



BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT

SECTION A:

GENERAL DISCLOSURES

I) DETAILS OF THE ENTITY

Serial no.	Particulars	Response
1.	Corporate identity Number (CIN) of the Entity	L45200KA1986PLC051571
2.	Name of the Entity	Puravankara Limited
3.	Year of incorporation	03-06-1986
4.	Registered office address	130/1, Ulsoor Road, Bengaluru, Karnataka- 560042
5.	Corporate office address	130/2, Ulsoor Road, Bengaluru, Karnataka- 560042
6.	E-mail	investors@puravankara.com
7.	Telephone	080-43439999
8.	Website	https://www.puravankara.com/
9.	Financial year for which reporting is being done	2025-26
10.	Name of the Stock Exchange(s) where shares are listed	1. Bombay Stock Exchange of India Limited (BSE Limited) 2. National Stock Exchange of India Limited (NSE Limited)
11.	Paid-up Capital	INR 1,18,57,48,430 (Dividend into 23,71,49,686 equity shares of Rs. 5/- each)
12.	Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report	Contact name: Gopiprasad S Designation: Head - ESG Compliance & Sustainability Email ID: gopiprasad@puravankara.com / esg@puravankara.com
13.	Reporting boundary - Are the disclosures under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements, taken together).	The disclosures under this report are made on standalone basis for Puravankara Limited
14.	Name of assurance provider	Nil
15.	Type of assurance obtained	Not Applicable

II) PRODUCTS/SERVICES

16. Details of business activities (accounting for 90% of the turnover):

S.No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1.	Construction	Buildings	100%

17. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S.No.	Product/Service	NIC Code	% of total Turnover contributed
1.	Development of Real-estate projects	6810	100%

III. OPERATIONS

18. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of plants	Number of offices	Total
National	-	7	7
International	-	2	2

19. Markets served by the entity:

a) Number of locations

Locations	Number
National (No. of States)	6
International (No. of Countries)	-

b) What is the contribution of exports as a percentage of the total turnover of the entity?

As Puravankara is engaged in real estate development, exports are not applicable.

c) A brief on types of customers

Puravankara Limited caters to a diverse Business-to-Consumer (B2C) customer base across the residential and commercial real estate segment addressing varying income groups, lifestyle needs, and investment objectives. With over five decades of experience, the Company follows a customer-centric approach focused on quality, trust, innovation, and long-term value creation.

Key Customer Segments:

1. Premium & Luxury Homebuyers (Puravankara Brand):

- ▶ High-net-worth individuals (HNIs), professionals, and upper-middle-income families
- ▶ Seek premium residences with advanced amenities, smart home features, and lifestyle-focused developments.

2. Mid-Income & First-Time Homebuyers (Provident Housing):

- ▶ Young professionals and middle-income families
- ▶ Preference for "premium affordable" homes that combine quality, functionality, and affordability.

3. Investors and Plot Buyers (Purva Land):

- ▶ Individuals seeking long-term capital appreciation and second-home opportunities
- ▶ Interest in plotted developments with clear titles, strategic locations, and theme-based planning.

4. Interior and Home Solutions Customers (Purva Streaks):

- ▶ Homebuyers seeking end-to-end interior solutions for residential and commercial spaces
- ▶ Demand for modular kitchens, wardrobes, pre-hung door systems, and customized interior designs that combine functionality with aesthetics.

5. End Users Benefiting from Construction Excellence (Starworth Infrastructure and Construction Limited - SICL):

- ▶ Homebuyers and residents who benefit from high-quality, technology-driven construction practices
- ▶ Focus on safety, timely delivery, precision engineering, and sustainable construction standards across developments

Customer Value Proposition:

- ▶ Customer-centric approach guided by the "You" philosophy



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- ▶ Strong reputation for quality, reliability, and timely delivery
- ▶ Technology-enabled homes with modern amenities
- ▶ Emphasis on sustainable and environmentally responsible development
- ▶ Integrated offerings including interiors and construction excellence
- ▶ Access to financing solutions through partnerships with leading financial institutions

Overall, the Company's customer base spans a wide spectrum of homebuyers and investors, supported by an integrated ecosystem of brands and a consistent focus on enhancing customer experience and delivering long-term value.

IV. EMPLOYEES

20. Details at the end of the year of Financial Year:

a) Employees and workers (including differently abled):

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
EMPLOYEES						
1.	Permanent (D)	1138	852	74.86	286	25.13
2.	Other than Permanent (E)	42	37	88	5	11.90
3.	Total employees (D + E)	1180	889	75.33	291	24.66
WORKERS						
4.	Permanent (F)	-	-	-	-	-
5.	Other than Permanent (G)	-	-	-	-	-
6.	Total workers (F + G)	-	-	-	-	-

b) Differently abled Employees and workers:

S. No	Particulars	Total (A)	Male		Female	
			No. (B)	% (B / A)	No. (C)	% (C / A)
DIFFERENTLY ABLED EMPLOYEES						
1.	Permanent (D)	0	-	-	-	-
2.	Other than Permanent (E)	0	-	-	-	-
3.	Total employees (D + E)	0	-	-	-	-
DIFFERENTLY ABLED WORKERS						
4.	Permanent (F)	0	-	-	-	-
5.	Other than Permanent (G)	0	-	-	-	-
6.	Total workers (F + G)	0	-	-	-	-

21. Participation/Inclusion/Representation of women:

Category	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	6	2	33.33
Key Management Personnel	5*	1	20

*Key Managerial Personnel includes Whole-time Director (2), Managing Director, Company Secretary, Chief Financial officer

22. Turnover rate for permanent employees and workers:

(Disclose trends for the past 3 years)

	FY 2025-26 (Turnover rate in current FY)			FY 2024-25 (Turnover rate in previous FY)			FY 2023-24 (Turnover rate in the year prior to the previous FY)		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	54.16%	52.8%	53.77%	32%	33%	32%	28%	35%	30%
Permanent Workers	-	-	-	-	-	-	-	-	-

V. HOLDING, SUBSIDIARY AND ASSOCIATE COMPANIES (INCLUDING JOINT VENTURES)

23. Names of holding / subsidiary / associate companies / joint ventures:

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	Provident Housing Limited	Wholly owned Subsidiary	100	No
2.	T- Hills Private Limited	Wholly owned Subsidiary	100	No
3.	Starworth Infrastructure & Construction Limited	Wholly owned Subsidiary	100	No
4.	Purva Star Properties Private Limited	Wholly owned Subsidiary	100	No
5.	Melmont Construction Private Limited	Wholly owned Subsidiary	100	No
6.	Purva Ruby Properties Private Limited	Wholly owned Subsidiary	100	No
7.	Purva Realities Private Limited	Wholly owned Subsidiary	100	No
8.	Grand Hills Developments Private Limited	Wholly owned Subsidiary	100	No
9.	Purva Land Private Limited	Wholly owned Subsidiary	100	No
10.	Prudential Housing & Infrastructure Development Limited	Wholly owned Subsidiary	100	No
11.	Centurions Housing & Constructions Private Limited	Wholly owned Subsidiary	100	No
12.	Purva Asset Management Private Limited	Wholly owned Subsidiary	100	No
13.	Purva Property Services Private Limited	Wholly owned Subsidiary	100	No



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S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
14.	IBID Home Private Limited	Wholly owned Subsidiary	100	No
15.	Propmart Technologies Limited	Subsidiary	87	No
16.	Purva Woodworks Private Limited	Wholly owned Subsidiary	100	No
17.	Provident Meryta Private Limited	Step-down Subsidiary	100	No
18.	Purva Good Earth Properties Private Limited	Step-down Subsidiary	100	No
19.	Purva Sapphire Land Private Limited	Step-down Subsidiary	100	No
20.	Varishtha Property Developers Private Limited	Step-down Subsidiary	100	No
21.	DV Infrahomes Private Limited	Step-down Subsidiary	60	No
22.	PPL Khondapur Developers Private Limited	Subsidiary	51	No
23.	PPL Hebbal Developers Private Limited	Step-down Subsidiary	100	No
24.	Purva Blue Agate Private Limited	Wholly owned Subsidiary	100	No
25.	Purva Shelters Private Limited	Wholly owned Subsidiary	100	No
26.	Purva Blue Dwelling Private Limited	Step-down Subsidiary	100	No
27.	Purva Blue Home Ventures Private Limited	Step-down Subsidiary	100	No
28.	Purva Oak Private Limited	Wholly owned Subsidiary	100	No
29.	Pune Projects LLP	Subsidiary	68.29	No
30.	Provident Cedar Private Limited	Step-down Subsidiary	100	No
31.	Welworth Lanka Holdings Private Limited	Wholly owned Subsidiary	100	No
32.	Welworth Lanka (Private) Limited	Step-down Subsidiary	100	No
33.	Keppel Puravankara Development Private Limited	Associate	49	No
34.	Sobha Puravankara Aviation Private Limited	Subsidiary	99.94	No
35.	Devas Global LLP	Subsidiary	100	No
36.	Pune BLR 99 Developers LLP	Step-down Subsidiary	100	No

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
37.	Whitefield Ventures (Partnership Firm)	Associate	42	No
38.	KVN Property Holdings LLP	Subsidiary	49	No
39.	Provident White Oaks LLP	Subsidiary	49	No
40.	NBD Office Park LLP	Subsidiary	51	No

VI. CSR DETAILS

24. (i) Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No) Yes

(ii) Turnover (in Rs.) - Rs 2302.61 Cr (As on 31st March 2026)

(iii) Net worth (in Rs.) - Rs 1557.10 Cr (As on 31st March 2026)

VII. TRANSPARENCY AND DISCLOSURES COMPLIANCES

25. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No) (If Yes, then provide web-link for grievance redress policy)	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Communities	https://www.puravankara.com/investors	-	-	Nil	-	-	Nil
Investors (other than shareholders)	https://www.puravankara.com/investors	-	-	Nil	-	-	Nil
Shareholders	https://www.puravankara.com/investors	1	0	Relating to IEPF	-	-	Nil
Employees and workers	Available on intranet	-	-	Nil	3	0	POSH
Customers	https://www.puravankara.com/contact	4190	99	Customer Queries	19,682	61	Customer Queries
Value Chain Partners	https://www.puravankara.com/contact	-	-	Nil	-	-	Nil
Other (please specify)	-	-	-	Nil	-	-	Nil



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26. Overview of the entity's material responsible business conduct issues:

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format:

S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	Water Management	Risk & Opportunity	Risk - As a resource-intensive sector, our operations impact the availability and quality of local water resources. Inefficient water use, inadequate wastewater treatment, or improper discharge practices may result in environmental contamination, regulatory non-compliance, operational disruptions, and reputational risks. Opportunity - Recognising water as a material topic, the Company has implemented sustainable water management practices across its operations through water conservation initiatives, wastewater treatment and recycling measures, and continuous monitoring of water consumption to minimise its water footprint.	To mitigate water-related risks and promote efficient water stewardship, the Company has implemented several sustainable water management initiatives across its projects and operations. ▶ Treated water from Sewage Treatment Plants (STPs) is reused for non-potable purposes such as flushing, cooling, landscaping, and gardening, reducing dependence on freshwater resources. ▶ Dual plumbing systems have been installed across all projects to enable efficient utilisation and reuse of treated water. ▶ We have also deployed Online Continuous Effluent Monitoring Systems (OCEMS) to monitor the quality of treated wastewater and ensure compliance. ▶ Water meters and flow meters are installed to monitor groundwater extraction and optimise water consumption across project sites. ▶ In addition, the adoption of water-efficient technologies, curing compounds, and wastewater recycling practices has enhanced water circularity and conservation efforts. ▶ Rainwater harvesting systems, recharge pits, and water-efficient fixtures have further contributed towards improving water efficiency and replenishing local groundwater resources.	Positive & Negative
2.	Waste Management	Risk	Improper disposal and excessive generation of waste can result in significant environmental consequences. Improper handling, storage, and disposal of hazardous waste results in soil and groundwater contamination and have adverse impacts on biodiversity and surrounding ecosystems. Inadequate management of C&D waste may lead to excessive landfill disposal, depletion of natural resources, and non-compliance with applicable regulations and statutory requirements.	The Company follows waste segregation at source across project sites to ensure effective handling, storage and disposal of different waste streams, including hazardous and non-hazardous waste. ▶ Hazardous waste generated from operations is stored and managed effectively. ▶ Waste generated across projects is disposed off only through authorised waste management vendors and recyclers to ensure responsible treatment and disposal. ▶ Construction and Demolition (C&D) waste generated during project execution is partially reused within project sites for suitable applications. The Company continues to strengthen its waste management practices in line with evolving regulatory requirements through EPR (C&D) by registering as Producer with Pollution Control Board.	Negative

