

1st June, 2025

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| <p>(1) BSE Limited
Listing Department
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
Scrip Code: 500087</p> | <p>(2) National Stock Exchange of India Limited
Listing Department
Exchange Plaza, 5th floor
Plot no. C/1, G Block
Bandra (East), Mumbai - 400 051
Scrip Code: CIPLA</p> |
| <p>(3) SOCIETE DE LA BOURSE DE Luxembourg
Societe Anonyme
35A Boulevard Joseph II,
L-1840 Luxembourg</p> | |

Sub: Change in Senior Management Personnel

Dear Sir/Madam,

Pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby notify that the Board of Directors of the Company have appointed Mr Prabhakaran Balakrishnan Nair, presently working as Chief of Quality – Indore plant, as Senior Management Personnel and Global Chief Manufacturing Officer of the Company w.e.f. 1st July, 2025.

The details required to be disclosed under the SEBI Listing Regulations read with SEBI Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024 on the captioned subject are enclosed to this letter as 'Annexure A'.

Kindly take the above information on record.

Thanking you,

Yours faithfully,
For **Cipla Limited**

Rajendra Chopra
Company Secretary

Encl: a/a

Prepared by: Mandar Kurghode

Annexure A

Details as per SEBI circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated 11th November 2024

Name	Mr Prabhakaran Balakrishnan Nair
Reason for change viz. appointment, resignation, removal, death or otherwise	Appointment of Mr Prabhakaran Balakrishnan Nair, as Senior Management Personnel designated as Global Chief Manufacturing Officer of the Company w.e.f. 1 st July, 2025.
Date of Appointment/re-appointment/cessation and terms of appointment/re-appointment	1 st July, 2025 Terms of appointment: Full-time employment
Brief Profile (in case of appointment)	<p>Mr. Prabhakaran Balakrishnan Nair is a seasoned leader with over thirty-four years of extensive experience in manufacturing operations and quality management within the pharmaceutical industry.</p> <p>Prior to joining Cipla, Prabhakaran was the Chief Operating Officer at Encube Ethicals, India. In this role, he was responsible for scaling up operations and product lines for the company including spearheading greenfield expansions for two sites at Goa and Indore.</p> <p>Prior to this, he has held leadership roles at ACG Worldwide, Dr. Reddy's Laboratories, IPCA Laboratories and Cadila Pharmaceuticals.</p> <p>At Cipla, Prabhakaran is a Cluster Head in the Quality function and a member of the Cipla Leadership Group. He has been instrumental in fostering a strong quality culture through robust assurance frameworks and regulatory compliance initiatives. His expertise has strengthened the Global Quality Function through enhancing regulatory audit preparedness and integrating AI-driven technological advancements into quality operations. His leadership, combined with deep domain expertise in both manufacturing and quality, has helped sustain regulatory compliance, foster cross-functional collaborations, and drive superior value creation.</p> <p>He holds a Master of Business Administration degree from Mumbai University (1992) and a Master of Pharmacy degree from Mumbai University (1988).</p>
Disclosure of relationship between directors (in case of appointment of a director)	Not applicable.