



CSL/2025-26/256  
17<sup>th</sup> February, 2026

To, BSE Limited Corporate Relationship Department 1 <sup>st</sup> Floor, New Trading Ring Rotunda Building, P J Towers Dalal Street, Fort, Mumbai – 400001. Scrip Code :532443 Scrip ID: CERA	To, National Stock Exchange of India Limited Exchange Plaza Bandra Kurla Complex Bandra (East) Mumbai – 400051.  Scrip Code: CERA
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Dear Sir/Madam,

**Sub: Compliance under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015**

**Reg: Intimation of Exercise of Stock Options under the Cera Sanitaryware - Employee Stock Option Scheme 2024' ("ESOS 2024" or "Scheme")**

Pursuant to Regulation 30 of SEBI (LODR) Regulations, 2015 ('SEBI Listing Regulations'), we wish to inform that Eligible Employees of the company have exercised their rights to the options aggregating to 170 Options granted on 5<sup>th</sup> June, 2024 and vested on 5<sup>th</sup> June, 2025 under 'Cera Sanitaryware - Employee Stock Option Scheme 2024'. The CERA Sanitaryware Employees Welfare Trust is in process of transfer of equity shares to the option grantee.

As a result of this exercise of options, there will be no change in the paid-up equity share capital of the Company, as the shares have been sourced from the secondary market.

The disclosure pursuant to Regulation 30 read with Schedule III Part B of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated 13<sup>th</sup> July, 2023 is enclosed herewith as an Annexure.

Kindly take the same on your records.

Thanking you,  
For Cera Sanitaryware Limited.

Hemal Sadiwala  
Company Secretary  
Encl: As above

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**Cera Sanitaryware Limited**

Registered Office & Works : 9, GIDC Industrial Estate, Kadi 382715. District : Mehsana, North Gujarat, INDIA  
Tele : +91-2764-242329, 243000 E-Mail : kadi@cera-india.com www.cera-india.com  
CIN No. : L26910GJ1998PLC034400



### ANNEXURE

S.N.	Particulars	Details					
1	Name of Scheme	Cera Sanitaryware - Employee Stock Option Scheme 2024' ("ESOS 2024" or "Scheme")					
2	Brief details of options granted	14,950 (Fourteen Thousand Nine Hundred Fifty) Options granted to the eligible employees of the Company on 5 <sup>th</sup> June, 2024 (Grant I).					
3	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021	Yes					
4	Total number of shares covered by these options	14,950 (Fourteen Thousand Nine Hundred Fifty) Equity Shares of face value of Rs. 5/- each of the Company					
5	Pricing formula	The exercise price per such Option shall be the face value of the Shares of the Company.					
6	Option Vested	1496 options vested with effect from 5 <sup>th</sup> June, 2025. (On 1 <sup>st</sup> anniversary from the date of grant i.e. 10% of 14950 Options granted on 5 <sup>th</sup> June, 2024)					
7	Time within which option may be exercised	The exercise period for vested Options shall be a maximum of 5 (Five) years commencing from the relevant date of vesting of Option					
8	Option exercised	170 Options exercised on 17 <sup>th</sup> February, 2026. (Out of total 1496 options vested with effect from 5 <sup>th</sup> June, 2025, 1236 options were exercised on 18 <sup>th</sup> June, 2025)					
9	Money realized by Exercise of options	Rs. 850/- (Exercise price Rs. 5/- per Option)					
10	The total number of shares arising as a result of exercise of option	Not applicable. No additional shares have been issued as the shares have been sourced from the secondary market.					
11	Option lapsed	Not Applicable					
12	Variation of terms of options	Not Applicable					
13	Brief details of significant terms	<p>The grant of Options is based upon the eligibility criteria as mentioned in the Scheme.</p> <p>Upon a valid exercise of a vested option by a participant, each vested option will entitle the eligible employee to 1 (one) fully paid up equity share of the Company.</p> <p>There shall be minimum Vesting Period of 1 (One) year and not later than maximum Vesting Period of 5 (Five) years from the Grant Date.</p> <p>Every grant of options shall be governed by a vesting schedule, Performance condition as per KPI and such other terms, and detailed in the letter of grant issued to the eligible employee(s) at the time of each grant.</p> <p>Vesting Schedule:</p> <table border="1"><tbody><tr><td>1. On 1<sup>st</sup> anniversary from the date of grant: 10% of Options granted</td></tr><tr><td>2. On 2<sup>nd</sup> anniversary from the date of grant: 15% of Options granted</td></tr><tr><td>3. On 3<sup>rd</sup> anniversary from the date of grant: 15% of Options granted</td></tr><tr><td>4. On 4<sup>th</sup> anniversary from the date of grant: 30% of Options granted</td></tr><tr><td>5. On 5<sup>th</sup> anniversary from the date of grant: 30% of Options granted</td></tr></tbody></table>	1. On 1 <sup>st</sup> anniversary from the date of grant: 10% of Options granted	2. On 2 <sup>nd</sup> anniversary from the date of grant: 15% of Options granted	3. On 3 <sup>rd</sup> anniversary from the date of grant: 15% of Options granted	4. On 4 <sup>th</sup> anniversary from the date of grant: 30% of Options granted	5. On 5 <sup>th</sup> anniversary from the date of grant: 30% of Options granted
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3. On 3 <sup>rd</sup> anniversary from the date of grant: 15% of Options granted							
4. On 4 <sup>th</sup> anniversary from the date of grant: 30% of Options granted							
5. On 5 <sup>th</sup> anniversary from the date of grant: 30% of Options granted							
14	Subsequent changes or cancellation or exercise of such options;	Not Applicable					
15	Diluted earning per shares pursuant to issue of equity shares on exercise of options.	Not Applicable					

### Cera Sanitaryware Limited

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