

September 03, 2026

BSE Limited

Phiroze Jeejeebhoy Towers,
Dalal Street,
Mumbai 400 001

National Stock Exchange of India Limited

Exchange Plaza,
Plot No. C/1, G Block,
Bandra Kurla Complex, Bandra (East),
Mumbai - 400 051

Scrip Code: **540602**

Trading Symbol: **GTPL**

Dear Sir/Madam,

Sub: Business Responsibility and Sustainability Report for the financial year 2025-26

Please find enclosed herewith the Business Responsibility and Sustainability Report of the Company for the financial year 2025-26, which also forms part of the Annual Report for the financial year 2025-26.

The Business Responsibility and Sustainability Report is also available on the website of the Company at www.gtpl.net.

This is for your information and records.

Thanking you,

Yours faithfully,

For GTPL Hathway Limited

SAURAV

BANERJEE

Digitally signed by
SAURAV BANERJEE
Date: 2026.09.03
18:56:49 +05'30'

Saurav Banerjee

Chief Financial Officer

Encl.: As above

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (BRSR)

SECTION A: GENERAL DISCLOSURE

I. Details of the Listed Entity

1.	Corporate Identity Number (CIN) of the Listed Entity	L64204GJ2006PLC048908						
2.	Name of the Listed Entity	GTPL Hathway Limited						
3.	Year of incorporation	2006						
4.	Registered office address	202, Sahajanand Shopping Center, Opp. Swaminarayan Mandir, Shahibaug, Ahmedabad 380004, Gujarat, India						
5.	Corporate address	GTPL HOUSE, Sindhu Bhavan Road, Bodakdev, Ahmedabad 380059, Gujarat, India						
6.	E-mail	info@gtpl.net / complianceofficer@gtpl.net						
7.	Telephone	079-61400000						
8.	Website	www.gtpl.net						
9.	Financial year for which reporting is being done	April 01, 2025 to March 31, 2026						
10.	Name of the Stock Exchange(s) where shares are listed	National Stock Exchange of India Limited (NSE) and BSE Limited (BSE)						
11.	Paid-up Capital	INR 1,12,46,30,380						
12.	Contact Person							
	Name of the Person	Mr. Anirudhsinh Jadeja						
	Telephone	07961400000						
	Email address	info@gtpl.net / complianceofficer@gtpl.net						
13.	Reporting Boundary							
	Type of Reporting	Standalone Basis						
	If selected consolidated:							
		<table> <tr> <th>S. No.</th><th>Name of the Subsidiaries/ JVs/ Associate Companies</th><th>CIN Number</th></tr> <tr> <td>1</td><td>Not Applicable</td><td>Not Applicable</td></tr> </table>	S. No.	Name of the Subsidiaries/ JVs/ Associate Companies	CIN Number	1	Not Applicable	Not Applicable
S. No.	Name of the Subsidiaries/ JVs/ Associate Companies	CIN Number						
1	Not Applicable	Not Applicable						
14.	Name of assessment or assurance provider	Not Applicable						
15.	Type of assessment of assurance obtained	Not Applicable						

II. Product/ Services

16. Details of business activities

S. No.	Description of Main Activity	Description of Business Activity	% Turnover of the Entity
1	Digital TV and Wired Broadband Service Provider	The Company delivers digital television and wired broadband services in both standard definition (SD) and high definition (HD) directly to customers, as well as through business partners (Local Cable Operators), across 26 states in India.	100%

17. Products/Services sold by the entity

S. No.	Product/Service	NIC Code	% of Total Turnover contributed
1	Digital TV and Wired Broadband Service Provider	61103	100%

III. Operations

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	No. of Offices	Total
National	NA	195	195*
International	NA	NA	NA

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

19. Market served by the entity

(i) No. of Locations	Locations	Numbers
	National (No. of States)	26
	International (No. of Countries)	NA
(ii) What is the contribution of exports as a percentage of the total turnover of the entity?	Nil	
(iii) A brief on types of customers	The Company's customer base comprises Business-to-Business (B2B) customers, including Local Cable Operators (LCOs) who enable the distribution of the Company's digital television and wired broadband services to subscribers across India through their local networks, as well as broadcasters representing various television channels. Business-to-Consumer (B2C) customers refer to the Company's direct consumer subscribers.	

Note: * This includes regular as well as technical offices.

IV. Employees

20. Details as at the end of Financial Year:

Sr. No.	Particulars	Total (A)	Male		Female	
			No. (B)	% (B/A)	No. (C)	% (C/A)
a. Employees and workers (including differently abled)						
Employees						
1	Permanent Employees (D)	631	584	93%	47	7%
2	Other than Permanent Employees (E)	1483	1428	96%	55	4%
3	Total Employees (D+E)	2114	2012	95%	102	5%
Workers						
4	Permanent (F)	0	0	0	0	0
5	Other than Permanent (G)	0	0	0	0	0
6	Total Workers (F+G)	0	0	0	0	0
b. Differently abled employees and workers						
Differently abled Employees						
7	Permanent (D)	0	0	0	0	0
8	Other than Permanent (E)	0	0	0	0	0
9	Total Employees (D+E)	0	0	0	0	0
Differently abled Workers						
10	Permanent (F)	0	0	0	0	0
11	Other than Permanent (G)	0	0	0	0	0
12	Total Differently Abled Employees (F+G)	0	0	0	0	0

21. Participation/Inclusion/Representation of women

Sr. No.	Category	Total (A)	No. and % of females	
			No. (B)	% (B/A)
1	Board of Directors	8	1	13%
2	Key Management Personnel	4	1	25%

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22. Turnover rate for permanent employees and workers (Disclose trends for the past 3 years)

Category	FY 2025-26			FY 2024-25			FY 2023-24		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	15.7%	23.7%	16.3%	19%	19%	19%	19%	38%	19%
Permanent Workers	0%	0%	0%	0%	0%	0%	0%	0%	0%

Note: In FY24, we disclosed employee turnover as the absolute number of employees who left the organisation. From FY25 onwards, employee turnover is reported as the turnover rate, calculated as the percentage of employees who left the organisation relative to the total number of permanent employees during the reporting period. Accordingly, the FY24 and FY25 figures are not directly comparable due to the change in methodology and presentation.

V. Holding, Subsidiary and Associate Companies (including joint ventures)

23. Names of holding / subsidiary / associate companies / joint ventures

S. No	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether it is a holding / Subsidiary / Associate / or Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	GTVPL Solanki Cable Network Private Limited	Subsidiary	51	No
2.	GTVPL Zigma Vision Private Limited	Subsidiary	100	No
3.	GTVPL SK Network Private Limited	Subsidiary	51	No
4.	GTVPL Broadband Private Limited	Subsidiary	100	No
5.	GTVPL SMC Network Private Limited	Subsidiary	51	No
6.	GTVPL Vision Services Private Limited	Subsidiary	100	No
7.	GTVPL Narmada Cyberzone Private Limited	Subsidiary	60	No
8.	GTVPL Link Network Private Limited	Subsidiary	51	No
9.	GTVPL VVC Network Private Limited	Subsidiary	51	No
10.	GTVPL Parshwa Cable Network Private Limited	Subsidiary	57.32	No
11.	GTVPL Insight Channel Network Private Limited	Subsidiary	74.46	No
12.	GTVPL Kolkata Cable & Broad Band Pariseva Limited	Subsidiary	51.11	No
13.	GTVPL Dahod Television Network Private Limited	Subsidiary	51	No
14.	GTVPL Jay Santoshima Network Private Limited	Subsidiary	51	No
15.	GTVPL Sorath Telelink Private Limited	Subsidiary	100	No
16.	GTVPL DCPL Private Limited	Subsidiary	100	No
17.	Metro Cast Network India Private Limited	Subsidiary	50.10	No
18.	DL GTVPL Cabnet Private Limited	Subsidiary	26	No
19.	GTVPL V & S Cable Private Limited	Subsidiary	96.27	No
20.	GTVPL Junagadh Network Private Limited	Subsidiary	51	No
21.	GTVPL Kaizen Infonet Private Limited	Subsidiary	100	No
22.	GTVPL Abhilash Communication Private Limited	Subsidiary	70.88	No
23.	GTVPL KCBPL Broad band Private Limited	Subsidiary	51.11	No
24.	DL GTVPL Broadband Private Limited	Subsidiary	26	No
25.	GTVPL Rajwadi Network Private Limited	Subsidiary	72	No
26.	Gujarat Television Private Limited	Associate	42.11	No
27.	GTVPL Sai World Channel	Joint Venture	51	No
28.	GTVPL Narmada Cable Service	Joint Venture	51	No
29.	GTVPL Vraj Cable	Joint Venture	51	No

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S. No	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether it is a holding / Subsidiary / Associate / or Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
30.	GTPL Jyoti Cable	Joint Venture	51	No
31.	GTPL Pooja Cable Services	Joint Venture	51	No
32.	GTPL Crazy Network	Joint Venture	50	No
33.	GTPL Shiv Cable Network	Joint Venture	75	No
34.	GTPL Pooja Cable Services	Joint Venture	51	No
35.	GTPL Sai Cable	Joint Venture	51	No
36.	GTPL Shree Sai Cable Network	Joint Venture	60	No
37.	GTPL So Lucky Cable Network	Joint Venture	51	No
38.	GTPL SLC Cable Network	Joint Venture	51	No
39.	GTPL Parshwa Shivani Vision**	Joint Venture	51	No
40.	GTPL Parshwa Shivani World Vision**	Joint Venture	51	No
41.	GTPL Parshwa Shivshakti World**	Joint Venture	51	No
42.	Universal VCN Cable Network LLP *	Joint Venture	50	No

Note: * The Joint Venture is of Metro Cast Network India Private Limited, a Subsidiary of the Company.

