LODHA

July 10, 2026

BSE Limited
Scrip Code: 543287
Debt Segment – 976262, 976764, 976895, 976923, 977163, 977293

National Stock Exchange of India Limited
Debt Segment
Trading Symbol: LODHA

Dear Sirs,

Sub: Submission of Business Responsibility and Sustainability Report for the FY 2025-26

Ref: Regulation 34 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as amended ('Listing Regulations')

Pursuant to Regulation 34(2)(f) of the Listing Regulations, we hereby enclose the Business Responsibility and Sustainability Report ('BRSR') for the financial year 2025-26 along with the Independent Assurance Statement. The said BRSR also forms an integral part of the 5th Integrated Report for the financial year 2025-26.

We request you to kindly take the above information on record.

Thanking you,

Yours faithfully,

For Lodha Developers Limited
(Formerly known as Macrotech Developers Limited)

SANJYOT NILESH RANGNEKAR
Digitally signed by SANJYOT NILESH RANGNEKAR
Date: 2026.07.10 17:26:00 +05'30'

Sanjyot Rangnekar
Company Secretary & Compliance Officer
Membership No. F4154

Encl: As Above

Business Responsibility & Sustainability Report

Financial Year 2025-26

SECTION A: GENERAL DISCLOSURES

[GRI 2-1,2-2,2-3,2-5,2-6,2-7,2-8,2-16,GRI 3-2,3-3,GRI 201-2,GRI 401-1,GRI 405-1]

I. Details of the listed entity

1.	**Corporate Identity Number (CIN) of the Listed Entity**	L45200MH1995PLC093041
2.	**Name of the Listed Entity**	Lodha Developers Limited (F.K.A. Macrotech Developers Limited)
3.	**Year of Incorporation**	1995
4.	**Registered office address**	412, Floor- 4, 17G Vardhaman Chamber Cawasji Patel Road, Horniman Circle, Fort Mumbai 400 001
5.	**Corporate office address**	One Lodha Place, near Lodha World Towers, Senapati Bapat Marg, Mumbai 400 013
6.	**E-mail id**	investor.relations@lodhagroup.com
7.	**Telephone**	+91 22 6133 4400
8.	**Website**	www.lodhagroup.com
9.	**Financial year for which reporting is being done**	2025-26
10.	**Name of the Stock Exchange(s) where shares are listed**	BSE Limited and National Stock Exchange of India Limited
11.	**Paid-up capital (₹)**	₹ 9,989.30 Mn
12.	**Name and contact details of the person who may be contacted in case of any queries on the BRSR report**	Mr Aun Abdullah, Head ESG Tel: +91 22 6133 4400 Email: sustainability@lodhagroup.com Address: One Lodha Place, near Lodha World Towers, Senapati Bapat Marg, Mumbai 400 013
13.	**Reporting boundary**	Disclosures are made on a consolidated basis for Lodha Developers Limited and its subsidiaries, unless otherwise specified.
14.	**Name of assurance provider**	DNV Business Assurance India Private Limited (DNV)
15.	**Type of assurance provided**	BRSR core indicators – Reasonable Assurance Other indicators – Limited Assurance

II. Product and services

16. Details of business activities (accounting for 90% of the turnover)

S. No.	Description of main activity	Description of business activity	% of turnover
1.	Construction	Development of residential projects, commercial projects and digital infrastructure parks	100%

17. Products/Services sold by the entity (accounting for 90% of the entity's turnover)

S. No.	Product/Service	NIC Code	% of total turnover contributed
1.	Construction and development of real estate and allied activities	410	100%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated

Location	Number of plants / sites	Number of offices	Total
National	43	9	52
International	0	1	1

The Company has a representative sales office in Dubai.

19. Markets served by the entity

a. Number of locations

Locations	Number
National (No. of states)	6
International (No. of countries)	0

b What is the contribution of exports as a percentage of the total turnover of the entity?

Nil

c. A brief on types of customers

In our "for-sale" business, our customers are generally individuals. In our commercial annuity and digital infrastructure park businesses, our customers comprise financial institutions, corporate houses, high net worth individuals etc.

IV. Employees

20. Details as at the end of the financial year

a. Employees and workers (including differently abled)

S.No	Particulars	Total(A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
	EMPLOYEES					
1.	Permanent (D)	5,783	4,718	81.6%	1,065	18.4%
2.	Other than Permanent (E)	53	30	56.6%	23	43.4%
3.	**Total employees (D + E)**	**5,836**	**4,748**	**81.4%**	**1,088**	**18.6%**
	WORKERS					
4.	Permanent (F)	0	0	0	0	0
5.	Other than Permanent (G)	20,150	20,150	100%	0	0
6.	**Total workers (F + G)**	**20,150**	**20,150**	**100%**	**0**	**0**

Note: Workers at our construction sites are employed by our contractors and their sub-contractors. There are no workers on our pay roll.

b. Differently abled Employees and workers

S.No	Particulars	Total(A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
	DIFFERENTLY ABLED EMPLOYEES					
1.	Permanent (D)	1	1	100%	0	0
2.	Other than Permanent (E)	0	0	0	0	0
3.	**Total differently abled employees (D + E)**	**1**	**1**	**100%**	**0**	**0**
	DIFFERENTLY ABLED WORKERS					
4.	Permanent (F)	0	0	0	0	0
5.	Other than Permanent (G)	0	0	0	0	0
6.	**Total differently abled workers (F + G)**	**0**	**0**	**0**	**0**	**0**

21. Participation/inclusion/representation of women

	Total(A)	No and percentage of females	
		No. (B)	% (B / A)
Board of Directors	8	1	12.5%
Key Management Personnel	5	1	20.0%

22. Turnover rate for permanent employees and workers

	FY2026			FY2025			FY2024		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	21.7%	25.6%	22.5%	21.8%	24.5%	22.3%	22.5%	24.8%	22.9%
Permanent Workers	Not applicable								

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No	Name of the holding /subsidiary / associate companies/ joint ventures (A)	Indicate whether holding/ subsidiary / associate/ joint venture	% of shares held by the listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1	Sambhavnath Infrabuild and Farms Private Limited	Holding company	-	No
2	Bellissimo Developers Private Limited	Subsidiary	100%	No
3	Bellissimo Digital Infrastructure Development Management Private Limited	Subsidiary	100%	No
4	Bellissimo Digital Infrastructure Investment Management Private Limited	Subsidiary	100%	No
5	Bellissimo Finvest Private Limited	Subsidiary	100%	No
6	Bellissimo In City FC Mumbai 1 Private Limited[1]	Subsidiary	100%	No
7	Bellissimo Induslogic Bengaluru 1 Private Limited	Subsidiary	100%	No
8	Bellissimo Infratech Private Limited	Subsidiary	80%	No
9	Corrisance Developers Private Ltd	Subsidiary	100%	No
10	Cowtown Infotech Services Limited	Subsidiary	100%	Yes
11	Digirealty Technologies Private Limited	Subsidiary	100%	Yes
12	G Corp Homes Private Limited	Subsidiary	100%	Yes
13	Goel Ganga Ventures India Private Limited	Subsidiary	100%	Yes
14	Janus Logistics and Industrial Parks Private Limited[1]	Subsidiary	85%	No
15	National Standard (India) Limited	Subsidiary	73.94%	Yes
16	Noverra Hospitality Private Limited	Subsidiary	100%	Yes
17	One Box Warehouse Private Limited[1]	Subsidiary	85%	No
18	Opexefi Services Private Limited[1]	Subsidiary	85%	No
19	Palava Induslogic 2 Private Limited[1]	Subsidiary	100%	No
20	Palava Induslogic 4 Private Limited[1]	Subsidiary	100%	No
21	Roselabs Finance Limited	Subsidiary	74.25%	No
22	Sanathnagar Enterprises Limited	Subsidiary	72.70%	Yes
23	Siddhivinayak Realties Private Limited	Subsidiary	100%	No
24	Simtools Private Limited	Subsidiary	48.48%	Yes
25	Thane Commercial Tower A Management Private Limited	Subsidiary	100%	No
26	V Hotels Limited	Subsidiary	100%	No

Note: 1 – Considered as joint ventures under IND AS

VI. CSR Details

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013? – Yes

(ii) Turnover - ₹ 145.4 Bn

(iii) Net worth - ₹ 222.1 Bn

VII. Transparency and Disclosures Compliances

25. Complaints/grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No). (If yes, then provide web-link for grievance redress policy)	FY2026			FY2025		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	Yes www.lodhagroup.com/esg-sustainablity-environmental-social-governance	0	0	0	0	0	0
Investors (other than shareholders)	NA	NA	NA	NA	NA	NA	NA
Shareholders	Yes www.lodhagroup.com/investor-relations	15	1	Resolved in April 26.	0	0	0
Employees and workers	Yes www.lodhagroup.com/esg-sustainablity-environmental-social-governance	1,930	0	All pending cases were closed	1,815	0	0
Customers	Yes www.lodhagroup.com/esg-sustainablity-environmental-social-governance	1,405	10	All 10 pending cases closed as on date. 5 complaints converted into litigation of which 1 is closed.	2,546	45	All 45 pending cases closed as on date. 13 complaints converted into litigation of which 12 have been closed.
Value Chain Partners	Yes www.lodhagroup.com/esg-sustainablity-environmental-social-governance	5,459	2	-	3,399	3,394	All pending complaints closed as on date.

Notes: Number of customer complaints includes complaints received /addressed of any nature.

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications.

