

6th July 2024

National Stock Exchange of India Ltd,
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai – 400051.
Fax No.26598237/26598238

BSE Limited
P.J. Towers, Dalal Street
Mumbai - 400001.
Fax No.22722037/22723121

Name of Scrip: CIGNITITEC

Scrip code: 534758

Dear Sir / Madam,

Sub: Disclosure under regulation 30 of SEBI (Listing Obligations and Disclosure requirements) regulations, 2015

With reference to the subject cited and further to our announcement dated May 2, 2024, whereby we had informed that the Company has executed Share Purchase agreement (SPA) with Coforge Limited (“Acquirer”) this is to inform the Exchange that pursuant to SPA, there is change in management, the details of which are enclosed as Annexure in accordance with Regulation 30 of SEBI(LODR) Regulations 2015 as amended there to read with SEBI Circular No. SEBI/HO/CFD/CFDPoD-1/P/CIR/2023/123 dated 13th July 2023.

This is for the information and records of the Exchange, please.

Thanking you.

Yours Faithfully,
For Cigniti Technologies Limited

Naga Vasudha
Company Secretary

Encl: as above



Cigniti Technologies Ltd

Registered Office.

Suite 106 & 107, MGR Estates, Dwarakapuri Colony, Panjagutta,
Hyderabad 500 082, Telangana, India


Global Delivery Center


6th Floor, ORION Block, “The V” (Ascendas), Plot #17, Software Units Layout
Madhapur, Hyderabad 500 081, Telangana, India

CIN: L72200TG1998PLC30081  +91 (40) 4038 2255  +91 (40) 4038 2299

USA

433 E Las Colinas Blvd, #1240
Irving, TX 75039

 469.673.3443

 972.767.0948/0644

Appointment of Directors

[Disclosure under sub-para (7) of Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

S.No	Particulars	Mr. Sudhir Singh	Mr. Pankaj Khanna	Mr. D.K.Singh
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment	Appointment	Appointment
2.	Date of appointment/reappointment/cessation (as applicable) and term of appointment /re-appointment;	06-07-2024 Terms: Mr. Sudhir Singh is appointed as Additional Director (Non-Executive) for a period of 2 years subject to approval of members.	06-07-2024 Terms: Mr. Pankaj Khanna is appointed as Additional Director (Executive) for a period of 2 years subject to approval of members.	06-07-2024 Terms: Mr. D.K.Singh is appointed as Additional Director (Independent) for a period of 2 years subject to approval of members.
3.	Brief profile (in case of appointment)	Mr. Sudhir is the Chief Executive Officer of Coforge and serves on the Company's Board of Directors. He joined Coforge in May 2017. Since his joining, the company has seen a CAGR revenue growth of 18.5%, Profit after tax growth of 19.0% and market capitalization of 44.9%. Mr. Sudhir brings experience across Unilever (Hindustan Lever), Infosys and Genpact to bear on his current role at Coforge. He has 25 years of industry	Mr. Pankaj Khanna has over three decades of experience in Human Resources, Workforce Management, Staffing & HR Analytics. He joined Coforge as Global Revenue Assurance head in 2020 responsible for devising appropriate strategies to ensure organisation's operating parameter trends & headcount growth are aligned to the defined plans. In 2021 Pankaj was given additional responsibility to head	Mr. DK Singh has over 35 years of leadership experience across multiple global industries including retail, industrial, consumer packaged goods, and technology companies with functional expertise in Procurement, Supply-Chain, and Engineering. Mr. DK Singh has a proven track- record in successfully transforming global and complex procurement and

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		<p>experience with an exceptional track record of execution, driving robust revenue and margin growth simultaneously, executing business turnarounds and orchestrating successful acquisitions.</p> <p>He is based in Princeton, New Jersey.</p>	<p>HR for Coforge's BPS division. Prior to joining Coforge he has had stints amongst others in Mindtree, Fidelity Investments & Wipro.</p>	<p>supply chain organizations, taking a strategic "total margin management" view across both growth and lean market cycles. His leadership has been key in reducing billions of dollars of cost, improving cash positions for the companies, leveraging sustainability and AI/digitization as a competitive advantage throughout his career.</p> <p>Mr. DK Singh is currently a Senior Advisor at McKinsey & Company. He was a Senior Vice President and Chief Procurement Officer at Walmart. Prior to Walmart, he has also worked with companies like Schneider Electric, ConAgra, Motorola, and IBM in the past. He is a member of Hyde Park Angels Venture Capitalist (HPA) in Chicago, a leading early-stage investor. He was a Corporate Advisory Board Member for American Airlines, Resin Technology company, and</p>
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				Michigan State University Supply-Chain program. Mr. DK Singh also served on the advisory board and Executive committee for NMSDC (National Minority Supplier Development Council) and US Asian Pacific American Chamber of Commerce.
4.	Disclosure of relationships between directors (in case of appointment of a director)	Nil	Nil	Nil



