BUSINESS RESPONSIBILITY AND SUSTAINABILITY REPORT (BRSR)

(As on 31st March 2026)

BRSR OVERVIEW

SECTION A – General disclosures

SECTION B – Management and process disclosures

SECTION C – Principle-wise performance disclosure

Principle 1	Businesses should conduct and govern themselves with integrity and in a manner that is ethical, transparent and accountable
Principle 2	Businesses should provide goods and services in a manner that is sustainable and safe
Principle 3	Businesses should respect and promote the well-being of all employees, including those in their value chains
Principle 4	Businesses should respect the interests of and be responsive to all its stakeholders
Principle 5	Businesses should respect and promote human rights
Principle 6	Businesses should respect and make efforts to protect and restore the environment
Principle 7	Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent
Principle 8	Businesses should promote inclusive growth and equitable development
Principle 9	Businesses should engage with and provide value to their consumers in a responsible manner

SECTION A – GENERAL DISCLOSURES

I. Details of the listed entity: -

1	Corporate Identity Number (CIN) of the Listed Entity	L24294TN1986PLC013087
2	Name of the Company	Manali Petrochemicals Limited
3	Date of Incorporation	11th June 1986
4	Registered office address	SPIC House, No. 88, Mount Road, Guindy, Chennai - 600 032
5	Corporate address -	SPIC House, No. 88, Mount Road, Guindy, Chennai - 600 032
6	E-mail	companysecretary@manalipetro.com
7	Telephone	044-22351098
8	Website	www.manalipetro.com
9	Financial year for which reporting is being done	1st April 2025 to 31st March 2026
10	Name of the Stock Exchange(s) where shares are listed	a. National Stock Exchange of India Limited (NSE) b. BSE Limited (BSE)
11	Paid-up Capital (₹ in Lakh)	₹ 8,603.47 lakh

12. Name and contact details (telephone, email address) of the person who may be contacted in case of any queries on the BRSR report

Sr. No.	Particulars	Details
1	Name	Mr. G R Sridhar
2	Designation	Wholetime Director (Head of Plant Operations)
3	Telephone	044 22351098
4	Email Address	brr@manalipetro.com

13. Reporting boundary – Are the disclosure under this report made on a standalone basis (i.e. only for the entity) or on a consolidated basis (i.e. for the entity and all the entities which form a part of its consolidated financial statements taken together)

- Disclosures in this report are made on standalone basis and pertains only to Manali Petrochemicals Limited. The overseas subsidiaries are in compliance with the necessary laws applicable in Host Country. The Wholly Owned Indian subsidiary is yet to commence its operations.

14. Whether the Company has undertaken assessment or assurance of the BRSR Core? **No**

15. Name of the Assurance Provider **NA**

16. Type of the Assurance Provider **NA**

II. Products / Services

17. Details of business activities (accounting for 90% of the turnover):

S. No.	Description of Main Activity	Description of Business Activity	% of Turnover of the entity
1	Manufacturing of Chemicals	Manufacturing & Supply of Propylene Oxide, Propylene glycols, polyols and Propylene Glycol Mono Methyl Ether, etc.	93%

18. Products/Services sold by the entity (accounting for 90% of the entity's Turnover):

S. No.	Product/Service	NIC Code	% of total Turnover contributed
1	Propylene Oxide	20119	3.39%
2	Propylene glycols	20119	42.65%
3	Polyols	20119	43.89%
4	Propylene Glycol Mono Methyl Ether	20119	2.95%

III. Operations

19. Number of locations where plants and/or operations/offices of the entity are situated:

Location	Number of Plants	Number of offices	Total
National	2	1	3
International	-	-	-

20. Markets served by the entity:

a. Number of locations

A	Number of Locations	
	Locations	**Number**
	National (No. of States)	All States in India
	International (No. of Countries)	2
B	What is the contribution of exports as a percentage of total turnover of the entity?	1%
C	A brief on types of customers.	The Company serves customers in the fragrance, pharmaceutical, food, automotive, footwear, cold-storage, building and construction, and mattress industries.

IV. Employees

21. Details as at the end of Financial Year:

A. Employees and workers (including differently abled):

S. No.	Particulars	Total (A)	Male		Female		Other	
			No. (B)	% (B/A)	No. (C)	% (C/A)	No. (H)	% (H/A)
EMPLOYEES								
1.	Permanent (D)	309	271	88%	38	12%	-	-
2.	Other than Permanent (E)	3	3	100%	0	-	-	-
3.	Total employees (D + E)	312	274	88%	38	12%	-	-
WORKERS								
4.	Permanent (F)	28	27	96%	1	4%	-	-
5.	Other than Permanent (G)	489	449	92%	40	8%	-	-
6.	Total workers (F + G)	517	476	92%	41	8%	-	-

B. Differently abled Employees and workers:

S. No.	Particulars	Total (A)	Male		Female		Other	
			No. (B)	% (B/A)	No. (C)	% (C/A)	No. (H)	% (H/A)
EMPLOYEES								
1.	Permanent (D)	0	0	-	0	-	-	-
2.	Other than Permanent (E)	0	0	-	0	-	-	-
3.	Total differently abled employees (D + E)	0	0	-	0	-	-	-
WORKERS								
4.	Permanent (F)	1	0	-	1	100%	-	-
5.	Other than Permanent (G)	0	0	-	0	-	-	-
6.	Total differently abled workers (F + G)	1	0	-	1	100%	-	-

22. Participation/Inclusion/Representation of women

	Total (A)	No. and percentage of Females	
		No. (B)	% (B / A)
Board of Directors	12	3	25%
Key Management Personnel	2	1	50%

Note: Mr. R Chandrasekar, Managing Director and CEO-MPL Group and Mr. G R Sridhar, Wholetime Director (Head of Plant Operations) were included in the Board and not included in KMP for the above purpose.

23. Turnover rate for permanent employees and workers – % wise data required

	FY 2025-26			FY 2024-25			FY 2023-24		
	Male	Female	Total	Male	Female	Total	Male	Female	Total
Permanent Employees	**12%**	**24%**	**14%**	18%	27%	20%	19%	39%	19%
Permanent Workers	**0**	**0**	**0**	0	0	0	14%	0	14%

Percentages are rounded to the nearest whole number as applicable.

V. Holding, subsidiary and associate companies (including joint ventures)

24. (a) Names of holding / subsidiary / associate companies / joint ventures

S. No.	Name of the holding / subsidiary / associate companies / joint ventures (A)	Indicate whether Holding/ Subsidiary/ Associate/ Joint Venture	% of shares held by listed entity	Does the entity indicated at column A, participate in the Business Responsibility initiatives of the listed entity? (Yes/No)
1.	AMCHEM Speciality Chemicals Private Limited, Singapore	*Wholly owned Subsidiary*	100%	No
2.	Manali Speciality Private Limited, India#	*Wholly owned Subsidiary*	100%	No
3.	PennWhite Limited, UK	*Wholly owned Step-down Subsidiary*	100%	No
4.	PennWhite India Private Limited, India	*Wholly owned Step-down Subsidiary*	100%	No

Yet to commence its operations.

During FY 2025–26, AMCHEM Speciality Chemicals Private Limited, Singapore sold its entire shareholding in Notedome Limited, UK. Consequently, Notedome Limited and its subsidiary, Notedome Europe GmbH, ceased to be subsidiaries of the Company with effect from 17th November 2025.

VI. CSR Details

25	(i)	Whether CSR is applicable as per section 135 of Companies Act, 2013: (Yes/No)	Yes
	(ii)	Turnover (Rs. in crores)	786.34
	(iii)	Net worth (Rs. in crores)	976.53

VII. Transparency and Disclosure Compliances

26. Complaints/Grievances on any of the principles (Principles 1 to 9) under the National Guidelines on Responsible Business Conduct:

Stakeholder group from whom complaint is received	Grievance Redressal Mechanism in Place (Yes/No/ NA) (If yes, then provide web-link for grievance redress policy)##	FY 2025-26 Current Financial Year			FY 2024-25 Previous Financial Year		
		Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks	Number of complaints filed during the year	Number of complaints pending resolution at close of the year	Remarks
Remarks							
Communities	Yes	-	-	NA	-	-	NA
Investors (Other than shareholders)	Yes	-	-	NA	-	-	NA
Shareholders	Yes	45	1*	NA	30	5	NA
Employees & Workers	Yes	-	-	NA	-	-	NA
Customers	Yes	-	-	NA	-	-	NA
Value Chain Partner	Yes	-	-	NA	-	-	NA
Others (Pls Specify)	-	-	-	-	-	-	-
##Web link	Policy is available on the website of the Company https://www.manalipetro.com/						

Note: *The pending complaint as on 31st March 2026 was resolved during April 2026.

27. Overview of the entity's material responsible business conduct issues

Please indicate material responsible business conduct and sustainability issues pertaining to environmental and social matters that present a risk or an opportunity to your business, rationale for identifying the same, approach to adapt or mitigate the risk along-with its financial implications, as per the following format.

Employee level Sub-committee is formed to collate the risk on operations, business, cyber security & statutory. The committee meets once in a quarter and compile the findings, the same forwarded to APEX committee for taking necessary actions. Identification of risks along with suitable mitigation plans are deliberated and agreed at the Risk Management Committee and updated to the Board suitably for any further approval/action, if any.

Sl. No.	Material identified issue	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1	Corporate Governance & Business Ethics	Opportunity	**Opportunity** Strong corporate governance is essential for attaining the overall mission of the Company and reinforces stakeholder trust, Company reputation and business growth.	Not a risk	**Positive -** Effective Leadership steers business change and has the power to create industry-leading benchmarks
2	Wastewater Management	Risk	**Risk** Environment issues arising due to disposal of effluent to sea.	Full-fledged ETP system is in place to treat the Trade effluent with Biological Oxidation technology and the treated effluent discharges are meeting the prescribed norms of PCB for marine disposal. All the disposal parameters like flow, COD, BOD, pH, TSS, Temperature are connected to online servers of TNPCB & CPCB.	**Positive -** CSIR-NEERI, Nagpur conducted their study to ascertain the feasibility of partial or complete reuse of treated effluent. The findings of the study were received in August 2026 and it suggested for implementation of a partial Zero Liquid Discharge (ZLD) system using High-Pressure Reverse Osmosis (HPRO) technology. Implementation will be subject to receipt of the necessary regulatory approvals. The Company proposes to undertake the required investments in a phased manner, in line with applicable statutory requirements.

Sl. No.	Material identified issue	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
3	GHG emissions	Risk/ Opportunity	**Risk** Company's manufacturing processes involve energy consumption which also results in GHG emissions. Increasing regulations and stakeholder expectation on reduction of GHG emissions requires adoption of renewable energy / new technology which may have financial impact on the Company. **Opportunity** Reduction in energy consumption and in turn reduction in emission through improved management at factories/ offices has two-fold impact - Lower energy cost and enhanced competitiveness through optimum utilisation of resources. Reduced impact on the environment and community in which we operate.	- Installation of energy-efficient machinery and equipment across our Plants - Close monitoring and supervising of the energy consumption at our Plants and taking remedial action, wherever required - Focussed approach on avoiding wasteful consumption. Conducting training and development programmes on energy- saving and emission reduction practices to all employees / workers. - Carrying out periodical internal and external energy audits. - Increasing renewable energy (RE) consumption to reduce Carbon emissions	**Positive** Company has planted 15 hectares of plantation which is 40% of total land extent to reduce the GHG emissions. Company is exploring the advanced technological machineries to improve the energy efficiency in the areas of utilities and boilers. Regulatory authority will be carrying out a study on pollution load carrying capacity covering all industries in Manali Industrial area. A new boiler has also been installed at Plant-2 with the latest technology, including a Low NOx burner. This will help reduce nitrogen oxide emissions, improve combustion efficiency, and lower the overall environmental footprint of operations.
4	Energy management	Opportunity	Adopting energy efficient solutions. Reducing the consumption of thermal energy and switching over to renewable energy.	Not a risk.	**Positive -** Company has tied up with third parties for procurement of renewable power (Solar & Wind) as part of sustainable green initiative which will help reduce reduction in GHG emissions. Company is also exploring advanced technological machineries to improve the energy efficiency in the areas of utilities and boilers.