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	Climate Change (Physical Risk)	Risk	The increasing frequency and intensity of floods and extreme heat events pose risks of property damage, construction delays, operational disruptions, reduced workforce productivity, and heightened health and safety hazards across project sites and operational assets.	1. Our climate resilience strategies encompass strict site safety protocols, monsoon readiness, and nature-based solutions. 2. To mitigate flooding, developments incorporate stormwater drainage systems, engineered around future climate projections.	Negative
2.	Climate Change (Transition Risk)	Risk	Risks involve managing lifecycle Scope 1, 2 and 3 emissions,, structural market shifts towards green buildings, and regulatory transition requirements.	1. Operate with SBTi validated net zero targets. 2. Maintain carbon neutrality across Scope 1 and 2, and select Scope 3 categories. 3. All projects to be developed with green building certifications (presently certified portfolio being 72.5 mn.sq. ft.). 4. Adopt a sustainable procurement policy. 5. Deploy and validate cutting edge clean energy, urban cooling, material science, water circularity, and air quality solutions in real-world conditions, by treating our portfolio as a living lab under the Lodha Foundation's Sustainable Urbanisation programme.	Negative
3.	Energy and Energy Efficiency	Opportunity	Widespread adoption of renewable energy alongside active and passive design efficiency measures minimises grid electricity reliance, energy demand, and operating expenses. This enhances asset value, strengthens ESG credentials, improves access to green financing, and drives premium pricing and accelerated sales.	1. Progressively increasing our renewable electricity share to 100% across construction sites and standing assets via PPAs and IRECs. 2. Deploying passive design strategies and energy-efficient systems across all projects to lower energy demand and optimise operational costs.	Positive
4.	Water Management	Risk	High freshwater dependence, inadequate recycling, and inefficient infrastructure risk supply shortages, rising operational costs, regulatory non-compliance, and reputational risk, particularly during water-stressed periods.	1. We recycle 100% of treated wastewater for landscaping and non-potable reuse. 2. All developments incorporate rainwater harvesting to lower municipal reliance and support groundwater recharge. 3. Efficient fixtures, pressure regulation, and building-level metering minimise consumption and losses. 4. Commitment to reduce fresh water consumption intensity by 10% by FY30 from a FY22 base year.	Negative

S. No.	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
5.	Health and Safety	Risk	Health and safety lapses risk workplace injuries, fatalities, legal liabilities, construction delays, and reputational damage, whilst undermining workforce morale, contractor productivity, and execution efficiency.	1. Comprehensive EHS Management aligned with ISO 45001 implemented across all sites. 2. Digital safety monitoring tools, third-party audits, and continuous tracking of safety KPIs. 3. Capability building and safety leadership programmes for employees and workers. 4. Committed to maintaining a safe working environment, our ongoing target is to achieve zero fatalities and zero hospitalisations across all project sites.	Negative
6.	Human Rights and Labour Management	Risk	Inadequate human rights protection, unfair labour practices, or unsafe working conditions risk regulatory non-compliance, reduced productivity, workforce dissatisfaction, attrition, and reputational damage, ultimately threatening long-term business continuity.	1. Continuous engagement with contracting partners, supported by a Code of Conduct and policies applicable to all employees and contractors. 2. Robust grievance redressal systems, POSH compliance, regular workplace rights. 3. Training and the provision of health, safety, sanitation, and welfare facilities across sites and offices 4. Periodic third-party audits to monitor labour standards, ensure fair wages, and prevent child or forced labour. 5. Continuous engagement with contracting partners to align practices with ethical and legal norms.	Negative
7.	Business Ethics, Transparency, Resilience and Governance	Risk	Weak governance, ethical lapses, or a lack of transparency risk regulatory penalties, diminished investor confidence, reputational damage, and the erosion of stakeholder trust.	1. Board-led oversight model focusing on ethics, compliance, and ESG performance. 2. Company-wide Code of Conduct and a Whistleblower Policy with anonymous reporting channels, with disclosures strictly aligned with SEBI, BRSR, and global sustainability standards. 3. Disclosures aligned with SEBI, BRSR and global sustainability standards to ensure transparency	Negative

For more details refer to the Risk Management & Materiality section which forms part of this Integrated Report.

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

[GRI 2-5,2-9,2-13,2-14,2-22,2-23,GRI 3-3]

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes									
1. a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
c. Web Link of the policies	www.lodhagroup.com/esg-sustainablity-environmental-social-governance								
2. Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
4. Name of the national and international codes/ certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	All our policies are in alignment with international standards such as ISO 45001: 2018, ISO 14001:2015, IGBC, GBCI and LEED								
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	We have set specific Environmental, Social and Governance (ESG) goals and have defined our strategy to deliver consistent, competitive, profitable, and responsible growth. Top goals include: **Environment** 1. 97.9% reduction in Scope 1& 2 emissions by FY28 from FY22 base year. 2. Achieve 51% reduction in Scope 3 emission intensities by FY30 from FY22 base year. 3. Scope 3 emission reduction pathway aligned with 1.5°C goal, i.e. achieving Net Zero by FY50. **Social** 1. Ensure a safe working environment at sites to achieve zero fatality and zero hospitalisation in the industry. 2. Achieve gender diversity target of 30% (excluding construction workforce)								
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	We constantly monitor our performance against our ESG goals and take adequate actions wherever required. **1. Environment** a. 85% reduction in Scope 1 and 2 emissions from FY22 base year. b. Achieved carbon neutrality in our operations (scope 1, 2 and select Scope 3 emissions). c. 31% reduction in Scope 3 emission intensity from FY22 base year. **2. Social** a. Gender diversity at 26.13% in FY26 (excluding construction workforce). b. 0.056 lost time injury frequency rate (LTIFR) and two (2) fatalities in FY26								
Governance, leadership and oversight									

7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements (listed entity has flexibility regarding the placement of this disclosure)

Refer the MD's statement which forms part of this Integrated Report.

8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy.

Mr Abhishek Lodha, MD of the Company, is the highest authority responsible for decision-making on sustainability-related issues.

	P1	P2	P3	P4	P5	P6	P7	P8	P9

9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.

The Board is supported by specialised committees: the CSR Committee governs and reviews CSR activities and annual plans ; the ESG Committee approves ESG goals, targets, and strategies while reviewing the execution and impact of initiatives ; the Risk Management Committee reviews risk processes to identify, evaluate, and mitigate financial, operational, sustainability, and cyber security risks ; and the Stakeholders' Relationship Committee resolves security holder and shareholder grievances. Further details are provided in other parts of this Integrated Report.

10. Details of review of NGRBCs by the Company

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board / Any other Committee									Frequency (Annually/ Half yearly/ Quarterly/ Any other – please specify)								
	P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	Yes, the review is undertaken by the ESG Committee									Half yearly review								
Compliance with statutory requirements of relevance to the principles, and rectification of non-compliances	Yes, the review is undertaken by the MD									Quarterly review								

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.

No. DNV has provided a reasonable assurance on BRSR Core indicators and a limited assurance on select BRSR indicators in FY26. The Company has also obtained certification under various national and international standards, including ISO 14001, ISO 45001 etc. These certifications also include assessment of the policies of the Company by independent external assessor.

If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated. - Not applicable

SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURES

PRINCIPLE 1

Businesses should conduct and govern themselves with integrity, and in a manner that is ethical, transparent and accountable.

[GRI 2-15, GRI 3-3,GRI 205-1,205-3]

Essential Indicators

1. Percentage coverage by training and awareness programs on any of the principles during the financial year.

Segment	Total number of training and awareness programs held	Topics / principles covered under the training and its impact	% age of persons in respective category covered by the awareness programs
Board of Directors	11	During the year, the Board and KMPs invested time on various updates pertaining to the business, regulations, economy and environmental, social and governance matters.	100%
Key Managerial Personnel	11		100%
Employees other than Board and KMPs	1,800	Ethics, health, safety, environment, human rights, skill development.	100%
Workers	5,974	Health, safety, environment and human rights, ISO awareness etc.	100%

2. **Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Requirements, 2015 and as disclosed on the entity's website)**

   Nil

3. **Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.**

   N.A.

4. **Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.**

   The Company has adopted a robust Anti-Money Laundering, Anti-Corruption, and Anti-Bribery policy applicable to all stakeholders. It establishes strict procedures to prevent involvement in bribery, facilitation payments, or corruption. Employees affirm the policy annually, while vendors and channel partners provide confirmation during onboarding and contract execution. The policy is available on our website at www.lodhagroup.com/esg-sustainablity-environmental-social-governance.There were no breaches on account of bribery, corruption, or money laundering in in FY26, other than as stated in the Board's report and the note 59 to the Standalone Financial Statements.

5. **Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption.**

   No disciplinary action was taken by any law enforcement agency on charges of bribery / corruption against any director, KMP, employee or worker, other than as provided in the Board's report and the notes to the Financial Statements. In FY26, we discovered that a former whole-time director had provided incomplete disclosures regarding his external interests, resulting in his immediate resignation from all positions. We subsequently initiated an independent investigation assisted by external experts to conduct a thorough review. All resulting recommendations have been implemented to further fortify our internal control. Further details are provided in the Board's Report and the notes to the Financial Statements.

6. **Details of complaints with regard to conflict of interest.**

   There were no complaints with regard to conflict of interest of any Directors or KMPs.

7. **Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.**

   Nil

8. **Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured).**

	FY2026	FY2025
Number of days of accounts payables	76	89

9. **Open-ness of business**

   Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties.