**The Joint venture is of GTPL Shiv Cable Network.

VI. CSR Details

24. Whether CSR is applicable as per section 135 of Companies Act, 2013:

Yes, CSR is applicable as per the section 135 of the Companies Act, 2013 to the Company.

Turnover (in Million ₹)	24507.81
Net worth (in Million ₹)	8900.78

VII. Transparency and Disclosures Compliances

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct.

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No)	If Yes, then provide web-link for grievance redress policy	FY 2025-26			FY 2024-25		Remarks
			Number of complaints filed during the year	Number of complaints filed during the year	Number of complaints filed during the year	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	
Communities	Yes	CSR Policy	Nil	Nil	No Remark	Nil	Nil	No Remark
Investors (other than shareholders)	Yes	Complaints are reviewed quarterly by the Board, annually by the Stakeholders' Committee, and reported in the Annual Report per the Committee's charter	Nil	Nil	No Remark	Nil	Nil	No Remark
Shareholders	Yes		Nil	Nil	No Remark	Nil	Nil	No Remark
Employees and workers	Yes	Vigil mechanism , POSH and ESG Policy	Nil	Nil	No Remark	Nil	Nil	No Remark

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Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No)	If Yes, then provide web-link for grievance redress policy	FY 2025-26			FY 2024-25		Remarks
			Number of complaints filed during the year	Number of complaints filed during the year	Number of complaints filed during the year	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	
Customers	Yes	Customers can reach out through customer care service centre	Customer complaints are resolved as per applicable legislations, including sector specific regulatory provisions under the Telecom Consumers Complaint Redressal Regulation, 2012 issued by Telecom Regulatory Authority of India ("TRAI") and to the extent applicable, are also reported to the regulator as per the reporting requirement prescribed thereunder.			Customer complaints are resolved as per applicable legislations, including sector specific regulatory provisions under the Telecom Consumers Complaint Redressal Regulation, 2012 issued by Telecom Regulatory Authority of India ("TRAI") and to the extent applicable, are also reported to the regulator as per the reporting requirement prescribed thereunder.		
Value Chain Partners	Yes	Suppliers can submit their complaints to point of contact in the supply chain	Nil	Nil	No Remark	Nil	Nil	No Remark

26. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format

Material Issue Identified	Indicate whether risk or opportunity	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
Governance and Accountability	Risk	As a service provider, the Company's Customer Relationship Management (CRM) framework plays a critical role in enabling a better understanding of customer behaviour, thereby supporting enhanced customer satisfaction and improved retention.	The Company has established a robust governance framework with clearly articulated roles and responsibilities and is committed to the continuous strengthening of its governance practices.	Negative

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Material Issue Identified	Indicate whether risk or opportunity	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
Customer relationship management	Opportunity	As a service provider, the Company's Customer Relationship Management (CRM) systems play a critical role in enabling enhanced understanding of customer behaviour, thereby supporting improved customer satisfaction and increased retention levels.	The Company has implemented a comprehensive customer grievance management framework supported by dedicated call centres and complaint handling centres to facilitate timely resolution of customer concerns and to foster strong, trust-based relationships. The framework is designed to improve responsiveness and enhance overall customer satisfaction. In addition, e-support services are provided to ensure seamless day-to-day operations, enabling customers to access assistance and information efficiently through multiple touchpoints.	Positive
Employee Training and Development	Opportunity	Investment in employee training is a strategic initiative that enhances workforce productivity, fosters innovation, and contributes to overall job satisfaction, all of which are critical to sustaining competitiveness. Such initiatives support employee retention, reduce recruitment and onboarding costs, and strengthen the Company's ability to attract and retain high-quality talent. Further, training programmes assist in ensuring compliance with applicable regulations, mitigating operational risks, and improving service quality, thereby contributing to enhanced customer satisfaction and loyalty.	Investment in employee training enhances productivity, promotes innovation, and improves job satisfaction, thereby supporting the Company's ability to maintain a competitive advantage. Such initiatives contribute to improved employee retention, reduced recruitment costs, and the attraction of skilled talent. Training programmes also support compliance with regulatory requirements, mitigate operational risks, and strengthen customer service delivery, leading to enhanced customer satisfaction and loyalty. By treating training as a strategic opportunity, the Company fosters a culture of continuous improvement and positions itself for sustained long-term success.	Positive
Waste Management and circular economy	Risk	Inadequate waste management practices can lead to significant environmental and public health risks. Non-compliance with applicable regulations prescribed by governing authorities may result in legal liabilities and adversely impact the Company's reputation and brand value.	The Company has put in place waste management procedures that promote the use of recyclable materials, including copper cables. All metal waste is disposed of through authorised recyclers in compliance with applicable laws and regulatory requirements.	Negative

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

Material Issue Identified	Indicate whether risk or opportunity	Rationale for identifying the risk/opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
Information Protection	Risk	The Company relies extensively on its technological infrastructure for safeguarding data and information. As a significant proportion of data storage and transactional activities is carried out through digital platforms, this increases the Company's exposure to information security and cyber-related risks.	The Company has established a robust cyber risk management framework overseen by the IT function. In addition, the Company places increased emphasis on awareness and sensitisation initiatives for employees, customers, and stakeholders on cyber security, data privacy, and related risks.	Negative
Risk Management	Opportunity	The Company has established a comprehensive customer grievance management mechanism supported by dedicated call centres and complaint handling centres to ensure timely response and resolution, while fostering strong customer relationships. In parallel, risk management is treated as a strategic imperative aimed at enhancing organisational resilience and operational efficiency. Through proactive identification and mitigation of risks, the Company seeks to safeguard its assets and reputation and strengthen stakeholder confidence. An effective risk management framework not only supports business continuity and minimises potential financial losses and regulatory exposures but also enables the Company to identify opportunities for innovation and growth, thereby supporting long-term sustainable success.	The Company recognises and implements the highest standards in risk management and compliance to create a robust, proactive approach for effectively mitigating and managing all significant risks to the business.	Positive

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SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

Disclosure Questions		P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and Management Processes										
1.	a. Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	b. Has the policy been approved by the Board? (Yes/No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
	c. Web Link of the Policies, if available	https://www.gtpl.net/investors/policies								
2.	Whether the entity has translated the policy into procedures. (Yes / No)	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes	Yes
3.	Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes, the Company has established a robust Code of Conduct applicable to its business associates. The scope of these policies is appropriately extended to partners across the value chain, reinforcing the Company's commitment to ethical practices and sustainability.								
4.	Name of the national and international codes/certifications/labels/ standards (e.g., Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g., SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	The Company holds ISO 9001:2015, ISO 20000-1:2018, and ISO 27001:2013 certifications.								
5.	Specific commitments, goals and targets set by the entity with defined timelines, if any.	In line with its commitment to sustainability, the Company proactively addresses Environmental, Social, and Governance (ESG) considerations across its operations. The Company has established a structured ESG framework to identify, assess, and manage ESG-related risks and opportunities, define measurable targets, and implement a clear roadmap towards building a sustainable and responsible business model. Accordingly, the Company has set the following ESG-related targets to be achieved by FY 2027: - Aim to have 80% of offices to be ISO 45001 certified. - Implement 100% OHSMS for all our facilities. - Conduct Due Diligence for 50% of 3rd party contractors & Partners. - Aim to have 100% Training of permanent employees on Health and Safety (Permanent Employees) - Achieve 100% return to work and retention rate for employees who took parental leave. - Aim to have 10 % percent women workforce. - Aim to achieve 100% Awareness of permanent employees on Human Rights (Permanent Employees).								
6.	Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	The performance against the above-mentioned targets is as below: - Trained 51% of permanent employees on Health and Safety 100% return to work after parental leave 5% women workforce 94% permanent employees made aware on Human Rights Other targets are ongoing and the performance will be measured and disclosed in the coming years.								

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

Governance, Leadership and Oversight

7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets, and achievements.

I am pleased to present GTPL's Business Responsibility and Sustainability Report (BRSR) for the year, which reaffirms our unwavering commitment to responsible growth, transparent governance, and longterm value creation for all stakeholders. This report reflects our continued efforts to integrate sustainability into our core strategy while responsibly addressing the opportunities and challenges of a rapidly evolving digital and operating environment.

During the year, we made meaningful progress in strengthening our Environmental, Social, and Governance (ESG) framework. We enhanced oversight mechanisms, reinforced policy implementation, and improved ESG data monitoring to ensure accountability at all levels of the organisation. Our focus remained on aligning business objectives with sustainability priorities, while adhering to applicable regulatory requirements and recognised best practices.

From an environmental perspective, energy efficiency, and responsible resource management remain key challenges for the industry. In response, GTPL has adopted a structured approach to reducing its environmental footprint through optimised energy consumption, and responsible waste management practices.

On the social front, ensuring workforce wellbeing, data protection, and customer trust continued to be central priorities. In an increasingly digital ecosystem, data security and privacy present both a responsibility and a challenge. During the year, we further strengthened our information security framework through robust controls, regular risk assessments, and employee sensitisation, reinforcing our commitment to safeguarding stakeholder data. We also continued initiatives focused on employee development, workplace safety, diversity, and customer satisfaction, recognising people as a critical enabler of sustainable growth.