Sl. No.	Material identified issue	Indicate whether risk or opportunity (R/O)	Rationale for identifying the risk / opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
5	Supply Chain Management	Risk / Opportunity	**Risk** Inefficiencies in the supply chain and high dependency on limited suppliers / vendors can cause supply chain disruptions in case of external shocks. **Opportunity** Maintaining strong and long-standing relationship with suppliers/ vendors through effective relationship management and drive responsible procurement/ sourcing practices.	Regular stakeholder interactions while adding value to their business relationships since the beginning have resulted in Company holding on to its decades-old supplier base. Engaging in awareness, Communication, and interaction sessions with suppliers result in positive relationship bonding and enhancing responsible and sustainable operations in supply chain.	**Positive -** The Company strengthens supply continuity through alternate sourcing, inventory planning and evaluation of alternative procurement arrangements for key raw materials, where technically and commercially feasible.
6	Employees	Risk / Opportunity	**Risk** Health and safety of employees are critical aspect for ensuring employee welfare and overall productivity. **Opportunity** Participation of employees from diverse backgrounds creates an inclusive business ecosystem which will be conducive for talent retention.	Company has established and implemented effective mechanisms to protect employees from workplace hazards / injuries. Recurrent training programs are conducted to all relevant stakeholders in order to mitigate health and safety risks from our business operations / activities.	**Positive** Workforce diversity fosters creativity, improves performance, and enables a healthy organisational culture by bringing fresh perspectives, experiences, and ideas. **Negative -** Any health & safety incident occurrence has the potential to result in loss of productive work time, delay in business response and eventually leading to financial loss.
7	Community Development	Opportunity	**Opportunity** Improving the infrastructure of the nearby schools, providing drinking water facilities and arranging medical camps and investing in holistic development of the community.	Not a risk	**Positive -** Results in higher brand value as a socially conscious Company.

SECTION B – MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes put in place towards adopting the NGRBC Principles and Core Elements. At MPL, we have a robust management framework in place which enables us to align with the NGRBC Principles with respect to structure and policies to ensure we continue to deliver our best in an ethical, and responsible way. This includes transparent and ethical business practices that hold us accountable, as well as protect the interests of our stakeholders, including customers and employees.

Principle 1	Businesses should conduct and govern themselves with integrity and in a manner that is ethical, transparent, and accountable
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Disclosure Questions	**P1**	**P2**	**P3**	**P4**	**P5**	**P6**	**P7**	**P8**	**P9**
Policy and Management Processes									
1. a) Whether your entity's policy/policies cover each principle and its core elements of the NGRBCs. (Yes/ No/NA)	Yes								
b) Has the policy been approved by the Board? (Yes/No/NA)	Yes								
c) Web Link of the Policies, if available	https://www.manalipetro.com/								
2. Whether the entity has translated the policy into procedures. (Yes/No/NA)	Yes								
3. Do the enlisted policies extend to your value chain partners? (Yes/No)	No								
4. Name of the national and international codes/ certifications/labels/ standards (e.g. Forest Stewardship Council, Fairtrade, Rainforest Alliance, Trustee) standards (e.g. SA 8000, OHSAS, ISO, BIS) adopted by your entity and mapped to each principle.	The Company has obtained the following Certifications / Certificates: - ISO 9001:2015 (Quality Management System) - ISO 14001:2015 (Environmental Management System) - ISO 45001:2018 (Occupational Health & Safety) - FSSC 22000 (Food Safety Management Systems (FSMS) - ISO 50001: 2018 (Energy Management Systems) obtained during Q1 - FY 2026-27 - Halal & Kosher Certificates - ISCC+ Certification for sustainable carbon credit								

Disclosure Questions	P1	P2	P3	P4	P5	P6	P7	P8	P9
5. Specific commitments, goals and targets set by the entity with defined timelines, if any.	The Company is evaluating formal, time-bound ESG targets. Existing operational initiatives are monitored through relevant functional plans.								
6. Performance of the entity against the specific commitments, goals and targets along-with reasons in case the same are not met.	Performance against such targets/ goals to be assessed post finalization of targets and timelines determined.								
Governance Leadership and Oversight									

7. Statement by director responsible for the business responsibility report, highlighting ESG related challenges, targets, and achievements (listed entity has flexibility regarding the placement of this disclosure)

At Manali Petrochemicals Limited (MPL), sustainability is fundamental to our business strategy and long-term value creation. As the largest Indian manufacturer of Propylene Oxide and Propylene Glycol, MPL recognize that its responsibility extends beyond manufacturing excellence to protecting the environment, creating positive social impact, and upholding the highest standards of corporate governance. Our aspiration is to be the most innovative, customer-centric, and sustainable chemical manufacturing company by embedding Environmental, Social, and Governance (ESG) principles into every aspect of our operations and business decisions.

The global transition towards a low-carbon economy presents both challenges and opportunities for the chemical industry. Rising stakeholder expectations, climate change, resource conservation, and evolving environmental regulations continue to shape our sustainability agenda. At MPL, these challenges are viewed as opportunities to innovate, enhance operational excellence, and build long-term business resilience.

Climate action remains one of our strategic priorities. Since February 2025, both our manufacturing units have been operating on Regasified Liquefied Natural Gas (R-LNG), replacing conventional fuels with a cleaner alternative for thermal energy generation and significantly reducing greenhouse gas emissions. MPL have also developed and maintained more than 19 hectares of greenbelt, comprising around 30,000 trees and covering nearly 40% of our total land area. This extensive greenbelt contributes to carbon sequestration, biodiversity conservation, improved ambient air quality, and the creation of a healthier ecosystem around our manufacturing facilities.

During FY 2025–26, the Company strengthened its renewable energy portfolio with the commissioning of the Fixed Roof Solar Project at Plant-I, which generated 488 GJ of renewable energy and contributed approximately 1% of the plant's annual electricity requirement. To further accelerate decarbonization journey of the Company, the Fixed Roof Solar Project at Plant-II and the Floating Solar Project are scheduled for commissioning during FY 2026–27. In addition, the Company commenced sourcing renewable electricity through captive power purchase arrangements, enabling approximately 58% of its annual electricity requirement during FY 2025–26 to be met through solar and wind energy. This marks a significant milestone in MPL's transition towards cleaner energy and lower carbon emissions.

Improving energy efficiency remains an integral part of our operational excellence programme. During the year, the Company implemented several initiatives, including the installation of IE3 premium-efficiency motors, a Thermax Electrical Heat Pump utilizing waste heat recovery, high-efficiency screw air compressors, Variable Frequency Drive (VFD)-based instrument air compressors, and recovery of process off-gases for use as boiler fuel. Collectively, these initiatives have delivered measurable energy savings, improved resource efficiency, and reduced greenhouse gas emissions. We are also implementing advanced heat recovery projects, including installation of a spiral condenser package for boiler feed water preheating, to further improve thermal efficiency and optimize energy utilization.

Responsible environmental management remains central to the Company's operations. Emissions from both manufacturing plants are continuously monitored through in-house systems and NABL-accredited laboratories. To further strengthen environmental surveillance, the Company has installed two Ambient Air Quality Monitoring Stations (AAQMS) within its manufacturing premises for continuous monitoring of ambient air quality. The monitored values have consistently remained within the prescribed statutory limits, reflecting MPL's unwavering commitment to environmental compliance and responsible manufacturing.

Water stewardship is another important pillar of MPL's sustainability strategy. During the year, the Company commissioned three rainwater harvesting systems within its manufacturing premises to conserve freshwater resources, improve groundwater recharge, and enhance long-term water security. These initiatives reinforce the Company's commitment to responsible resource management and sustainable water use.

MPL's commitment to sustainability extends beyond environmental stewardship. Through the Company's Corporate Social Responsibility (CSR) initiatives, it continue to support preventive healthcare, sanitation, community infrastructure, and the welfare of persons with disabilities, creating a meaningful and lasting positive impact in the communities where we operate. We firmly believe that sustainable development can only be achieved through inclusive growth, stakeholder collaboration, and shared prosperity.

Strong corporate governance is the cornerstone of our sustainable growth. The Company continues to strengthen its governance framework through ethical business practices, robust risk management, regulatory compliance, transparent stakeholder engagement, and a culture of integrity and accountability. These principles reinforce stakeholder confidence and support the Company's long-term sustainable value creation.

Looking ahead, MPL remains committed to accelerating its decarbonization journey by increasing the share of renewable energy, improving resource efficiency, adopting cleaner technologies, strengthening climate resilience, and integrating circular economy principles across our operations. Sustainability will continue to drive innovation, competitiveness, operational excellence, and long-term value creation.

8.	**Details of the highest authority responsible for implementation and oversight of the Business Responsibility policy(ies).**	Mr. G R Sridhar Wholetime Director (Head of Plant Operations) DIN: 10596912
9.	**Does the entity have a specified Committee of the Board/ Director responsible for decision making on sustainability related issues? (Yes / No/NA). If yes, provide details.**	Yes, the Board of Directors of the Company is responsible for sustainability related issues.

10. Details of Review of NGRBCs by the Company

Subject for Review	Indicate whether review was undertaken by Director / Committee of the Board/ Any other Committee									Frequency (Annually/ Half - yearly/ Quarterly/ Any other – please specify)								
	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9	P 1	P 2	P 3	P 4	P 5	P 6	P 7	P 8	P 9
Performance against above policies and follow up action	All the policies of the Company are approved by the Board and reviewed periodically or on a need basis. During the review, the effectiveness of the policies is evaluated and necessary amendments to policies and procedures are implemented.																	

Description of other committee for performance against above policies and follow up action	Not Applicable
Compliance with statutory requirements of relevance to the principles, and rectification of any non-compliances	The Company complies with the existing regulations and principles as applicable.
Description of other committee for compliance with statutory requirements of relevance to the principles and rectification	Not Applicable
11. Has the entity carried out independent assessment/ evaluation of the working of its policies by an external agency? (Yes/No). **If yes, provide the name of the agency.**	Yes. DNV India conducts audits on ISO 14001, ISO 9001, ISO 45001 and FSSC 22000. During the external audit, working of the related policies of the Company is evaluated by assessing policy elements, procedures, action plan etc. The Company has obtained ISO 50001:2018 certification for Energy Management System during Q1 FY 2026-27.

12. If answer to question (1) above is "No" i.e. not all Principles are covered by a policy, reasons to be stated:

Questions	**P 1**	**P 2**	**P 3**	**P 4**	**P 5**	**P 6**	**P 7**	**P 8**	**P 9**
The entity does not consider the Principles material to its business (Yes/No)	Not Applicable								
The entity is not at a stage where it is in a position to formulate and implement the policies on specified principles (Yes/No)									
The entity does not have the financial or/human and technical resources available for the task (Yes/No)									
It is planned to be done in the next financial year (Yes/No)									
Any other reason (please specify)									
Notes									

SECTION C – PRINCIPLE WISE PERFORMANCE DISCLOSURE

Principle 1 – Businesses should conduct and govern themselves with integrity and in a manner that is ethical, transparent, and accountable

Ethics and integrity are imperative to build a sustainable business and to achieve continuous excellence in operations. At MPL, we promote a corporate governance structure that is robust in nature and respects the values of responsibility, transparency and honesty. As an accountable business entity, we share the commitment of effective governance, and we strive to provide the right culture and practises to actively manage risks while preserving the highest standards of business conduct throughout the organisation.