Parameter	Metrics	FY2026	FY2025
Concentration of Purchases	a) Purchases from trading houses as % of total purchases	-	-
	b) Number of trading houses where purchases are made from	-	-
	c) Purchases from top 10 trading houses as % of total purchases from trading houses	-	-
Concentration of Sales	a) Sales to dealers / distributors as % of total sales	-	-
	b) Number of dealers / distributors to whom sales are made	-	-
	c) Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	-	-
Share of RPTs in	a) Purchases (Purchases with related parties / Total Purchases)	0.3%	1.1%
	b) Sales (Sales to related parties / Total Sales)	0.74%	0.3%
	c) Loans & advances (Loans & advances given to related parties / Total loans & advances)	4.4%	0.0%
	d) Investments (Investments in related parties / Total Investments made)	63.5%	0.0%

Leadership Indicators

1. Awareness programs conducted for value chain partners on any of the principles during the financial year.

Total number of awareness programs held	Topics / principles covered under the training	% age of value chain partners covered (by value of business done with such partners) under the awareness programs
5,974	Safety trainings implementation of ISO 45001:2018 and ISO 14001:2015, emergency preparedness (fire-fighting, mock drills), heat stress, waste segregation, pollution control and human rights.	59.9%

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/ No) If Yes, provide details of the same.

Yes. Our Code of Conduct mandates that Board members prioritise the Company's interests and prevent personal or business affiliations from creating conflicts of interest. Any actual or potential conflicts must be promptly reported and approved in accordance with applicable laws, with compliance reinforced through mandatory annual declarations from each Director. The Code of Conduct for directors is available on the Company's website at www.lodhagroup.com/investor-relations.

PRINCIPLE 2

Businesses should provide goods and services in a manner that is sustainable and safe.

[GRI 301-2,301-3,GRI 308-1,GRI 401-2,GRI 414]

Essential Indicators

1. Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.

	FY2026	FY2025	Details of improvements in environmental and social impacts
R&D	11.22%	10.2%	Innovations in product design, green building design and strategic partnerships to drive environmentally sustainable urbanisation.
Capex	21.2%	19.9%	Significant use of sustainable products in our developments, ensuring considerations of circularity by use of recycled materials and operational efficiency in the form of system renewable energy, recycled steel, fly ash and GGBS, AAC blocks, star rated air conditioners and geysers, sewage treatment plants, performance facade systems etc.

2. a. Does the entity have procedures in place for sustainable sourcing?

Yes. Sustainable Sourcing: Our Sustainable Procurement Policy focuses on promoting sustainable products and sourcing and a circular economy model, while prioritising collaboration with local vendors to stimulate regional economic growth. By rigorously monitoring vendor performance, we uphold exacting standards for quality, safety, and sustainability. The policy is available on our website www.lodhagroup.com/esg-sustainablity-environmental-social-governance. Further details are provided in the Purpose section which forms part of this Integrated Report.

b. If yes, what percentage of inputs were sourced sustainably?

We have completed geo-mapping for approximately 96% of our total material procurement, and our analysis revealed that approximately 90% of our materials are sourced from within a 400 km radius.

Further details are provided in the People section which forms part of this Integrated Report.

3. **Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.**

Given that our products have a long lifecycle, we do not reclaim them post-handover; however, construction and operational waste is systematically segregated on-site for reuse or disposal via authorised recyclers. All plastic, e-waste and hazardous waste are handled strictly in accordance with regulatory norms to align with our circular construction goals.

4. **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.**

Not applicable

Leadership Indicators

1. **Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details.**

NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the Life Cycle perspective / Assessment was conducted	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No) If yes, provide the web-link.
410	Construction of buildings	85.37%	Cradle to site	Yes	Yes. www.lodhagroup.com/blogs/sustainability/baselining-embodied-carbon-in-building-sector

2. **If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.**

Name of Product / Service	Description of the risk / concern	Action Taken
Construction of buildings	The LCA confirmed that the embodied carbon emissions outweigh the overall emissions in the near-term. It is therefore imperative for us to engage with the supply chain and also devise innovative designs to reduce these upstream Scope 3 emissions.	Actions directed towards reducing the overall lifecycle emissions of buildings: Higher usage of supplementary cementitious materials (SCMs) in concrete, procurement of high-quality recycled steel, establishment of a central formwork yard to reduce aluminium wastage and adhere to design practices that enhance structural durability, material efficiency and reduce material wastage.

3. **Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).**

Indicate input material	Recycled or re-used input material to total material	
	FY2026	FY2025
Steel	14.5%	14.5%
Fly ash and ground granulated blast furnace slag (ggbs)	1.8%	0.9%

4. **Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed.**
Not Applicable

5. **Reclaimed products and their packaging materials (as percentage of products sold) for each product category.**

Not Applicable

PRINCIPLE 3

Businesses should respect and promote the well-being of all employees, including those in their value chains.

[GRI 2-16,2-25,GRI 3-3,GRI 102-33,GRI 201-3,GRI 401-2,401-3,GRI 403-1,403-2,403-9,403-10]

Essential Indicators

1. a. Details of measures for the well-being of employees

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		No (B)	% (B/A)	No (C)	% (C/A)	No (D)	% (D/A)	No (E)	% (E/A)	No (F)	% (F/A)
Permanent employees											
Male	4,718	4,718	100%	4,718	100%	0	0.0%	4,377	92.8%	4,718	100%
Female	1,065	1,065	100%	1,065	100%	990	93.0%	0	0.0%	1,065	100%
Total	**5,783**	**5,783**	**100%**	**5,783**	**100%**	**990**	**17.1%**	**4,377**	**75.7%**	**5,783**	**100%**
Other than Permanent employees											
Male	30	30	100%	30	100%	0	0.0%	25	83.3%	30	100%
Female	23	23	100%	23	100%	23	100.0%	0	0.0%	23	100%
Total	**53**	**53**	**100%**	**53**	**100%**	**23**	**43.4%**	**25**	**47.2%**	**53**	**100%**

Note: Health insurance, accident insurance, parental leave is applicable only for permanent employees and full- time consultants.

b. Details of measures for the well-being of workers

The Company ensures that all workers have a "Fit for Work" medical certificate before induction. The Company provides labour welfare facilities including accommodation, food, recreation facilities, rest rooms, drinking water, toilets and urinals and health care facilities including first aid facilities, qualified doctors and nurses, ambulance & emergency care. Regular pest control, fogging, sanitisation is conducted at sites. Further details are provided in the People section which forms part of this Integrated Report.

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent).

	FY2026	FY2025
Cost incurred on well- being measures as a % of total revenue of the Company	0.14	0.06

2. Details of retirement benefits for current FY and previous FY.

Benefits	FY2026			FY2025		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
Provident Fund (PF)	100%	100%	Yes	100%	100%	Yes
Gratuity	100%	N.A	N.A.	100%	N.A	N.A.
Employee State Insurance (ESI)	0.09%	100%	Yes	0.3%	100%	Yes
National Pension Scheme (NPS)	5.07%	N.A.	Yes	4.7%	N.A.	Yes

Note: ESIC is applicable to employees as per the threshold limit prescribed under the ESIC Act.

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard?

Our corporate headquarters are accessible to differently abled individuals. These include dedicated entrance porch ramp, ground-level wheelchair availability, a wide-flap barrier security turnstile and a fully equipped, wheelchair-accessible washroom. For enhanced vertical mobility, specially-abled visitors can easily access the main lobby from the ground floor via elevators rather than escalators. Furthermore, these elevators are outfitted with Assistive Control Panels alongside both auditory and visual guidance systems specifically designed to support visually impaired individuals.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes. The Equal Opportunities Policy is available on our website at www.lodhagroup.com/esg-sustainablity-environmental-social-governance.

5. Return to work and retention rates of permanent employees and workers that took parental leave.

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100%	81.5%	N.A	N.A
Female	92.3%	62.9%	N.A	N.A
Total	**99.2%**	**79.0%**	**N.A**	**N.A**

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and workers? If yes, give details of the mechanism in brief.

	Yes/No. (If Yes, then give details of the mechanism in brief)
Permanent Workers	This is not applicable as the Company does not have any permanent workers.
Other than Permanent Workers	Contract workers can register grievances in on-site complaint registers or digitally via our Stakeholders' Grievance Redressal portal. Site staff address these inputs immediately, sharing details monthly with Project EHS associates who conduct periodic camp inspections. Any outstanding complaints are escalated and reviewed during monthly project committee meetings.
Permanent Employees Other than Permanent Employees	The Company has implemented policies that allow employees to report concerns without any fear of retaliation. Policies include (a) Whistle Blower Policy (b) Prevention of Sexual Harassment Policy (c) Stakeholder Grievance Redressal Policy.

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity.

Employees are allowed to associate with any trade union or seek collective bargaining agreements. As on March 31, 2026, no employees were part of any independent trade union or collective bargaining agreements. Further details are provided in the People section which forms part of this Integrated Report.