Strong governance remains the cornerstone of GTPL's sustainability journey. We maintained a high standard of ethical conduct through comprehensive policies, effective internal controls, and ongoing compliance oversight. Enhanced boardlevel engagement on ESG matters ensures that sustainability considerations remain embedded in decisionmaking and risk management processes.

While the evolving regulatory landscape, climaterelated risks, and technological advancements present ongoing challenges, they also provide opportunities to innovate and strengthen our resilience. Our ESG targets, clearly defined milestones, and continuous performance monitoring demonstrate our commitment to measurable and meaningful progress rather than symbolic actions.

As we move forward, GTPL remains focused on balancing business excellence with environmental stewardship, social responsibility, and ethical governance. Through disciplined execution of our ESG strategy, we aim to create enduring value for shareholders, customers, employees, and the communities we serve, while contributing responsibly to broader economic and societal development.

8. Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy (ies).	The Board of Directors, as the apex governing body of the Company, oversees the implementation of the Business Responsibility policies and ensures that ESG-related initiatives receive sustained focus and direction from the Company's senior-most leadership. Further details in this regard are provided in the Board's Report under the Corporate Governance section of the Company's Annual Report.
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BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

9. Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	Yes, the Company has constituted a designated Committee of the Board responsible for oversight and decision-making on sustainability-related matters. The Board provides strategic direction for ESG practices, reviews progress against established goals and ensures transparent and comprehensive disclosures. In addition, an ESG Management Committee comprising Corporate Functional Heads oversees the implementation of the sustainability roadmap, sets targets, and reviews performance through periodic updates. The Execution Team supports this framework by implementing initiatives, monitoring and compiling ESG data, engaging with stakeholders, and reporting progress. This structured governance mechanism ensures effective oversight, alignment with applicable ESG standards, and reinforces the Company's commitment to responsible, sustainable, and ethical business practices.
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10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee	Frequency (Annually/ Half yearly/ Quarterly/ Any other - please specify)
	P 1 P 2 P 3 P 4 P 5 P 6 P 7 P 8 P 9	P 1 P 2 P 3 P 4 P 5 P 6 P 7 P 8 P 9
Performance against above policies and follow up action	Yes, the Board of Directors, along with its authorised committees, including the Corporate Social Responsibility (CSR) Committee and the Stakeholder Relationship Committee, undertakes periodic reviews of relevant policies in coordination with the Human Resources function.	The Company follows a structured and periodic policy review mechanism. The Board of Directors reviews all policies on a quarterly basis. Policies relevant to Principle 8 are reviewed bi-annually by the Corporate Social Responsibility (CSR) Committee, while policies applicable to Principle 4 are reviewed annually by the Stakeholder Relationship Committee. In addition, the Company revisits and updates its policies as and when required to reflect changes in regulatory requirements, business priorities, or operating conditions.
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	Yes, the Board of Directors periodically reviews the appropriateness of the Company's policies to ensure alignment with applicable regulatory requirements. In addition, the Board and relevant Committees, where applicable, oversee compliance with such policies and the maintenance of requisite records. The Company's Annual Report is also filed annually with the appropriate government authorities in accordance with statutory requirements.	

11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency	P 1 P 2 P 3 P 4 P 5 P 6 P 7 P 8 P 9 No No No No No No No No No
12. If answer to question (1) above is "No" i.e., not all Principles are covered by a policy, reasons to be stated: The entity does not consider the Principles material to its business (Yes/No) The entity is not at a stage where it is able to formulate and implement the policies on specified principles (Yes/No) The entity does not have the financial or/human and technical resources available for the task (Yes/No) It is planned to be done in the next financial year (Yes/No) Any other reason (please specify)	P 1 P 2 P 3 P 4 P 5 P 6 P 7 P 8 P 9 Not Applicable

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SECTION C: PRINCIPLE WISE PERFORMANCE DISCLOSURE

PRINCIPLE 1: BUSINESSES SHOULD CONDUCT AND GOVERN THEMSELVES WITH INTEGRITY, AND IN A MANNER THAT IS ETHICAL, TRANSPARENT AND ACCOUNTABLE



ESSENTIAL INDICATORS

1. Percentage coverage by training and awareness programmes on any of the Principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	%age of persons in respective category covered by the awareness programmes
Board of Directors	-	-	-
Key Management Personnel	-	-	-
Employees other than BODs and KMPs	22	Personal effectiveness, Customer Focus, POSH, Leadership in you, Safety measures, Human rights	28%
Workers	-	NA	-

2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format.

Monetary					
	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine		Nil			
Settlement					
Compounding fee					
Non-Monetary					
	NGRBC Principle	Name of the regulatory / enforcement agencies / judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)	
Imprisonment		None			
Punishment					

3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed.

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
Not Applicable	

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4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.**Policy available (Yes / No):** Yes**Web Link:** <https://www.gtpl.net/investors/policies>

Details: The Company is committed to conducting business with the highest standards of integrity and has established comprehensive policies to prevent corruption and bribery. A Vigil Mechanism/Whistle Blower Policy and a detailed Code of Business Conduct are in place. The Code clearly states that all employees, officers, and directors must comply with the Prevention of Corruption Act, 1988. It strictly prohibits offering, giving, or authorising any form of payment or benefit, directly or indirectly, to any individual, including customers, business partners, agents, or government officials. Likewise, it forbids accepting or soliciting any undue advantage, whether directly or through intermediaries. This anti-corruption and anti-bribery stance is also embedded in the Company's ESG policy. To support effective implementation, the Company offers targeted training and has set up secure reporting channels. Employees and stakeholders can report incidents to the Audit Committee with the assurance that their identity will be protected and confidentiality maintained, fostering a culture of transparency and accountability.

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for charges of bribery.

Category	FY 2025-26	FY 2024-25
Directors	Nil	Nil
KMPs	Nil	Nil
Employees	Nil	Nil
Workers	Nil	Nil

6. Details of complaints regarding conflict of interest:

Topic	FY 2025-26		FY 2024-25	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	0	-	0	-
Number of complaints received in relation to issues of Conflict of Interest of KMPs	0	-	0	-

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

The Company is dedicated to maintaining transparency and full compliance with all legal and regulatory obligations. There have been no instances of fines, penalties, or actions taken by regulatory bodies, law enforcement agencies, or judicial authorities against GTPL related to corruption or conflicts of interest, reflecting the strength of its anti-corruption framework. The lack of any required corrective actions further demonstrates the Company's proactive stance in preventing such issues. Every employee contributes to this commitment by ensuring that their work aligns with established compliance standards, reinforcing the Company's reputation for operating with integrity and transparency.

8. Number of days of accounts payables ((Accounts payable * 365) / Cost of goods/services procured) in the following format:

	FY 2025-26	FY 2024-25
Number of days of accounts payables	105	133

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameters	Metrics	FY 2025-26	FY 2024-25
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	Nil	Nil
	b. Number of trading houses where purchases are made from	Nil	Nil
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	Not Applicable	Not Applicable
Concentration of Sales	a. Sales to dealers / distributors as % of total sales	34.07%	37.87%
	b. Number of dealers / distributors to whom sales are made	27,563	28,151
	c. Sales to top 10 dealers/ distributors as % of total sales to dealers / distributors	16.43%	11.44%
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	44.95%	25.90%
	b. Sales (Sales to related parties / Total Sales)	29.47%	17.47%
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	99.95%	99.99%
	d. Investments (Investments in related parties / Total Investments made)	99.99%	100%

LEADERSHIP INDICATORS

1. Awareness programmes conducted for value chain partners on any of the Principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
While the Company has not instituted dedicated programmes specifically aimed at promoting fair and ethical business practices among value chain partners, it consistently provides guidance, resources, and advisory support to encourage the adoption of such practices. This approach reflects the Company's recognition of shared responsibility in fostering integrity, transparency, and ethical conduct across the value chain.		

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

Yes, the Company has implemented a comprehensive Code of Conduct that addresses key areas including integrity, gifts and hospitality, respect for individuals, honesty, and ethical behaviour. The Code is made accessible to all employees through the Company's intranet. Senior management and members of the Board of Directors formally affirm their compliance with the Code on an annual basis.

The Code explicitly requires Designated Persons, whether acting in a personal or professional capacity, to avoid situations, roles, or interests that may give rise to actual or potential conflicts with the Company's objectives or impair their ability to discharge duties impartially. In addition, the Company has instituted robust mechanisms to identify, prevent, and manage conflicts of interest, particularly at the Board level, through a dedicated Code of Conduct tailored to the roles and responsibilities of Directors.

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

PRINCIPLE 2: BUSINESSES SHOULD PROVIDE GOODS AND SERVICES IN A MANNER THAT IS SUSTAINABLE AND SAFE**ESSENTIAL INDICATORS**

1. **Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively. During the reporting year, the major investments have been done in process improvements.**

Type	FY 2025-26	FY 2024-25	Details of improvement in social and environmental aspects
Research & Development (R&D)	Nil	Nil	-
Capital Expenditure (CAPEX)	Nil	Nil	-

2. **a. Does the entity have procedures in place for sustainable sourcing? (Yes/No)**

Yes, the Company has implemented a comprehensive Suppliers' Code of Conduct that establishes clear standards for ethical, responsible, and sustainable business practices. The term "Supplier" includes all entities with whom the Company engages, such as contractors, agents, service providers, and other representatives.

