

September 09, 2026

To,
National Stock Exchange of India Limited.

Exchange Plaza,
Plot no. C/1, G Block,
Bandra-Kurla Complex,
Bandra (E) Mumbai - 400 051
Ph: (022)-26598100-8114
Fax No: (022)-26598120

To,
BSE Limited

Corporate Relations Department
Phiroze Jeejeebhoy Towers
Dalal Street, Fort, Mumbai 400 001
Maharashtra, India

Dear Sir/Madam,

Sub.: Submission of Business Responsibility and Sustainability Report ("BRSR") of the Company

Ref: Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("Listing Regulations")

Pursuant to Regulations 34(2) (f) of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015, please find enclosed herewith the Business Responsibility and Sustainability Report ("BRSR") for FY 2025-26, which forms part of the Annual Report for FY 2025-26 as already submitted.

The Business Responsibility and Sustainability Report is also available at Company's website www.bombaysuperseeds.com

We request you to take the same on record and acknowledgement the same.

Thanking You,

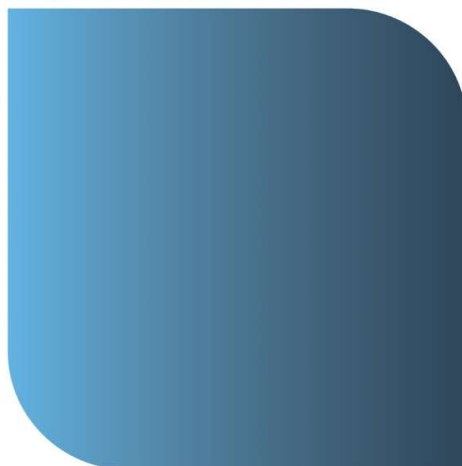
Yours faithfully,
For **Bombay Super Hybrid Seeds Limited**

Amitkumar Dasharath Khandekar
Company Secretary & Chief Compliance Officer
ICSI Membership Number: A69022
cs@bombaysuper.in

Encl.: As above

Bombay Super Hybrid Seeds Limited

BRSR- FY-25-26



Annexure VIII

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT

(Business Responsibility and Sustainability Reporting (BRSR) is the practice of companies disclosing information about their environmental, social, and governance (ESG) performance. It goes beyond financial reporting to provide stakeholders with a comprehensive view of a company's non-financial impacts and contributions to sustainable development. BRSR covers topics such as environmental impact, social responsibility, and governance practices, aiming to promote transparency and accountability.)

SECTION A: GENERAL DISCLOSURES

I. Details of the listed entity

Sr. No.	Particulars	FY 2024-2025	
1	Corporate Identity Number (CIN) of the Listed Entity	L01132GJ2014PLC080273	
2	Name of the Listed Entity	BOMBAY SUPER HYBRID SEEDS LIMITED	
3	Year of incorporation	28-07-2014	
4	Registered office address	SHRINATHJI INDUSTRIAL ESTATE, PLOT NO.-11, NEAR KUVADAVA GIDC, 8-B, NATIONAL HIGHWAY, RAJKOT, GUJARAT, INDIA, 360023	
5	Corporate address	SHRINATHJI INDUSTRIAL ESTATE, PLOT NO.-11, NEAR KUVADAVA GIDC, 8-B, NATIONAL HIGHWAY, RAJKOT, GUJARAT, INDIA, 360023	
6	E-mail	cs.bombaysuper@gmail.com	
7	Telephone	9687967796	
8	Website	www.bombaysuperseeds.com	
9	Financial year for which reporting is being done	Start date	End date
	Current Financial Year	01-04-2025	31-03-2026
	Previous Financial Year	01-04-2024	31-03-2025
	Prior to Previous Financial year	01-04-2023	31-03-2024
10	Name of the Stock Exchange(s) where shares are listed	National Stock Exchange (NSE), Post 31 st March 2026, also listed on BSE	
11	Paid-up Capital	10,49,37,280	
12	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report		
	Name	ARVINDKUMAR KAKADIA	
	Contact	9687967796	
	E mail	md@bombaysuper.in	
13	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	Standalone basis	
14	Name of assurance provider	Not Assured	
15	Type of assurance obtained	-	

II. Products/services

16. Details of business activities (accounting for 90% of the turnover):

Sr. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Agricultural crops	Bombay Super Hybrid Seeds Limited ("BSHSL") is engaged in processing and selling of agricultural seeds and crops.	100.00%

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

Sr. No.	Product/Service	NIC Code	% of total Turnover Contributed
1	Agricultural Seeds	011	100.00%
NIC Code list link:		https://www.ncs.gov.in/Documents/NIC_Sector.pdf	

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	6	1	7
International	0	0	0

19. Markets served by the entity:

a. Number of locations

Locations	Number
National (No. of States)	8
International (No. of Countries)	0

b. What is the contribution of exports as a percentage of the total turnover of the entity?

