

REF: CHEMFAB/SEC/2025-26

31st July, 2025

BSE Limited

Corporate Relationship Department
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai- 400 001.

BSE – Scrip Code: 541269

National Stock Exchange of India Limited

The Manager, Listing Department
“Exchange Plaza”
Bandra - Kurla Complex, Bandra (E)
Mumbai - 400 051

NSE Symbol: CHEMFAB

Dear Sir/Madam,

Sub: Intimation under Regulation 30 of SEBI (LODR) Regulations, 2015.

We wish to inform that, the Board of Directors of the Company have approved the following items at the meeting of the Board of the Directors of the Company held today i.e. 31st July, 2025:

1. Allotment of ESOP Shares

The Board considered and approved the allotment of 4,000 equity shares of the Company of Rs.10/- each to the employee who has exercised the options under the Chemfab Alkalis Employees Stock Options Scheme (“CAESOS 2020”).

The Board of Directors of the Company at the meeting held on 31st July, 2025 approved the allotment of 4,000 equity shares to the employees those who have exercised their options.

Consequent to the aforesaid allotments, the paid-up share capital of the Company has increased as mentioned in the table below: -

| From | To |
|--|---|
| 1,43,63,702 Equity Shares of Rs 10 each aggregating to 14,36,37,020. | 1,43,67,702 Equity Shares of Rs 10 each aggregating to 14,36,77,020 |

In terms of Regulation 10(c) of the SEBI (Share Based Employee Benefits) Regulations, 2021 the details of shares allotted as mentioned above are given in the **Annexure - 1**.

2. Amendment of “CHEMFAB ALKALIS EMPLOYEE STOCK OPTION SCHEME” 2020 (“CAESOS Scheme 2020”).

The Board considered and approved the amendment(s) to the “CAESOS Scheme 2020” of the Company, subject to the approval of the shareholders, if any. The details of the amendments are as per **Annexure – 2**.

3. Resignation of Mr. C. S. Ramesh (Non- Executive and Non – Independent Director)

The resignation letter dated 31st July, 2025 submitted by Mr. C. S. Ramesh (Non-Executive and Non – Independent Director) of the Company was placed before the Board. The Board considered and approved the same

He will cease to hold office as Director of the Company with effect from the close of business hours on July 31, 2025.

The details required as per Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule III thereof and SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dt.11.11.2024 and a Copy of the resignation letter is enclosed as **Annexure – 3**

4. Reconstitute Various Committees:

We wish to inform that the Board of Directors considered and approved the reconstitution of the Audit Committee, Nomination and Remuneration Committee, CSR Committee, Stakeholders Relationship Committee of the Board: Consequent to resignation of Mr. C. S. Ramesh (Non- Executive and Non – Independent Director) w.e.f 31st July, 2025.

The reconstituted committee composition of the Audit Committee, Nomination and Remuneration Committee, CSR Committee, Stakeholders Relationship Committee of the Board are enclosed herewith as **Annexure-4**

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(Formerly Known as Teamec Chlorates Limited)

Further, in compliance with Regulation 46(2) of the SEBI Listing Regulations, this disclosures is also being uploaded on the Company's website at www.chemfabalkalis.com

Request you to kindly take the same on record as required under the provisions of the above captioned Regulation.

Thanking You,

Yours faithfully,

For **CHEMFAB ALKALIS LIMITED**

Bharatraj Panchal
Company Secretary and Compliance officer
FCS: 9828



Certificate No. OHS 00228 / EMS 71745
An OHSAS 18001 and ISO 14001 Certified Company

CIN No.: L24290TN2009PLC071563
Member - Dr. Rao's Group of Companies
Regd. Off: 'TEAM House', GST Road, Vandalur, Chennai - 600 048, India.
Plant : "Gnanananda Place", Kalapet, Puducherry - 605 014, India Ph : +91 413 2655111,
E-mail: chemfabalkalis@draaholdings.com, www.chemfabalkalis.com



