



3rd February, 2017

BSE Limited
Corporate Relationship Department
Phiroze Jeejeebhoy Towers,
Dalal Street
Mumbai 400 001.
Tel.: 2272 1233/34
Fax: 22721919
Scrip Code: 532538

The Manager
Listing Department
The National Stock Exchange of India
Limited
"Exchange Plaza", Bandra-Kurla Complex,
Bandra (East), Mumbai 400 051.
Tel.: 26598236
Fax: 2659 8237 / 38.
Scrip Code: ULTRACEMCO

Dear Sirs,

Subject: Employee Stock Option Scheme – 2013 ("ESOS-2013")

The Nomination, Remuneration and Compensation Committee of the Board of Directors of the Company has approved grant of 29,369 Stock Options at an exercise price of ₹ 3,681/- per stock option exercisable into the same number of equity shares of ₹ 10/- each and 10,374 Restricted Stock Units at an exercise price of ₹ 10/- each exercisable into the same number of equity shares of ₹ 10/- each to eligible employees of the Company under the Employee Stock Option Scheme – 2013 ("ESOS-2013").

Subject to the Securities and Exchange Board of India (Share Based Employee Benefits) Regulations, 2014 and the terms of the ESOS-2013, the Stock Options will vest in four equal installments after one year of the date of grant and Restricted Stock Units will vest after three years from the date of grant which shall be exercisable within a period of five years from the date of vesting.

The above is for your information, please.

Thank you.

Yours very truly,
For UltraTech Cement Limited

A handwritten signature in blue ink, appearing to read "S. K. Chatterjee".

S. K. Chatterjee
Company Secretary

UltraTech Cement Limited

Registered Office :
B - Wing, Ahura Centre, 2nd Floor
Mahakali Caves Road, Andheri (E), Mumbai - 400093

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