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Ref No. 2026-27/240 Date: August 11, 2026

BSE Limited
Listing Compliance
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
Maharashtra

National Stock Exchange of India Limited
The Listing Department,
Exchange Plaza,
Bandra Kurla Complex,
Mumbai - 400 051
Maharashtra

Scrip Code: 544120

Symbol: CAPITALSFB

Subject: Outcome of Nomination and Remuneration Committee Meeting of Capital Small Finance Bank Limited ("the Bank") held on August 11, 2026

Dear Sir/Madam,

Pursuant to Regulation 30 and other applicable regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), it is hereby informed that the Nomination and Remuneration Committee of the Bank at its meeting held on August 11, 2026 has inter-alia, considered and approved the following:

1. The Reserve Bank of India, vide its letter dated August 06, 2026, has approved the variable pay for FY 2025-26 payable to Mr. Munish Jain, Executive Director. In line with the approval, 50% of the variable pay is to be granted in the form of ESOPs, deferred over a period of three years. Accordingly, 25,582 ESOPs are being granted to Mr. Munish Jain as part of his variable pay for FY 2025-26.

   The details pursuant to SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated July 13, 2023 are stated hereunder: -

S. No.	Particular	CSFB Limited – Employee Stock Option Plan for Material Risk Takers
1.	Brief details of options granted	The Reserve Bank of India, vide its letter dated August 06, 2026, has approved the variable pay for FY 2025-26 payable to Mr. Munish Jain, Executive Director. In line with the approval, 50% of the variable pay is to be granted in the form of ESOPs, deferred over a period of three years. Accordingly, 25,582 ESOPs are being granted to Mr. Munish Jain as part of his variable pay for FY 2025-26.
2.	Whether the Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes

3.	Total number of shares covered by these options	25,582 equity shares of the face value of Rs. 10/- each
4.	Exercise Price	Rs. 10/- each
5.	Options vested/ Vesting schedule	Vesting 1 – 1/3rd – 8,527 equity shares on August 11, 2027 Vesting 2 – 1/3rd – 8,527 equity shares on April 30, 2028 Vesting 3 – 1/3rd – 8,528 equity shares on April 30, 2029
6.	Time within which option may be exercised	One (01) year from the date of respective vesting of the equity shares of the Bank.
	Note: The requirements prescribed under Clause 10 (g) to (n) of Para B of Annexure 1 of abovesaid SEBI Circular are not applicable.	

The meeting of Nomination and Remuneration Committee commenced at 05:00 p.m and concluded at 05:30 p.m

This intimation will also be available on the website of the Bank www.capital.bank.in

Kindly take the same on record.

Thanking you,

Yours faithfully,

For Capital Small Finance Bank Limited

Amit Sharma

Digitally signed by Amit Sharma
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Date: 2026.08.11 17:32:03 +05'30'

Amit Sharma
Company Secretary & Compliance Officer
Membership No. F10888