The Company follows a structured and rigorous vendor evaluation and selection process, with preference given to suppliers that demonstrate adherence to human rights, ethical business conduct, and fair operating practices. In this context, the Company has an ESG Policy applicable to all suppliers, covering key areas including energy efficiency, emissions reduction, and protection of human rights.

A welldefined vendor registration process ensures supplier compliance with applicable local and international regulations. Further, the Company actively encourages suppliers to adopt environmentally responsible practices, minimise waste, and conserve natural resources, thereby promoting sustainability across the supply chain.

- b If yes, what percentage of inputs were sourced sustainably?**

Not Applicable

3. **Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.**

Product	Process to safely reclaim the product
a. Plastics (including packaging)	Not Applicable
b. E-Waste	At GTPL, the Company's core operations focus on providing digital television and wired broadband services, rather than manufacturing physical products. However, as part of service delivery, the Company utilises essential components such as set-top boxes and related devices and accordingly assumes responsibility for managing their lifecycle in an environmentally responsible manner.
c. Hazardous Waste	As part of its sustainability commitment, the Company has adopted measures aimed at waste reduction and minimising environmental impact. A key initiative in this regard is the reuse and refurbishment of set-top boxes. Through its network of Local Cable Operators, used set-top boxes are collected, refurbished where feasible, and redeployed for customer use. This approach not only reduces electronic waste but also enhances operational efficiency through optimal resource utilisation. For equipment that is outdated, defective, or unsuitable for refurbishment, the Company ensures responsible disposal through authorised and certified e-waste recyclers. This process is carried out in strict compliance with applicable government regulations governing e-waste, battery waste, and hazardous materials. Through these practices, GTPL ensures environmentally safe waste management across the product lifecycle while contributing to sustainability objectives and delivering efficient, eco-friendly solutions to its customers.
d. Other Waste	Not Applicable

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

4. **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.**

Not Applicable as it is a service industry.

LEADERSHIP INDICATORS

1. **Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?**

While the Company has not yet undertaken a Life Cycle Assessment (LCA) for its services, it acknowledges the importance of gaining a comprehensive understanding of the environmental impacts associated with its operations. As part of its ongoing sustainability journey, the Company intends to identify key lifecycle aspects for assessment and integrate such evaluations into its business planning and decision-making processes over the coming years.

2. **If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.**

Not applicable

3. **Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).**

Indicated input Material (By Weight)	Recycled or re-used input material to total material	
	FY 2025-26	FY 2024-25

Not Applicable; As a service provider, the Company ensures strict compliance with all relevant regulations pertaining to waste management. Additionally, the Company has taken proactive steps to address waste-related challenges specific to its operations. One such initiative involves providing incentives to customers to encourage the return of set-top boxes upon discontinuation of service. This approach has enabled the Company to reclaim a significant portion of its equipment, facilitating reuse and recycling. Looking ahead, the Company is committed to exploring further opportunities to enhance its waste reclamation and recycling efforts.

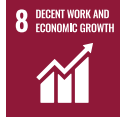
4. **Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:**

	FY 2025-26			FY 2024-25		
	Reused	Recycled	Safely Disposed	Reused	Recycled	Safely Disposed
Plastics (including packaging)	NA	NA	NA	NA	NA	NA
E-waste	55.59	88.36	-	30.31	107.37	-
Hazardous waste	NA	14.81	-	NA	12.11	-
Other waste	NA	NA	NA	NA	NA	NA

5. **Reclaimed products and their packaging materials (as percentage of products sold) for each product category.**

Indicate Product category	Reclaimed products and their packaging materials as % of total products sold in respective category
digital television and wired broadband services - setup boxed and parts	14%

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

PRINCIPLE 3 BUSINESSES SHOULD RESPECT AND PROMOTE THE WELL-BEING OF ALL EMPLOYEES, INCLUDING THOSE IN THEIR VALUE CHAINS**ESSENTIAL INDICATORS****1. a. Details of measures for the well-being of employees:**

Category	% of employees covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		No. (B)	% (B/A)	No. (C)	% (C/A)	No. (D)	% (D/A)	No. (E)	% (E/A)	No. (F)	% (F/A)
Permanent Employees											
Male	584	584	100%	584	100%	0	0%	584	100%	0	0%
Female	47	47	100%	47	100%	47	100%	0	0%	0	0%
Total	631	631	100%	631	100%	47	100%	584	100%	0	0%
Other than Permanent Employees											
Male	1428	1428	100%	1428	100%	0	0%	1428	100%	0	0%
Female	55	55	100%	55	100%	55	100%	0	0%	0	0%
Total	1483	1483	100%	1483	100%	55	100%	1428	100%	0	0%

b. Details of measures for the well-being of workers

Category	% of employees covered by										
	Total (A)	Health Insurance		Accident Insurance		Maternity Benefits		Paternity Benefits		Day Care Facilities	
		No. (B)	% (B/A)	No. (C)	% (C/A)	No. (D)	% (D/A)	No. (E)	% (E/A)	No. (F)	% (F/A)
Permanent Workers											
Male	NA										
Female	NA										
Total	NA										
Other than Permanent Workers											
Male	NA										
Female	NA										
Total	NA										

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format.

	FY 2025-26	FY 2024-25
Cost incurred on well-being measures as a % of total revenue of the Company	0.17%	0.1%

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

2. Details of retirement benefits, for Current FY and Previous Financial Year

S. No.	Benefits	FY 2025-26			FY 2024-25		
		No. of employees covered as a % of total employees	No. of workers covered as a % of total worker	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total worker	Deducted and deposited with the authority (Y/N/N.A.)
1	PF	100%	0%	Y	100%	0%	Y
2	Gratuity	100%	0%	Y	100%	0%	Y
3	ESIC	45 %	0%	Y	37.68 %	0%	Y
4	Others-NPS-National Pension Scheme (voluntary)	0.7%	0%	Y	0%	0%	Y

3. Accessibility of workplaces:

Are the premises/ offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard

Yes, the Company is committed to fostering an inclusive work environment and ensures that persons with disabilities are provided with appropriate facilities. The Company's offices are located in commercial buildings that are designed with accessibility considerations, including the availability of elevators and wheelchair-friendly infrastructure, to ensure ease of access and a welcoming environment for all individuals.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy.

Yes, the Company has a welfare policy in place that strictly prohibits discrimination and harassment on the basis of disability. This policy reflects GTPL's commitment to fostering an inclusive workplace and ensuring fair and equitable treatment for persons with disabilities across all aspects of employment and engagement. In addition, the Company is in the process of implementing an Equal Opportunity Policy in alignment with the provisions of the Rights of Persons with Disabilities Act, 2016.

Web-Link: [Human Rights Policy](#)

5. Return to work and Retention rates of permanent employees and workers that took parental leave.

Gender	Permanent Employees		Permanent Workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100%	68%	NA	NA
Female	100%	67%	NA	NA
Total	100%	68%	NA	NA

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief.

Category	Yes/No	Details of the mechanism in brief
Permanent Workers	No	The Company has established a comprehensive Code of Conduct for its employees, which serves as a guiding framework for ethical behaviour, grievance resolution, and the maintenance of a positive and respectful work environment. Employees are encouraged to raise concerns or report issues affecting their workplace by approaching their reporting manager, Head of Department (HoD), or the Human Resources (HR) department.
Other than Permanent Workers	No	
Permanent Employees	Yes	In addition, the Company has instituted a Vigil Mechanism / Whistle Blower Policy, under which any reported or suspected violations are subject to appropriate review and investigation. All matters disclosed during the investigation process are handled with strict confidentiality, except where disclosure is required for conducting the investigation or implementing remedial actions in compliance with applicable laws.
Other than Permanent Employees	Yes	To oversee compliance with the Code of Conduct, the Company has constituted a Code of Conduct Apex Committee comprising five members drawn from managerial and senior leadership positions. The Committee meets at least twice annually to monitor implementation of the Code and address instances of non-compliance. It investigates complaints and grievances related to the Code and submits its recommendations to the management committee. An annual report on the implementation of the Code of Conduct is submitted to the management committee by 30 April each year for the preceding financial year. Further, the Company has implemented a policy to prevent, prohibit, and address sexual harassment at the workplace, in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013. An Internal Complaints Committee (ICC) comprising six members and chaired by a senior woman employee has been constituted to investigate complaints related to sexual harassment. Employees may register complaints by approaching any ICC member or by emailing feelsafe@gtpl.net. All complaints are addressed and resolved within the timelines prescribed under the policy.

7. Membership of employees and worker in association(s) or Unions recognised by the listed entity:

The Company does not recognise any employee/worker associations.