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S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
3.	Energy & Emissions	Risk & Opportunity	Risk - Increased dependence on grid electricity and non-renewable energy sources may lead to higher greenhouse gas (GHG) emissions, increased operating costs, resource depletion, and exposure to climate-related regulatory and market risks. Rising energy consumption may also impact operational efficiency and long-term energy security. Opportunity - The Company has undertaken several initiatives to improve energy efficiency and to reduce emissions, including the adoption of renewable energy, installation of solar panels and solar water heating systems, and development of projects aligned with recognised green building certifications.	To mitigate energy and emissions-related risks, the Company has implemented various energy conservation and efficiency improvement measures across its operations and project sites. ▶ The Company continuously monitors energy consumption and Energy Performance Indicators (EPI) to identify improvement opportunities and optimise operational efficiency. ▶ Sustainable building practices, energy-efficient lighting and equipment, and green building certifications such as IGBC, LEED and EDGE are integrated across projects to enhance energy efficiency and reduce environmental impact.	Positive and Negative
4.	Occupational Health and Safety (OHS)	Opportunity	The Company has established Occupational Health and Safety (OHS) framework which presents an opportunity to further strengthen workplace safety, operational resilience, and employee well-being across projects. Existing OHS practices are aligned with applicable regulatory requirements and focus on worker participation, proactive safety management, and maintaining a zero-fatality workplace culture. The Company continues to enhance its safety practices through comprehensive risk mapping, emergency preparedness measures, health assessments, structured incident investigation processes, continuous OHS training programmes, and stronger integration of safety considerations across operations and procurement processes.	-	Positive
5.	Diversity & Inclusion	Opportunity	Diversity and inclusion presents opportunities to strengthen employee engagement, enhance innovation, and improve organisational performance. The Company promotes an inclusive workplace through diverse hiring, leadership development initiatives, and accessible infrastructure and facilities. A diverse workforce enables broader perspectives, skills, and expertise, supporting improved decision-making and business outcomes. These initiatives also contributed to higher employee satisfaction, improved talent retention, and reinforce the Company's reputation as an equitable and inclusive employer.		Positive



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S. No	Material issue identified	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
6.	Supply Chain Management	Opportunity	The Company's strong and long-standing supplier relationships present an opportunity to enhance supply chain resilience, operational efficiency, and sustainable procurement practices. Suppliers adhere to applicable quality, safety, environmental, and ethical standards, with 93% of direct suppliers certified under ISO 9001, 51% under ISO 14001, 20% under ISO 45001, and 7% under ISO 50001. At Puravankara, long-term supplier partnerships and ESG due diligence processes support business continuity, improve operational efficiency, and minimise supply chain risks.		Positive
7.	Data Security and Cyber Security	Risk	The Company is exposed to various data privacy and cybersecurity related risks arising from increased digital transactions and online stakeholder interactions. Any breach or unauthorised access to sensitive data may result in financial losses, legal liabilities, reputational damage, and disruption to business operations. Non-compliance with applicable data protection regulations, including the Digital Personal Data Protection Act, 2023, may further lead to fines and sanctions. In addition, cyberattacks, system failures, or operational disruptions could impact business continuity, compromise critical systems, and stakeholder trust, thereby affecting long-term business relationships and operational resilience.	To mitigate data privacy and cybersecurity risks, the Company has implemented comprehensive data protection policies aligned with applicable national and global standards. ▶ Adoption of robust cybersecurity infrastructure, including firewalls, encryption protocols, and access control mechanisms. ▶ Periodic security audits and penetration testing to identify, assess, and address system vulnerabilities. ▶ Employee awareness and training programmes on data privacy, cybersecurity practices, and information security protocols. ▶ Restriction of access to sensitive systems and customer databases through role-based authorisation controls. Deployment of incident response and data breach management mechanisms for timely detection, reporting, and mitigation of cybersecurity incidents.	Negative

SECTION B:

MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements.

S. No	Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
Policy and management processes										
1.	a) Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
	P1	▶ Anti-Bribery and Anti-Corruption Policy ▶ Whistle Blower Policy ▶ Policy for determination of materiality of events & information ▶ Related Party Transaction Policy ▶ Code of Conduct & Ethics for Board & Senior Management ▶ Dividend Distribution Policy ▶ Nomination & Remuneration Policy ▶ Code of Conduct to regulate, monitor & report trading by DP ▶ Familiarisation Programme ▶ Code of practices for fair disclosures for UPSI								
	P2	▶ Supplier Code of Conduct								
	P3	▶ Human Rights & Human Rights Risk Management Policy ▶ Diversity, Anti-Discrimination & Equal Opportunities Policy ▶ Environment, Health & Safety Policy ▶ Code of Conduct for Employees								
	P4	▶ Stakeholder Management ▶ CSR Policy ▶ Risk Management Policy ▶ Dividend Distribution Policy								
	P5	▶ Human Rights & Human Rights Risk Management Policy ▶ POSH Policy								
	P6	▶ Environmental Commitments ▶ CSR Policy								
	P7	▶ Responsible Advocacy								
	P8	▶ CSR Policy								
	P9	▶ IT Security Policy ▶ Privacy Policy								
	b) Has the policy been approved by the Board? (Yes/No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
	c) Web Link of the Policies, if available	The Company's policies can be accessed at the given link: https://www.puravankara.com/investors								



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2.	Whether the entity has translated the policy into procedures. (Yes / No)	Y	Y	Y	Y	Y	Y	Y	Y	Y
3.	Do the enlisted policies extend to your value chain partners? (Yes/No)	Yes, while the policies are primarily intended for internal implementation, their core principles such as ethics and transparency, product responsibility, and corporate social responsibility are extended to value chain partners where applicable. This is facilitated through contractual requirements, supplier codes of conduct, and ongoing engagement. We expect our partners to adhere to our ethical standards and regulatory commitments, promoting responsible and sustainable practices across the value chain and supporting a collaborative, values-driven ecosystem.								
4.	Name of the national and international codes /certifications/ labels / standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustea) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	▶ ISO 9001 – 2015 for Quality Management System (QMS) ▶ National Building Code (NBC) – 2016 for construction and development ▶ LEED-USGBC (US Green Building Council) ▶ IGBC (Indian Green Building Council) Green Building Certification								
5.	Specific commitments, goals and targets set by the entity with defined timelines, if any	S. No	Particulars	Specific Commitments and goals	Base Year	Target Year				
							Environment			
		1.	Energy Efficiency & Decarbonization	▶ Optimize energy consumption by 5% through conservation and substitution.	2023	2030				
				▶ Common area lighting from renewable energy to increase from 30% to 40%.	2023	2030				
				▶ Attain ISO 14001:2026 and ISO 45001:2018 certification.	2023	2027				
		2.	Green Building & Sustainable Design	▶ 100% of newly launched projects to be Green Building certified.	2024	2025				
				▶ Enhance sustainable material usage by 10%	2023	2030				
				▶ Preserve topsoil by 25% across all project sites	2023	2030				
				▶ Perform site analysis for 100% of sites to minimize topographic changes.	2023	2028				
		3.	Water Conservation	▶ Reduce water use in buildings by 10%	2023	2030				
				▶ Reduce water consumption during construction by 5%	2023	2030				
				▶ Increase recycled water usage and lower water intensity across operations by 10%	2023	2030				
		4.	Waste Management	▶ Achieve zero waste to landfill	2023	2030				
				▶ Monitor and eliminate all categories of waste effectively and reduce waste intensity by 5%	2023	2030				

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5.	Biodiversity and Awareness	▶ To perform site analysis for 100% of sites to minimise change in topography.	2023	2030
		▶ Improve/maintain onsite air quality by reducing PM levels.	2023	2030
		▶ To promote green and clean city activities and afforestation initiatives.	2023	2030
6.	Resource Efficiency	▶ Enhance sustainable material used by 10 % to contribute to a circular economy.	2023	2030
		▶ Reduce paper usage by 10%	2023	2030
Social				
1.	Diversity & Inclusion	▶ Achieve 35% gender diversity	2023	2030
		▶ 100% induction, training, and surveys coverage for all new hires. `	2023	2030
2.	Employee Well-being & Development:	▶ Achieve Great Place to Work (GPTW) certification	2024	2027
		▶ Launch a Learning & Development (L&D) program with ESG-aligned objectives	2023	2028
		▶ Enhance internal communications to improve employee satisfaction.	2023	2027
3.	Human Rights & Safety	▶ Update OHS policy to align with ISO 45001:2018	2023	2027
		▶ Zero reportable incidents and zero fatalities	-	-
		▶ Conduct human rights training and ensure 100% violation resolution.	-	-
Governance				
1.	Customer Experience	▶ Ensure 100% adherence to safety SOPs during site visits.	-	-
		▶ Conduct quarterly ethical selling training.	-	-
		▶ Organize 4 post-possession customer service camps per project annually.	-	-
2.	Governance & Risk Management	▶ Develop a risk management framework covering business, ESG, and climate risks.	2023	2027
		▶ Obtain ISO 27001 certification (Information security)	2023	2028
	Supply Chain Sustainability	▶ Implement a Supplier Code of Conduct.	2023	2027
		▶ Achieve 100% adherence from suppliers/ vendor to Supplier Code of Conduct	2023	2030



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6.	S. No	Particulars	Commitment Area	Status
Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	Environment			
	1.	Energy Efficiency & Decarbonization	Optimize energy consumption by 5% by 2030 through conservation and substitution.	On track
			Common area lighting from renewable energy to increase from 30% to 40% by 2030.	On track
			Attain ISO 14001:2026 and ISO 45001:2018 certification.	On track
	2.	Green Building & Sustainable Design	100% of newly launched projects to be Green Building certified.	On track
			Enhance sustainable material usage by 10%	On track
			Preserve topsoil by 25% across all project sites	Ongoing
			Perform site analysis for 100% of sites to minimize topographic changes.	Ongoing
	3.	Water Conservation	Reduce water use in buildings by 10%	On track
			Reduce water consumption during construction by 5%	On track
			Increase recycled water usage and lower water intensity across operations.	Ongoing
	4.	Waste Management	Achieve zero waste to landfill	On track
			Monitor and eliminate all categories of waste effectively and reduce waste intensity by 5%	Ongoing
	5.	Biodiversity and Awareness	To perform site analysis for 100% of sites to minimise change in topography.	Ongoing
			Improve/maintain onsite air quality by reducing PM levels.	Ongoing
			To promote green and clean city activities and afforestation initiatives.	Ongoing
	6.	Resource Efficiency	Enhance sustainable material used by 10 % to contribute to a circular economy.	On track
			Reduce paper usage by 10%	On track
	Social			
	1.	Diversity & Inclusion	Achieve 35% gender diversity	27% achieved, ongoing improvement
			100% induction, training, and surveys coverage for all new hires.	Under implementation
	2.	Employee Well-being & Development:	Achieve Great Place to Work (GPTW) certification	Under implementation
			Launch a Learning & Development (L&D) program with ESG-aligned objectives	Under implementation
			Enhance internal communications to improve employee satisfaction.	Under implementation

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3.	Human Rights & Safety	▶ Update OHS policy to align with ISO 45001:2018	Initiated and under implementation.
		▶ Zero reportable incidents and zero fatalities	Monitored and tracked; safety norms enforced
		▶ Conduct human rights training and ensure 100% violation resolution.	Monitoring ongoing
Governance			
1.	Customer Experience	▶ Ensure 100% adherence to safety SOPs during site visits.	Ongoing
		▶ Conduct quarterly ethical selling training.	Ongoing
		▶ Organize 4 post-possession customer service camps per project annually.	Ongoing
2.	Governance & Risk Management	▶ Develop a risk management framework covering business, ESG, and climate risks.	Under Implementation
		▶ Obtain ISO 27001 certification (Information security)	Under Implementation
3.	Supply Chain Sustainability	▶ Implement a Supplier Code of Conduct.	Under Implementation
		▶ Achieve 100% adherence from suppliers/ vendor to Supplier Code of Conduct	Under Implementation

Governance, leadership and oversight

7.	Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets and achievements	At Puravankara, sustainability remains a core element of our long-term business strategy and operational approach. We are committed to strengthening our Environmental, Social, and Governance (ESG) practices to address evolving industry challenges while creating sustainable value for all stakeholders. The Company continues to focus on minimising its environmental footprint through initiatives centred on energy efficiency, water conservation, responsible resource utilisation, and effective waste management. Our developments incorporate climate-responsive designs, energy-efficient systems, rainwater harvesting measures, low-flow fixtures, and reuse of treated water. The Company also promotes waste segregation, recycling, utilisation of recycled materials, and digital initiatives to enhance overall resource efficiency. Further, all new projects are targeted to achieve IFC EDGE certification. Guided by our “You Philosophy,” we place strong emphasis on the well-being of employees, customers, and communities. Our key focus areas include occupational health and safety, diversity and inclusion, employee development, and customer stewardship. Through structured safety management systems, regular monitoring mechanisms, transparent people practices, and technology-enabled customer engagement initiatives, we continue to strengthen stakeholder trust and enhance customer experience. We remain committed to upholding high standards of corporate governance through ethical business conduct, transparency, accountability, and robust risk management practices. ESG and climate-related considerations are integrated into strategic decision-making processes and supported through strong compliance frameworks and continuous monitoring. The Company also continues to strengthen responsible supply chain practices through implementation of the Supplier Code of Conduct and ESG due diligence measures, while enhancing data privacy and cybersecurity controls across operations. As we progress, the Company remains committed to continuously enhancing its ESG performance and contributing towards the development of a more sustainable and resilient built environment. Ravi Puravankara Founder & Chairman DIN: 00707948
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8.	Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy(ies).	The Board of Directors is the highest authority responsible for implementation and oversight of Business Responsibility policies.
9	Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No). If yes, provide details.	No, the entity does not currently have a dedicated Board Committee or a specifically designated Director exclusively responsible for sustainability-related decision-making. However, sustainability matters are overseen by the senior leadership team through a cross-functional approach, ensuring the integration of ESG principles into key business operations and strategic initiatives. The company is in the process of strengthening and formalizing its sustainability governance framework as part of its long-term ESG vision and commitments.