0.00%

c. A brief on types of customers

IV. Employees

20. Details as at the end of Financial Year:

a. Employees and workers (including differently abled):

Sr. No.	Particulars	Total	Male		Female	
		(A)	No. (B)	% (B / A)	No. (C)	% (C / A)
<u>EMPLOYEES</u>						
1	Permanent (D)	60	47	80.00%	13	20.00%
2	Other than Permanent (E)	0	0	0.00%	0	0.00%
3	Total employees (D + E)	60	47	80.00%	13	20.00%
<u>WORKERS</u>						
4	Permanent (F)	0	0	0.00%	0	0.00%
5	Other than Permanent (G)	0	0	0.00%	0	0.00%
6	Total workers (F + G)	0	0	0.00%	0	0.00%

b. Differently abled Employees and workers:						
Sr. No.	Particulars	Total	Male		Female	
		(A)	No. (B)	% (B / A)	No. (C)	% (C / A)
<u>DIFFERENTLY ABLED EMPLOYEES</u>						
1	Permanent (D)	0	0	0.00%	0	0.00%
2	Other than Permanent (E)	0	0	0.00%	0	0.00%
3	Total differently abled employees (D + E)	0	0	0.00%	0	0.00%
<u>DIFFERENTLY ABLED WORKERS</u>						
4	Permanent (F)	0	0	0.00%	0	0.00%
5	Other than Permanent (E)	0	0	0.00%	0	0.00%
6	Total differently abled workers (F + G)	0	0	0.00%	0	0.00%

21. Participation/Inclusion/-Representation of women			
Particular	Total	No. and percentage of Females	
	(A)	No. (B)	% (B / A)
Board of Directors	10	1	10.00%
Key Management Personnel	3	1	33.33%

22. Turnover rate for permanent employees and workers									
Particular	FY 2025-26			FY 2024-25			FY 2023-24		
	(Turnover rate in current FY)			(Turnover rate in previous FY)			(Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	18.36%	18.18%	10.90%	18.36%	18.18%	10.90%	10.00%	20.00%	15.00%
Permanent Workers	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%	0.00%

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures				
Sr. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business responsibility initiatives of the listed entity? (Yes/No)
-	-	-	-	-

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)	Yes
a. Turnover (in Rs.)	34,496.04 Lakhs
b. Net worth (in Rs.)	13,101.49 Lakhs

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:							
Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No)*	FY 2025-26			FY 2024-25		
		Current Financial Year			Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	No	0	0	0	0	0	0
Investors (other than shareholders)	No	0	0	0	0	0	0
Shareholders	Yes	0	0	0	0	0	0
Employees and workers	Yes	0	0	0	0	0	0
Customers	No	0	0	0	0	0	0
Value Chain Partners	No	0	0	0	0	0	0
* Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)							
Stakeholder group from whom complaint is received		Web Link for Grievance Policy					
Communities		--					
Investors (other than shareholders)		--					
Shareholders		https://www.bombaysuperseeds.com/corporate-governance-policy.html					
Employees and workers		https://www.bombaysuperseeds.com/corporate-governance-policy.html					
Customers		--					
Value Chain Partners		--					

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

Sr. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Emissions & Pollutants	Risk	The operation of these seeds transportations is an energy-intensive activity that generates significant direct and indirect Greenhouse Gas (GHG) emissions, including carbon dioxide and methane from fuel use. Uncontrolled pollutants and emissions during operation and associated activities may impose some legal and environmental risks for the company.	BSHSL is committed to clean energy transition with an environmental policy. We've invested in solar plants of 50KW and energy-efficient equipment like air conditioning units, contributing to renewable energy and energy conservation.	Negative
2	Improve Operational Efficiency	Opportunity	The goal of operational efficiency is to achieve more with less. This can be accomplished by using less energy, increasing yield, and optimizing equipment usage. Implementing processes aimed at overall optimization presents an opportunity for companies to enhance profits and achieve long-term sustainability.	--	Positive
3	Waste Management	Risk	Waste is commonly produced during company operations, machinery maintenance, and administrative tasks, posing risks to the environment, air quality, climate, and ecosystems. Improper waste management can endanger personnel safety and result in substantial fines for non-compliance with regulations.	BSHSL have implemented systems and procedures to responsibly dispose of waste in accordance with best practices and standards, emphasizing a sustainable approach.	Negative
4	Climate Risk and Adaption	Risk	Climate change events pose physical risks such as floods and wildfires, as well as transitional risks such as mandatory renewable energy regulations. These events can potentially impact the business. Hence, there is a need to assess	Our company has not identified any climate risks to our business. However, we are actively monitoring the evolving environmental landscape and	Negative