8. Details of training given to employees and workers.

Category	FY2026					FY2025				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B/A)	No (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	4,748	2,029	42.7%	4,745	99.9%	4,380	1,906	43.5%	4,281	97.7%
Female	1,088	159	14.6%	1,086	99.8%	1,034	186	18.0%	1,018	98.5%
Total	**5,836**	**2,188**	**37.5%**	**5,831**	**99.9%**	**5,414**	**2,092**	**38.6%**	**5,299**	**97.9%**
Workers										
Male	20,150	20,150	100%	0	0	18,634	18,634	100%	0	0
Female	0	0	0	0	0	0	0	0	0	0
Total	**20,150**	**20,150**	**100%**	**0**	**0**	**18,634**	**18,634**	**100%**	**0**	**0**

9. Details of performance and career development reviews of employees and workers.

Category	FY2026			FY2025		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (B/A)
Employees						
Male	4,748	4,032	84.9%	4,380	3,627	82.8%
Female	1,088	942	86.6%	1,034	819	79.2%
Total	**5,836**	**4,974**	**85.2%**	**5,414**	**4,446**	**82.1%**

Note: Trainees and Interns are not included

10. Health and safety management system

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage of such system?

Yes. The Company is certified for ISO 45001:2018, a globally recognised standard for Occupational Health and Safety (OHS) Management Systems. A robust OHS framework is fully implemented across all our facilities and projects in India, covering 100% of both our office and people footprints within these locations. This comprehensive management system incorporates a well-defined policy, manual, and supporting processes to rigorously ensure the safety and well-being of all our employees and workers.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

Certified under the ISO 45001:2018 standard, our OHS framework utilises a proactive approach to risk management across 100% of our facilities and projects. We follow a documented procedure to assess work-related hazards and risks for all routine and non-routine activities across our facilities and projects. This framework leverages diverse methodologies, including hazard identification and risk assessment sessions, daily site inspections, weekly management walkabouts and regular audits. Process owners, working closely with safety experts, identify potential hazards and remain accountable for implementing appropriate controls to mitigate these risks.

c. Whether you have processes for workers to report the work related hazards and to remove themselves from such risks. (Y/N)

Yes. We have implemented a comprehensive system for reporting OHS observations and incidents, including unsafe conditions, unsafe acts, accidents and near misses. This mechanism ensures that all observations are systematically closed and every work-related incident is thoroughly investigated to implement robust corrective and preventive measures. Furthermore, our 'Stop Work Policy' empowers all employees and workers with the authority to take immediate action, allowing them to remove themselves and their co-workers from any imminent OHS risks.

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

Yes. We are deeply committed to the physical, mental and emotional well-being of our workforce, prioritising their holistic health through a comprehensive range of non-occupational medical and healthcare benefits. To support mental health, we have implemented initiatives that help employees and their families cope with stress and anxiety, complemented by 24/7 free doctor consultations, medical insurance, and access to an in-house nutritionist. For our female employees, we offer tailored wellness initiatives, including comprehensive maternity benefits and a crèche policy, to foster a supportive work environment and promote a healthy work-life balance. Our commitment extends equally to our site workers; qualified doctors regularly conduct health camps, medical check-ups, and awareness sessions within worker accommodations. Furthermore, to ensure a safe and healthy environment for everyone, we enforce a strict 'Substance Abuse Policy' across all our projects.

Further details are provided in the EHS section which forms part of this Integrated Report.

11. Details of safety related incidents.

Safety Incident/Number	Category	FY2026	FY2025
Lost Time Injury Frequency Rate (LTIFR)(per one million-person hours worked)	Employees	0	0.12
	Workers	0.056	0.03
Total recordable work-related injuries	Employees	0	1
	Workers	4	15
No. of fatalities	Employees	0	0
	Workers	2	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	0
	Workers	0	0

12. Describe the measures taken by the entity to ensure a safe and healthy work place.

We conduct thorough hazard identification and risk assessments to pinpoint operational risks and implement robust mitigation measures across all offices and project sites. To cultivate a proactive safety culture, we deliver rigorous induction and ongoing OHS training, deploy a highly competent workforce, and enforce preventive measures tailored to specific activity risks. Furthermore, we mandate safe work methods, maintain zero tolerance for OHS violations, and utilise disciplinary and reward programmes to ensure a healthy, secure working environment. Our targeted mitigation measures to prevent or lessen significant occupational health and safety impacts include:

- Provision and maintenance of fire detection, alarm, and suppression systems, alongside regular fire and medical emergency mock drills.
- Regular site OHS inspections and audits, complemented by third-party air quality and noise monitoring to ensure construction emissions remain within permissible limits.
- Provision of ergonomic workstations and chairs to prevent musculoskeletal disorders, alongside low-radiation monitors to protect visual health.
- Digital indoor air quality monitoring and periodic HVAC duct cleaning to actively prevent sick building syndrome.
- Continuous OHS training and targeted engagement campaigns on vital safety topics, including 'Everyone Home Safe', road safety, and emergency evacuation.

Further details are provided in the EHS section which forms part of this Integrated Report.

13. Number of complaints on the following made by employees and workers.

Benefits	FY2026			FY2025		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working conditions*	1,808	0	All complaints are addressed	1,344	0	All complaints are addressed
Health & Safety	122	0		471	0	

*Labour welfare complaints- FY26-1,738 nos and FY25-1,187 nos included in Working Conditions

14. Assessments for the year

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working conditions	100%

Note: Assessment of ISO 45001 & ISO 14001 management system was by an external agency and working conditions were assessed internally.

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

No significant risks or major concerns were identified from the health and safety assessments conducted during the year. A few minor slip, trip, and fall incidents were reported, all of which were thoroughly investigated and resolved with corrective and preventive actions implemented to mitigate future occurrences.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).

Employees – Yes

Workers - Yes

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

During the pre-empanelment stage, we conduct thorough due diligence, requiring vendors to submit proof of active registrations, such as GST, PF, ESIC and labour licence. We enforce a strict bill clearance process where contractors must submit certified copies of statutory PF and ESIC challans with their account bills, which are then cross-verified through our ERP systems to match input tax credits directly with GSTR-1 and GSTR-2B filings. Contracts have clauses, allowing the Company to withhold payments, impose penalties, or terminate agreements if a partner repeatedly fails to comply.

3. Provide the number of employees / workers having suffered high consequence work- related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment.

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY2026	FY2025	FY2026	FY2025
Employees	0	0	0	0
Workers	0	0	0	0

Note: In case of contract workers, it is the responsibility of the contractor to provide compensation/rehabilitation/alternate employment.

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

No. The Company does not have any formal policy on transition assistance, however, support is provided on case to- case basis.

5. Details on assessment of value chain partners

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	59.9%*
Working Conditions	

*Covers 100% of our contractors that are assessed against health and safety practices and working conditions aligning with our H&S standards and protocols.

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

All contractors working on our project sites must adhere to our Supplier Code of Conduct and the general contractual conditions regarding safe working conditions. To ensure a uniform standard of care, all health and safety protocols, working environments, risk identification processes, and corrective measures are applied consistently across the entire project. Each project activity is regularly assessed to identify unsafe act and conditions and implement a corrective action plan through trainings and awareness sessions.

PRINCIPLE 4

Businesses should respect the interests of and be responsive to all its stakeholders.

[GRI 2-12,2-29]

Essential Indicators

1. Describe the processes for identifying key stakeholder groups of the entity.

A stakeholder is any individual, group, or entity impacted by our operations, products, and services, or those who possess the ability to influence or hold an interest in our business activities. We identify key stakeholders based on the degree of mutual influence with the Company. Depending on the nature of their association, stakeholders are categorised into either internal or external groups.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/ No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Customers	No	• Sponsored events • Brand campaigns • Personal interactions • Customer visits • Company website • Newsletters and brochures • Satisfaction surveys	Need based	• Understanding customer requirements • Generating revenue streams • Validating market demand • Driving brand loyalty • Providing word-of-mouth referrals • Shaping product design
Employees	No	• Townhalls • Direct MD interactions • HR connects • Project reviews • Rewards & recognition • Employee engagement surveys • Newsletters	Ongoing	• Driving project execution • Delivering quality products • Fostering workplace innovation • Protecting operational safety
Investors and Lenders	No	• Earnings calls • Investor analyst conferences • Annual reports • Meetings • Media updates • Exchange disclosures • Site visits	Ongoing	• Fuelling growth initiatives • Maintaining market credibility • Funding capital requirements • Lowering financing costs • Boosting stakeholder trust

Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/ No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others – please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Channel Partners	No	• Channel partner meets • Product training • Dedicated portals • Website	Continuous	• Driving sales velocity • Expanding market reach • Connecting with buyers • Providing local intelligence
Suppliers	No	• One-on-one meetings • Training and awareness drives on sustainability topics • Townhalls • MD meets • Dedicated portals • Annual partner meets	Continuous	• Ensuring material quality • Securing supply chains • Controlling construction costs • Supporting sustainable sourcing • Guaranteeing timely delivery
Media	No	• Conferences • Press releases • Executive leadership interviews • Industry events • Product launches	Ongoing	• Building brand equity • Managing public relations • Driving project visibility • Mitigating reputational risks • Influencing buyer perception
Local Communities	No	• Community meetings • CSR initiatives • Grievance forums	Ongoing	• Securing social licence • Reducing project friction • Fostering inclusive growth • Supporting neighbourhood development • Enhancing corporate goodwill
Contractual Support Staff	Yes	• Review meetings • CSR Interventions • EHS training • Skill building training	Continuous	• Executing site construction • Maintaining daily operations • Upholding safety standards • Scaling workforce flexibility • Ensuring asset maintenance
Government	No	• Face-to-face meetings • Formal policy representations • Public advocacy forums • Statutory compliance portals	Need basis	• Granting project approvals • Ensuring legal compliance • Defining zoning laws • Regulating market practices • Developing public infrastructure

Further details are provided in the Stakeholder Engagement section which forms part of this Integrated Report.