10. Details of Review of NGRBCs by the Company:

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee	Frequency (Annually/ Half yearly/ Quarterly/ Any other - please specify)																	
		P1	P2	P3	P4	P5	P6	P7	P8	P9	P1	P2	P3	P4	P5	P6	P7	P8	P9
Performance against above policies and follow up action	The above policies were reviewed by the Director as part of the oversight and follow-up process	Need basis																	
Compliance with statutory requirements of relevance to the principles, and, rectification of any non-compliances	Review of compliances was undertaken by the Director, and no non-compliances were reported.	Quarterly																	

11.	Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). If yes, provide name of the agency.	P1	P2	P3	P4	P5	P6	P7	P8	P9
		All policies are periodically reviewed, assessed, and evaluated internally by Board of Directors.								

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
The entity does not consider the principles material to its business (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
The entity does not have the financial or/human and technical resources available for the task (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
It is planned to be done in the next financial year (Yes/No)	NA	NA	NA	NA	NA	NA	NA	NA	NA
Any other reason (please specify)	NA	NA	NA	NA	NA	NA	NA	NA	NA

NA denotes Not Applicable

SECTION C:

PRINCIPLE WISE PERFORMANCE DISCLOSURE

This section is aimed at helping entities demonstrate their performance in integrating the Principles and Core Elements with key processes and decisions. **The information sought is categorized as "Essential" and "Leadership"**. While the essential indicators are expected to be disclosed by every entity that is mandated to file this report, the leadership indicators may be voluntarily disclosed by entities which aspire to progress to a higher level in their quest to be socially, environmentally and ethically responsible.

PRINCIPLE 1:

BUSINESSES SHOULD CONDUCT AND GOVERN THEMSELVES WITH INTEGRITY, AND IN A MANNER THAT IS ETHICAL, TRANSPARENT AND ACCOUNTABLE

A) ESSENTIAL INDICATORS:

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics / principles covered under the training and its impact	% age of persons in respective category covered by the awareness programmes
Board of Directors	7	1. Familiarisation Programme 2. Anti-Bribery Management System 3. Cybersecurity Awareness 4. Ethical Business Practices 5. Insider Trading Regulations, Related Party Transactions 6. Regulatory updates at quarterly intervals 7. Business related insights across India	100%
Key Managerial Personnel	6	1. Discipline at Workplace 2. Insider Trading Regulations 3. Familiarisation Programme 4. Creating a Respectful Workplace (POSH) 5. Cybersecurity Awareness 6. Anti-Bribery Management System	100%
Employees other than BOD and KMPs	9	1. Code of Conduct 2. Anti-Bribery Management System 3. Cybersecurity Awareness 4. Creating a Respectful Workplace (POSH) 5. Discipline at Workplace 6. Technical - Engagement & Ownership Session, People Management 7. Technical- Concrete, Enhancement Technologies 8. Sales - GRE Training Module 9. Sales - Buyer Behavior & DISC Persona Model	80%
Workers	Nil	-	-



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- 2. Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format:**

MONETARY					
Particulars	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/ Fine	NA	NA	0	NA	NA
Settlement	NA	NA	0	NA	NA
Compounding fee	NA	NA	0	NA	NA

NON-MONETARY					
Particulars	NGRBC Principle	Name of the regulatory/ enforcement agencies/ judicial institutions		Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment		NA	NA	NA	NA
Punishment		NA	NA	NA	NA

- 3. Of the instances disclosed in Question 2 above, details of the Appeal/ Revision preferred in cases where monetary or non-monetary action has been appealed:**

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
-	-

Considering that the Company has not filed any appeal/revision, the particular section is not applicable.

- 4. Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web-link to the policy.**

The Company has a structured Anti-Bribery and Anti-Corruption Policy which provides the requirements in detail. The policy outlines the Company's commitment towards zero-tolerance approach to bribery and corruption, ensuring all business activities are conducted ethically and in compliance with applicable laws. It applies to all employees, directors, and third parties, and prohibits practices such as bribes, facilitation payments, and improper gifts or contributions.

It defines acceptable conduct, highlights potential red flags, and requires employees to report any suspicious activities. It is supported by strong internal controls, audits, and a structured reporting mechanism through a committee to ensure timely and fair investigation of complaints.

Overall, the policy strengthens governance by promoting transparency, accountability, and ethical business practices across the organization.

The said policy can be accessed at the below mentioned link - <https://www.puravankara.com/investors>

5. Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption:

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Directors	Nil	Nil
KMPs	Nil	Nil
Employees	Nil	Nil
Workers	Nil	Nil

6. Details of complaints with regard to conflict of interest:

	FY 2025-26 (Current Financial Year)		FY 2024-25 (Previous Financial Year)	
	Number	Remarks	Number	Remarks
Number of complaints received in relation to issues of Conflict of Interest of the Directors	Nil	None	Nil	None
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	Nil	None	Nil	None

7. Provide details of any corrective action taken or underway on issues related to fines / penalties / action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

No instances of any such action on Company have been initiated by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.

8. Number of days of accounts payables ((Accounts payable *365) / Cost of goods/services procured) in the following format:

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Number of days of accounts payable	81.93	153.36

9. Open-ness of business

Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along-with loans and advances & investments, with related parties, in the following format:

Parameter	Metrics	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)**
Concentration of Purchases	a. Purchases from trading houses as % of total purchases	76.48	-
	b. Number of trading houses where purchases are made from	176	-
	c. Purchases from top 10 trading houses as % of total purchases from trading houses	24.15	-



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Parameter	Metrics	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)**
Concentration of Sales*	a. Sales to dealer / distributors as % of total sales	74	65
	b. Number of dealers / distributors to whom sales are made	380	240
	c. Sales to top 10 dealers / distributors as % of total sales to dealers / distributors	40	22
Share of RPTs in	a. Purchases (Purchases with related parties / Total Purchases)	-	-
	b. Sales (Sales to related parties / Total Sales)	-	-
	c. Loans & advances (Loans & advances given to related parties / Total loans & advances)	100	100
	d. Investments (Investments in related parties / Total Investment made)	96.46	94.26

*Considering the nature of the business operations, dealers/distributors are categorized as channel partners.

**The FY 2024-25 disclosures have been restated due to a change in the calculation methodology.

B) LEADERSHIP INDICATORS:

1. Awareness programmes conducted for value chain partners on any of the principles during the financial year:

Total number of awareness programmes held	Topics / principles covered under the training	%age of value chain partners covered (by value of business done with such partners) under the awareness programmes
Nil	-	-

2. Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.

Yes, the Company has in place the Code of Conduct for Board of Directors and Senior Management Personnel, as required under applicable regulations, along with a Whistle Blower Policy and Vigil Mechanism. These frameworks guide the effective and compliant conduct of business activities.

The Company also obtains regular affirmations from its directors in accordance with the requirements of the Companies Act, 2013 and SEBI regulations.

PRINCIPLE 2:

BUSINESSES SHOULD PROVIDE GOODS AND SERVICES IN A MANNER THAT IS SUSTAINABLE AND SAFE

A) ESSENTIAL INDICATORS:

1. **Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively:**

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)	Details of improvements in environmental and social impacts
R&D	-	-	-
Capex	-	-	-

2. **a) Does the entity have procedures in place for sustainable sourcing? (Yes/No)**

The Company has established structured processes for sustainable sourcing, with a focus on local procurement and efficient resource utilization to minimize environmental impact and support regional economic development. Key materials such as cement and steel are sourced within a 400 km radius, and in FY 2025-26, 75% of total supplier spend was directed toward local vendors, promoting local industry and reducing transportation-related emissions.

The Company uses environmentally responsible materials, including Ready-Mix Concrete (RMC) with GGBS (Ground Granulated Blast Furnace Slag), cPVC pipes, factory-engineered doors, and tiles from ISO 14001-certified suppliers (51%) and ISO 9001 - Certified suppliers (93%), ensuring lower environmental impact across the value chain. Manpower deployment is aligned with productivity metrics to optimize resource utilization and operational efficiency.

The increase in supplier expenditure during the reporting period is primarily driven by the direct procurement of high-value assets such as generators and transformers. Collectively, these initiatives strengthen supply chain resilience, reduce the carbon footprint, and contribute to sustainable regional economic growth.

- b) If yes, what percentage of inputs were sourced sustainably?**

75% of total supplier spend was directed toward local vendors, promoting local industry and reducing transportation-related emissions.

3. **Describe the processes in place to safely reclaim your products for reusing, recycling and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.**

The Company follows a structured approach to waste management, focusing on waste minimization, regulatory compliance, and environmentally responsible disposal across its operations.

- (a) Plastics (including packaging) -

As a company specializing in the construction and development of residential homes with an expected lifecycle exceeding 50 years, traditional practices such as reusing and recycling construction materials are limited in applicability. However, we focus on minimizing plastic waste through reduced rework and efficient material usage. All plastic waste generated is managed and disposed of through authorized vendors in compliance with environmental regulations.

- (b) E- Waste -

We reduce e-waste by extending the lifecycle of IT assets through additional warranty coverage. E-waste is securely stored and disposed of via KSPCB-authorized recyclers, with proper documentation maintained to ensure regulatory compliance.

- (c) Hazardous waste -

We minimize hazardous waste generation through preventive measures such as spill containment systems, reducing environmental risks and enhancing safety. All hazardous waste at site is disposed of through authorized vendors in compliance with applicable environmental and regulatory requirements.

- (d) Other waste -

We ensure systematic collection, segregation, and secure storage of waste at source to enable efficient recycling and disposal. Waste is disposed of through authorized vendors and sent only to approved landfill sites in compliance with



Business Responsibility and Sustainability Report (Contd.)

regulatory requirements. And initiatives such as paperless operations at the corporate office supports ongoing waste reduction and environmental stewardship.

4. Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the Extended Producer Responsibility (EPR) plan submitted to Pollution Control Boards? If not, provide steps taken to address the same.

Yes, Extended Producer Responsibility (EPR) for Construction & Demolition (C&D) waste, 2025 is applicable to the company and has come into effect from April 1, 2026.

In compliance with the regulatory requirements, the company has initiated the necessary steps toward adherence by applying for registration with the Pollution Control Board.

B) LEADERSHIP INDICATORS:

1. Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?

NIC Code	Name of Product/ Service	% of total turnover contributed	Boundary for which the Life Cycle Perspective / Assessment was conducted	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes/ No) If yes, provide the web-link.
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The Company has not undertaken a formal and explicit Life Cycle Assessment (LCA) for buildings. However, considering the nature of its business operations, sustainability principles are integrated across project development through recognized green building rating systems. While these assessments incorporate elements of lifecycle thinking, they are not conducted as standalone LCA studies and the prescribed disclosure is not applicable.

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along with action taken to mitigate the same.

