

BSE Limited Corporate Relationship Department, P. J. Towers, Dalal Street, Fort, Mumbai – 400 001. BSE Scrip Code: 532756	National Stock Exchange of India Limited Corporate Relationship Department, Exchange Plaza, 5 th Floor, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (E), Mumbai – 400 051. NSE Scrip Code: CIEINDIA
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Sub.: Order imposing damages under Section 14B of the Employees Provident Fund and Miscellaneous Provisions Act, 1952 (EPF & MP Act)

Ref.: Disclosure under Regulation 30 read with Clause 20 of Para A of Part A of Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (Listing Regulations)

Dear Sir/Madam,

It is to inform you that the Company is in receipt of an Order bearing reference no.: BG(Z)/RO-BNG(ELC)/11958/14B/534/2024-25 dated 13th August, 2024 passed by Regional PF Commissioner-I/OIC, Regional Office, Electronic City, Bengaluru inter-alia levying damages of Rs. 9,28,768/- under section 14B of the EPF & MP Act.

The details as required under SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13th July 2023 are provided in Annexure I.

The same is also being uploaded on the website of the Company <https://www.cie-india.com/periodic-public-information8.html#Stock-Exchange-Communication>

Kindly acknowledge the receipt and take the same on record.

Thanking you,
Yours faithfully,

For CIE Automotive India Limited

Pankaj Goyal
Company Secretary, Chief Compliance Officer,
And Head- Legal
Membership No. F 13037

Encl.: As above

CIE Automotive India Limited

(Formerly known as Mahindra CIE Automotive Limited)

CIN: L27100MH1999PLC121285

Corporate Office

602 & 603 Amar Business Park, Baner Road, Pune – 411045, India

Tel: +91 20 29804622

Registered Office

Suite F9D, Grand Hyatt Plaza (Lobby Level), Off Western Express Highway, Santacruz (E), Mumbai, India – 400055

Tel: +91 22 62411031 | Fax: +91 22 62411030 | website : www.cie-india.com | Email: contact.investors@cie-india.com

Annexure-A

S. No.	Particulars	Details
(a)	Name of the Authority	Regional PF Commissioner-I/OIC, Regional Office, Electronic City, Bengaluru
(b)	nature and details of the action(s) taken, initiated or order passed	Pursuant to the Order, the Authority has inter-alia levied damages of Rs. 9,28,768/- under Section 14B of the EPF & MP Act towards the late payment of Company's Contribution to the Fund for the month of April, 2020 & May, 2021.
(b)	date of receipt of direction or order, including any ad-interim or interim orders, or any other communication from the authority	20 th August, 2024
(c)	details of the violation(s)/ contravention(s) committed or alleged to be committed	The Authority has alleged a late payment of the Company's Contribution to the Fund for the month of April, 2020 & May, 2021.
(d)	impact on financial, operation or other activities of the Company, quantifiable in monetary terms to the extent possible.	The damages levied neither have any material impact on the financials of the Company nor have any impact on operational or other activity of the Company. The Company is taking necessary steps to challenge this Order before the appropriate authority.
(e)	Reason for delay in informing receipt of order	The order was received at the Concerned Office of the Company through Speed post on 20 th August, 2024 and was accessed by the concerned officer and forwarded to the Authorized Officers of the Company today i.e., 26 th August, 2024. The intimation under Clause 20 of PARA A of PART A of Schedule-III of the SEBI (LODR) Regulations, 2015 is made immediately after receipt of the said order by the Authorised Officer.

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