Leadership Indicators

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

   We regularly engage with stakeholders on key economic, environmental, social and material issues, gathering crucial insights that inform our materiality assessment and shape our sustainability strategy. These strategic proposals are systematically reviewed by the ESG Committee and the Board and their collective feedback is directly integrated into the final implementation of our action plans.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

We periodically engage stakeholders to identify and manage critical environmental and social topics. Using a materiality lens, we evaluate our top risks across qualitative and quantitative dimensions, aligning our assessments with global ESG frameworks. These outcomes are reviewed by our ESG function with oversight from the Board-level ESG committee to drive continuous policy improvement. Inputs from these consultations and surveys are directly incorporated into our activities across key business stages,including project investment and design, site construction and project operations, to optimise the impact of our environmental and social initiatives.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalised stakeholder groups.

We identify our contractual workforce and surrounding local communities as our primary vulnerable and marginalised stakeholder groups, addressing their concerns through targeted interventions:

Contractual workforce: We conducted Human Rights Due Diligence (HRDD) across project sites via focus groups, interviews, site reviews and audits to deploy targeted mitigation and remediation plans. Consequently, we have implemented stringent EHS protocols to mandate safe working conditions, alongside regular training and sensitisation on human rights and workplace safety. Furthermore, we provide our contractual workforce with access to robust non-retaliation mechanisms and a dedicated Ombudsman, ensuring an effective, safe route for grievance redressal and remediation.

Local communities: Our local business and community development teams engage with neighbouring marginalised groups throughout project development to understand their challenges and shape our initiatives. Through the Unnati Programme, initially launched to empower women earning under ₹15,000 per month via skill development and financial aid, we have expanded our impact to upgrade community school infrastructure and offer scholarships.

PRINCIPLE 5

Businesses should respect and promote human rights.

[GRI 2-19,2-20,2-21,2-22,2-23,2-25,GRI 405-2]

Essential Indicators

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity.

Category	FY2026			FY2025		
	Total (A)	No. of employees/ workers covered (B)	% (B/A)	Total (C)	No. of employees / workers covered (D)	% (D/C)
Employees						
Permanent	5,783	5,783	100%	5,359	5,359	100%
Other than permanent	53	53	100%	55	55	100%
Total Employees	**5,836**	**5,836**	**100%**	**5,414**	**5,414**	**100%**
Workers						
Permanent	0	0	0	0	0	0
Other than permanent	20,150	20,150	100%	18,634	18,634	100%
Total Workers	**20,150**	**20,150**	**100%**	**18,634**	**18,634**	**100%**

2. Details of minimum wages paid to employees and workers.

Category	FY2026					FY2025				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B/A)	No (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Permanent	**5,783**	**0**	**0**	**5,783**	**100%**	**5,359**	**0**	**0**	**5,359**	**100%**
Male	4,718	0	0	4,718	100%	4,350	0	0	4,350	100%
Female	1,065	0	0	1,065	100%	1,009	0	0	1,009	100%
Other than permanent	**53**	**0**	**0**	**53**	**100%**	**55**	**0**	**0**	**55**	**100%**
Male	30	0	0	30	100%	30	0	0	30	100%
Female	23	0	0	23	100%	25	0	0	25	100%
Workers										
Permanent	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**	**0**
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
Other than permanent	**20,150**	**0**	**0**	**20,150**	**100%**	**18,634**	**0**	**0**	**18,634**	**100%**
Male	20,150	0	0	20,150	100%	18,634	0	0	18,634	100%
Female	0	0	0	0	0	0	0	0	0	0

3. Details of remuneration/salary/wages

a. Median remuneration / wages

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category (₹Mn)	Number	Median remuneration/ salary/ wages of respective category (₹Mn)
Board of Directors (BoD)	8	7.06	1	4.6
Key Managerial Personnel (KMP)	1	38.0	1	14.0
Employees other than BoD and KMP	4,713	0.99	1,064	1.0
Workers	-	-	-	-

b. Ratio of Annual total compensation of highest-paid employee to the median annual total compensation for all employees (excluding the highest-paid individual) :128.14

c. Ratio of % increase in annual total compensation of highest-paid employee to the median % increase for all employees (excluding the highest-paid individual): 0.6

d. Ratio of basic salary and remuneration of women to men

S. No.	Employee Category	Average Basic Salary of Men (₹ Mn)	Average Basic salary of Women (₹ Mn)	Average Remuneration of Men (₹ Mn)	Average Remuneration of Women (₹ Mn)	Ratio of Basic Salary of Women to Men	Ratio of Basic Remuneration of Women to Men
1.	Senior Management	9.08	7.93	11.17	9.50	87.4%	85.0%
2.	Middle Management	1.63	1.51	1.88	1.75	92.6%	93.0%
3.	Junior Management	0.67	0.62	0.69	0.68	93.0%	98.8%

e. Gross wages paid to females as % of total wages paid by the entity.

	FY2026	FY2025
Gross wages paid to females as % of total wages	16.96%	16.4%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

We have provided stakeholders with a grievance redressal mechanism, encouraging them to report any concerns or potential violations related to human rights, ethical standards, company policies or legal requirements. This system is designed for quick and effective resolution of all reported issues. Our Stakeholder Grievance Policy is available on the Company's website at www.lodhagroup.com/esg-sustainablity-environmental-social-governance.

6. Number of complaints on the following made by employees and workers.

Category	FY2026			FY2025		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	1	1	Closed in May 2026	0	0	-
Discrimination at workplace	0	0	-	0	0	-
Child Labour	0	0	-	0	0	-
Forced Labour/Involuntary Labour	0	0	-	0	0	-
Wages	0	0	-	0	0	-
Other human rights related issues	0	0	-	0	0	-

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013.

	FY2026	FY2025
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	1	0
Complaints on POSH as a % of female employees / workers	0.094	0
Complaints on POSH upheld	0	0

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases

In accordance with our POSH Policy, we guarantee protection to complainants against any form of retaliation, intimidation, or victimisation. This protection extends to anyone reporting genuine concerns in good faith. All proceedings and identities remain strictly confidential to safeguard the parties involved. One POSH complaint was filed and upheld during FY26, which was successfully resolved and closed in May 2026.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No).

Yes. The Suppliers' Code of Conduct establishes the core standards and expectations for our business partners. A fundamental element of this Code is a strong, mandatory commitment to human rights that partners must formally affirm upon onboarding. We expect all partners to consistently uphold, respect, and protect human rights across all of their operations and activities.

10. Assessments for the year

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100%
Forced/involuntary labour	100%
Sexual harassment	100%
Discrimination at workplace	100%
Wages	100%
Others – please specify	100%

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

We have established several internal processes and procedures to address human rights risks. In addition to the internal assessments, we also undertook an assessment for select sites through an independent consulting firm, in accordance with international human rights frameworks including UNGP, ILO Principles and Corporate Human Rights Benchmark Methodology (CHRB). Key improvements currently underway include conducting targeted human rights training and sensitisation for site management, strengthening grievance channels by providing awareness to the contractual workforce and developing a model Site Charter to ensure the standardised and effective implementation of the human rights policy.

Leadership Indicators

1. **Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.**

   There have been no human rights grievances/complaints resulting in introduction/modification of business process.

2. **Details of the scope and coverage of any Human rights due-diligence conducted.**

   In FY26, we engaged an external consultant to conduct a Human Rights Due Diligence across select construction sites, and suppliers. The due diligence mapped our operations against internal policies and international benchmarks, including the UN Guiding Principles (UNGP) and ILO Core Conventions. While no instances of human rights non-compliance were identified during the assessment, minor operational observations from the sample sites are currently being systematically addressed. The HRDD covered twelve key risk vectors viz child labour, discrimination, fair and safe working conditions, education and skills development, fair remuneration, working hours, forced labour, freedom of association, migrant worker rights, health and nutrition, security, sexual harassment and human trafficking. Further details are available in the People Section which forms part of this Integrated Report.

3. **Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?**

   Our corporate headquarters are accessible to differently abled individuals. These include dedicated entrance porch ramp, ground-level wheelchair availability, a wide-flap barrier security turnstile and a fully equipped, wheelchair-accessible washroom. For enhanced vertical mobility, specially-abled visitors can easily access the main lobby from the ground floor via elevators rather than escalators. Furthermore, these elevators are outfitted with Assistive Control Panels alongside both auditory and visual guidance systems specifically designed to support visually impaired individuals.

4. **Details on assessment of value chain partners**

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Sexual Harassment	22.6%
Discrimination at workplace	22.6%
Child Labour	59.9%
Forced Labour/Involuntary Labour	59.9%
Wages	59.9%
Others – please specify	22.6%

5. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.**

   Recognising that our suppliers and contractors are at varying stages of ESG maturity, we are utilising these assessment findings to roll out structured engagement with our value chain partners. This includes identification of category specific risk areas and targeted mitigation guidance to strengthen their ESG performance..

PRINCIPLE 6

Businesses should respect and make efforts to protect and restore the environment.