Category	FY 2025-26			FY 2024-25		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B/A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D/C)
Employees						
Male	584	0	0%	610	0	0%
Female	47	0	0%	46	0	0%
Total	631	0	0%	656	0	0%
Workers						
Male	0	0	0%	0	0	0%
Female	0	0	0%	0	0	0%
Total	0	0	0%	0	0	0%

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

8. Details of training given to employees and workers:

Category	FY 2025-26					FY 2024-25				
	Total (A)	On Health and Safety		On Skill Upgradation		Total (D)	On Health and Safety		On Skill Upgradation	
		No. (B)	% (B/A)	No, (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	%(F/D)
Employees										
Male	584	407	70%	293	50%	610	464	76%	531	87%
Female	47	28	60%	30	64%	46	0	0%	28	61%
Total	631	435	69%	323	51%	656	464	71%	559	85%
Workers										
Male	0	0	0%	0	0%	0	0	0%	0	0%
Female	0	0	0%	0	0%	0	0	0%	0	0%
Total	0	0	0%	0	0%	0	0	0%	0	0%

9. Details of performance and career development reviews of employees and worker:

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. (B)	% (B/A)	Total (C)	No. (D)	% (D/C)
Employees						
Male	584	584	100%	610	610	100%
Female	47	47	100%	46	46	100%
Total	631	631	100%	656	656	100%
Workers						
Male	0	0	0%	0	0	0%
Female	0	0	0%	0	0	0%
Total	0	0	0%	0	0	0%

Note: The Company recognises succession planning as a critical component of its long-term strategic growth and sustainability. It acknowledges the importance of identifying, developing, and retaining leadership talent to ensure business continuity and sustained success. Accordingly, the Company has instituted a structured succession planning framework, supported by defined development plans for each key leadership position within the organisation. This framework includes periodic assessments of employee skills and competencies to identify critical roles requiring succession coverage. By adopting a proactive approach, the Company seeks to anticipate leadership transitions and facilitate effective knowledge transfer and continuity of expertise. The performance review for the financial year 2025-26 is scheduled to be conducted in FY 2026/27, and the outcomes of this evaluation are expected to provide further insights to strengthen and enhance the Company's succession planning initiatives.

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/No). If yes, the coverage such system?	Yes, the Company has established comprehensive workplace safety standards and measures in compliance with all applicable environmental, health, and safety laws and regulations. A well-defined Health and Safety Policy is in place to ensure the protection and well-being of employees across operations. Employees are regularly engaged through internal communications and healthrelated awareness programmes to keep them informed and empowered on safety matters. The Company also collaborates with external vendors to conduct training programmes and equip employees with the necessary skills to respond effectively to medical emergencies. The Company is committed to providing a safe and healthy working environment across its offices and operational sites. Standard Operating Procedures (SOPs) have been defined for technicians, and appropriate Personal Protective Equipment (PPE), including safety kits, protective gear, and safety shoes, is provided to mitigate occupational risks. Further, the Company follows the guidelines of ISO 45001 and has implemented an Occupational Health and Safety Management System aligned with this standard, reinforcing its commitment to continuous improvement in workplace safety practices.
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BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?	The Company has established a robust internal audit mechanism to proactively identify potential hazards and systematically assess associated risks, thereby strengthening its overall safety management framework. These audits are conducted at regular intervals across all operational locations to ensure the consistent maintenance of high standards of health and safety practices. The Company's health and safety management systems are implemented across the workforce, irrespective of location or nature of operations, demonstrating its firm commitment to safeguarding employee wellbeing. This structured and comprehensive approach ensures that safety considerations remain integral to all operational activities and reinforces the Company's focus on maintaining a safe and healthy work environment at all times.
c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Yes/No)	Yes, each operational site of the Company is overseen by a designated Area Head who is responsible for receiving, reviewing, and addressing all work-related issues. Reported matters are evaluated based on their nature and severity and are escalated through a structured escalation mechanism to ensure timely and appropriate corrective actions. This well-defined oversight and escalation process enables the prompt resolution of critical issues and supports the maintenance of a safe, efficient, and well-managed working environment across all locations.
d. Do the employees/worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)	Yes, the Company is committed to the well-being and financial security of its employees and has implemented a comprehensive suite of employee welfare programmes. All employees are covered under a group medical and accident insurance policy, which provides access to quality healthcare benefits for employees and their families and offers financial protection against unforeseen medical emergencies or accidents. In addition, in the unfortunate event of the demise of an employee, the Company provides a death relief benefit to extend financial support to the bereaved family, reaffirming its commitment to employee welfare and social security during difficult circumstances.

11. Details of safety related incidents, in the following format

Safety Incident/Number	Category*	FY 2025-26	FY 2024-25
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	Nil	Nil
	Workers		
Total recordable work-related injuries	Employees		
	Workers		
No. of fatalities	Employees		
	Workers		
High consequence work-related injury or ill-health (excluding fatalities)	Employees		
	Workers		

*Including in the contract workforce

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

The Company adopts a comprehensive and proactive approach to workplace safety and employee well-being. A robust Environment, Health and Safety (EHS) framework is in place, supported by clearly defined policies including the Prevention of Sexual Harassment (POSH) Policy and Employee Welfare Policy. The Company focuses on the continuous improvement of workplace conditions, ensuring access to timely medical support and equipping office premises with essential safety infrastructure such as first-aid kits, fire extinguishers, and smoke detectors to enable prompt response to emergencies.

To ensure the safety of field personnel, the Company provides appropriate Personal Protective Equipment (PPE) kits, enabling employees to perform their duties safely. Responsibility for the effective implementation of health and safety policies is shared by management, relevant departments, and designated committees, ensuring strong governance and accountability.

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

Recognising the importance of both physical and mental well-being, the Company follows a people-centric approach through various health and wellness initiatives. These include doctor consultations, health awareness sessions, and expert-led talks on topics such as diet, nutrition, hypertension, and overall wellness. In addition, a Cardiopulmonary Resuscitation (CPR) training programme conducted in collaboration with the Red Cross Society has equipped employees with critical life-saving skills. Regular health and wellness communications, including guidance on yoga, eye health, and general well-being, are shared to promote continuous employee engagement.

Further, the Company conducts role-based safety training and capacity-building programmes aimed at strengthening employee awareness and competencies related to workplace safety. These initiatives collectively support a holistic approach to employee well-being and reinforce the Company's commitment to providing a safe, healthy, and supportive work environment.

13. Number of Complaints on the following made by employees and workers:

Topic	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	0	0	-	0	0	-
Health & Safety	0	0	-	0	0	-

14. Assessments for the year

Topic	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

Note: We have internal assessment for our sites with respect to the compliance requirements.

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

There were no such incidences that required corrective action to be taken.

LEADERSHIP INDICATORS

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).

- Employees (Yes/No): Yes
- Workers (Yes/No): NA

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

The Company places a high priority on regulatory compliance, recognising its critical role in maintaining a responsible and ethical value chain. To support this commitment, the Company has established a well-defined vendor selection process, which includes a vendor declaration form. This form captures essential details, such as the valid registration of value chain partners under statutory mandates like Provident Fund (PF) and Employee State Insurance Corporation (ESIC). Before partnering with any vendor, the Company ensures that they are fully compliant with these obligations, including the accurate deduction and timely deposit of taxes with the appropriate government authorities.

To uphold continuous compliance, the Company requires contractors to regularly submit copies of attendance and wage registers, along with challans, as ongoing proof of the payment of statutory dues. This ensures that the Company can monitor the compliance practices of its value chain partners effectively and take corrective action if any discrepancies are found. Additionally, the Company mandates documented proof of compliance from all value chain partners before processing any payments. This policy serves as a safeguard against non-compliance, ensuring that the Company's value chain consistently meets the highest regulatory standards.

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

3. Provide the number of employees / workers having suffered high consequence work related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

Category	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2025-26	FY 2024-25	FY 2025-26	FY 2024-25
Employees	Nil	Nil	Nil	Nil
Workers	Nil	Nil	Nil	Nil

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No).

Yes, the Company has instituted a comprehensive set of policies to support employees during resettlement and transfer processes. Policies such as the Inter-Company Transfer Policy, Company Transfer Guidelines, and Re-Employability Policy provide a structured framework to manage such transitions in an efficient and employee-centric manner. These policies are designed to ensure continuity of employment support and facilitate smooth career transitions arising from relocation, redeployment, or unforeseen circumstances. Through these structured mechanisms, the Company endeavours to enable eligible employees to continue their professional development and pursue career opportunities, reinforcing its commitment to employee well-being and long-term workforce sustainability.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	00%
Working Conditions	00%

Note: Assessment was done with respect to the regulatory compliance requirement.

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

No significant risks or concerns were identified during the assessment, so no corrective actions were necessary.

PRINCIPLE 4: BUSINESSES SHOULD RESPECT THE INTERESTS OF AND BE RESPONSIVE TO ALL ITS STAKEHOLDERS.



ESSENTIAL INDICATORS

1. Describe the processes for identifying key stakeholder groups of the entity:

The Company has adopted a strategic and systematic approach to the identification of its stakeholders, encompassing individuals, groups, and organisations that influence or are impacted by the Company's operations and decisions. Stakeholder identification and engagement form an integral part of the Company's overall business strategy.

As part of this process, stakeholders are mapped and categorised based on their level of interest and influence. This exercise includes both internal stakeholders, such as employees and management, and external stakeholders, including customers, vendors, regulators, government authorities, and the communities in which the Company operates. The Company subsequently seeks to understand the specific needs, expectations, and concerns of each stakeholder group.

Based on this assessment, stakeholders are prioritised and tailored engagement strategies are developed to address their respective requirements. The Company's stakeholder engagement framework emphasises open, transparent, and continuous communication. By integrating stakeholder inputs into strategic planning and decision-making processes, the Company reinforces its commitment to responsible business conduct and long-term value creation for all stakeholders.