			and mitigate these risks.	associated regulations to ensure that we stay informed and prepared for any potential climate-related risks in the future.	
5	Circular Economy	Opportunity	The Circular Economy model of production and consumption promotes the reusing, refurbishing, and recycling of existing materials and products. The transition to a circular economy will influence changes in building design and material usage. Shifts in regulations and demand, combined with new technology, have the potential to reduce costs.	--	Positive
6	Customer Satisfaction	Risk	In a sector with high-value projects, ensuring customer satisfaction is essential. An unsatisfactory consumer experience may pose a risk to business continuity, while a positive customer experience can enhance profits and brand reputation.	Ensuring service quality is our utmost priority at BSHSL. We have an escalation mechanism in place to address customer concerns promptly and provide timely responses. The company ensures the timely delivery of its cranes to customer job sites as per contractual commitments and maintains a robust monitoring system to ensure smooth crane operations at the client's job site. BSHSL have received various Certificates of Appreciation from its customers for timely project completion and adherence to HSE (Health, Safety, and Environment) practices.	Negative
7	Operational Health & Safety	Risk	A significant amount of manual labor is required for operations, maintenance, repair work, and other on-site tasks. Due to the workforce's exposure to powered haulage and heavy machinery, several mishaps, fall accidents, fatalities, and injuries may occur. Additionally, temporary employees can be at a higher risk due to a lack of training or work experience. If workers' health and safety are	BSHSL places a strong emphasis on Employee Health and Safety (EHS) and strives to maintain the highest standards of Occupational Health and Safety (OHS). As an ISO 45001 certified company, we have a dedicated EHS team that proactively addresses safety measures at both our offices and	Negative

			not protected, there may be fines and penalties. Major events can result in acute injuries and potential liabilities due to legal or regulatory actions. Risks involving health and safety can also cause project delays and downtime, increasing project costs and decreasing profitability.	sites. The team conducts regular trainings for employees and workers to ensure their well-being. We also organize initiatives such as Safety Week and safety workshops throughout the year to promote a culture of safety and enhance awareness of best practices. The company rigorously follows all due and necessary SOPs to ensure maximum operational health and safety for its employees and cranes at job sites.	
8	Employee Well-being & Retention	Risk	Higher employee retention rates reflect good company policies and practices. Conversely, a high attrition rate indicates low employee satisfaction, which can concern investors. Ensuring employee well-being can boost morale and reduce hiring and onboarding costs.	BSHSL prioritizes the overall growth of its employees through robust people practices. We emphasize health and well-being initiatives, fair pay norms, equal opportunities, and extensive training programs. Performance appraisals and promotions are designed to encourage employee retention. Additionally, we organize various events such as annual sports events, festival celebrations, trekking, health check-ups, and learning and development programs to foster a positive and engaging work environment.	Negative
9	Labour Management	Risk	Businesses requiring workers on-site must ensure effective labor management practices. This includes managing the complexity of their workforce (size, labor intensity, and operational locations), improving management-labor interaction, ensuring worker rights effectiveness, and engaging workers. Attrition	The company implements robust labor management systems, including clear job descriptions and regular training programs. We foster a positive work culture, prioritize employee well-being, and maintain open lines of	Negative

			of skilled labor, especially, poses operational risks for companies.	communication to address concerns promptly.	
10	Diversity & Inclusion	Opportunity	A company's high diversity and inclusion rate reflects employees' sense of belonging and fairness within the company. Improving diversity and inclusion helps companies support vulnerable groups, thereby enhancing the community brand image of the company.	The company will formulate measures to improve diversity and inclusion.	Positive
11	Human Rights	Risk	Companies focusing on respecting human rights demonstrate their commitment to building sustainable and mutually beneficial relationships with those influenced or impacted by their operations, including customers, communities, workers, and investors. This includes demonstrating care for the people whose lives they engage with.	At BSHSL human dignity is a fundamental core value. We prioritize equal opportunity, strictly enforce policies against sexual harassment, prohibit child and forced labor, and adhere to a comprehensive code of conduct. By upholding these principles, we ensure the highest level of compliance with human rights standards throughout our operations.	Negative
12	Customer Information And Privacy Protection	Risk	Companies are assessed based on the amount of personal data they collect, their exposure to evolving or increasing privacy regulations, their vulnerability to potential data breaches, and the effectiveness of their data protection systems.	BSHSL respect and protect the data privacy of its customers. We have a privacy policy and robust systems in place to safeguard customer information and protect customer data.	Negative
13	Corporate Governance	Risk	Businesses are assessed based on their performance across all key governance issues, which include ownership and control, board pay, accounting practices, business ethics, and tax transparency. This topic examines the effect that a company's corporate governance and business ethics practices have on its shareholders and other investors.	BSHSL is committed to strict adherence to all relevant laws and regulations, with robust systems in place to monitor regulatory compliance. We conduct our business ethically, transparently, and with accountability, striking a balance between the interests of our shareholders and stakeholders. Our senior management conducts regular reviews to ensure compliance and uphold these principles.	Negative

14	Business Ethics And Compliance	Risk	Key issues relevant to business ethics include fraud, executive misconduct, corrupt practices, money laundering, and anti-trust violations. Ethics violations can lead to police investigations, hefty fines, settlement costs, and damage to reputation.	BSHSL have a robust Vigil Mechanism and Whistleblower policy. The management consistently monitors the effectiveness of these measures.	Negative
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SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