SDG Linkage

Essential Indicators

1. Percentage coverage by training and awareness programmes on any of the principles during the financial year:

Segment	Total number of training and awareness programmes held	Topics/principles covered under the training and its impact	% of persons in respective category covered by the awareness programmes
Board of directors	2 Nos.	The Company ESG strategy, Risks and regulatory changes/ updates.	100%
Key managerial personnel	2 Nos.		
Employees other than BoD and KMPs	21 Nos.	Business principles for responsible organization code of conduct, principles of corporate governance, business continuity plan, 5S awareness, awareness on health, policy, safety & DEI and Workshop on Prevention of Sexual Harassment at Workplace (POSH).	100%
Workers	5 Nos.	EHS trainings.	100%

2. **Details of fines / penalties /punishment/ award/ compounding fees/ settlement amount paid in proceedings (by the entity or by directors / KMPs) with regulators/ law enforcement agencies/ judicial institutions, in the financial year, in the following format (Note: the entity shall make disclosures on the basis of materiality as specified in Regulation 30 of SEBI (Listing Obligations and Disclosure Obligations) Regulations, 2015 and as disclosed on the entity's website):**

Monetary					
	NGRBC Principle	Name of the regulatory / enforcement agency / judicial institutions	Amount (In INR)	Brief of the Case	Has an appeal been preferred? (Yes/No)
Penalty/Fine	Nil	-	-	-	-
Settlement	Nil	-	-	-	-
Compounding fee	Nil	-	-	-	-

Non - Monetary				
	NGRBC Principle	Name of the regulatory / enforcement agency / judicial institutions	Brief of the Case	Has an appeal been preferred? (Yes/No)
Imprisonment	NA	-	-	-
Punishment	NA	-	-	-

3. **Of the instances disclosed in Question 2 above, details of the Appeal/ Revision are preferred in cases where monetary or non-monetary action has been appealed.**

Case Details	Name of the regulatory/ enforcement agencies/ judicial institutions
NA	

4. **Does the entity have an anti-corruption or anti-bribery policy? If yes, provide details in brief and if available, provide a web link to the policy.**

   Yes, the Company has zero tolerance of any practice that may be classified as corruption, bribery or giving or receipt of the bribes and the same has been mentioned in its code of conduct. The objective of this policy is to serve as a guide for all directors, executives and associated persons for ensuring compliance with applicable anti – bribery laws, rules and regulations.

   The policy is available on the website of the Company https://www.manalipetro.com/

5. **Number of Directors/KMPs/employees/workers against whom disciplinary action was taken by any law enforcement agency for the charges of bribery/ corruption.**

	FY 2025-26	FY 2024-25
Directors	**NA**	NA
KMPs	**NA**	NA
Employees	**NA**	NA
Workers	**NA**	NA

6. **Details of complaints with regard to conflict of interest:**

	FY 2025-26		FY 2024-25	
	Number	**Remark**	Number	Remark
Number of complaints received in relation to issues of Conflict of Interest of the Directors	**Nil**	**NA**	Nil	NA
Number of complaints received in relation to issues of Conflict of Interest of the KMPs	**Nil**	**NA**	Nil	NA

7. **Provide details of any corrective action taken or underway on issues related to fines/penalties/ action taken by regulators/ law enforcement agencies/ judicial institutions, on cases of corruption and conflicts of interest.**

   Not Applicable

8. **Number of days of accounts payables (Accounts payable *365) / Cost of goods/services procured) in the following format:**

Number of days of accounts payables	**FY 2025-26**	**FY 2024-25**
i) Accounts payable x 365 days	**36,75,185**	28,00,280
ii) Cost of goods/services procured	**75,637**	64,291
iii) Number of days of accounts payables	**49**	44

9. **Openness of Business**

   Provide details of concentration of purchases and sales with trading houses, dealers, and related parties along - with loans and advances & investments, with related parties, in the following format:

(In ₹)

Parameter	Metrics			FY 2025-26	FY 2024-25
Concentration of Purchases	a.	i)	Purchases from trading houses	**50,12,95,136**	67,09,91,342
		ii)	Total purchases*	**747,58,32,158**	602,53,00,000
		iii)	Purchases from trading houses as % of total purchases	**6.71%**	11.14%
	b.		Number of trading houses where purchases are made from	**185**	139
	c)	i)	Purchases from top 10 trading houses	**34,63,15,275**	52,22,10,177
		ii)	Total purchases from trading houses	**50,12,95,136**	67,09,91,342
		iii)	Purchases from top 10 trading houses as % of total purchases from trading houses	**69.08%**	77.83%
Concentration of Sales	a.	i)	Sales to dealers/distributors	**144,39,67,909**	179,00,40,645
		ii)	Total Sales	**786,34,06,749**	647,51,48,000
		iii)	Sales to dealer / distributors as % of total sales	**18.36%**	27.64%
	b.		Number of dealers/distributors to whom sales are made	**7**	6
	c.	i)	Sales of top 10 dealers/ distributors	**144,39,67,909**	179,00,40,645
		ii)	Total Sales to dealer / distributors	**144,39,67,909**	179,00,40,645
		iii)	Sales to top 10 dealers / distributors as % of total sales to dealer / distributors	**100.00%**	100.00%
Share of RPTs in	a.	i)	Purchases (Purchases with related parties)	**56,83,31,559**	174,73,37,000
		ii)	Total Purchases	**747,58,32,158**	602,53,00,000
		iii)	Purchases (Purchases with related parties as % of Total Purchases)	**7.60%**	29%
	b.	i)	Sales (Sales to related parties)	**13,19,33,728**	61,62,31,036
		ii)	Total Sales	**786,34,06,749**	647,51,48,000
		iii)	Sales (Sales to related parties as % of Total Sales)	**1.68%**	9.52%
	c.	i)	Loans & advances given to related parties	**-**	-
		ii)	Total loans & advances	**-**	-
		iii)	Loans & advances given to related parties as % of Total loans & advances	**-**	-
	d.	i)	Investments in related parties	**-**	8,50,000
		ii)	Total Investments made	**404,85,30,000**	413,64,57,000
		iii)	Investments in related parties as % of Total Investments made	**-**	0.02%

** Total Purchases includes all types of procurement such as raw material, spares, services, capex procurement items etc.*

Leadership Indicators

1. **Awareness programmes conducted for value chain partners on any of the principles during the financial year:**

Total number of awareness programmes held	Topics / principles covered under the training	% of value chain partners covered (by value of business done with such partners) under the awareness programmes
0	Nil	NA

2. **Does the entity have processes in place to avoid/ manage conflict of interests involving members of the Board? (Yes/No) If Yes, provide details of the same.**

   Yes. The Company has laid down a Code of Conduct for all Board Members and senior management of the Company. The Code of Conduct has necessary provisions to avoid / manage conflict of interests. Further, the Directors and Senior management are required to disclose to the Board, on an annual basis, whether they, directly or indirectly or on behalf of third parties, have material interest in any transaction or matter directly affecting the Company.

Principle 2 – Businesses should provide goods and services in a manner that is sustainable and safe.

Company supports ethical and sustainable procurement of goods and services. We have a sustainable procurement policy in place that encourages responsible behaviour across the value chain. By doing so, we aim to reduce negative environmental impact and contribute to a better society in addition to generating overall value for our stakeholders.

SDG Linkage

Essential Indicators

1. **Percentage of R&D and capital expenditure (capex) investments in specific technologies to improve the environmental and social impacts of product and processes to total R&D and capex investments made by the entity, respectively.**

	FY 26 (Current financial year)	FY 25 (Previous financial year)	**Details of improvements in environmental and social impacts**
R&D	**0**	0	The Company is undertaking steps to replace HCFC/ HFC-245-based blowing agents with cyclopentane in polyurethane foam production. The objective of this initiative is to reduce the environmental footprint of the product by adopting a blowing agent with significantly lower global warming potential (GWP), while maintaining product quality and process efficiency. The project also supports compliance with national and international commitments on ozone protection and greenhouse gas emission reduction.
Capex	**100%**	100%	

2. a. **Does the entity have procedures in place for sustainable sourcing? (Yes/No)**

Yes. The major raw material procured by the Company is Propylene, which is sourced from CPCL through a dedicated pipeline network and accounts for approximately 80% of the total raw material procurement cost. Sourcing Propylene through pipelines is a sustainable and efficient mode of transportation that significantly reduces energy consumption, greenhouse gas (GHG) emissions, and air pollutants such as nitrogen oxides (NOx), sulphur oxides (SOx), carbon monoxide (CO), and volatile organic compounds (VOCs) compared to conventional transportation methods such as road or rail. This pipeline-based supply system also enhances operational reliability, minimizes handling risks, reduces traffic congestion, and supports the Company's commitment to sustainable operations and environmental stewardship.

b. **If yes, what percentage of inputs were sourced sustainably?**

Around 80% of the inputs were sourced sustainably.

3. **Describe the processes in place to safely reclaim your products for reusing, recycling, and disposing at the end of life, for (a) Plastics (including packaging) (b) E-waste (c) Hazardous waste and (d) other waste.**

Propylene Oxide is captively consumed to produce Propylene Glycol & Polyols. Propylene Glycol is a consumable used in Pharma & Fragrance Industries as carrier and Polyol is used as one of the ingredients to manufacture foam for seating, mattress, refrigeration, automotive segment usage and also used in Building & Construction industry. Therefore, there is no scope for reusing / recycling products at the end of life. Further, there is no generation of plastic waste (including packaging), e-waste, hazardous waste through-out the product life.

(a) Plastics (including packaging)	NA
(b) E-waste	NA
(c) Hazardous waste and	NA
(d) other waste	NA

4. **Whether Extended Producer Responsibility (EPR) is applicable to the entity's activities (Yes / No). If yes, whether the waste collection plan is in line with the EPR plan submitted to Pollution Control Boards? If not, provide steps taken to address the same**

No. Not applicable.

Leadership Indicators

1. **Has the entity conducted Life Cycle Perspective / Assessments (LCA) for any of its products (for manufacturing industry) or for its services (for service industry)? If yes, provide details in the following format?**

NIC Code	Name of Product / Service	% of total Turnover contributed	Boundary for which the Life cycle Perspective / Assessment was conducted	Whether conducted by independent external agency	Results communicated in public domain (Yes/ No) If yes, provide the web-link.
20119	Propylene Glycol	42.65%	Cradle – Cradle	No (in-house)	No
20119	Polyol	27.97%	Cradle – Cradle	No (in-house)	No
20119	System Polyol	15.92%	Cradle – Cradle	No (in-house)	No
20119	Propylene Glycol Mono Methyl Ether	2.95%	Cradle – Cradle	No (in-house)	No
20119	Propylene Oxide	3.39%	Cradle – Cradle	No (in-house)	No

2. If there are any significant social or environmental concerns and/or risks arising from production or disposal of your products / services, as identified in the Life Cycle Perspective / Assessments (LCA) or through any other means, briefly describe the same along-with action taken to mitigate the same.

Name of the Product	Description of Risk / Concern	Action Taken
Propylene Oxide	Effluent water generate from the process is treated to comply the norms of Marine discharge before discharging into the Sea.	Full-fledged Bio treatment system is in place and the parameters are maintained and monitored through online instruments; the same were connected to CPCB & TNPCB portals.
Propylene Glycol	Every batch must comply with the requirement of IP, USP & BP standards.	Each batch were tested as per the regulations of IP, USP & BP and then drummed with clear certification protocols
System Polyol/ blended polyol	Hydrofluorocarbons (HFCs) are one of the main raw materials for system polyol and non-ODS (Ozone-Depleting Substances) but have high global warming potential (GWP). Recognizing that the production and consumption of HFCs is growing exponentially that will have an adverse impact on climate.	Started consuming UNDP approved blowing agents. This will avoid impact on GWP.

3. Percentage of recycled or reused input material to total material (by value) used in production (for manufacturing industry) or providing services (for service industry).

Indicate Input Material	Recycled or Reused input material to Total Material	
	FY 2025-26	FY 2024-25
Recycle of DM unit regeneration effluent & Cooling tower blow down to the Milk of Lime unit in both Plant – 1 & Plant – 2.	**5.14%**	7.31%

4. Of the products and packaging reclaimed at end of life of products, amount (in metric tonnes) reused, recycled, and safely disposed, as per the following format:

Not applicable as Propylene Oxide is captively consumed to produce Propylene Glycol & Polyols. There is no product reclamation at the end of product life. However, the waste material generated at the manufacturing plant are disposed as per the applicable regulatory requirements.

	FY 2025-26			FY 2024-25		
	Reused	**Recycled**	**Safely Disposed**	Reused	Recycled	Safely Disposed
Plastics (Including Packaging)	**NA**			NA		
E-waste						
Hazardous waste						
Other waste						

5. **Reclaimed products and their packaging materials (as percentage of products sold) for each product category.**

Indicate product category	Reclaimed products and their packaging materials as % of total products sold in respective category
Not Applicable *	-

* Not applicable as our products are consumables.

Principle 3: Businesses should respect and promote the well-being of all employees, including those in their value chains

Cultivating a positive environment for employees is essential to achieve sustained growth. Our goal is to foster a workplace where everyone feels valued and hence, we consistently seek to enhance the well-being of our employees whilst upholding a safe and productive workplace. We have implemented measures to enhance employee diversity, equal opportunity, and non-discrimination throughout the organisation and we also extend benefits that ensure wellbeing for all.