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Appointment of Directors

[Disclosure under sub-para (7) of Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

S.No	Particulars	Mr. Manish Sarraf	Ms. Mohua Sengupta
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Appointment	Appointment
2.	Date of appointment / reappointment /cessation (as applicable) and term of appointment /re-appointment;	06-07-2024 Terms: Mr. Manish Sarraf is appointed as Additional Director (Independent) for a period of 2 years subject to approval of members.	06-07-2024 Terms: Ms. Mohua Sengupta is appointed as Additional Director (Independent) for a period of 2 years subject to approval of members.
3.	Brief profile (in case of appointment)	Mr. Manish Kumar Sarraf is experienced business leader credited with achieving substantial revenue growth with financial control, compliance with regulations and guidelines, and nurturing teams. Strong general management skills having led business / service units in the last 12 years and being part of Country Management Committee / Board in the last 8. Expertise in business build-up and transformation in collaboration with all members of the organization. Experience across strategy, business development, new market development, finance, control and risk	Mohua Sengupta is a Senior Business Leader, with 28+ years of experience across the globe, in the Financial Services Industry, IT Services Industry and GCCs. After serving Royal Bank of Canada Financial group for almost a decade, Mohua shifted back to India and has served in multiple IT/ ITES organizations in senior leadership roles, before joining the GCC industry with Mashreq Bank as their Global Head of GCCs. Recently Mohua has taken over as the Head of Novartis India GCC (NOCC Hyderabad). In the past decade, Mohua has focused on Digital

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		<p>management and, regulatory compliance. He has set up new business lines and revamped existing operations both from a top-line as well as operational perspective. He enjoys getting into detailed level work along with the team but never loses sight of the big picture.</p>	<p>Transformation, Digital Banking, Distributed Ledger Technologies, Application of Emerging Technologies in Banking, Insurance and Healthcare, to name a few.</p> <p>She is also extremely passionate about people matters, especially DEI. She is a much-published author and has published 120+ articles in business journals of repute. She is also active in the industry ecosystem and is a regular speaker in many events. A person of multiple interests, Mohua is also into Theatre and co-founded Ventures, a banner for theatre enthusiasts, in 2014. Ventures has produced multiple full-act plays which have been staged in various prestigious auditoriums in Bangalore and outside.</p> <p>Academically Mohua is an MA in Economics, an MBA in Finance and is also a Certified General Accountant of Canada. Most importantly, she is a mother of a 17-year-old daughter, who is about to start college.</p>
4.	Disclosure of relationships between directors (in case of appointment of a director)	Nil	Nil

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Resignation of Directors

[Disclosure under sub-para (7) of Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

S.No	Particulars	Mr. Ram Krishna Agarwal	Mr. Phaneesh Murthy	Ms. Nooraine Fazal
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation as Independent Director on the Board of the Company and as Chairman & Member of Committees of the Board.	Resignation as Independent Director on the Board of the Company and as Chairman & Member of Committees of the Board.	Resignation as Independent Director on the Board of the Company and as Chairman & Member of Committees of the Board.
2.	Date of appointment/ reappointment /cessation (as applicable) and term of appointment/ re-appointment;	06-07-2024	06-07-2024	06-07-2024
3.	Brief profile (in case of appointment)	Not Applicable	Not Applicable	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable	Not Applicable


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Resignation of Directors

[Disclosure under sub-para (7) of Para A of Part A of Schedule III of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015]

S.No	Particulars	Mr. Srinath Batni	Mr. Srikanth Chakkilam	Mr. Sudhakar Pennam
1.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	Resignation as Independent Director on the Board of the Company and as Chairman & Member of Committees of the Board.	Resignation as Executive Director & CEO on the Board of the Company and as Member of Committees of the Board.	Resignation as Non-Executive Director on the Board of the Company.
2.	Date of appointment/ reappointment /cessation (as applicable) and term of appointment/ re-appointment;	06-07-2024	06-07-2024	06-07-2024
3.	Brief profile (in case of appointment)	Not Applicable	Not Applicable	Not Applicable
4.	Disclosure of relationships between directors (in case of appointment of a director)	Not Applicable	Not Applicable	Not Applicable



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