Sr. No	Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
	Policy and management processes									
1. a	Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No/NA)	Yes	NA	NA	NA	NA	NA	NA	NA	NA
b	Has the policy been approved by the Board? (Yes/No/NA)	Yes	NA	NA	NA	NA	NA	NA	NA	NA
c	Web Link of the Policies, if available	https://www.bombaysuperseeds.com/corporate-governance-policy.html								
2	Whether the entity has translated the policy into procedures. (Yes / No/ NA)	Yes	NA	NA	NA	NA	NA	NA	NA	NA
3	Do the enlisted policies extend to your value chain partners? (Yes/No/NA)	No	No	No	No	No	No	No	No	No
4	Name of the national and international codes/certifications/ labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	--	--	--	--	--	--	--	--	--
5	Specific commitments, goals and targets set by the entity with defined timelines, if any.	--								
6	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	--	--	--	--	--	--	--	--	--

	Governance, leadership and oversight		
7	Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)	--	
8	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	--	
9	Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No/ NA).	No	
	If Yes please provide details		

10	Details of Review of NGRBCs by the Company									
Subject for Review		Indicate whether review was undertaken by Director/Committee of the Board/Any other Committee								
		P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action		Director	Director	Director	Director	Director	Director	Director	Director	Director
Description of other committee for performance against above policies and follow up action		--	--	--	--	--	--	--	--	--
Compliance with statutory requirements of relevance to the principles and rectification of any non-compliances		Director	Director	Director	Director	Director	Director	Director	Director	Director
Description of other committee for compliance with statutory requirements of relevance to the principles and rectification		--	--	--	--	--	--	--	--	--
Subject for Review		Frequency (Annually / Half yearly /Quarterly/ Any other-please specify)								
		P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action		Annually	Any other	Any other	Any other	Any other	Any other	Any other	Any other	Any other
Description of other committee for performance against above policies and follow up action		--	--	--	--	--	--	--	--	--
Compliance with statutory requirements of relevance to the principles and rectification of any non-compliances		Annually	Any other	Any other	Any other	Any other	Any other	Any other	Any other	Any other
Description of other committee for compliance with statutory requirements of relevance to the principles and rectification		--	--	--	--	--	--	--	--	--
11	Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No).	No	No	No	No	No	No	No	No	No
If yes, provide name of the agency.		--	--	--	--	--	--	--	--	--
Notes										

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. The information sought is categorized as “Essential” and “Leadership”. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1 Businesses should conduct and govern themselves with integrity, and in a manner that is Ethical, Transparent and Accountable.

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year:			
Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	1	Safety Meetings did with all members (First - Aid /Health, Safety & Environment)	100.00%
Key Managerial Personnel	1	Safety Meetings did with all members (First - Aid /Health, Safety & Environment)	100.00%
Employees other than BOD and KMPs	2	Safety Meetings did with all members (First - Aid /Health, Safety & Environment)	100.00%
Workers	0	NONE	0.00%

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity’s website):	
Monetary	
Non-monetary	

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been applied.	
Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
-	-

4. Does the entity have anti-corruption or anti-bribery policy? (Yes/ No)	Yes
If Yes, provide details in brief	
The Anti-Bribery and Anti-Corruption Policy defines the Company's policy on the avoidance of bribery and corruption and ensures that it reflects any changes in applicable laws and developments in acceptable standards for the conduct of business. The Company is committed to maintaining the highest ethical standards and vigorously enforces the integrity of its business practices wherever it operates throughout the world. The Company will not engage in bribery or corruption. Adherence to the clear guidelines set out in this Policy will ensure that the Company and its employees comply with anti-bribery and anti-corruption laws.	
If Yes, Provide a web link to the policy, if available -Web link anti-corruption or anti bribery policy is place	
https://www.bombaysuperseeds.com/corporate-governance-policy.html	

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:		
Particular	FY 2025-26	FY 2024-25
Directors	0	0
KMPs	0	0
Employees	0	0
Workers	0	0

6. Details of complaints with regard to conflict of interest:				
Case Details	FY 2025-26		FY 2024-25	
	Number	Remark	Number	Remark
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	NIL	0	NIL
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	0	NIL	0	NIL

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.	
--	--

8. Number of days of accounts payables in the following format:		
Particular	FY 2025-26	FY 2024-25
Number of days of accounts payables*	22 Days	22 Days

*Note: (Accounts payable *365) / Cost of goods / services procured) in the following format:

9. Open-ness of business			
Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:			
Parameter	Metrics	FY 2025-26	FY 2024-25
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	--	--
	b. Number of trading houses where purchases are made from	--	--
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	--	--

Concentration of Sales	a. Sales to dealers / distributors as % of total sales	--	--
	b. Number of dealers / distributors to whom sales are made	--	--
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	--	--
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	15.61 %	13.78 %
	b. Sales (Sales to related parties / Total Sales)	6.22 %	5.33 %
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	--	--
	d. Investments	--	--

Leadership Indicators

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No)	
Provide details of the entity have processes in place to avoid/ manage conflict of interests involving members of the Board.	--
Notes	

PRINCIPLE 2 Businesses should provide goods and services in a manner that is sustainable and safe.

