

Ref No. 2025-26/ 230

Date: August 29, 2025

BSE Limited
Listing Compliance
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
Maharashtra

National Stock Exchange of India Limited
The Listing Department,
Exchange Plaza,
Bandra Kurla Complex,
Mumbai - 400 051
Maharashtra

Scrip Code: 544120, 951995 & 953739

Symbol: CAPITALSFB

Subject: Outcome of Nomination and Remuneration Committee Meeting of Capital Small Finance Bank Limited ("the Bank") held on August 29, 2025

Dear Sir/Madam,

Pursuant to Regulation 30 and other applicable regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), it is hereby informed that the Nomination and Remuneration Committee of the Bank at its meeting held on August 29, 2025 has inter-alia, considered and approved the following:

1. The Reserve Bank of India, vide its letter dated August 05, 2025, has approved the variable pay for FY 2024-25 payable to Mr. Munish Jain, Executive Director. In line with the approval, 50% of the variable pay is to be granted in the form of ESOPs, deferred over a period of three years. Accordingly, 17,690 ESOPs are being granted to Mr. Munish Jain as part of his variable pay for FY 2024-25.

The details pursuant to SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated July 13, 2023 are stated hereunder: -

S. No.	Particular	CSFB Limited – Employee Stock Option Plan for Material Risk Takers
1.	Brief details of options granted	<p>The Reserve Bank of India, vide its letter dated August 05, 2025, has approved the variable pay for FY 2024-25 payable to Mr. Munish Jain, Executive Director. In line with the approval, 50% of the variable pay is to be granted in the form of ESOPs, deferred over a period of three years.</p> <p>Accordingly, 17,690 ESOPs are being granted to Mr. Munish Jain as part of his variable pay for FY 2024-25.</p>
2.	Whether the Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes

Capital Small Finance Bank Limited

3.	Total number of shares covered by these options	17,690 equity shares of the face value of Rs. 10/- each
4.	Exercise Price	Rs. 10/- each
5.	Options vested/ Vesting schedule	Vesting 1 – 1/3rd – 5,896 equity shares on August 29, 2026 Vesting 2 – 1/3rd – 5,897 equity shares on April 30, 2027. Vesting 3 – 1/3rd – 5,897 equity shares on April 30, 2028
6.	Time within which option may be exercised	One (01) year from the date of respective vesting of the equity shares of the Bank.
	Note: The requirements prescribed under Clause 10 (g) to (n) of Para B of Annexure 1 of abovesaid SEBI Circular are not applicable.	

The meeting of Nomination and Remuneration Committee was commenced at 11:00 a.m and concluded at 11:30 a.m

This intimation will also be available on the website of the Bank www.capitalbank.co.in

Kindly take the same on record.

Thanking you,

Yours faithfully,

For Capital Small Finance Bank Limited,

Amit Sharma
Company Secretary & Compliance Officer
Membership No. F10888

Encl as above