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group:

Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/No)	Channels of communication	Frequency of engagement (Annually/ Half yearly/ Quarterly /others - please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	No	HR Communication - Engagement Programmes - Townhalls - Offsites - Cultural Events - Rewards and Recognition	Ongoing, Need basis	Engagement with employees facilitates collaboration and teamwork across various levels of the organisation, resulting in improved operational efficiency and outcomes. The Company's interactions with employees are primarily driven through structured initiatives such as employee engagement programmes, training and capacity-building efforts, grievance redressal mechanisms, feedback processes, and regular consultations. These interactions enable open communication, strengthen workplace relationships, and support continuous improvement.
Senior Management	No	- Regular Meetings - Digital Communication - Conferences - Seminars - Offsites - Townhalls	Ongoing, Need basis	It facilitates open communication channels and ensures effective flow of information regarding the Company's goals, priorities, and challenges across all levels of the organisation.
Investor and Shareholders	No	Meetings, Conferences, Website, Reports	Quarterly/Annually	The Company recognises the importance of maintaining transparency in its financial disclosures for investors and shareholders. To this end, the Company regularly publishes its quarterly financial results on its website and engages with investors to understand their expectations and address grievances. In addition, the Company undertakes consultations on Environmental, Social, and Governance (ESG) matters, reinforcing its commitment to open communication, accountability, and long-term value creation for its investor community.

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

Stakeholder Group	Whether identified as Vulnerable & Marginalised Group (Yes/No)	Channels of communication	Frequency of engagement (Annually/ Half yearly/ Quarterly /others - please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Suppliers	No	- Meetings - Visits - Supplier Audit	Quarterly, Need basis	To ensure continuity of business operations, the Company engages with suppliers on a regular basis to ensure the quality, safety, and timely availability of critical materials and services. In addition, the Company collaborates with suppliers through training initiatives and operational audits to promote responsible practices and ensure that there are no violations of human rights or applicable standards.
Customers	No	- Website/ Application - Consumer Care webpage	As needed	The Company actively engages with customers to understand their experiences, expectations, and feedback in relation to its services, enabling continuous improvement and enhanced customer satisfaction.
Community	No	Corporate Social Responsibility (CSR) Activities	Ongoing	The Company has a Corporate Social Responsibility (CSR) Policy in place, with defined focus areas including the eradication of hunger and poverty, promotion of preventive healthcare, and advancement of education.

LEADERSHIP INDICATORS

1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.

The Company recognises the importance of engaging with both internal and external stakeholders, including employees, workers, customers, communities, and vendors, who have a direct influence on its operations. Through active and continuous engagement, the Company gains valuable insights into stakeholder expectations, concerns, and perspectives, which play a key role in informed decision-making.

The Company places significant emphasis on obtaining feedback from stakeholders associated with material topics, ensuring that their inputs are duly considered and integrated into strategic initiatives. Stakeholder consultation on sustainability-related matters is undertaken prior to the implementation of major projects, reinforcing the Company's commitment to responsible, transparent, and inclusive decision-making.

Effective communication forms the cornerstone of the Company's stakeholder engagement approach, fostering trust, transparency, and collaboration. The Board and senior management closely monitor emerging issues and ensure that relevant insights are communicated to departmental leadership for timely action. Through a strong focus on stakeholder engagement, the Company continues to strengthen relationships, enhance accountability, and support sustainable growth in a dynamic business environment.

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

Yes, the Company acknowledges the critical role played by stakeholders in the identification of material issues. To ensure that stakeholder perspectives are effectively captured, the Company engages with various stakeholder groups at multiple levels through diverse communication channels, including both physical and virtual interactions.

Feedback received through these engagements is systematically analysed and consolidated to identify and prioritise key material issues impacting the business. This structured materiality assessment process informs the Company's strategic planning and business priorities for the ensuing year and has also contributed to the formulation of the Company's ESG Policy.

By aligning its strategic focus with material issues identified through stakeholder engagement, the Company reinforces its commitment to responsive decision-making, collaborative relationships, and long-term sustainability. This approach strengthens stakeholder trust and supports the Company's continued resilience and responsible growth.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/marginalised stakeholder groups.

Through proactive engagement with stakeholders under its Corporate Social Responsibility (CSR) initiatives, the Company focuses on identifying and addressing the needs of vulnerable and marginalised sections of society in the communities surrounding its operational locations. The Company's CSR Policy reflects its commitment to delivering meaningful and measurable social impact across identified focus areas.

The Company's CSR interventions are directed towards the eradication of hunger and poverty, promotion of preventive healthcare, and advancement of education across age groups to support inclusive growth and development. In addition, the Company undertakes initiatives aimed at rural development to enhance quality of life and improve basic infrastructure in underserved areas.

The Company also prioritises gender equality and women empowerment, recognising their critical role in social and economic progress. Environmental sustainability remains a core component of CSR activities, with initiatives focused on environmental protection and conservation. Further, the Company supports efforts to preserve and promote national heritage, art, and culture, acknowledging their importance in safeguarding community identity and legacy.

Through these CSR initiatives, the Company endeavours to foster inclusive and sustainable development, create longterm value for communities, and contribute positively to social and environmental wellbeing.

PRINCIPLE 5: BUSINESSES SHOULD RESPECT AND PROMOTE HUMAN RIGHTS



ESSENTIAL INDICATORS

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
Employees						
Permanent	631	593	94%	656	595	91%
Other than permanent	1483	0	0%	1552	0	0%
Total Employees	2114	593	28%	2208	595	27%

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
Workers						
Permanent	0	0	0	0	0	0
Other than permanent	0	0	0	0	0	0
Total Workers	0	0	0	0	0	0

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2025-26					FY 2024-25				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Permanent										
Male	584	0	0%	584	100%	610	0	0%	610	100%
Female	47	0	0%	47	100%	46	0	0%	46	100%
Total	631	0	0%	631	100%	656	0	0%	656	100%
Other than Permanent										
Male	1428	0	0%	1428	100%	1492	0	0%	1492	100%
Female	55	0	0%	55	100%	60	0	0%	60	100%
Total	1483	0	0%	1483	100%	1552	0	0%	1552	100%
Workers										
Permanent										
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0
Other than Permanent										
Male	0	0	0	0	0	0	0	0	0	0
Female	0	0	0	0	0	0	0	0	0	0
Total	0	0	0	0	0	0	0	0	0	0

3. Details of remuneration/salary/wages:

a. Median remuneration / wages

	Male		Female	
	Number	Median remuneration/salary/ wages of respective category	Number	Median remuneration/salary/ wages of respective category
Board of Directors (BoD)	7	-	1	-
Key Managerial Personnel	3	1,25,44,020	1	28,72,212
Employees other than BoD and KMP	581	54,085	46	54,585
Workers	-	-	-	-

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2025-26	FY 2024-25
Gross wages paid to females as % of total wages	5.2	4.8

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company adopts a comprehensive and structured approach to the identification, prevention, and redressal of human rights-related grievances through established internal mechanisms. It undertakes proactive due diligence to identify and mitigate potential adverse impacts on human rights and strictly prohibits any violations by employees, business partners, or other associates. Respect for human rights is embedded within the Company's management systems and core values.

Accessible grievance redressal channels are available to individuals impacted by the Company's operations, with a particular focus on safeguarding vulnerable groups and preventing practices such as child labour, forced labour, or any form of exploitation. The Company also respects and upholds fundamental employee rights, including freedom of association and collective bargaining, and maintains open and constructive engagement with trade unions where applicable.

The Company is committed to providing a secure and transparent platform for employees and external stakeholders to raise concerns or report suspected violations of the GTPL Code of Conduct, internal policies, or applicable laws, including human rights-related issues. To support this, a Vigil Mechanism / Whistle Blower Policy has been established, enabling the reporting of misconduct without fear of retaliation, while ensuring confidentiality and fair investigation processes.

This strong commitment to human rights is deeply ingrained in the Company's culture and values and guides decision-making and conduct at all levels of the organisation, reinforcing ethical business practices and responsible operations.

6. Number of Complaints on the following made by employees and workers:

	FY 2025-26			FY 2024-25		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	0	0	No Complaints were registered	0	0	No Complaints were registered
Discrimination at workplace	0	0		0	0	
Child Labour	0	0		0	0	
Forced Labour / Involuntary Labour	0	0		0	0	
Wages	0	0		0	0	
Other human rights related issues	0	0		0	0	

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY 2025-26	FY 2024-25
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	0
Complaints on POSH as a % of female employees / workers	0	0
Complaints on POSH upheld	0	0

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

8. Mechanism to prevent adverse consequences to the complainant in discrimination and harassment cases.

During the inquiry proceedings, the Company undertakes appropriate interim measures to ensure fairness, protect the well-being of all parties involved, and preserve the integrity of the process. In cases where the respondent has supervisory authority over the complainant, suitable arrangements are made to relocate the complainant to ensure safety, comfort, and a non-hostile work environment. The Company ensures that no form of retaliation is taken against the complainant or witnesses at any stage of the proceedings.

Where the respondent is an external party, access to the Company's premises is restricted, except for the purpose of participating in proceedings before the Internal Complaints Committee (ICC). Further, the respondent is prohibited from preparing or influencing any performance appraisals or evaluation reports of the complainant during the pendency of the inquiry. These measures are implemented to uphold principles of natural justice, ensure impartiality, and maintain confidentiality throughout the inquiry process.

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes.

