



October 25, 2016

National Stock Exchange of India Limited
Exchange Plaza, C-1 Block G
Bandra Kurla Complex, Bandra (E),
Mumbai-400051

BSE Limited
Phiroze Jeejeebhoy Towers
Dalal Street,
Mumbai-400001

Ref: Bharti Airtel Limited (532454 / BHARTIARTL)

Sub: Intimation w.r.t. Grant of Stock Options

Dear Sir / Madam,

Pursuant to Regulation 30 of the SEBI (LODR) Regulations, 2015, we hereby notify that on October 25, 2016 the HR & Nomination Committee (also acting as the ESOP Compensation Committee) has approved the following performance based grant under the ESOP Scheme 2005. The general terms and conditions of the said grant are as follows:

S. No	Particulars	Details
1.	Brief details of options granted	Grant of 112,539 stock options to 4 employees of the Company. (Subject to satisfaction of the performance criteria, the vesting of stock options can increase upto 150% of the grant).
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2014 (if applicable)	Yes
3.	Total number of shares covered by these options	112,539 equity shares (each stock option is convertible into 1 equity share of face value Rs. 5/- each).
4.	Pricing formula / Exercise Price	Rs. 5/- per option upon exercise of stock option
5.	Options vested / Vesting Schedule	At the end of the 1 st year from the Grant Date – 25% At the end of the 2 nd year from the Grant Date – 25% At the end of the 3 rd year from the Grant Date – 50%
6.	Time within which option may be exercised	7 years from the Grant Date

Kindly take the same on record.

Thanking you,

Sincerely Yours

For Bharti Airtel Limited



Rajendra Chopra

Sr. Vice President & Company Secretary

Bharti Airtel Limited
(a Bharti Enterprise)

Regd. & Corporate Office: Bharti Crescent, 1, Nelson Mandela Road, Vasant Kunj, Phase II, New Delhi - 110 070
T.: +91-11-4666 6100, F.: +91-11-4166 6137, Email id: compliance.officer@bharti.in, www.airtel.com

CIN: L74899DL1995PLC070609