Essential Indicator

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.				
Sr. No.	Particular	FY 2025-26	FY 2024-25	Details of improvements in environmental and social impacts
1	R&D	15.00%	15.00%	The Company is continuous endeavours to improve the quality of Seeds and investing high talents in R&D
2	Capex	0.00%	0.00%	NA

2 a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)	No
b. If yes, what percentage of inputs were sourced sustainably?	

3. Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for		
(a)	Plastics (including packaging)	48%
(b)	E-waste	--
(c)	Hazardous waste	--
(d)	other waste	04%

4.a	Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No)	No
b	If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards?	
c	If not, provide steps taken to address the same	

Leadership Indicators

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)?	
---	--

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:						
	FY (2025-26)			FY (2024-25)		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	--	--	--	--	--	--
E-waste	--	--	--	--	--	--
Hazardous waste	--	--	--	--	--	--
Notes	--					

PRINCIPLE 3 Businesses should respect and promote the well-being of all employees, including those in their value chains.

(This principle emphasizes the importance of employee well-being. Companies should provide safe and healthy working conditions, fair wages, and opportunities for career development to all employees in their value chains, including suppliers, contractors, and temporary workers.)

Essential Indicators

1 a. Details of measures for the well-being of employees:											
Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Numb er (B)	% (B / A)	Num ber (C)	% (C / A)	Num ber (D)	% (D / A)	Num ber E)	% (E / A)	Numbe r (F)	% (F / A)
<u>Permanent employees</u>											
Male	44	44	100.00%	44	100.00%	0	0.00%	0	0.00%	0	0.00%
Female	11	11	100.00%	11	100.00%	0	0.00%	0	0.00%	0	0.00%
Total	55	55	100.00%	55	100.00%	0	0.00%	0	0.00%	0	0.00%
<u>Other than permanent employees</u>											
Male	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Female	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%

1. b. Details of measures for the well-being of workers:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Num ber (B)	% (B / A)	Num ber (C)	% (C / A)	Num ber (D)	% (D / A)	Num ber (E)	% (E / A)	Num ber (F)	% (F / A)
<u>Permanent workers</u>											
Male	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Female	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
<u>Other than permanent workers</u>											
Male	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Female	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%
Total	0	0	0.00%	0	0.00%	0	0.00%	0	0.00%	0	0.00%

1. c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format

Cost incurred on well- being measures as a % of total revenue of the company

FY 2025-26

FY 2024-25

--

--

2. Details of retirement benefits, for Current FY and Previous Financial Year.

Benefits	FY 2025-26			FY 2024-25		
	No.of employees covered as a % of total employees	No.of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No.of employees covered as a % of total employees	No.of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	26.00 %	0.00%	Yes	26.00%	0.00%	Yes
Gratuity	100.00 %	0.00%	--	100.00%	0.00%	--
ESI	0.00 %	0.00%	--	0.00%	0.00%	--
Superannuation	--	--	--	--	--	--

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes

If not, whether any steps are being taken by the entity in this regard.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016?

No

If so, provide a web-link to the policy.

5. Return to work and Retention rates of permanent employees and workers that took parental leave.				
Gender	Permanent Employees		Permanent Workers	
	Return to work rate	Retention Rate	Return to work rate	Retention Rate
Male	0.00	0.00	0.00	0.00
Female	0.00	0.00	0.00	0.00
Other	0.00	0.00	0.00	0.00
Total	0.00	0.00	0.00	0.00

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.		
Category	Yes/No	If Yes, then give details of the mechanism in brief
Permanent Workers	No	
Other than Permanent Workers	No	
Permanent Employees	Yes	
Other than Permanent Employees	No	

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:						
Category	FY 2025-26			FY 2024-25		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B/A)	Total employees / workers in respective category (C.)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D/c)
Total Permanent Employees	0	0	0.00%	0	0	0.00%
Male	0	0	0.00%	0	0	0.00%
Female	0	0	0.00%	0	0	0.00%
Other	0	0	0.00%	0	0	0.00%
Total Permanent Workers	0	0	0.00%	0	0	0.00%
Male	0	0	0.00%	0	0	0.00%
Female	0	0	0.00%	0	0	0.00%
Others	0	0	0.00%	0	0	0.00%

8. Details of training given to employees and workers:										
Category	FY 2025-26					FY 2024-25				
	Total (A)	On Health and Safety Measures		On Skill Upgradation		Total (D)	On Health and Safety Measures		On Skill Upgradation	
		Number (B)	% (B / A)	Number (C)	% (C / A)		Number (E)	% (E / D)	Number (F)	% (C / D)
<u>Employees</u>										
Male	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Female	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Total	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%

Workers										
Male	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Female	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Total	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%