[GRI 2-4, 2-27,GRI 302-1,302-3,302-4,302-5,GRI 303-1, 303-2, 303-3, 303-4, 303-5, GRI 304-1, GRI 305-1, 305-2, 305-3, 305-4,305-5,305-7,GRI 306-1 306-2,306-3,306-4,306-5]

Essential Indicators

1. **Details of total energy consumption (in Joules or multiples) and energy intensity.**

Parameter	FY2026	FY2025
From renewable sources		
Total electricity consumption **(A)**	1,23,923.52	1,03,831.67
Total fuel consumption **(B)**	0.00	0
Energy consumption through other sources **(C)**	0.00	0
Total energy consumed from renewable sources (A+B+C)	**1,23,923.52**	**1,03,831.67**
From non-renewable sources		
Total electricity consumption **(D)**	23,859.63	19,329.47
Total fuel consumption **(E)**	9,737.80	9,347.33
Energy consumption through other sources **(F)**	0.00	0
Total energy consumed from non- renewable sources(D+E+F)	**33,597.43**	**28,676.80**
Total energy consumed (A+B+C+D+E+F)	**1,57,520.95**	**1,32,508.47**

Parameter	FY2026	FY2025
Energy intensity per rupee of turnover (Total energy consumption in GJ/Revenue from operations in ₹ Mn)	0.94	0.96#
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)* (Total energy consumption in GJ/Total Revenue from Operations adjusted for PPP (Mn USD)	19.21	19.86#
Energy intensity in terms of physical output (GJ/sqft of area developed)	0.0108	0.0092

*The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published for the year 2026 by IMF which is 20.34 for India.

#FY25 intensity values have been restated using revenue in INR million (Mn) for consistency with financial reporting. Previously reported values were 9.62 GJ/ INR crore and 198.67 GJ/Total Revenue from Operations adjusted for PPP (Crore USD).

The energy consumption values are in GJ. % of energy consumed from renewable sources = 1,23,923.52 / 1,57,520.95 =78.7%

The energy consumption intensity reported here has been calculated based on the area developed during FY26. For energy consumption intensities linked with the area constructed or leased during the year, please refer to the Energy Consumption table in the Planet section which forms part of this Integrated Report.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

No

3. Provide details of the following disclosures related to water.

Parameter	FY2026	FY2025
Water withdrawal by source (in kilolitres)		
(i) Surface water	-	0
(ii) Groundwater	-	0
(iii) Third party water	10,09,539	9,67,284.00
(iv) Seawater / desalinated water	-	0
(v) Others	-	0
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	**10,09,539**	**9,67,284.00**
Total volume of water consumption (in kilolitres)	**10,09,539**	**9,66,600.00**
Water intensity per rupee of turnover (Water consumed in kilolitres / Revenue from operations in ₹ Mn)	6.05	7.02#
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)* (Total water consumption in kilolitres / Total Revenue from Operations adjusted for PPP (Mn USD)	123.13	144.93#
Water intensity in terms of physical output (Total water consumption in kilolitres/ sqft of area developed)	0.069	0.067

*The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published for the year 2025 by IMF which is 20.34 for India.

#FY25 intensity values have been restated using revenue in INR million (Mn) for consistency with financial reporting. Previously reported values were 70.15 KL/ INR crore and 1,449.25 GJ/Total Revenue from Operations adjusted for PPP (Crore USD).

The water consumption intensity reported here has been calculated based on the area developed during FY26. For water consumption intensities linked with the area constructed or leased during the year, please refer to the Water Management table in the Planet section which forms part of this Integrated Report.

4. Provide the following details related to water discharged

Parameter	FY2026	FY2025
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water	Nil	Nil
- No treatment	Nil	Nil
- With treatment – please specify level of treatment	Nil	Nil
(ii) To Groundwater	Nil	Nil
- No treatment	Nil	Nil
- With treatment – please specify level of treatment	Nil	Nil
(iii) To Seawater	Nil	Nil
- No treatment	Nil	Nil
- With treatment – please specify level of treatment	Nil	Nil
(iv) Sent to third-parties	Nil	Nil
- No treatment	Nil	684
- With treatment – please specify level of treatment	Nil	Nil
(v) Others	Nil	Nil
- No treatment	Nil	Nil
- With treatment – please specify level of treatment	Nil	Nil
Total water discharged (in kilolitres)	**Nil**	**684**

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

All standing assets are equipped with chilled water systems where excess treated water is systematically reused in cooling towers. Consequently, 100% of the water withdrawn across these facilities is consumed on-site, ensuring zero local liquid discharge.

6. Please provide details of air emissions (other than GHG emissions) by the entity.

Parameter	Please specify unit	FY2026	FY2025
NOx	Tonnes	0.000199	0.000188
SOx	Tonnes	0.000199	0.000188
Particulate matter (PM)	Tonnes	0.000150	0.000141
Persistent organic pollutants (POP)	mg/m^3	N.A.	N.A.
Volatile organic compounds (VOC)	mg/m^3	N.A.	N.A.
Hazardous air pollutants (HAP)	mg/m^3	N.A.	N.A.
Others– please specify	mg/m3	N.A.	N.A

We conduct six-monthly assessments of outdoor air quality at our sites and consistently maintain ambient air quality within the limits prescribed by the Maharashtra Pollution Control Board (MPCB). FY2025 air emission values have been restated from ambient air quality concentrations (mg/m^3) to annual air emission quantities (tonnes) for comparability with FY2026. Previously reported values represented ambient air quality monitoring results demonstrating compliance with MPCB-prescribed limits (NOx: 0.08 mg/m^3, SOx: 0.08 mg/m^3 and PM: 0.06 mg/m^3).

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity.

Parameter	Unit	FY2026	FY2025
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3)	Metric tonnes of CO2 equivalent	2,071.86	3,179.76
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3)	Metric tonnes of CO2 equivalent	0.00##	0.00
Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Total Revenue from Operations (Mn INR))	tCO2e/₹ Mn of revenue	0.012	0.023#
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)* (Total Scope 1 and Scope 2 GHG emissions / Total Revenue from Operations adjusted for PPP (Mn USD))	tCO2e/Total Revenue from Operations adjusted for PPP (Mn USD)	0.253	0.477#
Total Scope 1 and Scope 2 emission intensity in terms of physical output	tCO2e/sqft of area developed	0.00014	0.00022

*The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published for the year 2026 by IMF which is 20.34 for India. Scope 2 emissions are market-based.

#FY25 intensity values have been restated using revenue in INR million (Mn) for consistency with financial reporting. Previously reported values were 0.23 tCO2e/INR crore and 4.77 tCO2e/Total Revenue from Operations adjusted for PPP (Crore USD).

##Scope 2 market- based emissions before offsets were 4,705.65 tCO2e. Scope 2 location- based emissions were 29,146.12 tCO2e.

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details.

We have undertaken comprehensive initiatives to reduce Scope 1, 2, and 3 emissions. We operate with SBTi validated net-zero targets, aligned with the Paris Agreement's 1.5°C goal. Our near-term targets mandate a 97.9% reduction in absolute Scope 1 and 2 emissions by FY28 (from a FY22 base year) and a 51.6% reduction in Scope 3 intensity per square metre by FY30, aiming for full net-zero status by FY50.

To achieve this, we have transitioned to 100% renewable energy across construction sites and operational assets via onsite and offsite procurement and Renewable Energy Certificates. Energy demand is minimised through passive design strategies, regular energy audits, and high-efficiency systems, including five-star air conditioners and building automation. Through the Lodha Foundation's Sustainable Urbanisation programme, we use our portfolio as a living laboratory, deploying and validating clean energy, urban cooling and material science innovations that directly reduce embodied and operational GHG emissions at the scale and complexity that India's urbanisation demands. Further details are available in the Planet Section which forms part of this Integrated Report.

9. Provide details related to waste management by the entity.

Parameter	FY2026	FY2025
Total Waste generated (in metric tonnes)		
Plastic waste **(A)**	41.09	69.50
E-waste **(B)**	3.14	8.72
Bio-medical waste **(C)**	0.02	0.01
Construction and demolition waste **(D)**	1,36,734.79	1,58,837.59
Battery waste **(E)**	-	0
Radioactive waste **(F)**	-	0
Other Hazardous waste (thermocol, chemicals etc **(G)**	4.00	10.83

Parameter	FY2026	FY2025
Other Non-hazardous waste generated (Organic Waste, Miscellaneous waste) **(H)**	1,666.15	1,218.90
Total (A+B+C+D+E + F + G + H)	**1,38,449.17**	**1,60,145.55**
Waste intensity per rupee of turnover (Total waste generated in tonnes / Revenue from operations in ₹ Mn)	0.83	1.16#
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP)* (Total waste generated in tonnes/ Total Revenue from Operations adjusted for PPP (Mn USD))	16.89	24.01#
Waste intensity in terms of physical output (Total waste generated in tonne/ sqft of area developed)	0.0095	0.0111
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	8,021.17	12,629.05
(ii) Re-used	1,29,168.10	1,45,875.07
(iii) Other recovery operations	-	0
Total	**1,37,189.27**	**1,58,504.15**
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	-	0
(ii) Landfilling	-	0
(iii) Other disposal operations	1,259.91	1,641.34
Total	**1,259.91**	**1,641.34**

The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published for the year 2026 by IMF which is 20.34 for India.

#FY25 intensity values have been restated using revenue in INR million (Mn) for consistency with financial reporting. Previously reported values were 11.62 tonnes/INR crore and 240.11 tonnes/Total Revenue from Operations adjusted for PPP (Crore USD).

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such waste.

Project waste is predetermined through a thorough activity analysis, then segregated by type and stored in designated yards. Based on quality, materials are separated for reuse or recycling, whilst any waste requiring pre-disposal treatment is transferred to approved vendors.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details.

Not Applicable

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year.