Name of product/Service	Description of the risk/ concern	Action Taken
Used paint boxes, oil, spent oil, polymer containers	Hazardous waste	Processing and disposal through authorised vendors

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate input material	Recycled or re-used input material to total material	
	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
GGBS (Ground Granulated Blast Furnace Slag) and Fly Ash	1.87%	-

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Re-Used	Recycled	Safely Disposed	Re-Used	Recycled	Safely Disposed
Plastics (including packaging)	-	-	332 kgs	-	-	474.4 kgs
E-waste	-	-	532 kgs	-	-	610 Kgs
Hazardous waste	-	-	650 kgs	-	-	1140 kgs
Other waste - Paper Waste, Organic Waste, Wood, Scrap Steel, Construction & demolition waste, miscellaneous waste	-	-	4105189 kgs	-	-	6152220.32 kgs

5. Reclaimed products and their packaging materials (as percentage of products sold) for each product category.

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Nil	Nil



PRINCIPLE 3:

BUSINESSES SHOULD RESPECT AND PROMOTE THE WELL-BEING OF ALL EMPLOYEES, INCLUDING THOSE IN THEIR VALUE CHAINS

A) ESSENTIAL INDICATORS:

1. a) Details of measures for the well-being of employees:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent employees											
Male	852	852	100	852	100	-	-	0	-	0	-
Female	286	286	100	286	100	286	100	-	-	0	-
Total	1138	1138	100	1138	100	286	25.13	0	-	0	-
Other than Permanent employees											
Male	37	37	100	37	100	-	-	0	-	0	-
Female	5	5	100	5	100	0	-	-	-	0	-
Total	42	42	100	42	100	0	-	-	-	0	-

b) Details of measures for the well-being of workers:

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity Benefits		Day Care facilities	
		Number (B)	% (B / A)	Number (C)	% (C / A)	Number (D)	% (D / A)	Number (E)	% (E / A)	Number (F)	% (F / A)
Permanent employees											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-
Other than Permanent employees											
Male	-	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-	-

c) Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format -

	FY 2025-26 (Current Financial Year) (INR in Crores)	FY 2024-25 (Previous Financial Year) (INR in Crores)
Cost incurred on wellbeing measures (wellbeing measures means well-being of employees and workers (including male, female, permanent and other than permanent employees and workers))	2	3.5
Total revenue of the company	2302.61	917.5
Cost incurred on well-being measures as a % of total revenue of the company	0.09	0.4

2. Details of retirement benefits, for Current FY and Previous Financial Year:

Benefits	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	100	-	Y	100	-	Y
Gratuity	100	-	Y	100	-	Y
ESI	1.05	-	Y	2.39	-	Y
Others, please specify	-	-	-	-	-	-

3. Accessibility of workplaces:

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? If not, whether any steps are being taken by the entity in this regard.

The office has been designed in line with recognized accessibility standards to ensure that the needs of differently abled individuals are adequately addressed. It promotes an inclusive and barrier-free environment by incorporating essential features such as wheelchair-accessible ramps at all entry and exit points, dedicated parking spaces located close to the premises, and smooth, non-slip pathways supported with tactile guidance for ease of navigation.

In addition, the overall layout is planned to facilitate comfortable movement within the workspace, minimizing physical constraints and enhancing safety. These measures collectively reflect the organization's commitment to accessibility, inclusivity, and equal opportunity for all individuals.

4. Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web-link to the policy

The Company has a Diversity, Anti-discrimination and Equal Opportunities Policy in alignment with the Rights of Persons with Disabilities Act, 2016. Its Diversity, Anti-Discrimination & Equal Opportunities Policy reflects a strong commitment to fostering an inclusive and equitable workplace by prohibiting discrimination, harassment, and victimization across all employment practices.

The policy applies to all employees, including permanent, contractual, and seconded staff, as well as to clients, suppliers, contractors, and communities. It ensures equal opportunity in recruitment, training, promotion, compensation, and other employment conditions, with all decisions based strictly on merit.

The organization also emphasizes a work environment that respects diversity across gender, religion, caste, disability, age, and other protected characteristics, while establishing clear responsibilities for employees and management to uphold these principles. Mechanisms for grievance redressal and disciplinary action against violations further reinforce its commitment to fairness and accountability.

The Policy can be accessed at the given link:

<https://www.puravankara.com/investors>

5. Return to work and Retention rates of permanent employees and workers that took parental leave:

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	-	-	-	-
Female	4%	1%	-	-
Total	4%	1%	-	-



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6. Is there a mechanism available to receive and redress grievances for the following categories of employees and worker? If yes, give details of the mechanism in brief:

	Yes/No (If Yes, then give details of the mechanism in brief)
Permanent Workers	The Company does not engage any permanent or other than permanent workers. Accordingly, grievance redressal mechanisms specifically relating to workers are not applicable.
Other than Permanent Workers	
Permanent Employees	The Company has established a structured grievance redressal mechanism to foster a fair, transparent, and respectful workplace environment. The mechanism enables employees to raise concerns relating to workplace conduct, compensation and benefits, career progression, working conditions, discrimination, and employee welfare through defined reporting channels. It includes: 1. Formal Grievance Redressal Process: A formal process is in place to ensure timely, fair, and confidential resolution of employee grievances in accordance with the Company's policies and procedures. 2. Whistle Blower and Vigil Mechanism: The Company has implemented a Vigil Mechanism and Whistle Blower Policy that enables employees and stakeholders to report unethical practices, misconduct, fraud, or policy violations without fear of retaliation. 3. POSH Framework: Complaints relating to sexual harassment are addressed through the Internal Committee (IC) constituted under the provisions of the POSH Act, 2013, ensuring a safe and dignified workplace environment. 4. Inclusive Coverage: The grievance redressal mechanism is applicable to permanent employees, contractual staff, trainees, and temporary workers across the organisation. 5. Protection Against Retaliation: The Company prohibits any form of retaliation or victimisation against individuals reporting concerns in good faith and ensures confidentiality throughout the grievance resolution process.
Other than Permanent Employees	

7. Membership of employees and worker in association(s) or Unions recognised by the entity:

Category	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Total employees / workers in respective category (A)	No. of employees / workers in respective category, who are part of association(s) or Union (B)	% (B / A)	Total employees / workers in respective category (C)	No. of employees / workers in respective category, who are part of association(s) or Union (D)	% (D / C)
Total Permanent Employees	1138	0	-	919	0	-
Male	852	0	-	691	0	-
Female	286	0	-	228	0	-
Total Permanent Workers	-	-	-	-	-	-
Male	-	-	-	-	-	-
Female	-	-	-	-	-	-

8. Details of training given to employees and workers:

Category	FY 2025-26 (Current Financial Year)					FY 2024-25 (Previous Financial Year)				
	Total (A)	On Health and safety measures		On Skill upgradation		Total (D)	On Health and safety measures		On Skill upgradation	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Male	852	852	100	0	-	691	684	98.98	0	-
Female	286	286	100	0	-	228	228	100	0	-
Total	1138	1138	100	0	-	919	912	99.24	0	-
Workers										
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Total	-	-	-	-	-	-	-	-	-	-

9. Details of performance and career development reviews of employees and worker:

	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Total (A)	No. (B)	% (B / A)	Total (C)	No. (D)	% (D / C)
Employees						
Male	852	613	72	691	411	59.48
Female	286	174	61	228	135	59.21
Total	1138	787	69	919	546	59.41
Workers						
Male	-	-	-	-	-	-
Female	-	-	-	-	-	-
Total	-	-	-	-	-	-



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10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes/ No). If yes, the coverage such system?

The Company has implemented a comprehensive Occupational Health and Safety (OHS) management system. Our system covers health and safety risks across office environment and project sites including those contracted within the property development sector.

Our health and safety assessments use a standardized framework to evaluate risks based on severity and likelihood, guiding the creation of appropriate mitigation strategies. Regular audits and performance reviews across all office spaces and construction sites help identify areas for improvement, ensuring continuous enhancement of our safety practices.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity?

To identify work-related hazards and assess risks on both routine and non-routine bases, we follow a structured and proactive approach. Hazards are initially identified through Method Statements on an activity-wise basis, followed by detailed risk analyses. For non-routine assessments, regular site inspections and walkthroughs are conducted, with findings documented in Observation Reports and recorded in a Hazard Identification and Risk Assessment (HIRA) register, which is regularly updated.

Risk management is integrated from the planning stage itself, and risk levels are categorized as High, Medium, or Low, with immediate controls applied where needed to bring risks to ALARP (As Low As Reasonably Practicable). The company employs the Hierarchy of Controls—Elimination, Substitution, Engineering Controls, Administrative Controls, and PPE—to mitigate risks. Qualified safety professionals oversee implementation, and behavioural-based safety training and grievance protection mechanisms are in place to ensure a safe and responsive work environment.

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Y/N)

The Company has robust processes in place for workers to report work-related hazards and to remove themselves from potentially unsafe situations without fear of reprisal. Workers are encouraged to promptly report any safety concerns through established reporting mechanisms such as site safety officers, observation reports, and safety review meetings.

We maintain an open-door policy and provide anonymous reporting channels where necessary, ensuring all concerns are taken seriously and addressed swiftly. In situations where workers perceive immediate danger, they are empowered to stop work and remove themselves from the risk zone until appropriate controls are implemented. This approach reflects our commitment to creating a safe, transparent, and responsive work environment.

d. Do the employees/ worker of the entity have access to non-occupational medical and healthcare services? (Yes/ No)

The Company ensures access to non-occupational healthcare services for employees across its operations. Employees are covered under applicable insurance and statutory welfare schemes, enabling access to medical support and healthcare facilities.

It facilitates periodic health check-ups and wellness initiatives at project sites and offices through tie-ups with nearby healthcare providers and hospitals. These health assessments help in the early identification and management of health concerns, while awareness sessions and medical camps are also organized to promote employee well-being and preventive healthcare practices.

In addition, employees can access healthcare support through established HR and site administration processes, ensuring timely medical assistance and continuity of occupational health and safety performance through internal governance mechanisms to strengthen its overall employee health and well-being framework.

11. Details of safety related incidents, in the following format:

Safety Incident/Number	Category*	FY 2025-26	FY 2024-25
		(Current Financial Year)	(Previous Financial Year)**
Lost Time Injury Frequency Rate (LTIFR) (per one million-person hours worked)	Employees	0	0
	Workers	0	0
Total recordable work-related injuries	Employees	0	0
	Workers	136	144
No. of fatalities	Employees	0	0
	Workers	0	0
High consequence work-related injury or ill-health (excluding fatalities)	Employees	0	-
	Workers	0	-

*Including in the contract workforce

**The FY 2024-25 disclosures have been restated due to a change in the calculation methodology.

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

The Company has adopted a comprehensive and integrated approach to Occupational Health and Safety (OHS), ensuring a safe, healthy, and supportive work environment across both its corporate offices and construction sites.

A. Construction Site Safety

- ▶ **Mandatory PPE Usage:** All site personnels are required to use appropriate Personal Protective Equipment such as helmets, gloves, safety shoes, reflective jackets, and goggles, especially during high-risk activities like working at heights, welding, and heavy equipment handling.
- ▶ **Safety Signage & Hazard Control:** Sites are equipped with clear warning, prohibition, and emergency signages. High-risk zones such as electrical areas and excavations are barricaded and access controlled.
- ▶ **Housekeeping & Site Discipline:** Regular cleaning, debris removal, and proper waste management minimize risks such as slips, trips, and falls.
- ▶ **OHS Training & Awareness:** Continuous training programs cover scaffolding safety, work-at-height protocols, fire and electrical safety, equipment handling, and hygiene practices in labour camps.
- ▶ **Health & Welfare at Sites:** Provision of safe drinking water, sanitation, and health awareness initiatives ensures worker well-being across project locations.

B. Corporate Office Safety & Employee Well-being

- ▶ **Ergonomic Work Environment:** Employees are provided with ergonomic seating to promote proper posture and reduce the risk of musculoskeletal issues.
- ▶ **First Aid & Medical Readiness:** Well-equipped and accessible first aid kits are maintained to address immediate medical needs.
- ▶ **Safe & Hygienic Workspaces:** Offices are kept clean, organized, and well-lit to reduce hazards, with employees encouraged to follow safe practices such as wearing appropriate footwear.
- ▶ **Fire Safety Measures:** Fire extinguishers are strategically installed, clearly labelled, and regularly maintained in line with fire safety standards.
- ▶ **Comfort & Facilities:** Adequate air conditioning, ventilation, and access to clean drinking water are ensured to support employee health and productivity.

These proactive safety measures form a core part of the company's sustainability framework, demonstrating a deep commitment to protecting the physical and mental well-being of every individual on site.