9. Details of performance and career development reviews of employees and worker:						
Category	FY 2025-26			FY 2024-25		
	Total (A)	No. (B)	% (B / A)	Total (D)	No. (E)	% (E / D)
Employees						
Male	0	0	0.00%	0	0	0.00%
Female	0	0	0.00%	0	0	0.00%
Total	0	0	0.00%	0	0	0.00%
Workers						
Male	0	0	0.00%	0	0	0.00%
Female	0	0	0.00%	0	0	0.00%
Total	0	0	0.00%	0	0	0.00%

10. Health and safety management system	
a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No)	Yes
If Yes, the Coverage such systems?	--
b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?	--
c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks? (Yes/ No)	No
d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)	No

11. Details of safety related incidents, in the following format:			
Safety Incident/Number	Category	FY 2025-26	FY 2024-25
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0	0
Total recordable work-related injuries	Employees	0	0
	Workers	0	0
No. of fatalities	Employees	0	0
	Workers	0	0
High-consequence work-related injury or ill health (excluding fatalities)	Employees	0	0
	Workers	0	0

12. Describe the measures taken by the entity to ensure a safe and healthy work place.	
---	--

13. Number of Complaints on the following made by employees and workers:

Particulars	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0		0	0	
Health & Safety	0	0		0	0	

14. Assessment for the year:

Particulars	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/ concerns arising from assessments of health & safety practices and working conditions.

--

Leadership Indicators**1. Does the entity extend any life insurance or any compensatory package in the event of death of**

(A) Employees (Y/N)	Yes
(B) Workers (Y/N)	--

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

--

3. Provide the number of employees / workers having suffered high consequence work related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employess/workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25
Employees	0	0	0	0
Workers	0	0	0	0

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No/ NA)

--

5. Details on assessment of value chain partners: --	
	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	--
Working Conditions	--
6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.	--
Notes	--

PRINCIPLE 4: Businesses should respect the interests of and be responsive to all its stakeholders.

(This principle highlights the importance of stakeholder engagement. Companies should consider the interests and perspectives of all stakeholders, including shareholders, employees, customers, suppliers, and the communities in which they operate. They should also be responsive to stakeholder concerns and feedback.)

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.				
2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.				
Stakeholder Group	Whether identified as Vulnerable & Marginalized Group	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website, Other- Please Specify)	Frequency of engagement (Annually, Half-yearly, Quarterly, others- Please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Customers	No	Emails, letters, social media, website, in-person events, external events, customer meets, etc	Annually, as and when required	Regular customer interaction like service feedback, customer queries, payment enquiries, project status
Employees	No	Emails, Letters, Physical meetings	As and when required	Training, awareness, complaints and grievances, performance review and appraisal, feedback, team building activities
Shareholders	No	Emails, letters, communications through stock exchanges, and uploading on company website	Annually and Event based	To inform about the performance of the company, major developments, and other relevant updates
Suppliers	No	Emails, letters, in-person meetings, periodical meetings	As and when required	On-time delivery of spares, services, and providing direct market feedback
On-time delivery of spares, services, and providing direct market feedback	No	Statutory reporting, online filings, participation in seminars, webinars.	Need based	Timely submission of compliance documents to regulatory bodies, stock exchanges, and other regulators

Leadership Indicators

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.	--
2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics.	--
If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.	--
3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.	--
Notes	--

PRINCIPLE 5 Businesses should respect and promote human rights.

(This principle focuses on the importance of human rights. Companies should respect and promote human rights, including the rights to freedom of expression, association, and privacy. They should also prevent and address human rights violations in their operations and value chains.)

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format						
Benefits	FY 2025-26			FY 2024-25		
	Total (A)	No. of employees/ workers covered (B)	% (B / A)	Total (C)	No. of employees/ workers covered (D)	% (D / C)
<u>Employees</u>						
Permanent	0	0	0.00%	0	0	0.00%
Other than permanent	0	0	0.00%	0	0	0.00%
Total Employees	0	0	0.00%	0	0	0.00%
<u>Workers</u>						
Permanent	0	0	0.00%	0	0	0.00%
Other than permanent	0	0	0.00%	0	0	0.00%
Total Workers	0	0	0.00%	0	0	0.00%

2. Details of minimum wages paid to employees and workers										
Category	FY 2025-26					FY 2024-25				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B /A)	No. (C)	% (C /A)		No. (E)	% (E /D)	No. (F)	% (F /D)
<u>Employees</u>										
<u>Permanent</u>										
Male	44	0	0.00%	44	100.00%	40	0	0.00%	40	100.00%
Female	11	0	0.00%	11	100.00%	09	0	0.00%	09	100.00%
Total	55	0	0.00%	55	100.00%	49	0	0.00%	49	100.00%
<u>Other than Permanent</u>										
Male	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Female	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Total	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%

Workers										
Permanent										
Male	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Female	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Total	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Other than Permanent										
Male	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Female	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%
Total	0	0	0.00%	0	0.00%	0	0	0.00%	0	0.00%

3. Details of remuneration/salary/wages				
a. Median remuneration / wages:				
Particular	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BoD)	4	2,00,000	0	0
Key Managerial Personnel	1	40,000	0	0
Employees other than BoD and KMP	50	25,000	11	20,000
Total	55		11	
b. Gross wages paid to females as % of total wages paid by the entity, in the following format:				
Particulars	FY 2025-26		FY 2024-25	
Gross wages paid to females as % of total wages	09.38%		11.42%	