SDG Linkage

Essential Indicators

1. a. **Details of measures for the well-being of employees.**

Category	% of employees covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent employees											
Male	271	271	100%	271	100%	0	-	0	-	0	-
Female	38	38	100%	38	100%	38	100%	0	0	38	100%
Total	**309**	**309**	**100%**	**309**	**100%**	**38**	**12%**	**0**	**0**	**38**	**12%**
Other than Permanent employees											
Male	3	3	100%	3	100%	0	-	0	-	0	-
Female	0	0	-	0	-	0	-	0	-	0	-
Total	**3**	**3**	**100%**	**3**	**100%**	**0**	**-**	**0**	**-**	**0**	**-**

b. Details of measures for the well-being of workers:

Category	% of workers covered by										
	Total (A)	Health insurance		Accident insurance		Maternity benefits		Paternity benefits		Day care facilities	
		Number (B)	% (B/A)	Number (C)	% (C/A)	Number (D)	% (D/A)	Number (E)	% (E/A)	Number (F)	% (F/A)
Permanent workers											
Male	27	27	100%	27	100%	0	0	0	0	0	-
Female	1	1	100%	1	100%	1	100%	0	0	1	100%
Total	**28**	**28**	**100%**	**28**	**100%**	**1**	**4%**	**0**	**0**	**1**	**4%**
Other than Permanent workers											
Male	449	449	100%	449	100%	0	-	0	-	0	-
Female	40	40	100%	40	100%	40	100%	0	0	40	100%
Total	**489**	**489**	**100%**	**489**	**100%**	**40**	**8%**	**0**	**0**	**40**	**8%**

c. Spending on measures towards well-being of employees and workers (including permanent and other than permanent) in the following format

		FY 2025-26	FY 2024-25
i)	Cost incurred on wellbeing measures (well-being measures means well-being of employees and workers (including male, female, permanent and other than permanent employees and workers) (in ₹)	**6,43,33,595**	5,92,60,719
ii)	Total revenue of the Company (₹)	**786,34,06,749**	647,51,48,000
iii)	Cost incurred on wellbeing measures as a % of total revenue of the Company	**0.82%**	0.92%

2. Details of retirement benefits.

Benefits	**FY 2025-26**			FY 2024-25		
	No. of employees covered as a % of total employees	**No. of workers covered as a % of total workers**	**Deducted and deposited with the authority (Y/N/N.A.)**	No. of employees covered as a % of total employees	No. of workers covered as a % of total workers	Deducted and deposited with the authority (Y/N/N.A.)
PF	**100%**	**100%**	**Y**	100%	100%	Y
Gratuity	**100%**	**100%**	**Y**	100%	100%	Y
ESI	**17%**	**21%**	**Y**	25%	18%	Y
Others – please specify	**-**	**-**	**-**	-	-	-

3. Accessibility of workplaces

Are the premises / offices of the entity accessible to differently abled employees and workers, as per the requirements of the Rights of Persons with Disabilities Act, 2016? (Yes / No) If not, whether any steps are being taken by the entity in this regard.

The Company is progressively improving accessibility at its premises and will continue to assess and implement reasonable accommodation measures.

4. **Does the entity have an equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016? If so, provide a web link to the policy.**

   Yes, the Company has equal opportunity policy as per the Rights of Persons with Disabilities Act, 2016. Policy available - Diversity Equity and Inclusion (DEI). The policy can be accessed on Company website www.manalipetro.com

5. **Return to work and Retention rates of permanent employees and workers that took parental leave.**

Gender	Permanent employees		Permanent workers	
	Return to work rate	Retention rate	Return to work rate	Retention rate
Male	100%	100%	100%	100%
Female	100%	100%	100%	100%
Total	**100%**	**100%**	**100%**	**100%**

6. **Is there a mechanism available to receive and redress grievances for the following categories of employees and workers? If yes, give details of the mechanism in brief.**

	Yes / No	(If yes, then give details of the mechanism in brief)
Permanent Workers	Yes	Yes, there are various committees like Safety Committee, Grievance Redressal mechanism, Canteen Committee, etc and a Trade Union at plants.
Other than permanent workers	Yes	
Permanent Employees	Yes	
Other than permanent employees	Yes	

7. **Membership of employees and workers in association(s) or Unions recognized by the listed entity:**

Category	FY 2025-26			FY 2024-25		
	Total employees / workers in respective category (A)	No. of employees/ workers in the respective category, who are part of the association(s) or Union (B)	% (B/A)	Total employees / workers in respective category (C)	No. of employees/ workers in the respective category, who are part of the association(s) or Union (D)	% (D/C)
Total Permanent Employees						
Male	271	0	-	252	0	-
Female	38	0	-	36	0	-
Total	**309**	**0**	**-**	**288**	**0**	**-**
Total Permanent Workers						
Male	27	22	81%	32	25	78%
Female	1	0	-	1	0	-
Total	**28**	**22**	**79%**	**33**	**25**	**76%**

8. Details of training given to employees and workers:

Category	FY 2025-26					FY 2024-25				
	Total (A)	On health and		On skill upgradation		Total (D)	On health and safety measures		On skill upgradation	
		No. (B)	% (B/A)	No. (C)	% (C/A)		No. (E)	% (E/D)	No. (F)	% (F/D)
Employees										
Male	**271**	**271**	**100%**	**271**	**100%**	252	252	100%	252	100%
Female	**38**	**38**	**100%**	**38**	**100%**	36	36	100%	36	100%
Total	**309**	**309**	**100%**	**309**	**100%**	288	288	100%	288	100%
Workers										
Male	**27**	**27**	**100%**	**27**	**100%**	32	32	100%	32	100%
Female	**1**	**1**	**100%**	**1**	**100%**	1	1	100%	1	100%
Total	**28**	**28**	**100%**	**28**	**100%**	33	33	100%	33	100%

9. Details of performance and career development reviews of employees and workers:

Category	FY 2025-26			FY 2024-25		
	Total (A)	No. (B)	% (B / A)	Total (D)	No. (E)	% (E / D)
Employees						
Male	**271**	**206**	**76%**	252	214	85%
Female	**38**	**25**	**66%**	36	29	81%
Total	**309**	**231**	**75%**	288	243	84%
Workers						
Male	**27**	**27**	**100%**	32	32	100%
Female	**1**	**1**	**100%**	1	1	100%
Total	**28**	**28**	**100%**	33	33	100%

10. Health and safety management system:

a. Whether an occupational health and safety management system has been implemented by the entity? (Yes / No / NA). If yes, the coverage of such a system?

Yes. The Company has implemented an Occupational Health and Safety Management System (OHSMS) certified to ISO 45001:2018. The system covers all manufacturing plants, utilities, engineering and maintenance activities, warehouses, laboratories, administrative offices, and other operational facilities. It is applicable to all employees, contract workmen, and visitors, as relevant.

The OHSMS includes hazard identification and risk assessment, legal compliance, operational controls, permit-to-work systems, emergency preparedness and response, incident reporting and investigation, occupational health surveillance, employee consultation and participation, training and competency development, contractor safety management, and periodic internal and external audits to ensure continual improvement in occupational health and safety performance.

In addition to internal safety training, the Company facilitates participation of employees and contract workers in relevant external and industry safety programmes, where appropriate.

b. What are the processes used to identify work-related hazards and assess risks on a routine and non-routine basis by the entity? (Yes / No / NA)

These assessments include evaluating potential impacts, determining risk levels, and implementing appropriate control measures to eliminate or mitigate identified risks. The process covers all routine

and non-routine activities performed by employees, managerial personnel, contract workers, and other individuals with workplace access.

The Company employs a range of risk assessment methodologies based on the nature and complexity of operations, including Hazard Identification and Risk Assessment (HIRA), Process Hazard Analysis (PHA), Hazard and Operability Study (HAZOP), Hazard Identification Study (HAZID), Quantitative Risk Assessment (QRA), What-If Analysis, Pre-Start-Up Safety Review (PSSR), Chemical Risk Assessment (CRA), and Job Safety Analysis (JSA). These assessments are conducted during project planning, process modifications, routine operations, maintenance activities, and before undertaking high-risk or non-routine jobs.

The findings from these assessments are periodically reviewed and updated, particularly following changes in processes, equipment, materials, statutory requirements, or after incidents and near misses, to ensure continual improvement in occupational health and safety performance.

c. Whether you have processes for workers to report the work-related hazards and to remove themselves from such risks. (Yes / No / NA)

Yes. The Company has established documented procedures that enable employees and contract workers to report work-related hazards, unsafe conditions, unsafe acts, near misses, and incidents without fear of retaliation. Hazards can be reported through supervisors, the EHS department, safety committees, toolbox talks, safety observation cards, and other established reporting channels.

The Company also empowers all employees and contract workers with the Right to Stop Work, allowing them to remove themselves from situations where they reasonably believe there is an imminent risk to their health or safety. Work is resumed only after the identified hazards have been assessed, appropriate corrective and preventive measures have been implemented, and the area has been declared safe by the authorized personnel.

The effectiveness of these processes is reinforced through regular safety training, awareness programmes, periodic safety inspections, incident investigations, and employee consultation and participation mechanisms under the ISO 45001:2018 Occupational Health and Safety Management System.

d. Do the employees/workers of the entity have access to non-occupational medical and healthcare services?. (Yes / No / NA)

Yes. The Company provides employees and workers with access to non-occupational medical and healthcare services. These include outpatient medical consultation, hospitalization support through group medical insurance or reimbursement schemes (as applicable), annual health check-ups, emergency medical assistance, ambulance services, health awareness programmes, vaccination drives, wellness initiatives, and access to qualified medical professionals.

The Company also maintains occupational health centres with trained medical personnel to provide first aid, primary healthcare, and medical assistance. Employees and workers are encouraged to avail themselves of these healthcare services to promote their overall health and well-being.

11. Details of safety related incidents, in the following format:

Safety incident / number	Category	FY 2025-26	FY 2024-25
Lost Time Injury Frequency Rate (LTIFR) (per one-million-person hours worked)	Employees	**0**	0
	Workers	**0**	0
Total recordable work-related injuries	Employees	**0**	0
	Workers	**0**	0
No. of fatalities	Employees	**0**	0
	Workers	**0**	0

Safety incident / number	Category	FY 2025-26	FY 2024-25
High consequence work-related injury or ill- health (excluding fatalities)	Employees	**0**	0
	Workers	**0**	0

12. Describe the measures taken by the entity to ensure a safe and healthy workplace.

The Company is committed to providing a safe and healthy workplace for all employees, contract workers, and visitors through the implementation of an Occupational Health and Safety Management System (OHSMS) certified to ISO 45001:2018. The Company has established comprehensive policies, procedures, and operational controls to prevent work-related injuries, ill health, and occupational incidents.

Key measures implemented include:

- Hazard Identification and Risk Assessment (HIRA), HAZOP, Process Hazard Analysis (PHA), Job Safety Analysis (JSA), and other risk assessment methodologies for routine and non-routine activities.
- A robust Permit-to-Work (PTW) system for high-risk activities such as hot work, confined space entry, work at height, electrical isolation, and lifting operations.
- Process safety measures including engineering controls, interlocks, emergency shutdown systems, gas detection systems, fire detection and protection systems, and preventive maintenance of critical equipment.
- Regular safety inspections, internal audits, statutory compliance audits, behavioural safety observations, and workplace monitoring to identify and eliminate unsafe conditions and practices.
- Provision and mandatory use of appropriate Personal Protective Equipment (PPE) based on risk assessments.
- Occupational health surveillance, pre-employment and periodic medical examinations, on-site occupational health centre, first-aid facilities, emergency medical response, and employee wellness programmes.
- Comprehensive induction training, periodic safety training, toolbox talks, mock drills, emergency preparedness and response exercises, and competency development programmes for employees and contract workers.
- Employee participation through Safety Committee meetings, hazard reporting, near-miss reporting, safety suggestion schemes, and the Right to Stop Work in situations involving imminent danger.
- Incident and near-miss reporting, root cause analysis, implementation of corrective and preventive actions, and continual monitoring of safety performance indicators.
- Periodic management reviews to evaluate the effectiveness of the Occupational Health and Safety Management System and drive continual improvement.
- A safety park has been established in the plant premises to create awareness and training of safety systems available in the factory premises to all employees/workers/visitors on their initial visits to the plant premises.
- Weekly awareness programmes are conducted on health awareness by external and internal OHC doctors.

These measures enable the Company to maintain a safe, healthy, and compliant workplace while fostering a strong safety culture across all its operations.

