

November 28, 2025

BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai - 400001.

National Stock Exchange of India Ltd.,
Exchange Plaza, C/1, G Block,
Bandra - Kurla Complex, Bandra (E),
Mumbai - 400051.

Scrip ID: BSOF
Scrip Code: 532400

Symbol: BSOF
Series: EQ

Kind Attn: The Manager,
Department of Corporate Services

Kind Attn: The Manager,
Listing Department

Subject: - Disclosure of Voting results of Postal Ballot

Dear Sir/Madam,

This is with reference to our intimation dated October 28, 2025, about the postal ballot process undertaken by Birlasoft Limited for seeking approval of the Members of the Company in respect of the Ordinary Resolution for re-appointment of Angan Guha (DIN: 09791436) as the Chief Executive Officer and Managing Director of the Company.

The remote e-voting period commenced from 9 am IST on Wednesday, October 29, 2025 and ended at 5 pm IST on Thursday, November 27, 2025.

Pursuant to the provisions of Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("the Regulations") and the Companies Act, 2013, we wish to inform that the said resolution is passed with requisite majority on November 27, 2025.

In this regard, please find enclosed herewith the following:

1. Voting results as required under Regulation 44 of the Regulations; and
2. Report of Scrutinizer dated November 28, 2025, pursuant to the provisions of Section 108 and 110 of the Companies Act, 2013, read with the Companies (Management and Administration) Rules, 2014.

The voting results along with the Scrutinizer's Report will also be available on the Company's website at www.birlasoft.com and on the website of National Securities Depositories Limited at www.evoting.nsdl.com.

Kindly take the same on your records.

Thanking you.

Yours faithfully,

For Birlasoft Limited



Sneha Padve
Company Secretary & Compliance Officer
Membership No.: ACS 9678

Birlasoft Limited

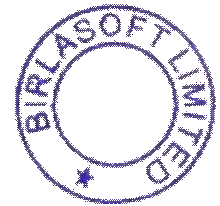
Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune (MH) 411057, India
Tel: +91 20 6652 5000 | contactus@birlasoft.com | www.birlasoft.com

CIN: L72200PN1990PLC059594

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General information about company

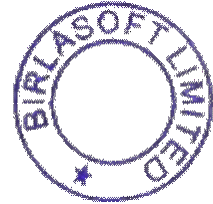
Scrip code	532400
NSE Symbol	BSOFT
MSEI Symbol	NOTLISTED
ISIN	INE836A01035
Name of the company	Birlasoft Limited
Type of meeting	Postal Ballot
Date of the meeting / last day of receipt of postal ballot forms (in case of Postal Ballot)	27-11-2025
Start time of the meeting	
End time of the meeting	

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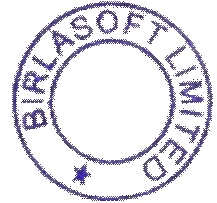
Scrutinizer Details

Name of the Scrutinizer	Jayavant B. Bhаве
Firms Name	J. B. Bhаве & Co. Company Secretaries
Qualification	CS
Membership Number	FCS 4266
Date of Board Meeting in which appointed	27-09-2025
Date of Issuance of Report to the company	28-11-2025

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Voting results	
Record date	22-10-2025
Total number of shareholders on record date	456145
No. of shareholders present in the meeting either in person or through proxy	
a) Promoters and Promoter group	
b) Public	
No. of shareholders attended the meeting through video conferencing	
a) Promoters and Promoter group	
b) Public	
No. of resolution passed in the meeting	1
Disclosure of notes on voting results	Add Notes

