



18th December 2015

BSE Ltd.
Department of Corporate Services
1st Floor, New Trading Ring,
Rotunda Building,
P J Towers, Dalal Street,
Fort, Mumbai - 400 001
Fax: 022-22723121/ 3719/ 2037/ 2039

The Secretary
National Stock Exchange of India Ltd.
Exchange Plaza
Bandra-Kurla Complex, Bandra (East)
Mumbai - 400 051
Fax: 022-26598237/8238

Dear Sirs,

The Board of Directors of Grasim Industries Limited, at its meeting held today, has approved the appointment of Mr. Dilip Gaur as the Managing Director of the Company, in place of Mr. K. K. Maheshwari, w.e.f. 1st April 2016. Mr. Maheshwari will continue to be on the Board of the Company as a Non-Executive Director, w.e.f. 1st April 2016. The appointment is based on the recommendation of the Nomination & Remuneration Committee and is subject to the approval of the shareholders of the Company.

Mr. Dilip Gaur (58), has held a series of senior positions at leading organisations. He is currently the Deputy Managing Director and CMO-Manufacturing of Ultratech Cement Limited, a subsidiary of the Company, which he joined in October 2014, and is responsible for 24 manufacturing units with overall tonnage in excess of 60 million tons per annum.

Mr. Gaur's earlier positions include:

- Strategic Business Unit Head of Birla Copper (from 2008 to 2014): Responsible for the overall P&L of the INR 25K+ Crore Copper Businesses with annual tonnage of 4 Lac+ tons.
- Managing Director of Alexandria Carbon Black Co. SA (from 2007 to 2008): Headed Carbon Black Business for the markets of North Africa, Europe and US with overall P&L responsibility of USD 188 Mn.
- Country Head of Pan Century Edible Oils (from 2004 to 2007): P&L responsibility of USD 500 Mn. Edible oil and Ole chemical business.

Prior to joining the Aditya Birla Group, Mr. Gaur has had over 20 years of rich experience in Hindustan Unilever Limited in senior roles in manufacturing, technology and supply chain.

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Key Experience & Exposure:

Mr. Dilip Gaur has multi business, multi sector, multi geography and multi cultural exposure in sectors like FMCG, Metals, Carbon Black and Cement. He has held variety of roles in Operations and General Management and has extensive experience in cost center and profit center roles. He has a Board experience of over 10 years and has expertise in the areas of divestments, project management, World Class Manufacturing, Value creation, technology adoption, product development and specialty product experience.

Mr. Gaur holds a degree in B.E. (Chemicals) and took the Advanced Management Program at Harvard Business School.

Thank you,

Yours faithfully,



Hutokshi Wadia

Sr. Vice President & Company Secretary