Business Responsibility and Sustainability Report (Contd.)

13. Number of Complaints on the following made by employees and workers:

	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Working Conditions	-	-	No complaints Raised	-	-	No complaints Raised
Health & Safety	-	-	No complaints Raised	-	-	No complaints Raised

14. Assessments for the year:

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100%
Working Conditions	100%

*Assessments are conducted internally

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks / concerns arising from assessments of health & safety practices and working conditions.

Safety-related incidents are treated with utmost seriousness and are systematically evaluated, investigated, and addressed through a structured incident management framework designed to ensure accountability, learning, and prevention of recurrence. Any safety event, whether an accident, near miss, or unsafe condition is systematically recorded, investigated, and resolved.

Key elements of the approach include:

► Detailed Incident Investigation & Root Cause Analysis:

Every incident is thoroughly examined to identify underlying causes and contributing factors. This involves site inspections, collection of witness inputs, review of procedures, and assessment of equipment. Findings are formally documented and reviewed by the safety team and management.

► Corrective and Preventive Actions (CAPA):

Based on investigation outcomes, specific corrective and preventive measures are implemented to address identified gaps. These actions are monitored for effectiveness and periodically reviewed to ensure long-term improvement.

► Refresher Training & Behaviour-Based Safety (BBS):

Regular training sessions are conducted to reinforce safety competencies and promote behaviour-based safety practices. These programs enhance awareness, encourage proactive hazard identification, and strengthen a culture of shared responsibility for safety.

► Strict Height Safety Compliance:

For work at height, the use of full-body harnesses with 100% tie-off to secure anchorage points is mandatory. Compliance is closely supervised, and any deviations are addressed through corrective and disciplinary measures.

Business Responsibility and Sustainability Report (Contd.)

► **Engineering Controls & Access Restrictions:**

Safety is further strengthened through engineering controls such as lock-out/tag-out systems, secured control panels, and tool access protocols to ensure that only trained and authorized personnel handle hazardous equipment.

Through these measures, the company not only addresses individual incidents effectively but also embeds continuous learning and preventive practices, fostering a strong and resilient safety culture across its real estate operations.

B) LEADERSHIP INDICATORS:

1. Does the entity extend any life insurance or any compensatory package in the event of death of (A) Employees (Y/N) (B) Workers (Y/N).

Yes, all employees are covered under the Employee Deposit Linked Insurance (EDLI) scheme as part of their Employees' Provident Fund (EPFO) benefits.

In addition, workers engaged through contractors are provided coverage under Workmen's Compensation Insurance and the Employees' State Insurance (ESI) scheme, ensuring adequate protection and compliance with applicable statutory requirements.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

To ensure that statutory dues are duly deducted and deposited by our value chain partners, Puravankara has implemented a robust compliance monitoring mechanism. Contractors and sub-contractors are mandated to submit the following documents regularly:

- **Valid registration certificates** for Provident Fund (PF) and Employees' State Insurance Corporation (ESIC) prior to the commencement of work.
- **Monthly challans and payment receipts** as proof of timely remittance of PF and ESIC contributions for all deployed workers.
- **Copies of wage and attendance registers**, which are scrutinized to verify the accuracy and consistency of statutory deductions and disbursements.
- **Workmen Compensation Insurance policies** covering all engaged workers, ensuring their protection in case of occupational incidents or injuries.
- **Compliance declarations** confirming adherence to applicable labour laws and statutory requirements.

These documents are reviewed periodically by the company's compliance team. Non-compliance is addressed promptly through corrective action or disqualification of the vendor, reinforcing our commitment to ethical practices, legal compliance, and worker welfare across our value chain.

3. Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:

	Total no. of affected employees/ workers		No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment	
	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Employees	Nil	Nil	Nil	Nil
Workers	Nil	Nil	Nil	Nil



Business Responsibility and Sustainability Report (Contd.)

4. Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes/ No)

No. Currently, we do not have a formal transition assistance program for employees who are retiring or exiting. However, it remains committed to exploring future initiatives to support employee well-being across all stages of the career lifecycle.

5. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	100% of value chain partner are assessed. As part of our robust vendor selection and onboarding process, we conduct thorough due diligence to assess their compliance with Environmental, Health, and Safety (EHS) standards, statutory regulations, and labour welfare norms. Contractors are evaluated based on their operational capabilities, track record, certifications, and commitment to maintaining safe and healthy working conditions. We prioritize partnerships with vendors who demonstrate strong internal governance systems, ethical practices, and a proactive approach to risk management. This ensures that our construction activities are executed efficiently, responsibly, and in alignment with our sustainability and compliance objectives.
Working Conditions	

6. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.

Not Applicable

PRINCIPLE 4:

BUSINESSES SHOULD RESPECT THE INTERESTS OF AND BE RESPONSIVE TO ALL ITS STAKEHOLDERS

A) ESSENTIAL INDICATORS:

1. Describe the processes for identifying key stakeholder groups of the entity.

The Company has structured Stakeholder Engagement Framework to guide the identification and engagement of its key stakeholder groups. Stakeholders are classified into two broad categories based on their relationship with the organization: internal and external.

- ▶ **Internal Stakeholders:** This group primarily includes our employees and contractual support staff.
- ▶ **External Stakeholders:** This category comprises investors, lenders, customers, channel partners, suppliers, other value chain partners.

The method for systematically identifying stakeholder groups should consider the scope of the engagement and may be guided by attributes of stakeholders such as the following:

- ▶ **Dependency** – groups or individuals who are directly or indirectly dependent on the organisation's activities, products or services and associated performance, or on whom the organisation is dependent in order to operate.
- ▶ **Responsibility** – groups or individuals to whom the organisation has, or in the future may have, legal, commercial, operational or ethical/moral responsibilities.
- ▶ **Tension** – groups or individuals who need immediate attention from the organisation about financial, wider economic, social or environmental issues.
- ▶ **Influence** – groups or individuals who can have an impact on the organisations or a stakeholder's strategic or operational decision-making.
- ▶ **Diverse perspectives** – groups or individuals whose different views can lead to a new understanding of the situation and the identification of opportunities for action that may not otherwise occur.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group:



Business Responsibility and Sustainability Report (Contd.)

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others - please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	No	▶ Townhall meetings ▶ Emails, Notice Board, Meetings ▶ Specific Group Forums ▶ Employee engagement surveys ▶ Celebration of festivals ▶ Virtual and Physical training ▶ Sports Events ▶ Regular performance review and feedback	▶ Quarterly ▶ Annually	1) Employee Townhalls and Performance Updates: A) Purpose: To ensure transparency and align employees with the Company's financial performance, strategic priorities, and upcoming plans. B) Key topics: Financial performance, plans for the next quarter, business outlook, and key organizational updates. 2) Vision, Mission and Culture Alignment Sessions: A) Purpose: To reinforce the Company's vision, mission, core values, and foster a cohesive organizational culture. B) Key topics: Vision and mission alignment, organizational culture, employee values, and long-term direction of the Company. 3) Employee Engagement Activities: A) Purpose: To enhance employee morale, collaboration, and overall workplace experience. B) Key topics: Team-building initiatives, engagement programs, participation, and feedback. 4) ESG Awareness and Sustainability Dialogues: A) Purpose: To engage employees in the Company's Environmental, Social, and Governance (ESG) commitments and long-term sustainability goals. B) Key topics: ESG goals, sustainability initiatives, employee participation, and awareness of responsible business practices.

Business Responsibility and Sustainability Report (Contd.)

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others - please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Investors and Shareholders	No	▶ Annual Report ▶ Quarterly results ▶ E-mails, SMS ▶ Queries ▶ Annual General Meetings ▶ Press Release / Media Interaction ▶ Stock Exchange filings ▶ Company Website ▶ Conference calls ▶ Newspaper advertisement ▶ Investor/ analysts meet	▶ Quarterly ▶ Half yearly ▶ Annually	1) Investor Consultations and Information Sharing: A) Purpose: To provide shareholders with transparent and timely information, and to seek their perspectives on the Company's performance and strategic direction. B) Key topics: Assessment of operational and financial performance, long-term business strategy, evaluation of the business model's value creation capability, strategic collaborations and partnerships, and quarterly investor presentations covering these aspects. 2) Financial Performance and Returns: A) Purpose: To enable shareholders to evaluate the Company's financial health, stability, and growth potential. B) Key topics: Share price performance, dividend trends, profitability metrics, financial statements, and prevailing market conditions.



Business Responsibility and Sustainability Report (Contd.)

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others - please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Customers	No	▶ Email ▶ Customer care contact number ▶ Meetings ▶ Letters ▶ Customer portal ▶ Visitor management ▶ Surveys ▶ Customer Events ▶ Project Updates	Regular need basis and monthly interaction at select project sites	1. Customer Consultation and Feedback Mechanisms: A) Purpose: To understand customer preferences, expectations, and overall perception of the Company's products and services, while identifying areas for improvement. B) Key topics: Customer experience, service quality, product feedback, and customer satisfaction. 2. Sales, Transaction and Communication Processes: A) Purpose: To ensure seamless customer experience across the lifecycle from pre-sales to post-handover. B) Key topics: Pre-sales processes (KYC and documentation), collections, payment updates, statements of account (SOA), demand notices, and query resolution through dedicated help desks. 3. Project Updates and Service Delivery: A) Purpose: To keep customers informed and address concerns related to project progress and delivery timelines. B) Key topics: Project status updates, construction progress, handover events, and issue resolution through regular monthly client meetings. 4. Customer Engagement and Relationship Building: A) Purpose: To foster long-term relationships and enhance customer satisfaction through continuous engagement. B) Key topics: Engagement initiatives such as newsletters festive celebrations, community events, and community gatherings

Business Responsibility and Sustainability Report (Contd.)

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others - please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Local Communities	No	▶ Newspaper ▶ Webpage ▶ Events	Need Based	1. Community Consultation and Development Initiatives: A) Purpose: To engage with local communities and ensure that development initiatives are aligned with their needs and expectations. B) Key topics: Progress of ongoing Corporate Social Responsibility (CSR) programs, assessment of community impact, and identification of priority areas for support. 2. Planning and Future Interventions: A) Purpose: To collaboratively plan sustainable initiatives that contribute to long-term community development. B) Key topics: Proposed CSR activities, future interventions, community requirements, and opportunities for inclusive growth and social development.
Media	No	▶ Press Release ▶ Industry Story Participation ▶ Events	Need Based	1. Information Sharing and Corporate Communication: A) Purpose: To provide timely, accurate, and consistent information to the media, ensuring transparent communication of the Company's performance and strategic developments. B) Key topics: Operational updates, project launches, land acquisitions, financial results, and key business milestones. 2. Market Insights and Industry Trends: A) Purpose: To engage with the media on sectoral developments and position the Company within the broader real estate landscape. B) Key topics: Home-buying trends, sales performance, market demand, and industry outlook. 3. Economic and Policy Perspectives: A) Purpose: To share the Company's views on macroeconomic factors and policy developments impacting the sector. B) Key topics: Budget expectations and reviews, regulatory changes, and their implications on business operations and growth.



Business Responsibility and Sustainability Report (Contd.)

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group (Yes/No)	Channels of communication (Email, SMS, Newspaper, Pamphlets, Advertisement, Community Meetings, Notice Board, Website), Other	Frequency of engagement (Annually/ Half yearly/ Quarterly / others - please specify)	Purpose and scope of engagement including key topics and concerns raised during such engagement
Channel Partners	No	▶ Email ▶ Meetings and feedback	▶ Weekly ▶ Monthly ▶ Need Based	1) Market Insights and Customer Understanding: A) Purpose: To collaborate with channel partners in gaining insights into customer needs, preferences, and evolving market trends. B) Key topics: Customer expectations, demand patterns, and competitive landscape analysis. 2) Leasing and Tenant Alignment: A) Purpose: To identify and onboard suitable tenants while ensuring alignment between tenant requirements and property offerings. B) Key topics: Tenant identification, creditworthiness assessment, space utilization needs, and fitment with available inventory. 3) Value Creation and Deal Optimization: A) Purpose: To leverage partner expertise in negotiations and market intelligence to maximize value for all stakeholders. B) Key topics: Tenant demand trends, pricing strategies, and negotiation approaches to enhance deal outcomes. 4) Marketing and Outreach Strategies: A) Purpose: To strengthen property visibility and market reach through coordinated efforts with channel partners. B) Key topics: Property promotion strategies, tenant outreach initiatives, and market penetration plans.