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business?	No
---	----

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.	
---	--

6. Number of Complaints on the following made by employees and workers:						
Particulars	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0		0	0	
Discrimination at workplace	0	0		0	0	
Child Labour	0	0		0	0	
Forced Labour/Involuntary Labour	0	0		0	0	
Wages	0	0		0	0	
Other human rights related issues	0	0		0	0	

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

Particulars	FY 2025-26	FY 2024-25
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees / workers	0	0
Complaints on POSH upheld	0	0

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No/NA)	No
---	----

10. Assessments for the year:

Name of the Assessment	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	0.00%
Forced/involuntary labour	0.00%
Sexual harassment	0.00%
Discrimination at workplace	0.00%
Wages	0.00%
Others – please specify	0.00%

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

No corrective action required

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.	No such case
2. Details of the scope and coverage of any Human rights due-diligence conducted	--
3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?	--
4. Details on assessment of value chain partners:	--
	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	--
Discrimination at work place	--
Child Labour	--
Forced Labour/Involuntary Labour	--
Wages	--
5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.	--
Notes	--

PRINCIPLE 6: Businesses should respect and make efforts to protect and restore the environment.

(This principle emphasizes the importance of environmental stewardship. Companies should minimize their impact on the environment, conserve natural resources, and promote environmental sustainability. They should also take steps to restore and rehabilitate degraded ecosystems.)

Essential Indicators

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:		
Parameter	FY 2025-26	FY 2024-25
Total electricity consumption (A)*	0 *	0 *
Total fuel consumption (B) *	0 *	0 *
Energy consumption through other sources (C.) *	0 *	0 *
Total energy consumption (A+B+C) *	0*	0*
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)	--	--
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)	--	--
Energy intensity in terms of physical output	--	--
Energy intensity (optional) – the relevant metric may be selected by the entity	--	--
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency?		--
If yes, name of the external agency.	--	

***Note: All the details covered in notes to the financial statements in amounts of rupees but no specific measurement in joules or multiples available.**

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Yes/No)	No
If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.	--

3. Provide details of the following disclosures related to water, in the following format:		
Parameter	FY 2025-26	FY 2024-25
Water withdrawal by source (in kilolitres)		
(i) Surface water	--*	--*
(ii) Groundwater	--*	--*
(iii) Third party water	--*	--*
(iv) Seawater / desalinated water	--*	--*
(v) Others	--*	--*
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	--*	--*
Total volume of water consumption (in kilolitres)	--*	--*
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)	--	--

Water intensity (optional) – the relevant metric may be selected by the entity	--	--
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Yes/No)		No
If yes, name of the external agency.		

*Note: All the details covered in notes to the financial statements in amounts of rupees but no specific measurement in joules or multiples available.

4. Provide the following details related to water discharged:		
Parameter	FY 2025-26	FY 2024-25
Water discharge by destination and level of treatment (in kilolitres)		
<u>(i) To Surface water</u>		
No treatment	--	--
With treatment – please specify level of treatment	--	--
<u>(ii) To Groundwater</u>		
No treatment	--	--
With treatment – please specify level of treatment	--	--
<u>(iii) To Seawater</u>		
No treatment	--	--
With treatment – please specify level of treatment	--	--
<u>(iv) Sent to third-parties</u>		
No treatment	--	--
With treatment – please specify level of treatment	--	--
<u>(v) Others</u>		
No treatment		
With treatment – please specify level of treatment	--	--
	--	--
Total water discharged (in kilolitres)		
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)		--
If yes, name of the external agency.		
	--	

5. Has the entity implemented a mechanism for Zero Liquid Discharge?	No
If yes, provide details of its coverage and implementation.	
-	

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:			
Parameter	Please specify unit	FY 2025-26	FY 2024-25
NOx	--	--	--
SOx	--	--	--
Particulate matter (PM)	--	--	--
Persistent organic pollutants (POP)	--	--	--
Volatile organic compounds (VOC)	--	--	--
Hazardous air pollutants (HAP)	--	--	--
Others – please specify	--	--	--

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)	
If yes, name of the external agency.	--

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2025-26	FY 2024-25
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	--	--
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	--	--
Total Scope 1 and Scope 2 emissions per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	--	--	--
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)	--	--	--
Total Scope 1 and Scope 2 emission intensity in terms of physical output	--	--	--
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	--	--	--
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)			--
If yes, name of the external agency.	--		

8. Does the entity have any project related to reducing Green House Gas emission? (Yes/ No)	Yes
--	-----

If Yes, then provide details.

The company has installed solar plants at our registered office in Kuvadava, Gujarat, with capacities of 50 KW respectively.

