

February 13, 2014

Comments on the news-item that appeared in Business Line of 11 February 2014 in respect of our 'Labour matter'

Management of Bajaj Auto Limited, Chakan signed a settlement dated 21st May 2010 with the recognized union Vishwa Kalyan Kamgar Sanghatana (VKKS) for a period of nine years from 1st April 2010 to 31st March 2019, with a condition to review the wages every three years.

The wage review was due on 1st April 2013 and management made efforts for the wage review. But on 9th March 2013, union illegally terminated the settlement dated 21st May 2010 and submitted fresh charter of demands on the service conditions. Later, Union raised an industrial dispute before the Additional Commissioner of Labour, Pune and the Government made a Reference (IDA) No. 41 of 2013. The Reference is pending before the Industrial Tribunal, Pune, for adjudication.

Though the issue is subjudice, management continued negotiations and held number of negotiation meetings with the Union. However, demands being unrealistic and unreasonable, no consensus could be reached.

Union is using pressure tactics with workmen indulging in acts of indiscipline, making breach of settlement, not giving production as per the agreed norms etc. Union has now given a letter dated 4th February 2014 communicating that the President of the Union, Mr. Dilip Pawar will be on an indefinite hunger strike with effect from Sunday, the 16th February 2014 at Akurdi, Pune. Workmen will come to work during the hunger strike of Shri Dilip Pawar.

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