B) LEADERSHIP INDICATORS:**1. Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

The Company has established a structured stakeholder engagement process to consult on key economic, environmental, and social topics. Stakeholder groups including customers, employees, investors, vendors, contractors, channel partners, regulatory authorities, and local communities through surveys, meetings, feedback mechanisms, and periodic interactions.

The feedback received is reviewed by the management team to identify material ESG topics, risks, and improvement areas, and key insights are shared with senior leadership and the Board to support informed decision-making and sustainability governance. The Company also aligns its sustainability priorities with regulatory requirements, industry practices, and stakeholder expectations.

2. Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.

The Company actively uses stakeholder consultations to identify and manage key environmental and social topics relevant to its business and communities.

Inputs received from stakeholders are incorporated into the Company's sustainability strategy, operational practices, and ESG initiatives. For instance, stakeholder feedback has contributed to strengthening customer-centric services, workplace safety and employee engagement initiatives, sustainable design and construction practices, water conservation measures, waste management initiatives, and community development programs. The Company also undertakes materiality assessments to identify priority ESG topics and align its sustainability goals with stakeholder expectations, industry benchmarks, and evolving regulatory requirements.

3. Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/marginalized stakeholder groups.

The Company engages with vulnerable and marginalized stakeholder groups through its CSR and community development initiatives focused on education, healthcare, environmental sustainability, and livelihood enhancement. The Company supports scholarships and financial assistance for students from economically disadvantaged backgrounds, healthcare and nutrition initiatives, and community welfare programs benefiting underserved communities.

In addition, Company undertakes environmental initiatives such as water conservation, afforestation, and development of public green spaces to support community well-being and inclusive growth across its areas of operation.



PRINCIPLE 5:

BUSINESSES SHOULD RESPECT AND PROMOTE HUMAN RIGHTS

A) ESSENTIAL INDICATORS:

1. Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:

Category	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Total (A)	No. of employees / workers covered (B)	% (B / A)	Total (C)	No. of employees / workers covered (D)	% (D / C)
Employees						
Permanent	1138	1138	100	919	919	100
Other than permanent	42	42	100	-	-	-
Total Employees	1180	1180	100	919	919	100
Workers						
Permanent	-	-	-	-	-	-
Other than permanent	-	-	-	-	-	-
Total Workers	-	-	-	-	-	-

2. Details of minimum wages paid to employees and workers, in the following format:

Category	FY 2025-26 (Current Financial Year)					FY 2024-25 (Previous Financial Year)				
	Total (A)	Equal to Minimum Wage		More than Minimum Wage		Total (D)	Equal to Minimum Wage		More than Minimum Wage	
		No. (B)	% (B / A)	No. (C)	% (C / A)		No. (E)	% (E / D)	No. (F)	% (F / D)
Employees										
Permanent	1138	77	6.8	1061	92.23	919	64	6.96	855	93.04
Male	852	72	8.45	780	91.55	691	60	8.68	631	91.32
Female	286	5	1.74	281	98.25	228	4	1.75	224	98.25
Other than Permanent	42	0	-	42	100	-	-	-	-	-
Male	37	0	-	37	100	-	-	-	-	-
Female	5	0	-	5	100	-	-	-	-	-
Workers										
Permanent	-	-	-	-	-	-	-	-	-	-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-
Other than Permanent	-	-	-	-	-	-	-	-	-	-
Male	-	-	-	-	-	-	-	-	-	-
Female	-	-	-	-	-	-	-	-	-	-

3. Details of remuneration/salary/wages
a. Median remuneration / wages:

	Male		Female	
	Number	Median remuneration/ salary/ wages of respective category	Number	Median remuneration/ salary/ wages of respective category
Board of Directors (BOD)	2	577 lakhs	1	0.55 lakhs
Key Managerial Personnel	2	121 lakhs	0	-
Employees other than BOD and KMP	889	10.46 lakhs	291	8.05 lakhs
Workers	0	-	0	-

b. Gross wages paid to females as % of total wages paid by the entity, in the following format:

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Gross wages paid to females	Rs. 24,35,73,160	Rs. 23,00,96,455
Total wages	Rs. 1,52,50,65,833	Rs. 1,50,98,14,358
Gross wages paid to females as % of total wages	16%	15%

4. Do you have a focal point (Individual/ Committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)

Yes. The human resource function is overseen by Chief Human Resources Officer, who is responsible for managing these matters.

5. Describe the internal mechanisms in place to redress grievances related to human rights issues.

The Company is committed to fostering an inclusive and respectful workplace that upholds human rights by promoting diversity, mutual trust, and equal opportunity, while ensuring a safe and discrimination-free environment for all employees. To support this commitment, robust grievance redressal mechanisms have been established, enabling employees to report concerns in a secure and transparent manner.

Employees are encouraged to report incidents of sexual harassment or related concerns to the Internal Committee constituted under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, which ensures fair, confidential, and timely resolution. In addition, the Company's whistleblower mechanism provides a protected channel for reporting unethical conduct, misconduct, or violations of policies, with safeguards against retaliation.

Oversight of human resource practices and employee welfare rests with the Chief Human Resources Officer, who ensures effective implementation of these frameworks, reinforces ethical standards, and promotes a culture of accountability and respect across the organization.



Business Responsibility and Sustainability Report (Contd.)

6. Number of Complaints on the following made by employees and workers:

Category	FY 2025-26 (Current Financial Year)			FY 2024-25 (Previous Financial Year)		
	Filed during the year	Pending resolution at the end of year	Remarks	Filed during the year	Pending resolution at the end of year	Remarks
Sexual Harassment	-	-	-	3	0	Resolved
Discrimination at workplace	-	-	-	-	-	-
Child Labour	-	-	-	-	-	-
Forced Labour/ Involuntary Labour	-	-	-	-	-	-
Wages	-	-	-	-	-	-
Other human rights related issues	-	-	-	-	-	-

7. Complaints filed under the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, in the following format:

	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	0	3
Complaints on POSH as a % of female employees / workers	0	1.3
Complaints on POSH upheld	Nil	All the complaints were resolved as per policy during the reporting year.

8. Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.

The Company values and supports every employee who reports a concern or participates in an investigation under its policies and codes and is committed to safeguarding their dignity and self-respect. Strict confidentiality is maintained throughout the inquiry process, with adequate measures in place to prevent any form of retaliation or harassment against complainants and witnesses.

In accordance with Section 12(1) of the Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013, the Internal Committee (IC) is empowered to recommend interim measures, upon request from the aggrieved individual, to ensure protection during the course of inquiry, investigation, or legal proceedings. Based on a written request, the IC may recommend actions such as transfer of either party to a different workplace or department, grant of additional leave to the aggrieved person, or any other appropriate relief deemed necessary.

Business Responsibility and Sustainability Report (Contd.)

9. Do human rights requirements form part of your business agreements and contracts? (Yes/No)

Yes, Human rights considerations are formally integrated into the Company's business agreements and contractual frameworks. The Code of Conduct applicable to Directors, Key Managerial Personnel (KMPs), and Senior Management requires adherence to high ethical standards, including a zero-tolerance stance on human rights violations, harassment, and child labour. These principles are embedded within contractual obligations and serve as a foundation for responsible conduct across all engagements with internal and external stakeholders.

10. Assessments for the year:

Category	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Child labour	100
Forced/involuntary labour	100
Sexual harassment	100
Discrimination at workplace	100
Wages	100
Others - please specify	-

Assessments are conducted internally.

11. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 10 above.

Following the assessments referenced in Question 10, no significant risks or concerns were identified, thus no corrective actions were deemed necessary. This outcome affirms the effectiveness of our current systems in proactively mitigating potential challenges, further reinforcing our commitment to maintaining robust risk management practices and a sustainable operational framework.

B) LEADERSHIP INDICATORS:

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/ complaints.

During the reporting period, no significant human rights, grievances or complaints were reported. As a result, there was no necessity to modify or introduce new business processes in response. Nonetheless, the Company continues to proactively monitor its operations and remains committed to enhancing its systems to promptly address any potential human rights concerns that may arise in the future.

2. Details of the scope and coverage of any Human rights due diligence conducted.

Formal human rights due diligence was not conducted during the reporting period, declarations of compliance were obtained from all the stakeholders. The organisation remains firmly committed to its Human Rights Policy.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

Yes. The office premises are designed to be accessible to differently abled visitors in compliance with the provisions of the Rights of Persons with Disabilities Act, 2016. The infrastructure incorporates essential accessibility features, including barrier-free entry and exit points, wheelchair-accessible ramps, designated parking spaces, and safe, navigable pathways. These measures facilitate ease of access and movement within the premises and demonstrate the organization's commitment to inclusivity, universal accessibility, and adherence to statutory requirements.



Business Responsibility and Sustainability Report (Contd.)

4. Details on assessment of value chain partners:

Category	% of value chain partner (by value of business done with such partners) that were assessed
Sexual harassment	100
Discrimination at workplace	100
Child labour	100
Forced/involuntary labour	100
Wages	100
Others - please specify	

Assessments are conducted internally

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

No significant risks/ concerns were identified during the assessment conducted during the reporting period.

PRINCIPLE 6:

BUSINESSES SHOULD RESPECT AND MAKE EFFORTS TO PROTECT AND RESTORE THE ENVIRONMENT

A) ESSENTIAL INDICATORS:

1. Details of total energy consumption (in Joules or multiples) and energy intensity, in the following format:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
From renewable sources		
Total electricity consumption (A)	1,03,30,00,000	5,03,28,00,000
Total fuel consumption (B)	-	-
Energy consumption through other sources (C)	-	67,37,04,00,000
Total energy consumption (A+B+C)	1,03,30,00,000	5,03,28,00,000
From non-renewable sources		
Total electricity consumption (D)	1,73,42,44,92,00,000	93,06,05,04,00,000
Total fuel consumption (E)	39739,943.45	3,54,52,44,00,000
Energy consumption through other sources (F)	-	-
Total energy consumed from non-renewable sources (D+E+F)	1,73,42,84,65,99,943.45	96,60,57,48,00,000
Total energy consumed (A+B+C+D+E+F)	1,73,43,87,95,99,943.45	97,32,97,80,00,000
Energy intensity per rupee of turnover (Total energy consumed/ Revenue from operations)	753.37	1060.81
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumption / Revenue from operations adjusted for PPP) *	37.03	513.46
Energy intensity in terms of physical output	-	-
Energy intensity (optional) – the relevant metric may be selected by the entity	-	-

*The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published by the IMF. For the years ended March 31, 2026 and March 31, 2025 it is 20.34 and 20.66 respectively.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, independent assessment was not carried out by an external agency.

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the Performance, Achieve and Trade (PAT) Scheme of the Government of India? (Y/N) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken, if any.

None of our sites/facilities are identified as Designated Consumers (DCs) under the PAT scheme of the Government of India.



Business Responsibility and Sustainability Report (Contd.)

3. Provide details of the following disclosures related to water, in the following format:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	9020.35	6495
(ii) Groundwater	81	-
(iii) Third party water	110225.92	1,29,550
(iv) Seawater / desalinated water	-	-
(v) Others (Water Recycled)	-	3,231
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	119327.27	1,39,276
Total volume of water consumption (in kilolitres) (Water withdrawal + Recycled water)	147590.78	1,39,276
Water intensity per rupee of turnover (Total water consumption / Revenue from operations)	0.0000064	0.0000152
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption / Revenue from operations adjusted for PPP)*	0.000000315	0.0000007345
Water intensity in terms of physical output	-	-
Water intensity (optional) – the relevant metric may be selected by the entity	-	-

*The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published by the IMF. For the years ended March 31, 2026 and March 31, 2025 it is 20.34 and 20.66 respectively.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, independent assessment was not carried out by an external agency.

4. Provide the following details related to water discharged:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
(i) To Surface water		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(ii) To Groundwater		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iii) To Seawater		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-

Business Responsibility and Sustainability Report (Contd.)

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
(iv) Sent to third-parties		
No treatment	-	-
With treatment - please specify level of treatment	-	-
(v) Others (Water Recycled)		
- No treatment	-	-
- With treatment - Secondary Treatment	28263.51	-
Total water discharged (recycled in kilolitres)	28263.51	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, independent assessment was not carried out by an external agency.

5. Has the entity implemented a mechanism for Zero Liquid Discharge? If yes, provide details of its coverage and implementation.

Yes. The Company integrates sustainable water management practices into its project design and execution to promote resource efficiency and environmental stewardship. A key element of this approach is the installation of Sewage Treatment Plants (STPs) across all developments, enabling the treatment and recycling of wastewater generated from washrooms, kitchens, and other domestic uses.

