

27<sup>th</sup> May 2021

|                                                                                     |                                                                                                                                                                |
|-------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>BSE Limited,</b><br>Phiroze Jeejeebhoy Towers,<br>Dalal Street<br>Mumbai 400 001 | <b>National Stock Exchange of India Limited</b><br>Exchange Plaza, 5th floor, Plot No. C/1,<br>G Block, Bandra Kurla Complex, Bandra<br>(East), Mumbai 400 051 |
|-------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------------------------------------------------|

**Scrip Code: 543232**

**Trading Symbol: CAMS**

Dear Sirs / Madam,

**Sub: Intimation of Change in Director and Key Managerial Personnel (Chief Financial Officer) under Regulation 30 of the SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015**

This has reference to regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015. In furtherance to our intimation dated 25<sup>th</sup> May 2021, we wish to inform you that the Board of Directors has approved the following relating to Key Managerial Personnel (Chief Financial Officer) of the Company at their meeting held on 25<sup>th</sup> May 2021.

- Took on Record the Retirement (Superannuation) of Mr. M. Somasundaram, Chief Financial Officer (CFO), with effect from closure of business hours on 31<sup>st</sup> July 2021.
- Appointed Mr. S.R. Ramcharan (PAN: ABCPR1567N) as Chief Financial Officer (CFO) and Key Managerial Personnel (KMP) of the Company with effect from 01<sup>st</sup> August, 2021.

The Details required under Regulation 30 the Listing Regulations read with SEBI Circular No. CIR/CFD/CMD/4/2015 dated 9th September, 2015 is given in the enclosed Annexure.

We request to take the above on records.

Thanking you,

**Yours faithfully,  
For Computer Age Management Services Limited**

**G Manikandan  
Company Secretary and Compliance Officer**

**Computer Age Management Services Limited**

**Member of the Registrars Association of India (RAIN)**

CIN : L65910TN1988PLC015757

Rayala Towers, 158, Anna Salai, Chennai - 600 002, India.

Phone : +91 44 6109 2992 / 2843 2792, E-mail : [secretarial@camsonline.com](mailto:secretarial@camsonline.com), Website : [www.camsonline.com](http://www.camsonline.com)

Regd. Office : New No. 10, (Old No. 178), M.G.R. Salai, Nungambakkam, Chennai - 600 034, India.

**Retirement (Superannuation) / Resignation of Mr. M Somasundaram Chief Financial Officer (CFO)**

| Details of the Events that need to be provided                               | Information of such event(s)                                                                                                                                                               |
|------------------------------------------------------------------------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| Name                                                                         | Mr. M Somasundaram                                                                                                                                                                         |
| Reason for change viz. appointment, resignation, removal, death or otherwise | Mr. M Somasundaram, Chief Financial Officer (CFO), will retire (superannuate) from the employment of the Company with effect from closure of business hours on 30 <sup>th</sup> July 2021. |
| Date of appointment/ cessation (as applicable)                               | Cessation: 31 <sup>st</sup> July 2021                                                                                                                                                      |
| Term of appointment                                                          | NA                                                                                                                                                                                         |
| Brief Profile (in case of appointment)                                       | NA                                                                                                                                                                                         |
| Disclosure of relationship between Directors (in case of appointment)        | NA                                                                                                                                                                                         |

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The particulars for appointment of Mr. S.R. Ram Charan as CFO and KMP are as under:

| Details of the Events that need to be provided                                      | Information of such event(s)                                                                                                                                                                                                                                                                                                                                                                                    |
|-------------------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| <b>Name</b>                                                                         | Mr S.R. Ramcharan (PAN: ABCPR1567N)                                                                                                                                                                                                                                                                                                                                                                             |
| <b>Reason for change viz. appointment, resignation, removal, death or otherwise</b> | Mr. Ramcharan is appointed as Chief Financial Officer (CFO) and Key Managerial Personnel (KMP) of the Company.                                                                                                                                                                                                                                                                                                  |
| <b>Date of appointment/ cessation (as applicable)</b>                               | 01 <sup>st</sup> August 2021                                                                                                                                                                                                                                                                                                                                                                                    |
| <b>Term of appointment</b>                                                          | NA                                                                                                                                                                                                                                                                                                                                                                                                              |
| <b>Brief Profile</b>                                                                | Mr. S.R. Ramcharan is presently the Chief Financial Officer-Designate of our Company. He holds a bachelors degree in commerce from the University of Madras, Faculty of Commerce. He is an associate member of the Institute of Chartered Accountants of India. He has been previously associated with Photon Interactive Private Limited and Reliance Jio Infocomm Ltd. He joined our Company on March 2, 2020 |
| <b>Disclosure of relationship between Directors</b>                                 | Mr S.R. Ramcharan is not related to any Director of the Company                                                                                                                                                                                                                                                                                                                                                 |

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31<sup>st</sup> May, 2021

National Stock Exchange of India Limited  
Exchange Plaza, 5th floor, Plot No. C/1,  
G Block, Bandra Kurla Complex, Bandra  
(East), Mumbai 400 051

Sub: Clarification on the Outcome of Board Meeting filed

This has reference to your email seeking Brief details of significant terms (Amendments to the Employees Stock Option Plan) we would like to clarify as below:

The existing Computer Age Management Services Limited Employee Stock Option Plan, 2019 ("ESOP Scheme") was approved by the shareholders prior to the IPO. The Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 necessitates that such pre-IPO scheme is ratified by its shareholders subsequent to the IPO. The existing scheme is in conformity with these regulations and needs to be approved by the shareholders subsequent to the IPO. Accordingly, the Policy is being placed before the shareholders for approval at the ensuing Annual General Meeting. The amendment that has been made is to provide clarity with respect to vesting of options in the event of normal retirement or early retirement of the Grantee.

Accordingly, amendment in clause 14.2 of the ESOP Scheme, has been made by substituting the following paragraph:

*"If a Grantee's employment with the Company terminates for reasons of normal retirement or early retirement in accordance with the retirement policy of the Company and is specifically approved by the Company, then all the Options granted to him till such date that have not vested, shall vest on the date of the Grantee's retirement, subject to Grantee being in employment for at least one year from the date of Grant of Options. The Vested Options can be exercised by the Grantee prior to the expiry of the Exercise Period. In the event, one year has not completed from the date of Grant of Options and the Option Grantee retires but is appointed as a non-executive director of the Company or its Subsidiaries, then the unvested Options would continue and shall Vest on completion of one year from the date of Grant of Options."*

Thanking you,

Yours truly  
For Computer Age management Services Limited

G  
MANIKANDAN

Digitally signed by G MANIKANDAN  
DN: cn=G MANIKANDAN c=IN  
o=Personal  
Reason: I am the author of this  
document  
Location:  
Date: 2021-05-31 17:54+05:30

G Manikandan  
Company Secretary and Compliance Officer

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