

2<sup>nd</sup> February, 2026

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| <p>(1) BSE Limited<br/>Listing Department,<br/>Phiroze Jeejeebhoy Towers,<br/>Dalal Street,<br/>Mumbai 400 001</p> <p><b>Scrip Code: 500087</b></p> | <p>(2) National Stock Exchange of India Limited<br/>Listing Department<br/>Exchange Plaza, 5<sup>th</sup> floor,<br/>Plot no. C/1, G Block,<br/>Bandra Kurla Complex,<br/>Bandra (East), Mumbai - 400 051</p> <p><b>Scrip Code: CIPLA EQ</b></p> |
| <p>(3) SOCIETE DE LA BOURSE DE LUXEMBOURG<br/>Societe Anonyme<br/>35A Boulevard Joseph II,<br/>L-1840 Luxembourg</p>                                |  |

Dear Sir/Madam,

**Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations')**

Pursuant to Regulation 30 of the SEBI Listing Regulations, we hereby notify that the Board of Directors at its meeting held on 2<sup>nd</sup> February, 2026 approved the appointment of Mr Arun Kakatkar as Global Chief People Officer and Senior Management Personnel of the Company with effect from 17<sup>th</sup> March, 2026.

The details as required under the SEBI Listing Regulations read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11<sup>th</sup> November, 2024 have been disclosed in Annexure – A to this letter.

Please take the above information on record.

Yours faithfully,  
**For Cipla Limited**

**Rajendra Chopra**  
**Company Secretary**

Prepared by: Pavankumar Yadav

### Annexure A

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| <b>Name</b>  | Mr Arun Kakatkar  |
| <b>Reason for change viz. appointment, resignation, removal, death or otherwise</b>          | Appointment as Global Chief People Officer and Senior Management Personnel w.e.f. 17 <sup>th</sup> March, 2026.<br><br>Terms of appointment: Full-time employment   |
| <b>Date of appointment / <del>cessation</del> &amp; term of appointment</b>                  |   |
| <b>Brief Profile (in case of appointment)</b>  | <p>Mr Arun Kakatkar is a seasoned business leader with extensive experience across multiple business functions, industries, and geographies. He has led diverse teams across global environments and delivered transformational outcomes.</p> <p>Prior to joining Cipla, Arun has held senior leadership roles with various global organisations including Microsoft Corporation, Kalyani Group, TE Connectivity India etc.</p> <p>With an engineering background and an MBA from Pune University, Arun is deeply passionate about building organisational and leadership capability, fostering strong culture, and enabling sustainable business outcomes.</p> |
| <b>Disclosure of relationships between directors (in case of appointment of a director).</b> | NA  |