Annexure-1

In terms of Regulation 10(c) of the SEBI (Share Based Employee Benefits) Regulations, 2021

| S.No | Particulars | Disclosure - (CAESOS- 2020) |
|------|---|---|
| 1. | Company Name and Address of Registered office: | CHEMFAB ALKALIS LIMITED "Team House", GST Salai, Vandalur, Chennai, TN 600048 IN. |
| 2. | Name of the Exchanges on which the Company's Shares are listed: | BSE Limited & National Stock Exchange of India Limited |
| 3. | The filing date of the statement referred to in regulation 10(b) of the SEBI (Share Based Employee Benefits) Regulations, 2014 with Stock Exchange: | In principal Approval NSE - NSE/LIST/24633 dated September 24, 2020 – BSE DCS/FL/SD/ESOP-IP/796/2020-21 – Dated - September 22, 2020 |
| 4. | Filing Number, if any: | As mentioned in point no. 3 |
| 5. | Title of the Stock Option Scheme pursuant to which shares are issued, if any | Chemfab Alkalis Employee Stock Option Scheme 2020 ("CAESOS- 2020") |
| 6. | Kind of Security to be listed: | Equity Shares of Rs.10/- each |
| 7. | Par Value of the Shares: | Rs.10/-each |
| 8. | Date of issue of Shares: | 31 st July, 2025 |
| 9. | Number of Shares issued: | 4,000 shares |
| 10. | Share Certificate No. if applicable: | Not Applicable |
| 11. | Distinctive Number of the Share, if applicable: | 1,43,63,702 - 1,43,67,701 |
| 12. | ISIN Number of the Shares if issued in Demat: | INE783X01023 |
| 13. | Exercise Price per Share: | 4,000 Shares are issued at Rs. 97.83/- per share (Face Value Rs.10 plus premium of Rs.87.83 per share) |
| 14. | Premium Per Share: | Rs. 87.83/- Per Share |
| 15. | Total Issued Shares after this issue: | 1,43,67,702 Equity shares |
| 16. | Total Issued Share Capital after this issue: | Rs. 14,36,77,020/- (Rupees Fourteen Crores Thirty-Six Lakhs Seventy-Seven Thousand and Twenty Only) |
| 17. | Details of any lock-in on the shares: | Nil |
| 18. | Date of expiry of lock-in : | Not Applicable |
| 19. | Whether shares identical in all respects to existing shares if not, when will they become identical? | The Shares issued are identical in all respects to the existing Shares, they shall rank pari passu with the existing shares of the Company. |
| 20. | Details of Listing Fees, if payable: | - |

Annexure – 2

The details of amendments to the “CHEMFAB ALKALIS EMPLOYEE STOCK OPTION SCHEME” 2020 (“CAESOS Scheme 2020”) of the Company is as stated below:

| Article No. | Existing Article | Draft of amended Article |
|-------------|--|---|
| 4.1 | The total number of options granted under CAESOS 2020 shall not exceed 4,00,000 (Four Lakhs) options convertible into equivalent number of equity shares of face value of Rs. 10/- each approximately equivalent to 2.87% approximately of the present issued equity share Capital of the company (as on 31.03.2020). | The total number of Options granted under CAESOS 2020 shall not exceed 500,000 (Five Lakhs) Options convertible into equivalent number of equity shares of face value of Rs. 10/- each. |
| 4.2 | <p>Upon the Employee continuing in the employment of the Company and upon compliance with the terms of this Scheme, the Options granted by the Company would vest with the employees over Grant of the vesting period as set out below:</p> <ul style="list-style-type: none"> • 25% of the Options - One years from the date of grant • 25% of the Options - Two years from the date of grant • 25% of the Options -Three years from the date of grant • 25% of the Options - Four years from the date of grant | <p>(a) Upon the Employee continuing in the employment of the Company and upon compliance with the terms of this Scheme, the Options granted by the Company, up to the date of the special resolution passed by the shareholders at the general meeting held on 29/07/2020 would continue to vest with the employees over the vesting period as set out below:</p> <ul style="list-style-type: none"> • 25% of the Options – at the expiry of One year from the date of grant • 25% of the Options – at the expiry of Two years from the date of grant • 25% of the Options – at the expiry of Three years from the date of grant • 25% of the Options – at the expiry of Four years from the date of grant <p>(b) Upon the Employee continuing in the employment of the Company and upon compliance with the terms of this Scheme, the Options granted by the</p> |

