



Biocon Limited
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CIN: L24234KA1978PLC003417

www.biocon.com

BIO/SECL/DA/2025-26/102

October 09, 2025

To, The Manager BSE Limited Department of Corporate Services Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001	To, The Manager National Stock Exchange of India Limited Corporate Communication Department Exchange Plaza, Bandra Kurla Complex Mumbai – 400 050
Scrip Code – 532523	Scrip Symbol – BIOCON

Dear Sir/Madam,

Subject: Submission of copy of Biocon India Limited Employees Welfare Trust Amendment Deed

Pursuant to Regulation 3(3) of the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, this is to inform you that the Biocon India Limited Employees Welfare Trust Deed has been modified to effect change of a Trustee of the Biocon India Limited Employees Welfare Trust.

Accordingly, we are enclosing herewith a copy of the aforesaid amendment to the Biocon India Limited Employees Welfare Trust Deed.

Kindly take the above information on record and acknowledge.

Thanking You,

Yours faithfully,

For **Biocon Limited**

Rajesh U. Shanoy
Company Secretary and Compliance Officer
M. No.: ACS 16328

Encl.: As above

BIOCON INDIA LIMITED EMPLOYEES WELFARE TRUST AMENDMENT DEED

THIS AMENDMENT # 6 EXECUTED ON THIS THE 09TH DAY OF OCTOBER, 2025

(HEREINAFTER "AMENDMENT # 6") TO THE TRUST DEED DATED MAY 18, 2001 ("AGREEMENT") AS AMENDED VIDE AMENDMENT TO TRUST DEED DATED JULY 11, 2014, JULY 20, 2015, FEBRUARY 01, 2021, AUGUST 02, 2021 AND MARCH 31, 2023

The Restated Trust Deed dated August 02, 2021, as amended on March 31, 2023, is hereby further amended as follows:

1. In accordance with Article 13 of the Trust Deed, the following Trustee of the Trust resigns from the office with effect from the close of business hours of October 08, 2025:

a. Ms. Renuka Ganesh

2. As per Article 11 of the Trust Deed, the following is appointed as a new Trustee by mutual consent of the Settlor and the new Trustee, with effect from October 09, 2025:


a. Ms. Maninder Kapoor Puri


3. Composition of the Board of Trustee, Article 8 of the trust Deed shall be replaced in its entirety as:

The Board shall consist of all the below as the Trustees with effect from October 09, 2025:

- Mr. Krishnchar Nandakumar
- Ms. Maninder Kapoor Puri

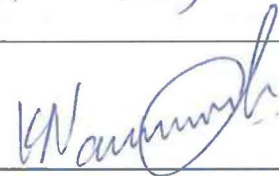
IN WITNESS WHEREOF, THE PARTIES HAVE EXECUTED THESE PRESENTS ON THE DAY, MONTH AND YEAR FIRST ABOVEMENTIONED:


Kiran Mazumdar-Shaw
(Settlor)


Witness
Rajesh U. Shanoy

Acceptance of these present by the Trustees:


a. Krishnchar Nandakumar



b. Ms. Maninder Kapoor Puri



In the presence of Witness:

1. (EKTA AGARWAL) 
2. (Tenisa Gope) 