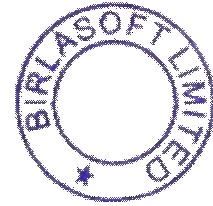
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Resolution (1)								
Resolution required: (Ordinary / Special)				Ordinary				
Whether promoter/promoter group are interested in the agenda/resolution?				No				
Description of resolution considered				Re-appointment of Angan Guha (DIN: 09791436) as the Chief Executive Officer and Managing Director of the Company				
Category	Mode of voting	No. of shares held	No. of votes polled	% of Votes polled on outstanding shares	No. of votes – in favour	No. of votes – against	% of votes in favour on votes polled	% of Votes against on votes polled
		(1)	(2)	(3)=[(2)/(1)]*100	(4)	(5)	(6)=[(4)/(2)]*100	(7)=[(5)/(2)]*100
Promoter and Promoter Group	E-Voting	112905785	112905785	100.0000	112905785	0	100.0000	0.0000
	Poll							
	Postal Ballot (if applicable)							
	Total	112905785	112905785	100.0000	112905785	0	100.0000	0.0000
Public- Institutions	E-Voting	91703503	85347802	93.0693	81493653	3854149	95.4842	4.5158
	Poll							
	Postal Ballot (if applicable)							
	Total	91703503	85347802	93.0693	81493653	3854149	95.4842	4.5158
Public- Non Institutions	E-Voting	73933656	1770945	2.3953	1736613	34332	98.0614	1.9386
	Poll							
	Postal Ballot (if applicable)							
	Total	73933656	1770945	2.3953	1736613	34332	98.0614	1.9386
Total		278542944	200024532	71.8110	196136051	3888481	98.0560	1.9440
Whether resolution is Pass or Not.							Yes	
Disclosure of notes on resolution							Add Notes	

* this fields are optional

Details of Invalid Votes	
Category	No. of Votes
Promoter and Promoter Group	0
Public Insitutions	0
Public - Non Insitutions	0

**Notes:**

Total number of shares held include:

- 20,000 shares of the Company are held by Employee Welfare Trust. As provided in the SEBI (Share Based Employee Benefits and Sweat Equity) Regulations, 2021, the Trustees are not entitled to vote in respect of the shares held by the Trust.
- 2,48,267 shares of the Company are transferred to Investor Education and Protection Fund Authority. The voting rights on these shares remain frozen until the rightful owner claims the shares.
- 11,000 shares of the Company are transferred to Unclaimed Suspense Account. The voting rights on these shares remain frozen until the rightful owner claims the shares

Jayavant B. Bhavé

B.Com. LL.B. Dip.IRPM,FCS

J. B. Bhavé & Co
Company Secretaries

Office : Flat No. 9, Karan Aniket, Plot No. 37, Shri Varanasi Co-op Soc. Ltd
Off Banglore-Mumbai ByPass, Behind Atul Nagar, Warje, Pune 411 058.
E-mail : jbbhave@gmail.com

November 28, 2025

To,
Ms. Sneha Padve
Company Secretary & Compliance Officer
Birlasoft Limited
35 & 36, Rajiv Gandhi Infotech Park,
Phase - I, MIDC, Hinjawadi,
Pune - 411057, Maharashtra, India.

Subject: Report of Scrutinizer on Voting Process carried out through Postal Ballot ("remote E-voting") conducted pursuant to the provisions of Section 108 and 110 of the Companies Act, 2013 ('the Act') read with Companies (Management and Administration) Rules, 2014

Dear Ms. Padve,

I refer to my appointment as Scrutinizer for the purpose of scrutinizing the results of remote e-voting in respect of the following resolution contained in the Postal Ballot Notice dated Saturday, September 27, 2025. The remote e-voting period commenced from 9 AM (IST) on Wednesday, October 29, 2025 and concluded on Thursday, November 27, 2025 at 5 PM (IST):

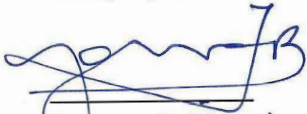
1. Re-appointment of Angan Guha (DIN: 09791436) as the Chief Executive Officer and Managing Director of the Company.

I now enclose my report to the Chairman of your Company on the result of the Voting Process.

You are requested to take the same on record and acknowledge.

Thanking you.
Yours faithfully,

For J. B. Bhavé & Co.
Company Secretaries



Jayavant B. Bhavé
FCS: 4266 CP: 3068

Scrutinizer appointed for the e-voting process



SCRUTINIZER'S REPORT

***[Pursuant to Section 108 and Section 110 of the Companies Act, 2013 read with
Companies (Management and Administration) Rules, 2014]***

To,
Mrs. Amita Birla
Chairman
Birlasoft Limited
35 & 36, Rajiv Gandhi Infotech Park,
Phase - I, MIDC, Hinjawadi,
Pune - 411057, Maharashtra, India.

Subject: Report of Scrutinizer on Voting Process carried out through Postal Ballot ("remote E-voting") conducted pursuant to the provisions of Section 108 and 110 of the Companies Act, 2013 ("the Act") read with Companies (Management and Administration) Rules, 2014

Dear Madam,

The Board of Directors of Birlasoft Limited ('the Company') issued the postal ballot notice dated Saturday, September 27, 2025 (hereinafter referred as "Notice") and decided to provide to the Members of the Company, facility to exercise their voting rights on the resolution as set out in the notice through Postal Ballot ("remote e-voting"); as required under the provisions of Section 108 and 110 of the Companies Act, 2013 read with the Companies (Management and Administration) Rules, 2014.