13. Number of complaints on the following made by employees and workers

	FY 2025-26			FY 2024-25		
	Filed during the year	**Pending resolution at the end of year**	**Remarks**	Filed during the year	Pending resolution at the end of year	Remarks
Working conditions	**120**	**60**	**Specifies the tasks to be undertaken only during the annual shutdown**	112	54	Specifies the tasks to be undertaken only during the annual shutdown
Health & safety	**0**	**0**		0	0	

14. Assessments for the year

	% of your plants and offices that were assessed (by entity or statutory authorities or third parties)
Health and safety practices	100% have been assessed by the entity during the internal audit.
Working conditions	

15. Provide details of any corrective action taken or underway to address safety-related incidents (if any) and on significant risks/concerns arising from assessments of health & safety practices and working conditions.

In all safety-related incidents, a detailed investigation is conducted by a multidisciplinary technical committee to determine the root cause using a structured Root Cause Analysis (RCA) methodology. Based on the findings, appropriate corrective and preventive actions (CAPA) are implemented, and their effectiveness is monitored to prevent recurrence.

To further strengthen workplace safety, the Company promotes a proactive safety culture by encouraging employees and contract workers to report near-miss incidents, unsafe acts, and unsafe conditions through established reporting mechanisms. These reports are systematically evaluated, and timely corrective actions are taken to eliminate or mitigate potential hazards before they result in incidents. The outcomes of investigations and near-miss analyses are shared through safety meetings, toolbox talks, and awareness programmes to facilitate continuous learning and improvement in occupational health and safety performance.

Leadership Indicators

1. Does the entity extend any life insurance or any compensatory package in the event of death of Employees & Workers (Yes / No)

Yes, the Company extends life insurance coverage for work related death to its employees and workers.

2. Provide the measures undertaken by the entity to ensure that statutory dues have been deducted and deposited by the value chain partners.

The Company has implemented robust safeguards, due diligence procedures, and internal control mechanisms to ensure that its value chain partners comply with applicable statutory requirements, including the deduction and timely deposit of statutory dues. As part of the vendor management process, contractors and service providers are required to submit periodic statutory compliance documents, such as proof of payment of EPF, ESI, GST, TDS, and other applicable statutory contributions, wherever relevant. These documents are reviewed and verified before processing vendor payments. Periodic compliance reviews and audits are also carried out, and appropriate corrective actions are initiated in the event of any non-compliance. These measures help ensure statutory compliance across the Company's value chain.

3. **Provide the number of employees / workers having suffered high consequence work-related injury / ill-health / fatalities (as reported in Q11 of Essential Indicators above), who have been / are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment:**

	Total no. of affected employees/ workers		**No. of employees/workers that are rehabilitated and placed in suitable employment or whose family members have been placed in suitable employment**	
	FY 2025-26	FY 2024-25	**FY 2025-26**	FY 2024-25
Employees	**0**	0	**0**	0
Workers	**0**	0	**0**	0

4. **Does the entity provide transition assistance programs to facilitate continued employability and the management of career endings resulting from retirement or termination of employment? (Yes / No / NA)**

   No, currently the Company does not provide any transition assistance programs to facilitate continued employability and the management of career ending resulting from retirement or termination of employment.

5. **Details on assessment of value chain partners:**

	% of value chain partners (by value of business done with such partners) that were assessed
Health and safety practices	100% have been assessed by the entity during internal audit
Working Conditions	

6. **Provide details of any corrective actions taken or underway to address significant risks / concerns arising from assessments of health and safety practices and working conditions of value chain partners.**

   Not Applicable.

Principle 4: Businesses should respect the interests of and be responsive to all its stakeholders

Value creation for stakeholders, including our employees, customers, investors, and communities is integral to our purpose. At MPL, we collaborate and engage with our stakeholders on a regular basis to understand their needs and expectations in order to address their concerns and incorporate their feedback. To establish enduring relationships that demonstrate a dedication to reciprocal respect and accountability, we maintain timely and efficient interactions with all stakeholder groups. All internal and external stakeholders have access to specific email channels where they may express any issues or problems.

SDG Linkage

Essential Indicators

1. **Describe the processes for identifying key stakeholder groups of the entity.**

   The Company is responsive to the requirements of all its Stakeholders, and this is enshrined in our Corporate Values & Beliefs of Integrity, Passion, Quality, Respect and Responsibility. These values require that the Company acts as a responsible corporate citizen and change lives for the better and this is to be done in a manner that reflects humility. These values require us to provide everyone equal opportunities

to progress and grow. The Company has mapped its internal and external stakeholders. The Company considers its shareholders / investors, employees, customers, suppliers / partners, regulatory authorities and communities surrounding its operations as its key stakeholders. The identification is based on characteristics such as impact, influence, interest, legitimacy, urgency, and diversity perspective. The Company continues its engagement with them through various mechanisms such as consultations with local communities, vendor meets, customer / employee satisfaction surveys, investor forums, etc.

2. List stakeholder groups identified as key for your entity and the frequency of engagement with each stakeholder group.

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group	Channels of communication	Details of Other Channels of communication	Frequency of engagement	Details of Other Frequency of engagement	Purpose and scope of engagement including key topics and concerns raised during such engagement
Employees	No	• Employee satisfaction surveys • Face-to-face meetings • Engagement sessions • HR sessions • Rewards and recognition • Team building workshops • Employee newsletters		On a regular basis		• Employees growth and benefits • Compensation structure • Health & Safety • Career growth • opportunities • Professional • development • Continuing education • Skill development
Customers	No	• Customer engagement surveys • Quality Business Review		On a regular basis		• Customer requirements • Customer satisfaction and feedback • Challenges
Government	No	• Quarterly results, Annual reports • Sustainability reports • Stock exchange filings		As and when required		• Reporting requirements • Statutory compliance • Support from authorities

Stakeholder Group	Whether identified as Vulnerable & Marginalized Group	Channels of communication	Details of Other Channels of communication	Frequency of engagement	Details of Other Frequency of engagement	Purpose and scope of engagement including key topics and concerns raised during such engagement
Suppliers and Vendors	No	• One-to-one meetings • Regular operational reviews		On a regular basis		• Regulatory compliance requirements • Supply schedule • Vendor needs and expectations • Need for sustainability awareness and trainings • Sustainability performance
Shareholders / Investors	No	• Annual general shareholders meeting • Financial information release • Media release • Investor calls and meetings		On a regular basis		• Financial performance • Understanding their needs / expectations which is material to the Company • Sustainability performance
Community / NGO	Yes	• Project meetings • Community interactions with NGOs • Grievance mechanisms		As and when required		• Community expectations and feedback on impact / success of CSR project

Leadership Indicators

1. **Provide the processes for consultation between stakeholders and the Board on economic, environmental, and social topics or if consultation is delegated, how is feedback from such consultations provided to the Board.**

   The Company maintains strong and valuable relationship with all its stakeholder groups and continuously engages with its diverse stakeholders to keep them appraised about their business strategies, potential risks and opportunities, and future roadmap. As a business practice, departmental heads interact with their set of internal and external stakeholders on regular intervals, which is then consolidated and shared as stakeholder insight with top management and subsequently with Board Members to take appropriate steps and actions as required and plan sustainability strategies accordingly.

2. **Whether stakeholder consultation is used to support the identification and management of environmental, and social topics (Yes / No). If so, provide details of instances as to how the inputs received from stakeholders on these topics were incorporated into policies and activities of the entity.**

   Yes. Outcome of the stakeholder consultation exercises are taken forward to identify material topic of concern on sustainability for the Company. Based on these material topics of significance to the

Company, further strategy development, policy setting and if required objectives and goal setting are developed and implemented.

3. **Provide details of instances of engagement with, and actions taken to, address the concerns of vulnerable/ marginalized stakeholder groups.**

   While we engage with vulnerable/ marginalised stakeholder groups regularly through our various initiatives around CSR, we actively seek concerns during the process. No concerns were recorded in the reporting period.

Principle 5: Businesses should respect and promote human rights

The Company is dedicated to preserve the human rights of everyone and ensuring that there are no instances of violations in business operations. Our publicly available policy on Human Rights and Equal Opportunity prohibits transgressions of human rights. Company values human diversity, encourages fairness and justice, and advocates equal chances for everyone to work, learn and grow within the organisation, free from any form of discrimination or victimisation. We also adhere to the guidelines set out on the lines of International Labour Organization (ILO) conventions. We ensure that the conditions outlined in these policies and frameworks are communicated to everyone involved in our daily operations.

SDG Linkage

Essential Indicators

1. **Employees and workers who have been provided training on human rights issues and policy(ies) of the entity, in the following format:**

Category	FY 2025-26			FY 2024-25		
	Total (A)	**No. of employees / workers covered (B)**	**% (B/A)**	Total (C)	No. of employees / workers covered (D)	% (D/C)
Employees						
Permanent	**309**	**309**	**100%**	288	288	100%
Other than permanent	**3**	**3**	**100%**	3	3	100%
Total employees	**312**	**312**	**100%**	291	291	100%
Workers						
Permanent	**28**	**28**	**100%**	33	33	100%
Other than permanent	**489**	**489**	**100%**	991	991	100%
Total workers	**517**	**517**	**100%**	1024	1024	100%

2. **Details of minimum wages paid to employees and workers**

Category	FY 2025-26					FY 2024-25				
	Total (A)	**Equal to minimum wage**		**More than minimum wage**		Total (D)	Equal to minimum wage		More than minimum wage	
		No. (B)	**% (B/A)**	**No. (C)**	**% (C/A)**		% (E)	% (E/D)	No. (F)	No. (F/D)
Employees										

Category	FY 2025-26					FY 2024-25				
	Total (A)	Equal to minimum wage		More than minimum wage		Total (D)	Equal to minimum wage		More than minimum wage	
		No. (B)	% (B/A)	No. (C)	% (C/A)		% (E)	% (E/D)	No. (F)	No. (F/D)
Permanent	**309**	**25**	**8%**	**284**	**92%**	288	64	22%	224	78%
Male	**271**	**25**	**9%**	**246**	**91%**	252	57	23%	195	77%
Female	**38**	**0**	**-**	**38**	**100%**	36	7	19%	29	81%
Other than permanent	**3**	**0**	**-**	**3**	**100%**	3	0	0	3	100%
Male	**3**	**0**	**-**	**3**	**100%**	3	0	0	3	100%
Female	**0**	**0**	**-**		**0**	-	-	-	-	-
Workers										
Permanent	**28**	**0**	**-**	**28**	**100%**	33	0	-	33	100%
Male	**27**	**0**	**-**	**27**	**100%**	32	0	-	32	100%
Female	**1**	**0**	**-**	**1**	**100%**	1	0	-	1	100%
Other than permanent	**489**	**489**	**100%**	**0**	**-**	991	991	100%	-	-
Male	**449**	**449**	**100%**	**0**	**-**	920	920	100%	-	-
Female	**40**	**40**	**100%**	**0**	**-**	71	71	100%	-	-

3. Details of remuneration/salary/wages, in the following format:

a. Median remuneration / wages:				
	Male		**Female**	
	Number	**Median remuneration/ salary/ wages of respective category (₹)**	**Number**	**Median remuneration/ salary/ wages of respective category (₹)**
Board of Directors (BoD)* Excluding Executive Directors	9	12,00,000	4	9,00,000
Key managerial personnel includes Executive Director**	3	68,08,925	2	25,64,816
Employees other than BoD and KMP#	316	4,39,541	46	3,13,830
Workers##	32	9,25,358	1	-

Notes:

* Includes remuneration paid to Mr. G Chellakrishna & Ms. Sashikala Srikanth for FY 2024-25 and they ceased to be Independent Directors of the Company consequent to completion of their second term as Independent Directors w.e.f. close of business hours on 12.08.2024. Includes remuneration paid to Mr. M S Niranjhan who ceased to be independent director of the Company w.e.f. close of business hours on 11th August 2025 consequent to his resignation letter dt. 11.08.2025. Includes remuneration paid to Mr. Anand Raghavan, appointed as an Independent Director w.e.f. 03rd October 2025.

**Includes remuneration paid to Ms. K Lalitha, who was Chief Financial Officer (CFO) till 03rd October 2025. Includes remuneration paid to Ms. Srishti M Bathija, CFO – MPL Group w.e.f. 03rd October 2025.