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Weblink
Expansion cum Modernisation of construction project at Mohammadwadi Pune by Shree Balaji Realty	S.O.- 1533 (E)	08-07-2025	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F498076%2F2024&proposal=105211630
Environmental Clearance for expansion in proposed SRA Scheme with residential and commercial development at S. No. 46 + 47 (P), Kothrud, Taluka – Haveli, Pune by M/s. Lodha Developers Ltd.	S.O.- 1533 (E)	08-07-2025	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F497208%2F2024&proposal=103727421
SR scheme for 'Subhedar Ramji Ambedkar Nagar CHS Ltd' Worli division, Khan Abdul Gafar Marg, Worli Mumbai-400018	S.O.- 1533 (E)	15-07-2025	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F534352%2F2025&proposal=125064187

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Weblink
Proposed Residential & commercial project at S.No 17/2A/1 to 17/2A/70, S.No 17/2/3/4(P)/PL.No 71 To 17/2/3/4(P)/PL.No. 74 at Baner, Pune. Maharashtra by Shangrilla Garden Co-op Housing Society	S.O.- 1533 (E)	19-08-2025	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F539833%2F2025&proposal=128693926
Ganga Silicon Square - Residential and Commercial Development including by M/s. Shree Balaji Ventures through Mr. Ammul Goel.	S.O.- 1533 (E)	19-08-2025	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F540198%2F2025&proposal=129159633
Further release in EC of proposed expansion in residential development at plot bearing CTS No. 102A/2 & 102A/4 of Village Tirandaz, Powai, Mumbai by M/s.Lodha Developers Ltd	S.O.- 1533 (E)	24-09-2025	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F481236%2F2024&proposal=76641168
Expansion of EC for residential development at CTS No. 372, 372/1 to 65 of village Kanjur, L.B.S. Marg at Bhandup (West), Taluka: Kurla and District: Mumbai Suburban, State: Maharashtra by M/s. Lodha Developers Limited	S.O.- 1533 (E)	02-10-2025	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F520951%2F2025&proposal=118637230
Proposed residential and commercial project at Gat No. 1315 (P), Village-Wagholi, Taluka- Haweli, District-Pune, Maharashtra by M/s. Lodha Developers Limited	S.O.- 1533 (E)	08-10-2025	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F542876%2F2025&proposal=130877619
Proposed Residential project "Lodha Eternis" at C.T.S. No. 67, 67/1, 74, 75, 75/1 to 14, 78, & 80 of Village Mulgaon, Andheri (East), Mumbai	S.O.- 1533 (E)	14-10-2025	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F505321%2F2025&proposal=111218047
Residential and commercial development alongwith PTC component at Village: Vikhroli, Taluka: Kurla, District: Mumbai Suburban, State: Maharashtra, India.	S.O.- 1533 (E)	17-10-2025	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F474167%2F2024&proposal=69745101
Residential and commercial development along with PTC component at Village: Vikhroli, Taluka: Kurla, District: Mumbai Suburban, State: Maharashtra, India.	S.O.- 1533 (E)	17-10-2025	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F474167%2F2024&proposal=69745101
Residential cum commercial building construction project at Gat. No. 1287/2 (New), 2273 (P) (Old) village Wagholi, Taluka Haveli, Dist. Pune, Maharashtra by M/s. Annuj Goel	S.O.- 1533 (E)	25-10-2025	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F536813%2F2025&proposal=126479932

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Weblink
Proposed redevelopment of "Om Shree Geetanjali Nagar CHSL" on Plot bearing CTS no. 1(pt.), 1/A/1(pt.), 1/B/1/A/1 (pt.) & 2/B/1 (pt.) of Village Magathane, R/C Ward, Taluka: Borivali, District: Mumbai Suburban, State: Maharashtra, India	S.O.- 1533 (E)	18-11-2025	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F521799%2F2025&proposal=119013569
Residential cum commercial development at village Balkum, Dhokali and Kolshet of Thane (W) by M/s Lodha Developers LTD	S.O.- 1533 (E)	24-11-2025	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F542114%2F2025&proposal=130346581
Proposed residential cum commercial development on Plot bearing CTS no 1 of Village Majas, CTS no 510 of Village Oshiwara situated at Prabhat Estate , off S.V.Road, Jogeshwari (west) Mumbai 400102 by M/s. Lodha Developers Limited	S.O.- 1533 (E)	26-11-2025	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F549615%2F2025&proposal=135138493
Proposed expansion of mixed-use project at Mahim Division, Part of Lower Parel Division & proposed amalgamation for extension of Kamgar Nagar No.2 SRACHS(Prop) situated on Mahim Division & plot under the junction of New Prabhadevi Road & Elphinstone Road in G/S Ward, alongwith the amalgamation of adjacent municipal plots of Mahim & Lower Parel Division, at N. M. Joshi Road, Worli, Mumbai, in G/S Ward, By M/s. Sky Lark Buildcon Pvt Ltd. & M/s. Shree Vrunda Enterprises Pvt Ltd. (Jointly)	S.O.- 1533 (E)	26-11-2025	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F550421%2F2025&proposal=135638351
Proposed amendment / expansion in EC for Integrated Residential Township Project by Lodha Developers Ltd located at Village Anjur, Village Mankoli, Village Surai, Village Sarang, Village Vehale, Tal. Bhiwandi, Dist. Thane.	S.O.- 1533 (E)	23-12-2025	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F553416%2F2025&proposal=137157844
S. R. Scheme under regulation 33(10) of DCPR 2034 for Yadav Nagar CHS (Prop) situated on Part of CTS No. 437, of Lower Parel Division, Mumbai in G/S Word with S. R. Scheme under Clause 3.11 of Regulation 33(10) of DCPR 2034 situated on Part of C.S. No. 437, of Lower Parel Division, Mumbai in G/S Word.	S.O.- 1533 (E)	23-12-2025	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F552287%2F2025&proposal=136617615

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Weblink
Environment Clearance for proposed slum redevelopment on plot bearing C. S. No 1/168, 1A/168, 1D/168, 5A/172, 5G/172, 5H/172, 173, 1/173, 174 and 175 of Parel Sewree division, T.J. Road, opp. New China Mill, Sewree (W), Mumbai-400 015 by M/S. Sahana Builders & Developers Pvt Ltd	S.O.- 1533 (E)	23-12-2025	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F552198%2F2025&proposal=136582540
Integrated Township and Commercial IT project "Blue Ridge"	S.O.- 1533 (E)	30-01-2026	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F556583%2F2025&proposal=153209178
Residential development on Land bearing CTS No. 174/C/1, 174/C/2, 174/C/3 & 174/C/4 of Akurli Village situated in R/S Ward Kandivali, Mumbai, State: Maharashtra by M/s. Rajesh Real Estate Developers Private limited	S.O.- 1533 (E)	28-02-2026	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F558720%2F2025&proposal=453925978
Proposed Data Centre project at Plot Sr. No. 2/1, 9/1B, 21, 22/A, 22/B, 22/C, 22/D, 22/E, 22/F, 23/A, 23/B, 23/C, 23/D, 23/E, 24/A, 24/B, 24/C, 25/A, 25/B, 25/C, 26/A, 27/1/1, 27/1/2, 27/2, 27/3, 27/4, 27/6, 31/9, 31/10, 31/11 of Village- Asode, Taluka- Ambernath, District- Thane, Maharashtra- 421501 by M/s. STT Global Data Centres India Private Limited	S.O.- 1533 (E)	13-03-2026	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F564883%2F2026&proposal=1216357700
Amendment & expansion in EC for proposed construction project of residential township at village Usarghar, Katai, Nilge & Ghesar Tal. Kalyan District Thane	S.O.- 1533 (E)	24-03-2026	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F526810%2F2025&proposal=121338657
Proposed development on plot bearing CTS no. 110A, 110B & 110C of village Kurla-II at Kurla, Mumbai, Maharashtra	S.O.- 1533 (E)	24-03-2026	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F561025%2F2025&proposal=893058378
Proposed residential project at Survey No. 45/1, 45/2A, 46/1A, 46/1B, 46/1C, 46/1D, 46/7, 48/2, 50/5A/1, 50/5A/2, 51, 53/4, 54/1A, 54/1B, 54/2, 54/3A, 54/3B, 54/5, 55/1, 55/2, 55/3A, 55/3B, 56/2, 56/3, 56/4, 59/2D, 87/1, 87/2, 87/3, 87/4 part, 87/5, 87/6, 87/7, 87/8, 87/9, 87/10, Of Village Aapati, Taluka Khalapur, Dist. Raigad by M/s. Bellissimo Digital Infrastructure Development Management Private Limited.	S.O.- 1533 (E)	24-03-2026	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FMH%2FINFRA2%2F566521%2F2026&proposal=1217415127

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Weblink
Residential apartment and hospital project	S.O.- 1533 (E)	26-03-2026	Yes	Yes	https://parivesh.nic.in/newupgrade/#/trackYourProposal/proposal-details?proposalId=SIA%2FKA%2FINFRA2%2F562462%2F2026&proposal=1121379178

13. **Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances.**

    We are fully compliant with applicable environment laws/ regulations / guidelines in India. There were no non compliances during the year.