10. Assessment for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	The Company confirms that 100% of its offices have been evaluated for compliance with all relevant laws and regulations. It conducts thorough internal audits across all its locations, supervised by the Prevention of Sexual Harassment (POSH) committee. These audits aim to ensure that each office environment is safe and respectful for all employees.
Forced/involuntary labor	
Sexual harassment	
Discrimination at workplace	The Company has improved its policy framework to effectively address human rights issues and provide channels for resolving any concerns that may arise. GTPL is preparing to implement self-assessments and internal inspections that will include both its employees and contractors. This enhanced policy framework highlights the Company's commitment to safeguarding human rights within its area of influence.
Wages	
Others - please specify	

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

No significant risks were found during the Company's assessments; thus, no corrective actions were required on their behalf.

LEADERSHIP INDICATORS**1. Details of a business process being modified / introduced as a result of addressing human rights grievances/ complaints.**

This is not applicable as no complaint has been registered, hence there is no need for any changes to the business processes.

2. Details of the scope and coverage of any Human rights due diligence conducted.

The Company has not undertaken a standalone Human Rights Due Diligence exercise during the reporting period. However, the Company has established robust mechanisms to uphold and promote human rights standards across its operations and stakeholder interactions. This commitment is reflected through various policies and governance structures, including dedicated committees and grievance redressal mechanisms to address human rights-related concerns.

These include, among others, the Internal Complaints Committee constituted in accordance with the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, which addresses grievances related to workplace conduct and employee dignity.

Further, the Company is in the process of developing an internal human rights due diligence checklist aimed at strengthening its existing processes. This initiative is intended to support systematic identification, assessment, and mitigation of potential human rights risks and to ensure enhanced compliance with applicable human rights standards across its operations and areas of influence.

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes, the Company complies with the provisions of the Rights of Persons with Disabilities Act, 2016. The Company's offices are designed to ensure accessibility for persons with disabilities and are equipped with wheelchair-friendly infrastructure, operational elevators, and necessary facilities to support ease of movement and access. These measures reflect the Company's commitment to eliminating physical barriers, promoting inclusivity, and ensuring equal access for all employees and visitors.

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	The Company communicates and expects its value chain partners to uphold standards of ethical conduct and integrity that are consistent with those maintained by the Company. Requirements relating to ethical behaviour and respect for human rights are embedded within contractual arrangements and form an integral part of the vendor onboarding and engagement process.
Discrimination at workplace	
Child Labour	
Forced Labour/Involuntary Labour	
Wages	
Others – please specify	

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

No significant risks were found during the Company's assessments; thus, no corrective actions were required on their behalf.

PRINCIPLE 6: BUSINESSES SHOULD RESPECT AND MAKE EFFORTS TO PROTECT AND RESTORE THE ENVIRONMENT



ESSENTIAL INDICATORS

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2025-26	FY 2024-25
From renewable sources		
Total electricity consumption (A) (GJ)	Nil	Nil
Total fuel consumption (B) (GJ)	Nil	Nil
Energy consumption through other sources (C) (GJ)	Nil	Nil
Total energy consumption (A+B+C) (GJ)	Nil	Nil
From non-renewable sources		
Total electricity consumption (D) (GJ)	24,992.06	24,877.18
Total fuel consumption (E) (GJ)	1,094.05	1,257.01
Energy consumption through other sources (F) (GJ)	-	-
Total energy consumption from non-renewable sources (D+E+F) (GJ)	26,086.11	26,134.19
Total energy consumed (A+B+C+D+E+F) (GJ)	26,086.11	26,134.19
Energy intensity per rupee of turnover (Total energy consumption/turnover in rupees) (GJ per million INR)	1.06	1.19
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP) (GJ per million USD)	21.64	24.62
Energy intensity in terms of physical output	-	-
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: Indicate if any independent assessment / assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment has been carried out.

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

Not Applicable

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2025-26	FY 2024-25
Water withdrawal by source (in kilolitres)		
(i) Surface water	Nil	Nil
(ii) Groundwater	24,733.80	25,633.00
(iii) Third party water	0.00	200.60
(iv) Seawater / desalinated water	Nil	Nil
(v) Others (Rainwater storage)	Nil	Nil
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	24,733.80	25,833.60
Total volume of water consumption (in kilolitres)	24,733.80	25,833.60
Water intensity per rupee of turnover (Water consumed / turnover) (kl per million INR of revenue)	1.01	1.18
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP) (KL per million USD)	20.53	24.33
Water intensity in terms of physical output	-	-
Water intensity (optional) – the relevant metric may be selected by the entity	-	-

Note: We have calculated our water consumption considering an empirical factor as we do not have water meters in our buildings.

Note: Indicate if any independent assessment / assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No

4. Provide the following details related to water discharge:

Parameter	FY 2025-26	FY 2024-25
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water		
- No treatment		
- With treatment – please specify level of Treatment		
(ii) To Groundwater		
- No treatment		
- With treatment – please specify level of Treatment		
(iii) To Seawater		
- No treatment		
- With treatment – please specify level of Treatment		
(iv) Sent to third-parties		
- No treatment		
- With treatment – please specify level of Treatment		
(v) Others		
- No treatment		
- With treatment – please specify level of Treatment		
Total water discharged (in kilolitres)		

The Company uses water for drinking and sanitary purposes only.

Note: Indicate if any independent assessment / assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment has been carried out.

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Not applicable, as the Company does not operate any manufacturing or production facilities. Water consumption is limited to drinking and sanitary purposes only. Accordingly, there is no process water usage or wastewater discharge generated from the Company's operations.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2025-26	FY 2024-25
NOx		The Company is working on setting up measures to be able to record and report the data for this indicator.	
SOx			
Particulate matter (PM)			
Persistent organic pollutants (POP)			
Volatile organic compounds (VOC)			
Hazardous Air Pollutants (HAP)			
Others – please specify			

Note: Indicate if any independent assessment /assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment has been carried out. No independent assessment has been carried out.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format

Parameter	Unit	FY2025-26	FY2024-25
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ if available)	tCO ₂ e	77.41	88.42
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ if available)	tCO ₂ e	4,928.99	5,023.81
Total Scope 1 and Scope 2 emissions per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	tCO ₂ e/million INR	0.20	0.23
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)	tCO ₂ e/million USD	4.15	4.82
Total Scope 1 and Scope 2 emission intensity in terms of physical output	-		-
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity	-		-

Note: Indicate if any independent assessment / assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment has been carried out.

8. Does the entity have any project related to reducing Green House Gas emission? If Yes, then provide details

No projects are undertaken to specifically reduce Green House gas emissions. The Company ensures that it uses its resources responsibly and promotes eco-friendly practices to reduce GHG emissions.

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

9. Provide details related to waste management by the entity, in the following format:

At the Company's corporate offices, the primary categories of waste generated are Municipal solid waste, Paper, Plastic, and Food waste/Wet waste. These are disposed of through municipal corporations, in line with regulations.

Parameter	FY 2025-26	FY 2024-25
Total Waste generated (in metric tonnes)		
Plastic waste (A)	1.96	Nil
E-waste (B)	101.81	107.38
Bio-medical waste (C)	NA	NA
Construction and demolition waste (D)	Nil	Nil
Battery waste (E)	14.81	12.11
Radioactive waste (F)	NA	NA
Other Hazardous waste. Please specify, if any. (G)	Nil	Nil
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e., by materials relevant to the sector)	Nil	Nil
Total (A+B + C + D + E + F + G+ H)	118.58	119.49
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations) (MT/million INR)	0.0048	0.0054
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP) (MT/million USD)	0.098	0.113
Waste intensity in terms of physical output	-	-
Waste intensity (optional) – the relevant metric may be selected by the entity	-	-
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	118.58	119.49
(ii) Re-used	Nil	Nil
(iii) Other recovery operations	Nil	Nil
Total	118.58	119.49
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	Nil	Nil
(ii) Landfilling	Nil	Nil
(iii) Other disposal operations	Nil	Nil
Total	Nil	Nil

Note: We do not account for the Set-up boxes that were reclaimed, refurbished and reused for our process as waste.

Note: Indicate if any independent assessment/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment has been carried out.

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your Company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

The Company's services do not involve the use of hazardous or toxic chemicals.

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format.

S. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
No offices are present in ecologically sensitive areas.			

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N). If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
The Company has remained fully compliant with all applicable laws and regulatory requirements during the reporting period. Consequently, no fines, penalties, or regulatory actions were imposed on the Company.				

LEADERSHIP INDICATORS

1. **Water withdrawal, consumption, and discharge in areas of water stress (in kilolitres):**

For each facility / plant located in areas of water stress, provide the following information:

None of our operations are in water stressed areas.

(i) Name of the area – Not Applicable

(ii) Nature of operations – None

(iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2025-26	FY 2024-25
Water withdrawal by source (in kilolitres)	Not Applicable	
(i) Surface water		
(ii) Groundwater		
(iii) Third party water		
(iv) Seawater / desalinated water		
(v) Others		
Total volume of water withdrawal (in kilolitres)		
Total volume of water consumption (in kilolitres)	Not Applicable	
Water intensity per rupee of turnover (Water consumed / turnover)		
Water intensity (optional) – the relevant metric may be selected by the entity		

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

Parameter	FY 2025-26	FY 2024-25
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water	Not Applicable	
- No treatment		
- With treatment - please specify level of treatment		
(ii) Into Groundwater		
- No treatment		
- With treatment - please specify level of treatment		
(iii) Into Seawater		
- No treatment		
- With treatment - please specify level of treatment		
(iv) Sent to third-parties		
- No treatment		
- With treatment - please specify level of treatment		
(v) Others		
- No treatment		
- With treatment - please specify level of treatment		
Total water discharged (in kilolitres)		

Note: Indicate if any independent assessment / assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment has been carried out.

