

CFHRO SE CS LODR 61/2025  
February 27, 2025

ONLINE SUBMISSION

<b>National Stock Exchange of India Limited</b> Exchange Plaza, C-1, Block G Bandra Kurla Complex Bandra East Mumbai – 400 051  NSE Scrip Code: CANFINHOME	<b>BSE Limited</b> Corporate Relationship Department 25th Floor, P J Towers Dalal Street, Fort Mumbai – 400 001  BSE Scrip Code: 511196
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Dear Sir/ Madam,

**Sub: Intimation of Grant of stock options under 'CFHL Employee Stock Option Scheme 2024' ("ESOP 2024"/ "Scheme").**

**Ref : Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")**

This is to inform that the Nomination Remuneration and HR Committee of Can Fin Homes Limited ('the Company') at its Meeting held on Thursday, February 27, 2025 have approved grant of 22,872 stock options to Shri Suresh S Iyer, Managing Director & CEO (Identified Employee) of the Company under '**CFHL Employee Stock Option Scheme 2024' ("ESOP 2024"/ "Scheme")**.

The details pertaining to the above, as required under Regulation 30 of the SEBI Listing Regulations read with SEBI Master Circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, are enclosed as '**Annexure-A**'.

This is for information and records.

Thanking you,

Yours faithfully,  
For Can Fin Homes limited

Nilesh Jain  
DGM & Company Secretary  
Membership No.: 18320

Encl.: As above

**Annexure-A**

**CFHL ESOP 2024**

<b>S. No.</b>	<b>Particulars</b>	<b>Details</b>
1.	Brief details of options granted	Grant of 22,872 stock options to Shri Suresh S Iyer, Managing Director & CEO (Identified Employee) of the Company, by Nomination Remuneration and HR Committee ("Committee") Effective date of grant being 27/02/2025
2.	Whether the scheme is in terms of SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021 (if applicable)	Yes, the Scheme is in compliance with SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021.
3.	Total number of shares covered by these options	22,872 equity shares of face value of Rs. 2/- (Rupees Two Only) each fully paid-up.
4.	Pricing Formula	The exercise price per Option shall be the equivalent to Market price as on date of Grant which shall in no case be lesser than the face value of Shares of the Company as on date of Grant.  Market price for this purpose shall mean the latest available closing price of Shares on the Stock Exchange having higher trading volume on the date immediately preceding the date of grant, as per SBEB & SE Regulations.
5.	Options Vested	Not Applicable at this stage
6.	Time within which options may be exercised	The exercise period for vested Options shall be a maximum of 3 (Three) years commencing from the relevant date of vesting of Options, or such other shorter period as may be prescribed by the Committee at time of Grant. All the Vested Options can be exercised by the Option Grantee at one time or at various points of time within the exercise period.
7.	Options exercised	Not Applicable at this stage
8.	Money realized by exercise of options	Not Applicable at this stage
9.	The total number of shares arising as a	Not Applicable at this stage

S. No.	Particulars	Details
	result of exercise of option	
10.	Options lapsed	Not Applicable at this stage
11.	Variation of terms of options	Not Applicable at this stage
12.	Brief details of significant terms	<ul style="list-style-type: none"> <li>• The Scheme is administered by the Committee.</li> <li>• The grant of Options is based upon the eligibility criteria as mentioned in the Scheme.</li> <li>• The vesting period for granted Options shall be a maximum of 4 (Four) years commencing from the date of grant.</li> <li>• The granted Options, once vested shall entitle the Option holder to acquire equal number of Equity Shares, upon payment of exercise price and applicable taxes in accordance with terms and conditions of the Scheme.</li> </ul>
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable at this stage
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of options	Not Applicable at this stage