

October 2, 2025

**BSE Limited**  
Phiroze Jeejeebhoy Towers,  
Dalal Street,  
Mumbai - 400001.

**National Stock Exchange of India Ltd.,**  
Exchange Plaza, C/1, G Block,  
Bandra - Kurla Complex, Bandra (E),  
Mumbai - 400051.

**Scrip ID:** BSOF  
**Scrip Code:** 532400

**Symbol:** BSOF  
**Series:** EQ

**Kind Attn:** The Manager,  
Department of Corporate Services

**Kind Attn:** The Manager,  
Listing Department

**Subject:** - Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, ("Listing Regulations")

Dear Sir/Madam,

Pursuant to Regulation 30 of the Listing Regulations, please be informed that Mr. Komal Jain has been appointed as the Chief Executive Officer - Americas and Senior Management Personnel of the Company effective October 2, 2025.

Details as required under Regulation 30 of the Listing Regulations and the SEBI Circular SEBI/HO/CFD/CFD-PoD-1/P/CIR/2023/123 dated July 13, 2023, as amended from time to time are given in Annexure A.

This intimation is also being uploaded on the Company's website at <https://www.birlasoft.com/company/investors>.

Kindly take the same on your records.

Thanking you.

Yours faithfully,

For Birlasoft Limited



Sneha Padve  
Company Secretary & Compliance Officer  
Membership No. ACS 9678

**Birlasoft Limited**

Registered Office: 35 & 36, Rajiv Gandhi Infotech Park, Phase - I, MIDC, Hinjawadi, Pune (MH) 411057, India  
Tel: +91 20 6652 5000 | [contactus@birlasoft.com](mailto:contactus@birlasoft.com) | [www.birlasoft.com](http://www.birlasoft.com)

CIN: L72200PN1990PLC059594

## Annexure A

<b>Name of the Senior Management Personnel</b>	Mr. Komal Jain
<b>Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise</b>	Appointment as the Chief Executive Officer - Americas (“CEO-Americas”) and Senior Management Personnel of the Company.
<b>Date of appointment &amp; term of appointment</b>	Effective October 2, 2025
<b>Brief profile</b>	Komal Jain is a visionary and results-driven technology executive with a proven track record of driving multi-billion-dollar revenue growth. He has transformed legacy technology businesses into high-growth, innovation-driven enterprises. He has executed strategic acquisitions to accelerate business expansion. Komal successfully led the Infosys Hi-Tech vertical to consistent double-digit growth. He delivered 24% year-over-year expansion despite pandemic challenges. This was achieved through a strategic focus on new account openings, turning around stagnant Industry Units, and improving EBITDA. Komal is passionate about building client-centric teams that deliver measurable business outcomes rather than just technology. His leadership philosophy centers on balancing strategic vision with a strong bias for action.
<b>Relationship between other directors of the Company (in case of appointment of a director)</b>	N.A.

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