I, Jayavant B. Bhavé, Proprietor, M/s. J. B. Bhavé & Co., Company Secretaries, Pune having Membership No.: FCS 4266 and Certificate of Practice Number: 3068 have been appointed as the Scrutinizer by the Board of Directors vide resolution dated Saturday, September 27, 2025 for the purpose of scrutinizing the results of remote e-voting; in a fair and transparent manner and ascertaining the requisite majority for passing of resolution as contained in the notice and reproduced herein below:

RESOLUTION:

- 1. Ordinary Resolution:** Re-appointment of Angan Guha (DIN: 09791436) as the Chief Executive Officer and Managing Director of the Company.

I hereby submit my report on the Resolution proposed in the postal ballot notice as under:

1. The members of the company whose names were recorded in the Register of Members or in the Register of Beneficial Owners maintained in the depositories as on the Cut-off date i.e., Wednesday, October 22, 2025 were entitled to vote on the Resolution in the notice.



2. The Postal Ballot Notice was sent to all the Members, whose e-mail addresses were registered with the Company or with the Depositories/Depository Participants or with the Company's Registrar and Transfer Agent, MUFG Intime India Private Limited.
3. The Company had published an advertisement about the dispatch of Postal Ballot Notice in Financial Express (English), Indian Express (English) and Loksatta (Marathi) on Wednesday, October 29, 2025.
4. The votes exercised through e-voting facility from 9 AM (IST) on Wednesday, October 29, 2025 to 5 PM (IST) on Thursday, November 27, 2025 (both days inclusive); being the last date for remote e-voting; were considered for my scrutiny.
5. After the closure of Voting period Thursday, November 27, 2025, I have unblocked the electronic votes in the presence of two witnesses not in the employment of the Company.
6. The details containing list of the members who cast their votes electronically on the resolution; was downloaded from the e-voting system of National Securities Depository Limited ("NSDL") (URL: www.evoting.nsdl.com).
7. I have scrutinized, downloaded, and counted the votes casted through remote e-voting facility and their particulars have been recorded in accordance with the Companies (Management and Administration) Rules, 2014 for the purpose of this report.
8. Members have casted their votes through remote e-voting.
9. The results of voting are as under:

Summary of Votes cast by remote e-voting:

Resolution No. 1: Re-appointment of Angan Guha (DIN: 09791436) as the Chief Executive Officer and Managing Director of the Company - **Ordinary Resolution**

i. Voted in favour of the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
1292	196136051	98.0560

ii. Voted against the resolution:

Number of members voted	Number of votes cast by them	% of total number of valid votes cast
135	3888481	1.9440

iii. Invalid votes:

Number of members whose votes were declared invalid	Total Number of votes cast by them
-	-



J. B. Bhavé & Co
Company Secretaries

10. The Register, all other papers and relevant records relating to voting will be handed over to the Company for safe keeping.

Result:

The resolution has secured requisite majority of votes.

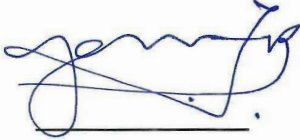
Resolution no. 1 has been passed as an Ordinary Resolution.

The Chairman or any other person of the Company duly authorised by the Chairman may accordingly declare the result of voting through remote e-voting facility in respect of the Resolution mentioned in the Postal Ballot Notice.

Thanking You.

Yours faithfully,

For J. B. Bhavé & Co.
Company Secretaries



Jayavant B. Bhavé
FCS: 4266 CP: 3068
Scrutinizer appointed for the e-voting process



For Birlasoft Limited
Counter-signed by

Sneha
Prashant
Padve

Digitally signed by
Sneha Prashant Padve
Date: 2025.11.28
13:47:41 +05'30'

Ms. Sneha Padve
Company Secretary & Compliance Officer
ACS: 9678

UIN: S1999MH025400
PR. No.: 1238/2021
UDIN: F004266G002083024

Date: November 28, 2025

Place: Pune

We understand that the votes were unblocked from the e-voting website of NSDL i.e. www.evoting.nsdl.com in our presence at 5:18 PM on Thursday, November 27, 2025.

A.R. Joshi

Amol Joshi
Witness

Dhruv Bhome

Dhruv Bhome
Witness