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| | | |
|------|---|---|
| | | <p>Company after the date of special resolution passed by the shareholders at the general meeting held on fill the date of ensuing GM, would vest with the employees over the vesting period as set out below:</p> <p>100% of the Options – at the expiry of One year from the date of grant.</p> |
| 4.3 | <p>The Exercise price per share will be at a discount of 30% of the last traded price on National Stock Exchanges (NSE) on the previous trading day of the date of grant of options.</p> | <p>The Exercise price per share for all Options to be granted after the date of this proposed amendment shall be lower of the following:</p> <p>a. Market Price minus 50% (fifty percent) of the Market Price or b. INR 500</p> |
| 18.1 | <p>The Company may, at any time at its discretion, change the terms and conditions of the CAESOS 2020. However, the change shall not be to the detriment of the interests of the Employees admitted to CAESOS 2020 already.</p> | <p>The Company may, at any time at its discretion, change the terms and conditions of the CAESOS 2020.</p> |

Annexure - 3

Details required as per Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with Schedule III thereof and SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dt.11.11.2024

| S.No | Details | Particulars |
|------|---|--|
| 1. | Reason for change viz. appointment, reappointment, resignation, removal, death or otherwise | Resignation of Mr. C. S. Ramesh (Non- Executive and Non – Independent Director) of the company |
| 2. | Date of appointment/reappointment /cessation (as applicable) & term of appointment/re-appointment | With effect from the close of business hours on July 31, 2025. |
| 3. | Brief Profile (in case of appointment) | Not Applicable |
| 4. | Disclosure of relationships between Directors (in case of appointment of a director) | Not Applicable |

Date: 31st July, 2025

To
The Board of Directors
Chemfab Alkalis Limited
CIN: L24290TN2009PLC071563
Regd. Office: 'Team House',
GST – Road, Vandalur
Chennai – 600048.

Sub: Resignation Letter

Dear Sir/Madam,

I, C. S. Ramesh R/o. New.No.14, Old No. 41, 1st Avenue, 2-A, Abinaya Apts, Sastri Nagar, Adyar, Chennai 600020, due to personal reasons, I do hereby tender my resignation from the Directorship of the Company from the closing of business hours of July 31, 2025. Kindly accept this letter as my resignation from the post of Director of the Company and relieve me of my duties.

Kindly acknowledge the receipt of this resignation letter and arrange to submit the necessary forms with the office of the Registrar of Companies, to that effect.

Thanking You,

Yours Faithfully,



C. S. Ramesh

DIN: 00019178



Annexure- 4

➤ Reconstituted Audit Committee is as follows:

| S. No. | Name of the director | Category of director | Position |
|--------|-------------------------|---|-------------|
| 01 | Mrs. Drushti Desai | Non – Executive – Independent Director | Chairperson |
| 02 | Mr. A Janakiraman | Non – Executive – Independent Director | Member |
| 03 | Mrs. Sujatha Jayarajan | Non – Executive – Independent Director | Member |
| 04 | Mr Nitin S. Cowlagi | Non – Executive – Non-Independent Director | Member |
| 05. | Mr. Satish Narain Jajoo | Non – Executive – Independent Director (Additional) | Member |

➤ Reconstituted Stakeholders Relationship Committee is as follows:

| S. No. | Name of the director | Category of director | Position |
|--------|------------------------------|---|-------------|
| 01 | Mrs. Drushti Desai | Non – Executive – Independent Director | Chairperson |
| 02 | Mr. Suresh Krishnamurthi Rao | Non – Executive – Non-Independent Director | Member |
| 03 | Mr. Satish Narain Jajoo | Non – Executive – Independent Director (Additional) | Member |

➤ Reconstituted Nomination and Remuneration Committee is as follows:

| S. No | Name of the director | Category of director | Position |
|-------|----------------------|--|-------------|
| 01 | Mrs. Drushti Desai | Non – Executive – Independent Director | Chairperson |
| 02 | Mr. A Janakiraman | Non – Executive – Independent Director | Member |
| 03 | Mr Nitin S. Cowlagi | Non – Executive – Non-Independent Director | Member |

➤ Reconstituted Corporate Social Responsibility Committee is as follows:

| S. No | Name of the director | Category of director | Position |
|-------|-------------------------|---|-------------|
| 01 | Mrs. Sujatha Jayarajan | Non – Executive –Independent Director | Chairperson |
| 02 | Mr. A Janakiraman | Non – Executive – Independent Director | Member |
| 03 | Mr. R. Mahendran | Non – Executive – Non-Independent Director | Member |
| 04 | Mr Nitin S. Cowlagi | Non – Executive – Non-Independent Director | Member |
| 05 | Mr. Satish Narain Jajoo | Non – Executive – Independent Director (Additional) | Member |