The treated water, meeting prescribed quality standards, is reused for non-potable purposes such as flushing and landscape irrigation, thereby reducing dependence on freshwater sources and limiting wastewater discharge. In several projects, up to 50% of water demand is met through recycling, supporting a circular approach to water use.

In addition, water-efficient, low-flow fixtures are installed to further optimize consumption. The Company also emphasizes groundwater conservation by minimizing basement footprints and maximizing landscaped areas at natural ground level, which enhances rainwater percolation and groundwater recharge. Collectively, these initiatives align with the Company's broader commitment to sustainable development, conservation of natural resources, and long-term environmental value creation.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Parameter	Please specify unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
NOx	µg/m ³	Complied	Complied
SOx	µg/m ³	Complied	Complied
Particulate matter (PM)	µg/m ³	Complied	Complied
Persistent organic pollutants (POP)	µg/m ³	Complied	Complied
Volatile organic compounds (VOC)	-	-	-
Hazardous air pollutants (HAP)	-	-	-
Others - please specify	-	-	-



Business Responsibility and Sustainability Report (Contd.)

Standards prescribed by (National Ambient Air Quality Standards) NAAQ -

Parameter	Unit	NAAQ Standard
NOx	µg/m ³	100
SOx	µg/m ³	60
Particulate Matter 2.5	µg/m ³	80
Particulate Matter 10	µg/m ³	80

All our project sites and the Corporate Office comply with the prescribed standards under the National Ambient Air Quality Standards (NAAQ). The Company regularly monitors air quality parameters and implements necessary measures to ensure continued compliance with applicable environmental requirements. Further, the Company also undertakes the requisite half-yearly filings with Ministry of Environment, Forest and Climate Change (MOEFCC) as part of its regulatory compliance framework.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, independent assessment was not carried out by an external agency.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity, in the following format:

Parameter	Unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)**
Total Scope 1 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	962.73	621
Total Scope 2 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	2179.59	2389
Total Scope 1 and Scope 2 emissions intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations)	Metric tonnes of CO ₂ equivalent	0.0000001365	0.0000003281
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)*	Metric tonnes of CO ₂ equivalent	0.00000006711	0.0000001588
Total Scope 1 and Scope 2 emission intensity in terms of physical output	Metric tonnes of CO ₂ equivalent	-	-
Total Scope 1 and Scope 2 emission intensity (optional) - the relevant metric may be selected by the entity	Metric tonnes of CO ₂ equivalent	-	-

*The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published by the IMF. For the years ended March 31, 2026 and March 31, 2025 it is 20.34 and 20.66 respectively.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, independent assessment was not carried out by an external agency.

Business Responsibility and Sustainability Report (Contd.)

8. Does the entity have any project related to reducing Green House Gas emission? If yes, then provide details.

The Company is actively implementing project-level initiatives aimed at reducing greenhouse gas (GHG) emissions through a combination of renewable energy adoption, energy-efficient systems, and sustainable operational practices integrated into project planning and execution.

We promote the use of renewable energy through the installation of solar photovoltaic (PV) rooftop systems for powering common area lighting across developments. In addition, energy efficiency is enhanced through the use of BIS-certified star-rated equipment for HVAC systems, pumps, and common area lighting.

We also incorporate sustainable building design practices, including optimised natural lighting and ventilation, to improve energy performance across projects. We also subject our buildings to green building rating systems. Further, plantation and landscape development within projects support enhancement of green cover.

At corporate offices and project sites, diesel generator (DG) sets are used for backup power requirements. To minimise environmental impact and ensure compliance with applicable regulations, DG sets are installed in enclosed designated areas with appropriate chimney stacks in accordance with Pollution Control Board guidelines. The Company also uses ultra-low sulphur diesel to reduce particulate matter and sulphur dioxide emissions.

Through these initiatives, Company continues to strengthen its commitment towards reducing its carbon footprint, ensuring regulatory compliance, and advancing its sustainability objectives.

9. Provide details related to waste management by the entity, in the following format:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)**
Total Waste generated (in metric tonnes)		
Plastic waste (A)	0.332	0.467
E-waste (B)	0.532	0.61
Bio-medical waste (C)	-	-
Construction and demolition waste (D)	3627.02	5395
Battery waste (E)	-	-
Radioactive waste (F)	-	-
Other Hazardous waste. Please specify, if any. (G)	0.498 (Used Oil)	0.346 (Used Oil)
	0.048 (Paint Waste)	0.065 (Paint Waste)
	0.065 (Used Oil Fliter)	0.029 (Used Oil Filter)
	0.039 (Cotton Waste)	0.7 (Cotton Waste)
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e., by materials relevant to the sector)	228.67 (Scrap Steel)	492 (Scrap Steel)
	141.36 (Waste Wood)	67.75 (Waste Wood)
	5.464 (Paper Waste)	6.8 (Paper Waste)
	42.44 (Wet Garbage)	48.67 (Wet Garbage)
	6 (Wastewater)	
Total (A+ B + C + D + E + F + G + H)	4052.468	6012.437
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations)	0.000000176	0.000000655
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)*	0.000000008647	0.00000003172



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Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)**
Waste intensity in terms of physical output	-	-
Waste intensity (optional) – the relevant metric may be selected by the entity	-	-
For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Category of waste		
(i) Recycled	-	-
(ii) Re-used	-	-
(iii) Other recovery operations	-	-
Total	-	-
For each category of waste generated, total waste disposed by nature of disposal method (in metric tonnes)		
Category of waste		
(i) Incineration	-	-
(ii) Landfilling	-	-
(iii) Other disposal operations (Through authorised vendors)	4052.468	6012.437
Total	4052.468	6012.437

*The revenue from operations has been adjusted for PPP based on the latest PPP conversion factor published by the IMF. For the years ended March 31, 2026 and March 31, 2025 it is 20.34 and 20.66 respectively

**The FY 2024-25 disclosures have been restated due to a change in the calculation methodology.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, independent assessment was not carried out by an external agency.

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your company to reduce usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

At Puravankara, we recognize that the construction sector is inherently resource-intensive and generates significant volumes of waste with potential environmental impacts. In line with our sustainability commitments, the Company continues to strengthen its waste management practices through a structured approach focused on waste reduction, segregation, recycling, reuse, and responsible disposal.

Key Waste Management Practices

- ▶ **Segregation at Source:** Waste generated across project sites is segregated at source into hazardous and non-hazardous waste streams to enable effective handling, storage, treatment, and disposal.
- ▶ **Non-Hazardous Waste Management:** Includes construction and demolition (C&D) waste, scrap steel, paper, plastic, wood, and food waste. The Company promotes recycling and reuse of such waste wherever feasible.
- ▶ **Hazardous Waste Management:** Materials such as used oil, paint waste, contaminated cotton waste, and used filters are stored, handled, and disposed of in accordance with prescribed environmental and safety regulations.
- ▶ **Recycling and Reuse Initiatives:** C&D waste generated during project execution is partially recycled and reused within project sites for suitable applications such as backfilling. Organic Waste Converters (OWCs) installed at project sites process organic waste into compost, which is reused for landscaping and gardening purposes.

Business Responsibility and Sustainability Report (Contd.)

- ▶ **Responsible Disposal:** Waste generated across operations is disposed of only through authorised waste management vendors and recyclers, ensuring regulatory compliance and environmentally responsible treatment and disposal.
- ▶ **Resource Efficiency Measures:** The Company continues to promote digitisation and paperless processes at the corporate office to reduce paper consumption and operational waste generation.

Measures to Reduce Hazardous and Toxic Chemicals

- ▶ Adoption of safer and environmentally friendly alternatives wherever feasible.
- ▶ Implementation of prescribed protocols for safe handling, storage, and disposal of hazardous substances.
- ▶ Regular awareness and training programmes for workers and site personnel on safe waste handling practices.
- ▶ Continuous monitoring and compliance checks to ensure adherence to environmental and safety standards.

Further, the Company continues to strengthen its waste management framework in line with evolving regulatory requirements, including compliance with Extended Producer Responsibility (EPR) requirements for Construction and Demolition (C&D) waste through registration as a Producer with the Pollution Control Board

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) where environmental approvals / clearances are required, please specify details in the following format:

S. No	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N) If no, the reasons thereof and corrective action taken, if any.
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Our residential housing developments are situated in areas that are not designated as ecologically sensitive. These projects undergo thorough approval processes by the appropriate authorities, including both state and central pollution control and environmental agencies

12. Details of environmental impact assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
Purva Westend	SEIAA 248 CON 2025	27/11/2025	No	Yes	Available on PARIVESH Portal
Purva Vajrahalli	SEIAA 247 CON 2025	27/11/2025	No	Yes	Available on PARIVESH Portal
Varishtha Properties	SEIAA 284 CON 2025	19/01/2026	No	Yes	Available on PARIVESH Portal
Purva Northern lights	SEIAA 144 CON 2025	19/01/2026	No	Yes	Available on PARIVESH Portal
Purva Balagere	SEIAA 06 CON 2026	24/02/2026	No	Yes	Available on PARIVESH Portal
Purva Welworth	SEIAA 227 CON 2025	28/10/2025	No	Yes	Available on PARIVESH Portal



Business Responsibility and Sustainability Report (Contd.)

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India; such as the Water (Prevention and Control of Pollution) Act, Air (Prevention and Control of Pollution) Act, Environment protection act and rules thereunder (Y/N).

Yes, compliance with all applicable environmental laws and regulations in India—such as the Water (Prevention and Control of Pollution) Act, the Air (Prevention and Control of Pollution) Act, the Environment (Protection) Act, and related rules has been duly maintained by the Company. All our projects are in complete compliance with regulations and standards. This approach underscores the Company's commitment to strong environmental governance and responsible operational practices.

If not, provide details of all such non-compliances, in the following format:

S. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken, if any
Not Applicable				

B) LEADERSHIP INDICATORS:

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

(i) Name of the area - Not Applicable

(ii) Nature of operations - Not Applicable

The Company does not have site / office located in areas of water stress

(iii) Water withdrawal, consumption and discharge in the following format:

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Water withdrawal by source (in kilolitres)		
(i) Surface water	-	-
(ii) Ground water	-	-
(iii) Third party water	-	-
(iv) Seawater / desalinated water	-	-
(v) Others	-	-
Total volume of water withdrawal (in kilolitres)	-	-
Total volume of water consumption (in kilolitres)	-	-
Water intensity per rupee of turnover (Water consumed / turnover)	-	-
Water intensity (optional) - the relevant metric may be selected by the entity	-	-
Water discharge by destination and level of treatment (in kilolitres)		

Business Responsibility and Sustainability Report (Contd.)

Parameter	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
(vi) Into Surface water		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(ii) Into Groundwater		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iii) Into Seawater		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(iv) Sent to third parties		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(v) Others		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
Total water discharged (in kilolitres)	-	-

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, independent assessment was not carried out by an external agency.

2. Please provide details of total Scope 3 emissions & its intensity, in the following format:

Parameter	Unit	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Total Scope 3 emissions (Break-up of the GHG into CO ₂ , CH ₄ , N ₂ O, HFCs, PFCs, SF ₆ , NF ₃ , if available)	Metric tonnes of CO ₂ equivalent	-	-
Total Scope 3 emissions per rupee of turnover	Metric tonnes of CO ₂ equivalent	-	-
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity	Metric tonnes of CO ₂ equivalent	-	-



Business Responsibility and Sustainability Report (Contd.)

The Company is in the process of studying and preparing the framework for Scope 3 emissions.

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No, independent assessment was not carried out by an external agency.

3. With respect to the ecologically sensitive areas reported at Question 11 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.

Not Applicable

4. If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions / effluent discharge / waste generated, please provide details of the same as well as outcome of such initiatives, as per the following format:

Sr. No	Initiative undertaken	Details of the initiative (Weblink, if any, may be provided along-with summary)	Outcome of the initiative
1.	Installation of Solar Panels	The Company has undertaken the installation of rooftop solar systems across select projects and facilities with an installed capacity of approximately 155 kW. The initiative is aimed at increasing the use of renewable energy for common area operations and reducing dependence on conventional grid electricity.	The has contributed towards reduction in greenhouse gas emissions by approximately 82 tCO ₂ e, while supporting energy efficiency and sustainable operations.
2.	Installation of Online Continuous Effluent Monitoring Systems (OCEMS) for Sewage Treatment Plants (STP)	Online Continuous Effluent Monitoring Systems (OCEMS) have been installed at Sewage Treatment Plants (STPs) to enable real-time monitoring of treated water quality parameters.	The has improved monitoring of water quality parameters, thereby enhancing operational efficiency and environmental performance.
3.	Installation of Ambient Air Quality (AQI) monitors on sites	Ambient Air Quality (AQI) monitoring systems have been deployed across project sites to continuously track key air quality parameters and support proactive environmental management during construction activities.	The initiative has strengthened monitoring and control of air quality parameters, enabling better environmental oversight and timely corrective measures to minimize environmental impact.

