

14 November 2025

To,

The BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai – 400 001

National Stock Exchange of India Limited

Exchange Plaza, C-1, Block G,
Bandra Kurla Complex, Bandra East,
Mumbai – 400 051

Scrip Code: 500870

Scrip Symbol: CASTROLIND

Dear Sir/Madam,

Sub.: Intimation under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, regarding Senior Management Personnel

We refer to our intimation dated 10 October 2025 regarding appointment of Mr. Saugata Basuray as Interim Chief Executive Officer ('CEO'), and his consequent redesignation as Wholetime Director & Interim CEO effective 1 January 2026. Further to the said change, we wish to inform you that the Board of Directors vide its resolution passed by circulation on 14 November 2025, appointed Mr. Mayank Pandey as Vice-President & Head – B2C Sales, Senior Management Personnel (SMP) position, with effect from 1 January 2026. A brief profile of Mr. Mayank Pandey is enclosed.

Kindly take the above information on your record.

Thank you,

Yours faithfully,

For **Castrol India Limited**

Hemangi Ghag

Company Secretary & Compliance Officer

Encl.: A/a

Registered address:

Castrol India Limited

CIN: L23200MH1979PLC021359

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Customer Service Toll Free No: 1800222100 / 18002098100

Brief profile of Mayank Pandey



Mayank Pandey is a seasoned business leader with over 25 years of experience across oil & gas, lubricants, consulting, paints, and engineering sectors. He currently serves as Vice-President at bp's Customers & Products (C&P) Business & Technology Centre, where he drives strategic transformation, operational excellence, and innovation initiatives across bp's global C&P business.

Previously, Mayank was Whole-Time Director and Vice-President & Head – Supply Chain at Castrol India Limited (August 2021 to July 2024). As a member of the Castrol India Board and leadership team, he strengthened supply chain competitiveness, accelerated digital transformation, and delivered business growth. Under his leadership, the supply chain organisation earned recognition for its focus on safety, reliability, and performance.

Mayank joined bp/Castrol in 2007 and has since held multiple senior leadership roles over 18 years, leading business teams and transformation programmes across India, China, Japan, Korea, and Europe. His experience reflects a strong track record of operating in diverse markets and cultures. Before bp/Castrol, he worked with Tata Strategic Management Group, Asian Paints, and Larsen & Toubro, building expertise in business strategy, operations, and organisational development.

Mayank holds a Bachelor's degree in Mechanical Engineering from Harcourt Butler Technological Institute and an MBA from the S.P. Jain Institute of Management & Research.