

Ref No. 2025-26/335

Date: October 29, 2025

**BSE Limited
Listing Compliance
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
Maharashtra**

**National Stock Exchange of India Limited
The Listing Department,
Exchange Plaza,
Bandra Kurla Complex,
Mumbai - 400 051
Maharashtra**

Scrip Code: 544120, 951995 & 953739

Symbol: CAPITALSFB

Subject: Outcome of Nomination and Remuneration Committee Meeting of Capital Small Finance Bank Limited ("the Bank") held on October 29, 2025

Dear Sir/Madam,

Pursuant to Regulation 30 and other applicable regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), it is hereby informed that:

1. The Shareholders of the Bank, in their Extraordinary General Meeting held on May 12, 2023, had approved the CSFB Limited – Employees Stock Option Plan 2023 ("CSFB ESOP 2023").
2. The Nomination and Remuneration Committee (NRC), in its meeting held on September 12, 2023, granted 6,82,000 (Six Lakh Eighty-Two Thousand) Stock Options to the eligible employees of the Bank under CSFB ESOP 2023.
3. The equity shares of the Bank were listed on BSE Limited and National Stock Exchange of India Limited on February 14, 2024.
4. The said 6,82,000 Options were granted prior to the IPO, and no additional grants have been made post listing.
5. Post listing of the equity shares, the total number of Options outstanding, for which the in-principle approval was obtained from the Stock Exchanges, stands at 6,80,500 (Six Lakh Eighty Thousand Five Hundred) Options of face value ₹10/- each.
6. The Bank had received in-principle approval for these 6,80,500 Options under CSFB ESOP 2023 on August 23, 2024, with the following vesting schedule:

Date of Vesting	Vesting Ratio
September 30, 2025	40%
September 30, 2026	60%

7. It is hereby informed that the Nomination and Remuneration Committee, in its meeting held on October 29, 2025, has approved the vesting of 40% of the 6,19,000 Options (total number of options outstanding for eligible employees) granted on September 12, 2023, i.e., 2,47,600 (Two Lakh Forty – Seven Thousand Six Hundred) Options, to the eligible employees of the Bank pursuant to the provisions of CSFB Limited – Employees Stock Option Plan 2023.

Capital Small Finance Bank Limited

8. The said vested Options shall be exercisable by the eligible employees in accordance with the terms of the CSFB ESOP 2023.

The details as required under Regulation 30 of Securities Exchange of Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 and SEBI circular SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 is as under:

S. No.	Particular	CSFB Limited – Employee Stock Option Plan 2023		
a)	Brief details of options granted	6,82,000 Options were granted pursuant to CSFB Limited – Employees Stock Option Plan 2023 to the eligible employees of the Company on September 12, 2023. The Bank received In principal Approval for 6,80,500 Options of Rs. 10/- each to be allotted under CSFB Limited - Employee Stock Option Plan 2023 ('CSFB ESOP 2023') on August 23, 2024.		
b)	Whether the Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes		
c)	Total number of shares covered by these options	Equity Shares of Rs. 10/- each to be issued against 6,19,000 Options pursuant to CSFB Limited – Employees Stock Option Plan 2023		
e)	Pricing formula/ Exercise Price	Rs. 171/- each		
f)	Options vested/ Vesting schedule		Date of vesting	Vesting Ratio
		1 st Vesting	September 30, 2025	40%
		2 nd Vesting	September 30, 2026	60%
g)	Time within which option may be exercised	One (01) year from the date of respective vesting of the equity shares of the Bank.		
h)	Money realized by exercise of Options	Not Applicable, as this outcome is pertaining to vesting of Options under the Scheme.		
i)	The Total number of shares arising as a result of exercise of Option	6,19,000 Equity Shares of face value of Rs. 10/- each will arise deeming all granted options are vested and exercised		
j)	Option lapsed	Not Applicable, as this outcome is pertaining to vesting of Options under the Scheme		
k)	Variation of terms of Options	Not Applicable		
l)	Brief details of significant terms	The CSFB Limited – Employees Stock Option Plan 2023 is administered by the Nomination and Remuneration Committee of the Company. The grant of Options is based upon the eligibility criteria as mentioned in the Scheme. The granted Options, once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon		

		payment of exercise price and applicable taxes in accordance with terms and conditions of the Scheme.
m)	Subsequent changes or cancellation or exercise of Option	Not Applicable, as this outcome is pertaining to vesting of Options under the Scheme.
n)	Diluted earnings per share pursuant to issue of equity shares on exercise of Options	Not Applicable, as this outcome is pertaining to vesting of Options under the Scheme.

The meeting of Nomination and Remuneration Committee was commenced at 11:00 a.m and concluded at 11: 15 a.m.

This intimation will also be available on the website of the Bank www.capital.bank.in

Kindly take the same on record.

Thanking you,

Yours faithfully,

For Capital Small Finance Bank Limited

Amit Sharma
Company Secretary & Compliance Officer
Membership No. F10888