#Includes remuneration paid to employees who have joined / left the organization during the year under review.

##Refer note no. 26 to Standalone Financial Statements.

b. Gross wages paid to females:		
	FY 2025-26 (in ₹)	FY 2024-25 (in ₹)
Gross wages paid to females	**2,46,99,013**	2,18,01,355
Total wages	**27,81,72,582**	25,93,44,890
Gross wages paid to females (Gross wages paid to females as % of total wages)	**8.88%**	8.40%

4. **Do you have a focal point (individual/ committee) responsible for addressing human rights impacts or issues caused or contributed to by the business? (Yes/No)**

   Yes. POSH, Canteen, Safety & DEI Committees available.

5. **Describe the internal mechanisms in place to redress grievances related to human rights issues.**

   POSH, Canteen, Safety & DEI Committees available to redress grievances.

6. **Number of complaints on the following made by employees and workers:**

	FY 2025-26			FY 2024-25		
	Filed during the year	**Pending resolution at the end of year**	**Remarks**	Filed During the year	Pending resolution at the end of year	Remarks
Sexual harassment	**Nil**			Nil		
Discrimination at workplace						
Child labour						
Forced labour/ Involuntary labour						
Wages						
Other human rights-related issues						

7. **Complaints filed under the sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013:**

	2025-26	2024-25
i) Total Complaints reported under Sexual Harassment on of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (POSH)	**NIL**	NIL
ii) Average number of female employees/workers at the beginning of the year and as at end of the year		
iii) Complaints on POSH as a % of female employees / workers		
iv) Complaints on POSH upheld		

8. **Mechanisms to prevent adverse consequences to the complainant in discrimination and harassment cases.**

   Addressed as part of POSH & DEI policies.

9. **Do human rights requirements form part of your business agreements and contracts? (Yes/No/NA)**

   Yes

10. Assessments of the year

	% of your plants and offices that were assessed (by the entity or statutory authorities or third parties)
Child labour	100% by the Company/statutory authorities as applicable
Forced/involuntary labour	
Sexual harassment	
Discrimination at workplace	
Wages	
Others – please specify	

11. Provide details of any corrective actions taken or underway to address significant risks/concerns arising from the assessments at Question 10 above.

Not Applicable. The Company maintains high standards of Human Rights compliance in business operations, which resulted in Zero instances of non-compliance on Human Rights elements. The Company has laid down strong policies, procedures, and internal controls to redress and take appropriate corrective actions, in case of complaint or non-compliance.

Leadership Indicators

1. Details of a business process being modified / introduced as a result of addressing human rights grievances/complaints.

The Company neither received any complaint or any case of grievance was recorded during FY 2025-26, further-more, the Company has comprehensive policies and internal controls in place.

2. Details of the scope and coverage of any Human rights due-diligence conducted.

As per the Factories Act, 1948, working hours, HSE requirements and fair wages forms the fundamental part of human rights. Coverage is 100%.

3. Is the premise/office of the entity accessible to differently abled visitors, as per the requirements of the Rights of Persons with Disabilities Act, 2016?

We are continuously working towards improving infrastructure for eliminating barriers to accessibility.

4. Details on assessment of value chain partners:

	% of value chain partners (by value of business done with such partners) that were assessed
Sexual Harassment	Currently, the Company does not assess its value chain partners
Discrimination at workplace	
Child Labour	
Forced Labour/Involuntary Labour	
Wages	
Others – please specify	

5. Provide details of any corrective actions taken or underway to address significant risks / concerns arising from the assessments at Question 4 above.

Not Applicable.

Principle 6: Businesses should respect and make efforts to protect and restore the environment

At MPL, we continuously make efforts to operate in a way that creates more positive impact for the society and the environment. We are an ISO 14001:2015 certified organisation and we strive to conduct business in a sustainable manner while minimising negative impact. The strategy outlined in our environmental policy emphasises prudent resource management and highlights key areas like energy efficiency, responsible waste management, water stewardship and measures for emission reduction.

SDG Linkage

Essential Indicators

1. **Details of total energy consumption (in Joules or multiples) and energy intensity in the following format:**

Whether total energy consumption and energy intensity is applicable to the Company?			Yes
		FY 2025-26	FY 2024-25
Revenue from operations (in ₹)		**786,34,06,749**	647,51,48,000
Parameter	**Units**		
From renewable sources			
Total electricity consumption (A)	GJ	**74,845.50**	27,351.58
Total fuel consumption (B)	GJ	**0**	0
Energy consumption through other sources (C)	GJ	**0**	0
Total energy consumed from renewable sources (A+B+C)		**74,845.50**	27,351.58
From non-renewable sources			
Total electricity consumption (D)*	GJ	**54,870.48**	90,619.43
Total fuel consumption (E)	GJ	**5,30,635.20**	5,18,300.31
Total energy consumption through other sources (F)	GJ	**61,127.50**	44,269.42
Total energy consumed from non- renewable sources (D+E+F)	GJ	**6,46,633.20**	6,53,189.16
Total energy consumed (A+B+C+D+E+F)*	GJ	**7,21,478.68**	6,80,540.74
Energy intensity per rupee of turnover (Total energy consumed / Revenue from operations)		**917.51 GJ/cr**	1,051 GJ/cr
Energy intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total energy consumed / Revenue from operations adjusted for PPP)		**18,662.25**	21,713.57
Energy intensity in terms of physical output		**22.35**	29.09
Energy intensity (optional) – the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) **If yes, name of the external agency.**	No assessment made by any external agency

* Includes electricity consumption of corporate office.

Notes

1. The Fixed Roof Solar Project at Plant-I was commissioned in September 2025. During FY 2025–26, the project generated 488 GJ of renewable energy, contributing approximately 1% of the total electricity consumption of Plant-I. The Fixed Roof Solar Project at Plant-II and the Floating Solar Project are planned to be commissioned during FY 2026–27, further enhancing the Company's renewable energy portfolio and supporting its decarbonization and sustainability objectives.
2. Offgases from process unit is recovered and fired in boilers and the energy contributed by this offgas stream is accounted in energy consumption through other sources.
3. Installed Thermax Electrical Heat Pump (Model TEH-F-510T-SS-WS-NE) for process hot water generation by recovering and upgrading waste heat. in plant -II - 1288 GJ saved.
4. At Plant II, the installation of a new screw air compressor resulted in an annual energy savings of 4,000 GJ.
5. At Plant -I , to reduce the power consumption, installed screw type Instrument Air compressor with VFD of same capacity in place of old Reciprocating compressor - 2081 GJ saved.
6. PPP factor of India is taken at 20.34. The said PPP factor is based on International Monetary Fund (IMF) data given at https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC

2. Does the entity have any sites / facilities identified as designated consumers (DCs) under the performance, achieve, and trade (PAT) Scheme of the Government of India? (Yes / No) If yes, disclose whether targets set under the PAT scheme have been achieved. In case targets have not been achieved, provide the remedial action taken if any.

Not Applicable.

3. Provide details of the following disclosures related to water, in the following format:

Parameter	**FY 2025-26**	FY 2024-25
Water withdrawal by source (in kilolitres)		
(i) Surface water	**0**	0
(ii) Groundwater	**0**	0
(iii) Third-party water (Tanker water supply)	**5,18,229**	4,70,731.25
(iv) Seawater / desalinated water	**0**	0
(v) Others (Municipal water supply)	**16,80,427**	12,06,741.04
Total volume of water withdrawal (in kilolitres) (i + ii + iii + iv + v)	**21,98,656**	16,77,472.29
#Total volume of water consumption (in kilolitres)	**21,98,656**	16,77,472.29
Water intensity per rupee of turnover (KL/Cr) (Total water consumption / Revenue from operations)	**2,796**	2,591

Parameter	FY 2025-26	FY 2024-25
Water intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total water consumption/ revenue from operations adjusted for PPP)	**56,872**	53,522
Water intensity in terms of Physical Output	**68.12**	71.69
Water intensity (optional) – the relevant metric may be selected by the entity		
Note: Indicate if any independent assessment/ evaluation/ assurance has been carried out by an external agency? If yes, name of the external agency.	No assessment made by any external agency.	

Water consumed at corporate office is not accounted as it is rented facility.

PPP factor of India is taken at 20.34. The said PPP factor is based on IMF data given at https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC

4. Provide the following details related to water discharged:

Parameter	FY 2025-26	FY 2024-25
Water discharge by destination and level of treatment (in kilolitres)		
(i) To Surface water		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(ii) To Groundwater		
- No treatment	-	-
- With treatment – please specify level of treatment	-	
(iii) To Seawater		
- No treatment	-	-
- With treatment – please specify level of treatment (treatment in ETP)	**14,14,116.03**	9,22,652.72
(iv) Sent to third parties		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
(v) Others		
- No treatment	-	-
- With treatment – please specify level of treatment	-	-
Total water discharged (in kilolitres)	**14,14,116.03**	9,22,652.72
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.	No assessment made by any external agency.	

5. Has the entity implemented a mechanism for zero liquid discharge? If yes, provide details of its coverage and implementation.

No. The Company has not implemented a Zero Liquid Discharge (ZLD) mechanism at its manufacturing facilities.

However, as part of its commitment to sustainable water management, the Company has engaged the CSIR–National Environmental Engineering Research Institute (CSIR-NEERI), Nagpur, to undertake a feasibility study for the implementation of a ZLD system. The findings of the CSIR-NEERI study were received in August 2026 and suggested implementation of a partial Zero Liquid Discharge (ZLD) system using High-Pressure Reverse Osmosis (HPRO) technology. Implementation will be subject to receipt of the necessary regulatory approvals.

In parallel, the Company has also evaluated other innovative technologies, including Reverse Osmosis (RO)-based wastewater recovery systems, for the partial or complete implementation of a Zero Liquid Discharge process. Based on the outcomes of these studies and techno-commercial evaluations, the Company will identify the most suitable solution to enhance water recycling and minimize wastewater discharge.

6. Please provide details of air emissions (other than GHG emissions) by the entity, in the following format:

Whether air emissions (other than GHG emissions) by the entity is applicable to the Company?			Yes
Parameter	**Unit**	**FY 2025-26**	FY 2024-25
NOx	mg/nm3	**Plant 1 – 44**	Plant 1 – 48
		Plant 2 - 39	Plant 2 – 114
SOx	mg/nm3	**Plant 1 – BDL**	Plant 1 – BDL
		Plant 2 - BDL	Plant 2 - 396
Particulate matter (PM)	mg/nm3	**Plant 1 – 4**	Plant 1 – 11
		Plant 2 –3	Plant 2 –34
Persistent organic pollutants (POP)	NA	**NA**	NA
Volatile organic compounds (VOC)	ppm	**Plant 1 – 0**	Plant 1 – 0.48
		Plant 2 – 0	Plant 2 – 0.61
Hazardous air pollutants (HAP)	NA	**NA**	NA
Others – ozone-depleting substances (HCFC - 22 or R-22)	NA	**NA**	NA
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.	No assessment made by any external agency.		

Note - The air emissions from Plant 1 and Plant 2 are given individually (not consolidated) as both the plants have different operational conditions. The air emissions by both the plants are well below the permissible limits as stipulated by Tamil Nadu Pollution Control Board.

7. Provide details of greenhouse gas emissions (Scope 1 and Scope 2 emissions) and its intensity:

Whether greenhouse gas emissions (Scope 1 and Scope 2 emissions) & its intensity is applicable to the Company?			Yes
Parameter	**Unit**	**FY 2025-26**	FY 2024-25
Total Scope 1 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	**29,467.26**	35,476.55
Total Scope 2 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)**	Metric tonnes of CO2 equivalent	**12,214.28**	20,327.38

Total Scope 1 and Scope 2 emission intensity per rupee of turnover (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations) (MtCO2e/Cr)		**53.01**	86.18
Total Scope 1 and Scope 2 emission intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total Scope 1 and Scope 2 GHG emissions / Revenue from operations adjusted for PPP)		**1,078.20**	1,780.50
Total Scope 1 and Scope 2 emission intensity in terms of physical output		**1.29**	2.30
Total Scope 1 and Scope 2 emission intensity (optional) – the relevant metric may be selected by the entity			
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.	No assessment made by any external agency.		

** Due to sourcing of more renewable energy power in the year FY 2025-26, the scope 2 emissions got reduced compared to FY 2024-25.