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2025-26	FY 2024-25
Total Waste generated (in metric tonnes)		
Plastic waste (A)	--	--
E-waste (B)	--	--
Bio-medical waste (C)	--	--
Construction and demolition waste (D)	--	--
Battery waste (E)	--	--
Radioactive waste (F)	--	--

Other Hazardous waste. Please specify, if any. (G)	--	--
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	--	--
Total (A+B + C + D + E + F + G + H)	--	--
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	--	--
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	--	--
Waste intensity in terms of physical output	--	--
Waste intensity (optional) – the relevant metric may be selected by the entity	--	--
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste	FY 2025-26	FY 2025-26
(i) Recycled	0	0
(ii) Re-used	0.38	0.30
(iii) Other recovery operations	3.12	3.02
Total	3.50	3.32
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste	FY 2025-26	FY 2024-25
(i) Incineration	0	0
(ii) Landfilling	0	0
(iii) Other disposal operations	0	0
Total	0	0
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N)		No
If yes, name of the external agency.	--	

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

We are taking efforts in reusing or recycling waste generated.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

Sr. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval/clearance are being complied with? (Y/N)	If no, the reasons thereof and corrective action taken, if any.
No operations/offices in/around ecologically sensitive areas.				

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:					
Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
No, with the applicable environmental law/ regulations/ guidelines in India					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N/NA).				Yes
If not, provide details of all such non-compliances, in the following format:				
Specify the law/regulation/ guidelines which was not complied with	Provide details of the non- compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any	
Yes, we are compliant with the applicable environmental law/ regulations/ guidelines in India				

PRINCIPLE 7 Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

(This principle highlights the importance of responsible advocacy. Companies should engage in policy advocacy in a responsible and transparent manner, and avoid engaging in activities that could undermine the public interest or the democratic process.)

Essential Indicators

1. a. Number of affiliations with trade and industry chambers/ associations.		2
b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.		
Sr. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National/ International)
1	Indian Society of Genetics and Plant Breeding	National
2	Indian Society of Vegetable Science	National
3	Gujarat Society of Genetics and Plant Breeding	State
2. Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.		
Name of authority	Brief of the case	Corrective action taken
Not Applicable		

PRINCIPLE 8 Businesses should promote inclusive growth and equitable development.

(This principle emphasizes the importance of promoting inclusive and equitable economic development. Companies should create economic opportunities for all, including disadvantaged and marginalized groups. They should also contribute to the development of local communities and support social and economic empowerment.)

Essential Indicators

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.					
Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
No Social Impact Assessment has been conducted in FY 24-25					

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:						
Sr. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
Not Applicable						

3. Describe the mechanisms to receive and redress grievances of the community.
The company gathers regular feedback from on-ground stakeholders to assess participation and satisfaction levels, and continuously documents the experience of change for all past projects. For all CSR projects, implementation partners actively engage with local communities throughout the project lifecycle. This approach helps build trust and relationships between the company and the community and provides opportunities to address grievances and find collaborative solutions.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:		
Particular	FY 2025-26	FY 2024-25
Directly sourced from MSMEs/ small producers	15.41 %	18.32 %
Directly from within India	47.67 %	49.52 %

5. Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost		
Particular	FY 2025-26	FY 2024-25
Rural	16.54%	17.02%
Semi-urban	21.07%	22.07%
Urban	42.00%	38.02%
Metropolitan	17.18%	22.89%
(Place to be categorized as per RBI Classification System - rural / semi-urban / urban/metropolitan)		

PRINCIPLE 9 Businesses should engage with and provide value to their consumers in a responsible manner.

(This principle highlights the importance of responsible consumer engagement. Companies should provide safe, high-quality products and services, and ensure that they are marketed and sold ethically and responsibly. They should also be transparent about their products and services, and provide consumers with the information they need to make informed choices.)

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.
At BSHSL, we interact with our customers through online as well as in-person meetings. Additionally, our officials visit customer sites to evaluate job progress and resolve any issues that may arise.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about	
Particular	As a percentage to total turnover
Environmental and social parameters relevant to the product	100%
Safe and responsible usage	100%
Recycling and/or safe disposal	NA

3. Number of consumer complaints in respect of the following:						
Particular	FY 2025-26		Remark	FY 2024-25		Remark
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	0	0		0	0	NA
Advertising	0	0		0	0	NA
Cyber-security	0	0		0	0	NA
Delivery of essential services	0	0		0	0	NA
Restrictive Trade Practices	0	0		0	0	NA
Unfair Trade Practices	0	0		0	0	NA
Other	4	0	The complaints pertaining to transportation in time, operational risks, or other risks	6	0	The complaints pertaining to transportation in time, operational risks, or other risks

4. Details of instances of product recalls on account of safety issues:		
Particular	Number	Reason for recall
Voluntary recalls	0	NA
Forced recalls	0	NA

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No)	No
If available, provide a web link of the policy	The company has a cloud-based data security and protection data privacy.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

Not Applicable

7. Provide the following information relating to data breaches

a. Number of instances of data breaches along-with impact	0
b. Percentage of data breaches involving personally identifiable information of customers	0
c. Impact, if any, of the data breaches	

NA