

Ref No. 2025-26/243

Date: September 01, 2025

BSE Limited
Listing Compliance
Phiroze Jeejeebhoy Towers
Dalal Street
Mumbai 400 001
Maharashtra

National Stock Exchange of India Limited
The Listing Department,
Exchange Plaza,
Bandra Kurla Complex,
Mumbai - 400 051
Maharashtra

Scrip Code: 544120, 951995 & 953739

Symbol: CAPITALSFB

Subject: Outcome of Nomination and Remuneration Committee Meeting of Capital Small Finance Bank Limited ("the Bank") held on September 01, 2025

Dear Sir/Madam,

Pursuant to Regulation 30 and other applicable regulations of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations"), it is hereby informed that the Nomination and Remuneration Committee of the Bank at its meeting held on September 01, 2025 has inter-alia, considered and approved the following:

1. Grant of 2,656 equity shares of the face value of Rs. 10/- each to Mr. Santosh Kumar Dhawan, HOD - Credit, being the Material Risk Taker, as part of variable pay for FY 2024-25. The details pursuant to SEBI Circular No. SEBI/HO/CFD/CFDPoD1/P/CIR/2023/123 dated July 13, 2023 are stated hereunder: -

S. No.	Particular	CSFB Limited – Employee Stock Option Plan for Material Risk Takers
1.	Brief details of options granted	Grant of 2,656 equity shares of the face value of Rs. 10/- each to Mr. Santosh Kumar Dhawan, HOD- Credit, being the Material Risk Taker, as part of variable pay for FY 2024-25
2.	Whether the Scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes
3.	Total number of shares covered by these options	2,656 equity shares of the face value of Rs. 10/- each
4.	Exercise Price	Rs. 10/- each
5.	Options vested/ Vesting schedule	Vesting 1 – 1/3rd – 885 equity shares on August 29, 2026 Vesting 2 – 1/3rd – 885 equity shares on April 30, 2027. Vesting 3 – 1/3rd – 886 equity shares on April 30, 2028
6.	Time within which option may be	One (01) year from the date of respective

Capital Small Finance Bank Limited

	exercised	vesting of the equity shares of the Bank.
	Note: The requirements prescribed under Clause 10 (g) to (n) of Para B of Annexure 1 of abovesaid SEBI Circular are not applicable.	

The meeting of Nomination and Remuneration Committee was commenced at 6:00 p.m and concluded at 06:30 p.m.

This intimation will also be available on the website of the Bank www.capitalbank.co.in

Kindly take the same on record.

Thanking you,

Yours faithfully,

For Capital Small Finance Bank Limited

Amit Sharma
Company Secretary & Compliance Officer
Membership No. F10888

Encl as above