

November 6, 2025

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

National Stock Exchange of India Ltd.,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai - 400051.

Scrip ID: BSOFT
Scrip Code: 532400

Symbol: BSOFT
Series: EQ

Kind Attn: The Manager,
Department of Corporate Services

Kind Attn: The Manager,
Listing Department

Subject: Grant of options under the “Birlasoft Share Incentive Plan-2019” & “Birlasoft Share Incentive Plan-2022”.

Dear Sir/Madam,

This is to inform you that, in terms of:

- a) the “Birlasoft Share Incentive Plan-2019”, as approved by the Board of Directors on August 12, 2019, and by the members of the Company on October 3, 2019; and
- b) the “Birlasoft Share Incentive Plan-2022”, as approved by the Board of Directors on May 23, 2022 and by the members of the Company on August 3, 2022;

the Nomination and Remuneration Committee (the “NRC”), has approved grant of the following to the Eligible Employee(s) of the Company on November 6, 2025:

Sr. No.	Scheme	Options	Restricted Stock Units (“RSUs”)	Performance Stock Units (“PSUs”)	Vesting Schedule & Exercise Period	Exercise Price
1	Birlasoft Share Incentive Plan-2019	250,000	NA	NA	Determined by the NRC in accordance with the terms of the respective Share Incentive Plans.	Rs. 370.40
2	Birlasoft Share Incentive Plan-2022	NA	62,500	87,500		Rs. 2/-

Birlasoft Limited

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune (MH) 411057, India

Tel: +91 20 6652 5000 | contactus@birlasoft.com | www.birlasoft.com

CIN: L72200PN1990PLC059594

Please note that each Option/RSU/PSU shall carry a right to be converted into one Share.

Kindly take the same on your record.

Thanking you.

Yours faithfully,

For **Birlasoft Limited**



Sneha Padve
Company Secretary & Compliance Officer
Membership No.: ACS 9678