8. **Does the entity have any project related to reducing greenhouse gas emission? If yes, then provide details.**

Yes. The Company has undertaken several initiatives to reduce Greenhouse Gas (GHG) emissions and improve energy efficiency across its operations.

Key projects and initiatives include:

Installation of Solar Power Systems: A 345 kWp rooftop solar power plant was commissioned during FY 2025-26 at Plant-I, contributing renewable electricity for captive consumption and reducing dependence on grid electricity. In addition, a fixed-roof solar project was commissioned in September 2025, generating approximately 488 GJ of renewable energy during the reporting period. The Company has also initiated plans for a 520 kWp floating solar power project to further increase the share of renewable energy.

Energy Efficiency Improvements: The Company continues to implement energy conservation measures, including process optimization, replacement of energy-efficient equipment, and continuous monitoring of energy consumption to reduce electricity and fuel usage.

Cleaner Fuel Utilization: The Company utilizes Regasified Liquefied Natural Gas (R-LNG) as a cleaner fuel in place of conventional liquid fuels for steam generation and other thermal applications, thereby reducing direct GHG emissions.

Wastewater Reuse Initiative: A techno-commercial feasibility study is underway for the implementation of a Reverse Osmosis (RO)-based wastewater recovery system as a step towards water reuse and partial Zero Liquid Discharge (ZLD). This initiative is expected to reduce freshwater consumption and the energy associated with water abstraction and treatment over the long term.

The Company will continue to identify and implement projects that enhance resource efficiency, increase the use of renewable energy, and reduce its greenhouse gas emissions in line with its sustainability objectives.

9. Provide details related to waste management by the entity, in the following format:

Parameter	**FY 2025-26**	FY 2024-25
Total waste generated (in metric tonnes)		
Plastic waste (A)	**0**	0
E-waste (B)	**0**	12.3
Bio-medical waste (C)	**0.0080**	0.0076
Construction and demolition waste (D)	**0**	0
Battery waste (E)	**4.032**	0
Radioactive waste (F)	**0**	0
Other Hazardous waste. Please specify, if any. (G)	**Spent Oil – 1.162** **Chemical sludge from ETP – 108.74**	Spent Oil – 2.277 Chemical sludge from ETP – 168.99
Other Non-hazardous waste generated (H).	**17,770.05**	11,477.30
Other Non-hazardous waste generated (H). Please specify, if any. (Break-up by composition i.e. by materials relevant to the sector)	**Waste lime sludge**	Waste lime sludge
Total (A + B + C + D + E + F + G + H)	**17,883.99**	11,660.87
Waste intensity per rupee of turnover (Total waste generated / Revenue from operations) (MT/Cr)	**22.74**	18.02
Waste intensity per rupee of turnover adjusted for Purchasing Power Parity (PPP) (Total waste generated / Revenue from operations adjusted for PPP)	**462.60**	372.30
Waste Intensity in terms of Physical Output	**0.55**	0.50
Waste intensity (optional) – the relevant metric may be selected by the entity		

PPP factor of India is taken at 20.34. The said PPP factor is based on IMF data given at https://www.imf.org/external/datamapper/PPPEX@WEO/OEMDC

For each category of waste generated, total waste recovered through recycling, re-using or other recovery operations (in metric tonnes)		
Parameter	**FY 2025-26**	FY 2024-25
Category of waste	Nil	
(i) Recycled		
(ii) Re-used		
(iii) Other recovery operations		
Total		

Note – Canteen waste is not monitored by the Company as the canteen is operated by third party agency and the canteen waste is also managed by the same agency. However, the Company ensures that the canteen waste is disposed in a responsible manner.

For each category of waste generated, total waste disposed of by nature of disposal method (in metric tonnes)		
Category of waste	**FY 2025-26**	FY 2024-25
(i) Incineration	**0**	0
(ii) Landfilling	**129.18**	191.44
(iii) Other disposal operations (Spent Oil disposed to TNPCB authorized recyclers)	**2.25**	1.85
Total	**131.43**	193.29
Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.	No assessment made by any external agency.	

10. Briefly describe the waste management practices adopted in your establishments. Describe the strategy adopted by your Company to reduce the usage of hazardous and toxic chemicals in your products and processes and the practices adopted to manage such wastes.

The Company has implemented the following Waste Management practices in compliance with environmental regulations and sustainability objectives:

a. Spent oil is disposed of through Tamil Nadu Pollution Control Board (TNPCB) authorized recyclers.

b. Effluent Treatment Plant (ETP) sludge is sent to Tamil Nadu Waste Management Limited (TNWML), Gummidipoondi, for proper disposal.

c. E-waste is managed and disposed of through TNPCB authorized recyclers.

d. Bio-medical waste generated from the Occupational Health Center is disposed of through a contracted hospital waste management agency (for FY 2025–26, through M/s. Kavery Hospitals).

e. There is no generation of plastic waste, construction and demolition waste, or radioactive waste.

f. Non-hazardous waste, primarily lime sludge, is disposed of for beneficial uses such as brick manufacturing and weathering course applications.

To further reduce the use of hazardous and toxic chemicals and effectively manage any resulting waste, the Company has adopted the following strategy:

i. The use of hazardous and toxic chemicals is minimized by employing best practices and state-of-the-art technology. Chemical consumption remains within the norms specified by technology suppliers and is entirely utilized in the process, resulting in no residue or waste.

ii. The by-products generated during manufacturing are saleable and are regularly sold to respective customers, ensuring no accumulation of hazardous by-products.

11. If the entity has operations/offices in/around ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones, etc.) where environmental approvals/clearances are required, please specify details in the following format:

Sr. No.	Location of operations/offices	Type of operations	Whether the conditions of environmental approval / clearance are being complied with? (Y/N).	If no, the reasons thereof and corrective action taken, if any.
Not Applicable. There are no ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) in and around the Company's operations unit/offices.				

12. Details of Environmental Impact Assessments of projects undertaken by the entity based on applicable laws, in the current financial year:

Name and brief details of project	EIA Notification No.	Date	Whether conducted by independent external agency (Yes / No)	Results communicated in public domain (Yes/No)	Relevant Web link
Not Applicable					

13. Is the entity compliant with the applicable environmental law/ regulations/ guidelines in India, such as the Water (prevention and control of pollution) Act, Air (prevention and control of pollution) Act, Environment Protection Act, and rules there under (Yes / No). If not, provide details of all such non-compliances:

Yes

Sr. No.	Specify the law / regulation / guidelines which was not complied with	Provide details of the non-compliance	Any fines / penalties / action taken by regulatory agencies such as pollution control boards or by courts	Corrective action taken if any
Nil				

Leadership Indicators

1. Water withdrawal, consumption and discharge in areas of water stress (in kilolitres):

For each facility / plant located in areas of water stress, provide the following information:

(i) Name of the area

(ii) Nature of operations

(iii) Water withdrawal, consumption and discharge in the following format:

Parameter (In Gigajoules)	**FY 2025-26**	FY 2024-25
Water withdrawal by source (in kilolitres)		
(i) Surface water	Not applicable.	
(ii) Groundwater		
(iii) Third party water		
(iv) Seawater / desalinated water		
(v) Others		
Total volume of water withdrawal (in kilolitres)		
Total volume of water consumption (in kilolitres)		
Water intensity per rupee of turnover (Water consumed / turnover)		
Water intensity (optional) – the relevant metric may be selected by the entity		

Parameter (In Gigajoules)	FY 2025-26	FY 2024-25
Water discharge by destination and level of treatment (in kilolitres)		
(i) Into Surface water	Not applicable.	
- No treatment		
- With treatment – please specify level of treatment		
(ii) Into Groundwater		
- No treatment		
- With treatment – please specify level of treatment		
(iii) Into Seawater		
- No treatment		
- With treatment – please specify level of treatment		
(iv) Sent to third-parties		
- No treatment		
- With treatment – please specify level of treatment		
(v) Others		
- No treatment		
- With treatment – please specify level of treatment		
Total water discharged (in kilolitres)		

Note: Indicate if any independent assessment/ evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No assessment by external agency

2. **Please provide details of total Scope 3 emissions & their intensity, in the following format:**

Whether total Scope 3 emissions & its intensity is applicable to the Company?			No
Parameter	**Unit**	**FY 2025-26**	FY 2024-25
Total Scope 3 emissions (Break-up of the GHG into CO2, CH4, N2O, HFCs, PFCs, SF6, NF3, if available)	Metric tonnes of CO2 equivalent	Not applicable.	
Total Scope 3 emissions per rupee of turnover	tCO2e/INR		
Total Scope 3 emission intensity (optional) – the relevant metric may be selected by the entity			

Note: Indicate if any independent assessment/evaluation/assurance has been carried out by an external agency? (Y/N) If yes, name of the external agency.

No assessment has been carried out by any external agency.

3. **With respect to the ecologically sensitive areas reported at Question 10 of Essential Indicators above, provide details of significant direct & indirect impact of the entity on biodiversity in such areas along-with prevention and remediation activities.**

   There are no ecologically sensitive areas (such as national parks, wildlife sanctuaries, biosphere reserves, wetlands, biodiversity hotspots, forests, coastal regulation zones etc.) in and around the Company's operations unit/office.

4. **If the entity has undertaken any specific initiatives or used innovative technology or solutions to improve resource efficiency, or reduce impact due to emissions/effluent discharge/waste generated, please provide details of the same as well as the outcome of such initiatives, as per the following format:**

S. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative	Corrective action taken, if any
1	Installation of Rooftop Solar Power Plant	Commissioned a 345 kWp rooftop solar power plant at Plant-I for captive renewable power generation. Commissioned a fixed roof solar project during FY 2025-26, generating approximately 488 GJ of renewable energy.	Increased the share of renewable energy, reduced dependence on grid electricity, and lowered Scope 2 GHG emissions. Contributed to renewable energy generation and reduced the Company's carbon footprint.	NA
2	Floating Solar Power Project -Plant -I	Initiated the development of a 520 kWp floating solar power project to augment renewable energy generation.	Expected to further reduce grid electricity consumption and associated GHG emissions upon commissioning.	NA
3	Energy Efficiency Improvements	Implemented process optimization, preventive maintenance, and installation of energy-efficient equipment across manufacturing facilities. Key initiatives undertaken during the year include: (i) installation of IE3 premium efficiency motors in the New PG Expansion Plant; (ii) installation of a Thermax Electrical Heat Pump (Model: TEH-F-510T-SS-WS-NE) at Plant-II for process hot water generation by recovering and upgrading waste heat, resulting in an annual energy saving of 1,288 GJ;	Improved overall energy efficiency and reduced specific energy consumption across operations. The above initiatives achieved a total annual energy saving of 7,369 GJ, contributing to lower electricity consumption and a reduction in indirect greenhouse gas (Scope 2) emissions.	NA

S. No.	Initiative undertaken	Details of the initiative (Web-link, if any, may be provided along-with summary)	Outcome of the initiative	Corrective action taken, if any
		(iii) installation of a high-efficiency screw air compressor at Plant-II, achieving an annual energy saving of 4,000 GJ; and (iv) replacement of the existing reciprocating instrument air compressor with a VFD-based screw-type instrument air compressor of the same capacity at Plant-I, resulting in an annual energy saving of 2,081 GJ.		
4	Initiative taken for implementation Renewable Energy – Fixed Roof Solar Project-Plant -II	The Fixed Roof Solar Project at Plant-II has been initiated as part of the Company's renewable energy strategy to increase the use of clean energy for captive consumption and reduce dependence on conventional grid electricity.	Contributed to renewable energy generation and reduced the Company's carbon footprint.	NA
5	Installation of a spiral condenser package in New -PG Plant (Plant- II)	To recover waste heat from the evaporator for preheating boiler feed water prior to the deaerator.	Resulting in reduced steam demand, improved boiler efficiency, lower fuel (R-LNG) consumption, and reduced CO_2 emissions.	NA

5. Does the entity have a business continuity and disaster management plan?

Yes. The Company has a well-defined Onsite Emergency Management Plan that establishes the organizational structure, roles, responsibilities, and procedures for effectively responding to emergency situations. The plan is designed to ensure timely and coordinated emergency response, minimize risks to employees, the community, and the environment, reduce the overall impact of any incident, and facilitate the restoration of normal operations at the earliest possible time.