Leadership Indicators

1. **Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):**

   For each facility / plant located in areas of water stress, provide the following information:

   (i) Name of the area : NCR, Bangalore

   (ii) Nature of operations : Construction Activity

   (iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY2026	FY2025
Water withdrawal by source (in kilolitres)		
(i) Surface water	-	-
(ii) Groundwater	-	-
(iii) Third party water	18,002	-
(iv) Seawater / desalinated water	-	-
(v) Others	-	-
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	**18,002**	**-**
Total volume of water consumption (in kilolitres)	**18,002**	**-**
Water intensity per rupee of turnover (Water consumed in kilolitres / turnover in ₹Mn)	0.11	-

2. **Please provide details of total Scope 3 emissions & its intensity.**

Parameter	Unit	FY2026	FY2025
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3)	Metric tonnes of CO2 equivalent	13,18,845	13,80,388.89
Total Scope 3 emissions per rupee of turnover	tCO2e/ ₹ Mn of revenue	7.91	10.02#
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity	tCO2e/sqm of area developed	0.97	1.03

#FY25 intensity values have been restated using revenue in INR million (Mn) for consistency with financial reporting. Previously reported values were 100.18 tCO2e/INR crore.

3. **With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.**

   We do not have any project in ecologically sensitive areas.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives.

Sr. No	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1.	Installation of BEE 5- star air conditioning units in apartments	Installing five-star appliances in our residential apartments delivers superior performance and lower energy consumption, ultimately reducing environmental impact and long-term utility costs for customers.	FY26 installations are projected to achieve an annual reduction of 19,575 GJ in energy consumption or 3,861 tCO2e.
2.	Installation of high-performance glass facade	Our building envelope design incorporates optimised shading and advanced glazing that surpasses ECBC standards for residential buildings and exceeds ECBC+ requirements for commercial assets. By minimising thermal transfer and improving indoor temperature regulation, this high-performance facade significantly reduces reliance on heating and cooling systems. The resulting drop in energy consumption delivers a highly sustainable, cost-effective solution across our portfolio.	FY26 installations are projected to achieve an annual energy reduction of 1,875 GJ or 370 tCO2.
3.	Increased usage of low carbon materials	We continue to adopt low-carbon materials to minimise the environmental impact of our construction activities, utilising SCMs such as GGBS, fly ash, and LC3 in concrete and increasing the share of recycled steel with higher greenness level certified by NISST in line with the green steel taxonomy by the Ministry of Steel, India.	Consistent reduction in embodied carbon of buildings.
4	Water resilience - Onsite wastewater treatment	We have incorporated sewage treatment plants (STPs) in all our projects to recycle sewage, which is reused for flushing and irrigation. This process significantly reduces our dependence on potable water, thereby conserving precious water resources. In FY 26, our total installations were 10,020 kilolitres	10,020 kiloliters of water will be effectively treated within the premises per day, diverting it away from the municipal nallah.
5	Waste management - Onsite organic waste composting	We provide organic waste composters in all our developments to manage wet waste directly at the source. This helps reduce the burden on municipal waste systems and promotes circular waste practices. In FY26, we installed composting capacity totaling 6,000 kg per day across our projects, enabling onsite treatment of organic waste generated within the premises.	6,000 kg of organic waste will be treated onsite daily, reducing load on municipal waste collection and promoting circular waste practices.

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Yes. Our comprehensive Business Resilience Framework is designed to ensure our ability to withstand and recover from disruptions. This framework integrates several critical components: the Business Continuity and Disaster Recovery Plan, which outlines strategies for maintaining essential operations and restoring systems after an incident; the Emergency Response Policy, detailing immediate actions and protocols during crises; and the Crisis Communication Policy, ensuring timely, accurate and consistent communication with all stakeholders. Together, these elements form a robust system for proactive risk management and effective response to unforeseen events.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

Our supply chain accounts for significant Scope 3 GHG emissions. To address this, we have initiated various steps with our value chain partners to gradually reduce these emissions. For more details refer the People and Purpose sections which form part of this Integrated Report.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

Our Supplier Code of Conduct is applicable to 100% suppliers and is an integral part of new contracts and new vendor empanelment process. Additionally we conduct surveys with select suppliers on ESG parameters, this year the coverage of the survey was more than ~38% of our construction spend. For further details refer the People Section forming part of this Integrated Report.

8. How many green credits have been generated or procured:

a. By the listed entity: Nil

b. Number of green credits generated or procured by the top ten (in terms of value of purchases and sales, respectively) value chain partners: Nil

PRINCIPLE 7

Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.

[GRI 2-28, GRI 3-3, GRI 206-1]

Essential Indicators

1. a. **Number of affiliations with trade and industry chambers/ associations.**

   02

   b. **List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.**

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1.	Indian Green Building Council (IGBC) – Founding Member	National
2.	Confederation of Real Estate Developers' Associations of India (CREDAI) – Pune Chapter	State

2. **Provide details of corrective action taken or underway on any issues related to anti- competitive conduct by the entity, based on adverse orders from regulatory authorities.**

   No such cases were reported.

Leadership Indicators

1. **Details of public policy positions advocated by the entity:**

   Nil

PRINCIPLE 8

Businesses should promote inclusive growth and equitable development.

[GRI 2-4, 2-25, 204-1,413-1]

Essential Indicators

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

   Not Applicable for this reporting period.

2. **Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity.**

   Not applicable.

3. **Describe the mechanisms to receive and redress grievances of the community.**

   Local communities can raise grievances via a dedicated email address as outlined in our Stakeholder Grievance Redressal Policy. To ensure easy accessibility, we also provide an option to reach out directly to our business development officers at local site offices. Additionally, grievances can be submitted through our stakeholder grievance portal.

4. **Percentage of input material (inputs to total inputs by value) sourced from suppliers.**

	FY2026	FY2025
Directly sourced from MSMEs/small producers	55.8%	48.0%#
Directly from within India	99.7%	99.9%

#The FY25 MSME procurement percentage has been restated to include indirect material purchases made through contractors. The previously reported value was 28.4%.

5. **Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost.**

Location	FY2026	FY2025
Rural	Nil	Nil
Semi-urban	Nil	Nil
Urban	Nil	Nil
Metropolitan	100%	100%

Note: Places are categorised as per RBI Classification System - rural / semi-urban / urban / metropolitan). Classification is based on the RBI Guidelines and latest census. All urban is classified as Metropolitan based on the population index.

Leadership Indicators

1. **Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):**

   Not applicable

2. **Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:**

   Nil

3. a. **Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalised /vulnerable groups? (Yes/No)**

      No

   b. **From which marginalised /vulnerable groups do you procure?**

      Not Applicable

   c. **What percentage of total procurement (by value) does it constitute?**

      Not applicable

4. **Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:**

   Not applicable

5. **Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.**

   Not applicable

6. **Details of beneficiaries of CSR Projects**

S. No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalised groups
1.	Lodha Unnati Program	4,682	100%
2.	Lodha Genius Program	484	37%
3.	Providing quality education	7,847	12.5%

PRINCIPLE 9

Businesses should engage with and provide value to their consumers in a responsible manner.

[GRI 2-23,2-25,GRI 418-1]

Essential Indicators

1. **Describe the mechanisms in place to receive and respond to consumer complaints and feedback.**

   Customers are provided with multiple streamlined mechanisms to report complaints, share feedback and seek clarifications. Every customer is assigned a dedicated Relationship Manager as their primary contact, while also having direct access to our Customer Experience Centre through a community portal, dedicated phone lines, email, or in-person visits. To ensure effective resolution, our Stakeholder Grievance Redressal Policy establishes a structured framework mandating that all customer complaints are treated with high priority. Furthermore, we systematically measure long-term engagement and experience by conducting periodic Customer Satisfaction (CSAT) surveys to evaluate our products and services, alongside Net Promoter Score (NPS) surveys to gauge overall brand loyalty and advocacy.

2. **Turnover of products and/ services as a percentage of turnover from all products/service that carry information about**

	As a percentage to total turnover
Environmental and social parameters relevant to the product	Not applicable
Safe and responsible usage	
Recycling and/or safe disposal	

3. **Number of consumer complaints in respect of the following:**

Category	FY2026			FY2025		
	Received during the year	Pending resolution at end of year	Remarks	Filed during the year	Pending resolution at end of year	Remarks
Data privacy	0	0	-	0	0	-
Advertising	1	0	-	0	0	-
Cybersecurity	0	0	-	0	0	-
Delivery of essential services	0	0	-	0	0	-
Restrictive Trade Practices	0	0	-	0	0	-
Unfair Trade Practices	0	0	-	0	0	-
Other	1,405	10	All 10 pending cases closed as on date. 5 complaints converted into litigation of which 1 is closed.	2,546	45	All 45 pending cases closed as on date. 13 complaints converted into litigation of which 12 have been closed.

4. **Details of instances of product recalls on account of safety issues.**

   Not applicable

5. **Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.**

   Yes. We have an Information Security Policy that outlines our framework for managing cybersecurity risks and ensuring data privacy. The policy covers key areas including secure software usage, password protocols, access controls, incident response and regular security audits. We also maintain a dedicated cybersecurity incident reporting process and have implemented guidelines for the responsible and secure use of AI technologies across the group.

6. **Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.**

   Not applicable

7. **Provide the following information relating to data breaches:**

   Number of instances of data breaches

   Nil

8. **Percentage of data breaches involving personally identifiable information of customers**

   Nil

9. **Impact, if any, of the data breaches**

   Not applicable

Leadership Indicators

1. **Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).**

   Information related to our products and new projects is readily available on our official website www.lodhagroup.com and various digital communication platforms. To ensure seamless transparency, we provide customers with round-the-clock access to self-service information through our dedicated community portal, where they can track unit-specific data, project completion status, payment schedules, and upcoming launches. Additionally, our 'Bellevie' super app serves as a comprehensive, one-stop solution that integrates wide-ranging society management services with exclusive customer access to premium home products and service brands.

2. **Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.**

   Not applicable

3. **Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.**

   Not applicable

4. **Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)**

   Not applicable