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY2025-26	FY2024-25
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	tCO ₂ e	1720.45	The Company did not record data for the indicator in this Financial Year.
Total Scope 3 emissions per rupee of turnover	tCO ₂ e/million INR	0.07	
Total Scope 3 emission intensity (optional) - the relevant metric may be selected by the entity	tCO ₂ e/million USD	1.4	

Note: Indicate if any independent assessment / assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No independent assessment has been carried out.

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Not Applicable.

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

S. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative
1	No initiative taken in the reporting financial year.		

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

GTPL's business continuity relies on three critical components: the Headend, the wired network across operational locations, and IT infrastructure supporting the Conditional Access System (CAS) and Subscriber Management System (SMS). To safeguard these, the Company has implemented a robust Disaster Management Plan, including a Disaster Recovery (DR) site in Kolkata, geographically distant from Ahmedabad. The DR site supports real-time data replication for customer data, CAS, SMS applications, ERP systems, and network redundancy. Multiple headend locations and infrastructure redundancy ensure uninterrupted operations and resilience in the event of a disaster.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

GTPL promotes environmental responsibility across its value chain by encouraging the adoption of environmentally sustainable practices. The Company seeks to integrate sustainability considerations into its procurement processes, extending beyond mere regulatory compliance to ensure that vendors proactively prevent, reduce, or mitigate any adverse environmental impacts arising from their operations.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impact.

100% in terms of the regulatory compliance related to environment.

8. How many Green Credits have been generated or procured:

a. By the listed entity

Nil

b. By the top ten (in terms of value of purchases and sales, respectively) value chain partners

We don't have information related to value chain green credit procurement

PRINCIPLE 7: BUSINESSES WHEN ENGAGING IN INFLUENCING PUBLIC AND REGULATORY POLICY, SHOULD DO SO IN A MANNER THAT IS RESPONSIBLE AND TRANSPARENT.



ESSENTIAL INDICATORS

1. a) Number of affiliations with trade and industry chambers/ associations.

1

b) List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to.

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1	All India Digital Cable Federation	National

2. Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities.

Name of Authority	Brief of the case	Corrective action taken
The Company is committed to complying with all applicable laws and regulations relating to the prevention of anti-competitive practices and upholds the principles of fair and ethical business conduct. GTPL maintains a zero-tolerance approach towards any form of anti-competitive behaviour. During the reporting year, no material instances of such conduct were identified or reported, reflecting the effectiveness of the Company's policies, controls, and compliance framework.		

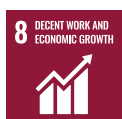
BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

LEADERSHIP INDICATORS

1. Details of public policy positions advocated by the entity.

S. No.	Public policy advocated	Method resort for such advocacy	Whether the information is available in public domain? (Yes/No)	Frequency of review by board (Annually/ Half yearly/ Quarterly/ Other-please specify)	Web Link, if available
1.	NA				

PRINCIPLE 8: BUSINESSES SHOULD PROMOTE INCLUSIVE GROWTH AND EQUITABLE DEVELOPMENT.



ESSENTIAL INDICATORS

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.

Name of the project	Brief details of the project	SIA Notification No.	Date of Notification	Whether conducted by independent external agency? (Yes/No)	Results communicated in public domain (Yes / No)	Relevant Web link
Not Applicable for the services provided.						

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No.	Name of the project for which R&R is going on	State	District	Total No. of Project Affected Families (PAFs)	No. of PAFs covered by R&R	% of PAFs covered by R&R
No Project was carried out.						

3. Describe the mechanisms to receive and redress grievances of the community.

The Company engages with its communities through CSR activities, which provides ample opportunities to listen to and address the needs of the members.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

	FY 2025-26	FY 2024-25
Directly sourced from MSMEs/ Small producers	45%	24%
Directly from within India	94%	86%

Note: We are restating the data for the previous financial year.

5. Job creation in smaller towns - Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost.

Location	FY 2025-26	FY 2024-25
Rural	0.11%	0.06%
Semi urban	1.90%	1.50%
Urban	13.90%	15.27%
Metropolitan	84.10%	83.17%

(Place to be categorised as per RBI Classification System - rural / semi-urban / urban / metropolitan)

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

LEADERSHIP INDICATORS

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Not Applicable	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S. No.	State	Aspirational District	Amount Spent in INR
The Company has not undertaken any Corporate Social Responsibility (CSR) projects in government-identified aspirational districts during the reporting period.			

3. (a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalised /vulnerable groups? (Yes/No)

No, the Company does not currently have a preferential procurement policy that prioritises sourcing from suppliers belonging to marginalised or vulnerable groups.

- (b) From which marginalised /vulnerable groups do you procure?

Not Applicable

- (c) What percentage of total procurement (by value) does it constitute?

Not Applicable

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes/No)	Basis of calculating of benefits shared
The Company does not have any registered Intellectual Property.				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of authority	Brief of case	Corrective action taken
Not Applicable		

6. Details of beneficiaries of CSR Projects.

S. No	CSR Project	No of persons benefited from CSR Projects	% of beneficiaries from vulnerable and marginalised group
1	Education	2,020	78.81%
2	Daughter Empowerment	61,500	100%
3	Education and Promoting Healthcare	290	45.86%

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

PRINCIPLE 9: BUSINESSES SHOULD ENGAGE WITH AND PROVIDE VALUE TO THEIR CONSUMERS IN RESPONSIBLE MANNER**ESSENTIAL INDICATORS****1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.**

Customers can register their complaints through multiple channels, including

- i. 24/7 toll-free customer care number,
- ii. email,
- iii. mobile app,
- iv. WhatsApp,
- v. self-care web portal, and
- vi. written submissions

Once a complaint or service request is received, a unique Docket Number or Complaint Reference Number is generated and shared with the customer via SMS on their registered mobile number. All complaints and service requests are addressed within the specified timeframe, and once resolved, the details of the action taken are communicated to the customer via SMS.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information.

Business	As a percentage to total turnover
Environment and Social parameters relevant to the product	0
Safe and responsible usage	0
Recycling and/or safe disposal	0

3. Number of consumer complaints in respect of the following:

Category	FY 2025-26			FY 2024-25		
	Received during the year	Pending resolution at the end of year	Remarks	Received during the year	Pending resolution at the end of year	Remarks
Data privacy	0	0	No Remark	0	0	No Remark
Advertising	0	0		0	0	
Cyber-security	0	0		0	0	
Delivery of essential services	Customer complaints are resolved as per applicable legislations, including sector specific.			Customer complaints are resolved as per applicable legislations, including sector specific.		
Restrictive Trade Practices	0	0		0	0	
Unfair Trade Practices	0	0		0	0	
Others	0	0		0	0	

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

4. Details of instances of product recalls on account of safety issues

Category	Number	Reason for recall
Voluntary recalls	0	-
Forced recalls	0	-

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

Yes, the Company has established a comprehensive cyber security framework to ensure data safety and privacy in an increasingly digital environment. The Company is certified under ISO 27001, which provides the overarching structure for its Information Security Management System. In addition, the Company conducts an Information Security Awareness Programme aimed at educating employees on data protection practices, including the identification of phishing attempts and appropriate responses to suspicious emails or links. Regular training and awareness sessions are conducted to reinforce these practices and keep employees apprised of evolving cyber security threats.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

Nil.

7. Provide the following information relating to data breaches:

a. Number of instances of data breaches

No such incidents were recorded.

b. Percentage of data breaches involving personally identifiable information of customer

Not Applicable

c. Impact, if any, of the data breaches

Not Applicable.

LEADERSHIP INDICATORS

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

Yes, the Company has established multiple platforms to provide customers with convenient access to information regarding its products and services. These include the Company's website, mobile application, and a 24x7 toll-free customer care helpline. The website serves as a central information repository and is regularly updated with detailed information on services, pricing, and availability. All services are also accessible through the mobile application. In addition, the 24x7 toll-free customer care number enables customers to seek assistance, raise queries, and receive support at any time, ensuring prompt and effective customer engagement.

BUSINESS RESPONSIBILITY & SUSTAINABILITY REPORT (CONTD.)

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

The Company places strong emphasis on customer education and awareness, recognising that informed consumers are essential to the success of its services. Its commitment to understanding and fulfilling customer needs drives continuous innovation and enhances competitiveness, enabling the Company to refine its value propositions effectively. To ensure customers receive accurate and timely information, the Company collaborates with industry experts and associations to stay informed on best practices and emerging safety concerns. A dedicated customer support team is trained to address queries and provide personalised guidance. Additionally, the 'Consumer Corner' on the Company's website offers information on the responsible use of its products and services.

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

The Company proactively informs customers of any service disruptions or temporary discontinuations arising from maintenance or other operational issues through timely notifications, including on-screen scrolling messages displayed on television channels. This ensures that customers are kept adequately informed and updated at all times.

4. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable)? If yes, provide details in brief.

Not applicable

Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

Yes, Customer satisfaction is a top priority, and we assess it across various parameters such as channel availability, picture quality, services, and cost through a customer satisfaction survey. This survey is conducted quarterly for both our primary (PP) and secondary (SP) customers. The average CSAT score for PP is 84.66% and SP is 82.74%.