In addition, the Company, in collaboration with the Manali Industries Association (MIA), is evaluating a comprehensive strategy for the implementation of an Offsite Emergency Plan through external expert agencies. This initiative aims to strengthen emergency preparedness and coordinated response mechanisms involving neighbouring industries, local authorities, and other key stakeholders to effectively manage potential offsite emergencies.

6. Disclose any significant adverse impact to the environment, arising from the value chain of the entity. What mitigation or adaptation measures have been taken by the entity in this regard.

Not applicable.

7. **Percentage of value chain partners (by value of business done with such partners) that were assessed for environmental impacts.**

   Currently, value chain partners are not evaluated for environmental impacts.

8. **How many Green Credits have been generated or procured:**

   a. By the listed entity: 0

   b. By the top ten (in terms of value of purchases and sales, respectively) value chain partners: 0

   During the year under review, the Company has not generated /procured Green Credits.

Principle 7: Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent

Being a member of several trade organisations and industry groups, Company actively participates in forums to voice concerns, share initiatives as well as support programs and public policies that work towards safeguarding the interest of all stakeholders and communities. We demonstrate complete support for moral business practices, sustainability, social stability and respect for human rights as we pursue our policy advocacy work in collaboration with various trade and industry associations, governmental bodies and other similar platforms.

SDG Linkage

Essential Indicators

1. a. **Number of affiliations with trade and industry chambers/associations: 6**

   b. **List the top 10 trade and industry chambers/ associations (determined based on the total members of such a body) the entity is a member of/affiliated to.**

Sl. No.	Name of the trade and industry chambers/ associations	Reach of trade and industry chambers/associations (State/National/International)
1	Southern India Chamber of Commerce & Industry (SICCI)	National
2	Indian Polyurethane Association (IPUA)	National
3	Federation of Indian Export Organisation (FIEO)	National
4	Fragrances & Flavours Association of India	National
5	CHEMEXCIL - Basic Chemicals, Cosmetics & Dyes Export Promotion Council	National
6	Manali Industries Association (MIA)	State

2. **Provide details of corrective action taken or underway on any issues related to anti-competitive conduct by the entity, based on adverse orders from regulatory authorities**

S. No.	Name of authority	Brief of the case	Corrective action taken
Not Applicable as there are no issues related to anti-competitive conduct.			

Leadership Indicators

1. **Details of public policy positions advocated by the entity:**

   Company proactively engages with various stakeholders including industry chambers, associations & state government and provides its inputs on various areas such as sustainable manufacturing practices, renewable energy, health and safety amongst others. Over the years, Company has played a key role in helping public policy and been invited to several committees. Company is committed to engage in the public policy advocacy process in a responsible and ethical manner.

Sl. No.	Public policy advocated	Method resorted for such advocacy	Whether information available in the public domain? (Yes/No)	Frequency of review by board (Annually/ half yearly/ quarterly / others – please specify)	Web-link, if available
-	-	-	-	-	-

Principle 8: Businesses should promote inclusive growth and equitable development

Company is committed to upholding social and civic obligations by engaging in socioeconomic activities that help the less fortunate. We want to judiciously use our resources and position to improve the quality of life of local communities and marginalised groups in the society. Our CSR policy complies with Companies Act, 2013. Our CSR Vision is to be a leading and socially responsible organisation empowering life by providing access to sanitation facilities, education, skill development, livelihood opportunities to ensure inclusive growth for all.

SDG Linkage

Linkage

Essential Indicators

1. **Details of Social Impact Assessments (SIA) of projects undertaken by the entity based on applicable laws, in the current financial year.**

S.No.	Name and brief details of project	SIA notification No.	Date of notification	Whether conducted by independent external agency (Yes/No)	Results communicated in public domain (Yes/No)	Relevant web link
NA						

2. **Provide information on the project(s) for which ongoing Rehabilitation and Resettlement (R&R) is being undertaken by your entity, in the following format:**

S No.	Name of project for which R&R is ongoing	State	District	No. of project affected families (PAFs)	% of PAFs covered by R&R	Amounts paid to PAFs in the FY (INR)
NIL						

3. **Describe the mechanisms to receive and redress grievances of the community.**

The complaints or grievances in case received from the community is addressed by the manufacturing plant involving the industrial relations and administration, as applicable.

4. **Percentage of input material (inputs to total inputs by value) sourced from suppliers**

	FY 2025-26	FY 2024-25
Directly sourced from MSMEs/ small producers	**5.73%**	5.82%
Sourced directly from within the district and neighbouring districts	**Within District: 52.49% & Neighbouring district: 4.99%**	Within District: 71.22% & Neighbouring Districts: 9.45%

5. **Job creation in smaller towns – Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/on contract basis) in the following locations, as% of total wage cost**

Location	**FY 2025-26**	FY 2024-25
1. Rural		
i) Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/on contract basis)	28,10,864	4,25,580
ii) Total Wage Cost	27,79,09,752	25,93,44,890
iii) % of Job creation in Rural areas	1.01%	0.16%
2. Semi-urban		
i) Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/on contract basis)	3,80,80,004	2,84,77,840
ii) Total Wage Cost	27,79,09,752	25,93,44,890
iii) % of Job creation in Semi-Urban areas	13.70%	10.98%
3. Urban		
i) Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent/on contract basis)	2,72,97,065	2,89,88,970
ii) Total Wage Cost	27,79,09,752	25,93,44,890
iii) % of Job creation in Urban areas	9.82%	11.18%

Location	FY 2025-26	FY 2024-25
4. Metropolitan		
i) Disclose wages paid to persons employed (including employees or workers employed on a permanent or non-permanent / on contract basis)	20,97,21,820	20,14,52,500
ii) Total Wage Cost	27,79,09,752	25,93,44,890
iii) % of Job creation in Metropolitan area	75.46%	77.68%

Leadership Indicators

1. **Provide details of actions taken to mitigate any negative social impacts identified in the Social Impact Assessments (Reference: Question 1 of Essential Indicators above):**

S. No.	Details of negative social impact identified	Corrective action taken
Not Applicable		

2. **Provide the following information on CSR projects undertaken by your entity in designated aspirational districts as identified by government bodies:**

S. No.	State	Aspirational District	Amount spent (In INR)
Not Applicable			

3. (a) **Do you have a preferential procurement policy where you give preference to purchase from suppliers comprising marginalised /vulnerable groups? (Yes/No/NA)**

   No. The Company does not have a preferential procurement policy to purchase from suppliers comprising marginalized / vulnerable groups.

   (b) **From which marginalised /vulnerable groups do you procure?**

   Not applicable

   (c) **What percentage of total procurement (by value) does it constitute?**

   Not applicable

4. **Details of the benefits derived and shared from the intellectual properties owned or acquired by your entity (in the current financial year), based on traditional knowledge:**

Sr. No.	Intellectual Property based on traditional knowledge	Owned/ Acquired (Yes/No)	Benefit shared (Yes / No)	Basis of calculating benefit share
Not Applicable				

5. **Details of corrective actions taken or underway, based on any adverse order in intellectual property related disputes wherein usage of traditional knowledge is involved.**

Sr. No.	Name of authority	Brief of the Case	Corrective action taken
Not Applicable since no IPR related disputes have arisen in the financial year under review.			

6. Details of beneficiaries of CSR projects:

S. No.	CSR Projects	No. of persons benefited from CSR Projects (FY 25-26)	% of expected beneficiaries from community
1.	AMHC (AM Healthcare Centres) Centres (Effective Apr'26 only 3 centres will be in operations)	58,490	85%
2.	AMF Laboratory (Service closed from Dec'25)	1,584	100%
3.	Sanitation Block	135	100%
4.	Eye & General Camp	192	100%
5.	Skin & General Camp	155	100%
6.	Paediatric & General Camp	145	100%
7.	General Camp	99	100%
8.	Nutri-mix Distribution	11,335	95%
9.	Community Program	25,305	80%

Overall, AMF initiatives with the funding & support of MPL have positively impacted the lives of thousands of individuals in the community through healthcare and sanitation improvements.

Principle 9: Businesses should engage with and provide value to their consumers in a responsible manner

The Company continually seeks to innovate and improve customer experience and the feedback from our clients and customers stand significant to us. We consider customer input as our top priority and we incorporate such feedback with ongoing efforts to strengthen our current position and boost the level of user satisfaction with the services we offer.

SDG Linkage

Essential Indicators

1. Describe the mechanisms in place to receive and respond to consumer complaints and feedback.

Company adheres to ISO 9001 Quality Management System. The customer complaints are acknowledged within 24 hours of receipt of the complaint and necessary stakeholders are informed to address the customer concern. Based on the nature of the complaint, the timelines for corrective actions are mutually agreed and implemented. We have a process in place for receiving customer feedback covering scope of quality, delivery, etc. Feedback is assigned to concerned stakeholder for necessary action with agreed timelines. Customer complaints and feedback along with our counter-measure and corrective actions will be updated in CRM for internal tracking.

2. **Turnover of products and/or services as a percentage of turnover from all products/services that carry information about:**

	As a percentage to total turnover
Environmental and social parameters relevant to the product	100%
Safe and responsible usage	100%
Recycling and/or safe disposal	100%

3. **Number of consumer complaints in respect of the following:**

	FY 2025-26			FY 2024-25		
	Received during the year	**Pending resolution at end of year**	**Remarks**	Received during the year	Pending resolution at end of year	Remarks
Data privacy	**0**	**0**	**NA**	0	0	NA
Advertising	**0**	**0**	**NA**	0	0	NA
Cyber-security	**0**	**0**	**NA**	0	0	NA
Delivery of essential services	**0**	**0**	**NA**	0	0	NA
Restrictive trade practices	**0**	**0**	**NA**	0	0	NA
Unfair trade practices	**0**	**0**	**NA**	0	0	NA

	FY 2025-26			FY 2024-25		
	Received during the year	**Pending resolution at end of year**	**Remarks**	Received during the year	Pending resolution at end of year	Remarks
Other (Quality)	**7**	**0**	**All the customer complaints were duly addressed and closed.**	5	0	Actions on complaints received during the were taken and all the complaints were resolved. Complaints are relating to technical, batch or processing issues from customer side. Depending upon the nature of issue, either issue is resolved through technical assistance or by issuing credit notes / replacement of product batch.

4. **Details of instances of product recalls on account of safety issues**

	Number	Reasons for Recall
Voluntary Recalls	0	Not Applicable
Forced Recalls	0	Not Applicable

5. **Does the entity have a framework/policy on cyber security and risks related to data privacy? If available, provide a web link to the policy.**

   The Company has established mechanisms to ensure cyber security. Policy is available on the website of the Company. www.manalipetro.com

6. **Provide details of any corrective actions taken or underway on issues relating to advertising, and delivery of essential services; cyber security and data privacy of customers; re-occurrence of instances of product recalls; penalty/action taken by regulatory authorities on the safety of products/services.**

   Not Applicable.

7. **Provide the following information relating to data breaches:**

a.	Number of instances of data breaches along-with impact	Nil
b.	Percentage of data breaches involving personally identifiable information of customers	NA
c.	Impact, if any, of the data breaches	NA

Leadership Indicators

1. **Channels/platforms where information on products and services of the entity can be accessed. (Provide web link if available)**

   Information related to our products are mentioned on the Company's website www.manalipetro.com

2. **Steps taken to inform and educate consumers about safe and responsible usage of products and/or services.**

   Company provides Material Safety Data Sheet (MSDS) during supply of Chemicals which contains information on the potential hazards (health, fire, reactivity and environmental) and how to work safely with the chemical product. Our product's packaging carries Expiry date. The Company has implemented QR code tracking system for its pharma grade Propylene Glycol (PG) barrels to ensure safe use of the products. All the risk related details are informed to the customers during business discussion over mail / in person. Periodic safety training programs are conducted at strategic customers in line with our Company's vision. Transport Emergency (TREM) Card is issued during transportation of products to customer's destination as a good industrial practice.

3. **Mechanisms in place to inform consumers of any risk of disruption/discontinuation of essential services.**

   Yes. Necessary communications are sent at the earliest in case of emergencies / outages.

4. **Does the entity display product information on the product over and above what is mandated as per local laws? (Yes/No/Not Applicable). If yes, provide details in brief.**

   Did your entity carry out any survey with regard to consumer satisfaction relating to the major products / services of the entity, significant locations of operation of the entity or the entity as a whole?

   Company displays the product information in line with the applicable laws. Customer feedback is obtained with respect to the quality of the products and services by periodical circulation of curated questionnaires.