



**CEAT LIMITED**  
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CIN: L25100MH1958PLC011041

September 11, 2024

**BSE Limited**

Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai 400 001

**Security Code: 500878**

**National Stock Exchange of India Limited**

Exchange Plaza, Bandra Kurla Complex,  
Bandra (East),  
Mumbai 400 051

**Symbol: CEATLTD**

**NCD symbol: CL25, CL26**

**CP Listed ISIN:** INE482A14CN4, INE482A14CM6,  
INE482A14CQ7, INE482A14CP9, INE482A14CR5,  
INE482A14CT1, INE482A14CS3, INE482A14CV7,  
INE482A14CU9

**Dear Sir/Madam,**

**Sub: Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 – change in Senior Management Personnel**

Pursuant to Regulation 30 read with Schedule III of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please note Mr. Kunjan Chikhlikar, has been designated as Senior Management Personnel ("SMP").

Please further note that Mr. Peter Becker, SVP - Global Head, Research and Development Technology has decided to move to an advisory role and ceases to be a Senior Management Personnel ("SMP").

Details required as per SEBI Circular No. SEBI/HO/CFD/CFD-PoD-1 /P/CI R/2023/123 dated July 13, 2023 is enclosed as Annexures – A & B.

We request you to kindly take the above on record.

Thanking you,

Yours faithfully,  
For **CEAT Limited**

**(Gaurav Tongia)**  
**Company Secretary**

Encl. A/a

### Annexure – A

*(Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)*

<b>Reason for Change – viz. appointment, re-appointment, resignation, removal, death or otherwise</b>	Mr. Kunjan Chikhlikar, Vice-President-Strategy, identified and designated as Senior Management Personnel
<b>Date of Appointment / re-appointment / cessation (as applicable) &amp; term of appointment / re-appointment</b>	September 11 2024
<b>Brief Profile (in case of appointment)</b>	Mr. Kunjan Chikhlikar has done Bachelor's Degree from Stern School of Business and management studies from Wharton School, University of Pennsylvania. He is also a member of Wharton's Investment Management, Private Equity / Venture Capital and Entrepreneurship Clubs. Mr. Kunjan Chikhlikar, who carries post qualification experience of 14 years, has been with RPG Enterprises since March 2016 where he has been instrumental in establishing several new entrepreneurial ventures for the group including TyresnMore, E-Fleet Systems, Secure Ugao, Juno Clinic, Hopscotch, BluSapphire, Secure Things, SleepyCat, Gynoveda & Sentra.World. Prior to RPG, he was working with Growth Partners, India; Lighthouse Funds, IDFC Pvt Equity and Commonfund Asset Management Co handling portfolio investments, capital raising, evaluating & fructifying investment opportunities.
<b>Disclosure of relationships between directors (in case of appointment of a director)</b>	Not Applicable

**Annexure – B**

*(Disclosure under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015)*

<b>Reason for Change – viz. <del>appointment, re-appointment, resignation, removal, death or otherwise</del></b>	Cessation of Mr. Peter Becker, SVP - Global Head, Research and Development Technology as Senior Management personnel due to change in role/employment.
<b>Date of <del>Appointment / re-appointment / cessation (as applicable) &amp; term of appointment / re-appointment</del></b>	September 11, 2024.
<b>Brief Profile (in case of appointment)</b>	Not Applicable
<b>Disclosure of relationships between directors (in case of appointment of a director)</b>	