East), Mumbai - 400 051
Scrip Code: 500087	
(3) SOCIETE DE LA BOURSE DE LUXEMBOURG Societe Anonyme 35A Boulevard Joseph II, L-1840 Luxembourg	

Dear Sir/Madam,

Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations')

Pursuant to Regulation 30 of the SEBI Listing Regulations, we hereby notify that the Board of Directors at its meeting held on 2nd February, 2026 approved the appointment of Mr Arun Kakatkar as Global Chief People Officer and Senior Management Personnel of the Company with effect from 17th March, 2026.

The details as required under the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November, 2024 have been disclosed in Annexure – A to this letter.

Please take the above information on record.

Yours faithfully,

For Cipla Limited

**Rajendra Chopra
Company Secretary**

Prepared by: Pavankumar Yadav

Annexure A

Name	Mr Arun Kakatkar
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment as Global Chief People Officer and Senior Management Personnel w.e.f. 17 th March, 2026. Terms of appointment: Full-time employment
Date of appointment / cessation & term of appointment	
Brief Profile (in case of appointment)	<p>Mr Arun Kakatkar is a seasoned business leader with extensive experience across multiple business functions, industries, and geographies. He has led diverse teams across global environments and delivered transformational outcomes.</p> <p>Prior to joining Cipla, Arun has held senior leadership roles with various global organisations including Microsoft Corporation, Kalyani Group, TE Connectivity India etc.</p> <p>With an engineering background and an MBA from Pune University, Arun is deeply passionate about building organisational and leadership capability, fostering strong culture, and enabling sustainable business outcomes.</p>
Disclosure of relationships between directors (in case of appointment of a director).	NA