5. Does the entity have a business continuity and disaster management plan? Give details in 100 words/ web link.

Yes, the Company has established a comprehensive Business Continuity and Disaster Management Plan through its risk management policy to ensure operational resilience and preparedness for unforeseen disruptions. The Company is committed to maintaining uninterrupted operations to safeguard shareholder value, strengthen governance, and achieve its strategic objectives, while minimizing potential impacts on people, the environment, and surrounding ecosystems.

The Company will ensure effective implementation of the business continuity policy by following:

- **Impact Analysis:** Identifying crucial activities that assist in smooth and effective running of the business. This enables the company to promote a pro-active risk management approach.
- **Resource Planning:** Allocating adequate resources and management energy to maintain business continuity.
- **Stakeholder Management:** Meeting stakeholders' expectations including customers, suppliers, and employees for business continuity by delivering capabilities and managing redundancies through internal control system.
- **Learning and Development:** Strengthening business continuity by implementing learning and development mechanism.

Business Responsibility and Sustainability Report (Contd.)

- **Disaster Recovery:** Delineating disaster management plans as per guideline from National Disaster Management Authority for unforeseen and astonishing exigencies while appropriately and adequately responding to eventually of such circumstances.

The framework is periodically reviewed to address emerging risks and ensure sustained business continuity.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

No significant adverse impact on the environment in the reporting period, arising from the value chain.

7. Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.

Nil

8. How many Green Credits have been generated or procured:

a. By the listed entity	Nil
b. By the top ten (in terms of value of purchases and sales respectively) value chain partners	Nil



PRINCIPLE 7:

BUSINESSES, WHEN ENGAGING IN INFLUENCING PUBLIC AND REGULATORY POLICY, SHOULD DO SO IN A MANNER THAT IS RESPONSIBLE AND TRANSPARENT

A) ESSENTIAL INDICATORS:

1. a. Number of affiliations with trade and industry chambers/ associations.

Six

b. List the top 10 trade and industry chambers/ associations (determined based on the total members of such body) the entity is a member of/ affiliated to:

S. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/ associations (State/National)
1.	Confederation of Indian Industry	National
2.	Confederation of Real Estate Developers Association of India (CREDAI)	National
3.	Bangalore Chamber of Industry and Commerce (BCIC)	State
4.	World Economic Forum	International
5.	Indian Green Building Council (IGBC)	National
6.	United States Green Building Council (USGBC)	International

Note: The company is a member of CREDAI in Kochi, Bengaluru and Coimbatore.

2. Provide details of corrective action taken or underway on any issues related to anticompetitive conduct by the entity, based on adverse orders from regulatory authorities:

Name of authority	Brief of the case	Corrective action taken
The company has not received any order from regulatory authorities on issues related to anti-competitive conduct in FY 2025-26.		

B) LEADERSHIP INDICATORS:

1. Details of public policy positions advocated by the entity:

S.No.	Public policy advocated	Method resorted for such advocacy	Whether information available in public domain? (Yes/No)	Frequency of Review by Board (Annually/ Half yearly/ Quarterly / Others - please specify)	Web Link, if available
Not Applicable					

PRINCIPLE 8:

BUSINESSES SHOULD PROMOTE INCLUSIVE GROWTH AND EQUITABLE DEVELOPMENT

A) ESSENTIAL INDICATORS:

1. Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	SIA Notification No.	Date of notification	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes / No)	Relevant Web link
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This section is not applicable to the Company as there were no projects that required SIA to be undertaken under Law.

2. Provide information on project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:

S. No.	Name of Project for which R&R is ongoing	State	District	No. of Project Affected Families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (In INR)
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This section is not applicable to the Company as there were no projects that required SIA to be undertaken under Law.

3. Describe the mechanisms to receive and redress grievances of the community.

The Company has instituted a comprehensive and accessible grievance redressal framework to ensure that concerns raised by local communities are effectively heard, recorded, and resolved in a timely manner. Multiple communication channels have been established to facilitate ease of access which are actively monitored to ensure prompt acknowledgment and response.

In addition to these remote channels, the Company has strengthened on-ground engagement by positioning Business Development Officers at local site offices. These officers act as readily available points of contact for community members, enabling face-to-face interaction, immediate clarification of queries, and efficient escalation of concerns to the appropriate internal teams.

All grievances received irrespective of the channel are systematically documented within a centralized system, allowing for proper tracking, accountability, and status monitoring. Each concern is assessed, assigned to the relevant department, and addressed within defined timelines to ensure closure. This structured and transparent approach not only enhances responsiveness but also builds trust with local stakeholders, reflecting the Company's ongoing commitment to responsible and inclusive community engagement.

4. Percentage of input material (inputs to total inputs by value) sourced from suppliers:

Category	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Directly sourced from MSMEs/ small producers	23	20
Directly from within India	100	100



Business Responsibility and Sustainability Report (Contd.)

5. Job creation in smaller towns - Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis) in the following locations, as % of total wage cost

Location	FY 2025-26 (Current Financial Year)	FY 2024-25 (Previous Financial Year)
Rural	-	-
Semi-Urban	-	-
Urban	-	-
Metropolitan	100	100

(As per RBI Classification System - rural / semi-urban / urban / metropolitan)

B) LEADERSHIP INDICATORS:

1. Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):

Details of negative social impact identified	Corrective action taken
Not Applicable	

2. Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:

S.No.	State	Aspirational District	Amount Spent (In INR)
Not Applicable for FY 2025-26, since company was not under threshold limits			

3. a) Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalized /vulnerable groups? (Yes/No)

No

- b) From which marginalized /vulnerable groups do you procure?

Not Applicable

- c) What percentage of total procurement (by value) does it constitute?

Not Applicable

4. Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:

S.No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/ No)	Benefit shared (Yes / No)	Basis of calculating benefit share
Not Applicable				

5. Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.

Name of Authority	Brief of the case	Corrective Action Taken
Not Applicable		

6. Details of beneficiaries of CSR Projects:

S.No.	CSR Project	No. of persons benefitted from CSR Projects	% of beneficiaries from vulnerable and marginalized groups
Not Applicable, as the Company did not undertake any CSR projects during FY 2025-26, since it did not meet the prescribed CSR threshold limits during FY 2024-25.			



PRINCIPLE 9:

BUSINESSES SHOULD ENGAGE WITH AND PROVIDE VALUE TO THEIR CONSUMERS IN A RESPONSIBLE MANNER

A) ESSENTIAL INDICATORS:

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

The company has established an integrated, technology-enabled system using Salesforce (SFDC) to manage customer complaints and feedback, ensuring transparency, traceability, and prompt resolution.

All customer emails sent to crm@puravankara.com are automatically logged in SFDC, where a case is generated and assigned to a designated Single Point of Contact (SPOC). The SPOC reviews the issue, coordinates with relevant teams, and communicates with the customer.

When cross-functional involvement is required, cases are seamlessly reassigned within SFDC to the appropriate teams. The system captures all updates, communications, and actions in real time, enabling resolution within defined Turnaround Times (TATs) and ensuring accountability throughout the case lifecycle.

Beyond handling complaints, the company also proactively collects customer feedback through various channels, including email, IVR calls, and customer interactions during possession.

2. Turnover of products and/ services as a percentage of turnover from all products/service that carry information about:

Category	As a percentage to total turnover
Environmental and social parameters relevant to the product	100%
Safe and responsible usage	100%
Recycling and/or safe disposal	100%

Puravankara operates across the residential and commercial real estate. Its products and services are oriented towards liveable and functional space. From development to maintenance, all Puravankara Projects have a strict adherence to environmental and social compliance, and new projects are developed after obtaining all clearances and permissions from the relevant authorities. Key environmental compliance details are made available to customers at the time of launch through marketing brochures so that the end-user is fully informed.

3. Number of consumer complaints in respect of the following:

Category	FY 2025-26 (Current Financial Year)		Remarks	FY 2024-25 (Previous Financial Year)		Remarks
	Received during the year	Pending resolution at end of year		Received during the year	Pending resolution at end of year	
Data privacy	-	-	-	-	-	-
Advertising	-	-	-	-	-	-
Cyber-security	-	-	-	-	-	-
Delivery of essential services	-	-	-	-	-	-
Restrictive Trade Practices	-	-	-	-	-	-
Unfair Trade Practices	-	-	-	-	-	-
Other	4190	99	Customer Queries	19,862	61	Customer Queries

4. Details of instances of product recalls on account of safety issues:

Particulars	Number	Reasons for recall
Voluntary recalls	-	Not Applicable
Forced recalls	-	Not Applicable

5. Does the entity have a framework/ policy on cyber security and risks related to data privacy? (Yes/No) If available, provide a web-link of the policy.

The Company has established a comprehensive IT and Information Security Policy framework that addresses cybersecurity and data privacy risks. The policy safeguards the confidentiality, integrity, and availability of information assets while supporting business continuity and regulatory compliance.

It covers key areas such as access control, password management, data classification, email and internet usage, and cybersecurity controls, with access governed by role-based permissions and the principle of least privilege. The policy also defines protocols for incident reporting, remote access, and use of mobile devices and portable media.

And it includes provisions for physical security, business continuity and disaster recovery, outsourcing controls, and periodic monitoring to ensure compliance and strengthen overall information security governance. The said policy is available on intranet of the Company.

6. Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty / action taken by regulatory authorities on safety of products / services.

Attributed to the absence of reported complaints or regulatory actions across the domains of advertising, delivery of essential services, cyber security and data privacy, product recalls, and regulatory penalties concerning product/service safety, no specific corrective actions were required or undertaken by the Company during the reporting period.

7. Provide the following information relating to data breaches:

- a. **Number of instances of data breaches** Nil
- b. **Percentage of data breaches involving personally identifiable information of customers** Nil
- c. **Impact, if any, of the data breaches** Nil

B) LEADERSHIP INDICATORS:

1. Channels / platforms where information on products and services of the entity can be accessed (provide web link, if available).

Details about our products and services are available at <https://www.puravankara.com/>

2. Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.

The Company undertakes initiatives to inform and educate customers on the safe and responsible use of its properties and associated services. As part of the handover process, the Company provides a comprehensive handbook to all customers, which serves as a key reference guide.

The handbook includes detailed information on the safe operation and maintenance of residential units, use of building systems and amenities, emergency procedures, safety precautions, and do's and don'ts for common areas and utilities. It also covers guidelines related to electrical safety, fire prevention, waste management, and responsible use of shared infrastructure.

This proactive approach ensures that customers are well-informed, promotes safe living practices, and supports the long-term sustainability and upkeep of the property.



Business Responsibility and Sustainability Report (Contd.)

3. Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.

Company has established structured communication mechanisms to ensure that residents are proactively informed of any potential disruption or discontinuation of essential services. The Facilities Management team disseminates timely updates through digital platforms such as the **NoBrokerHood** and **HomePro** applications, which serve as centralized communication channels for resident engagement.

Through these platforms, residents receive advance notifications, real-time updates, and relevant advisories regarding service interruptions, along with expected timelines for resolution and alternative arrangements, where applicable. This approach ensures transparency, minimizes inconvenience, and enables residents to plan accordingly, thereby enhancing overall customer experience and service reliability.

4. a. Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable) If yes, provide details in brief.

The Company caters to a diverse customer base across the residential and commercial real estate segment addressing varying income groups, lifestyle needs, and investment objectives.

Information related to these offerings is disseminated through brochures, marketing materials, customer agreements, the Company's website, and digital platforms, along with disclosures in compliance with applicable laws and RERA regulations. This ensures transparency and easy access to information for customers and stakeholders.

b. Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole? (Yes/No)

The Company conducts regular customer satisfaction assessments across its key projects and service touchpoints to evaluate overall customer experience. Feedback is systematically collected from customers at various stages of the lifecycle, including sales, handover, and post-possession services.

The Company has achieved a strong Customer Satisfaction (CSAT) score of 96%, reflecting high levels of customer satisfaction across its offerings. Feedback is gathered through dedicated digital platforms, enabling customers to share their experience, concerns, and suggestions in a structured manner.

The key feedback channels include:

- ▶ <https://www.puravankara.com/feedback/>
- ▶ <https://www.providenthousing.com/feedback-form/crm/>

Insights derived from these surveys are actively analysed and used to enhance service quality, address gaps, and drive continuous improvement in customer engagement and delivery standards.