

Date: 30<sup>th</sup> January, 2026

To,  
The Corporate Relations Department,  
BSE Limited,  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort, Mumbai - 400 001  
Scrip Code: 500825

The Listing Department,  
National Stock Exchange of India Limited,  
Exchange Plaza, C-1, Block G, Bandra-Kurla Complex,  
Bandra (East), Mumbai – 400 051  
Symbol: BRITANNIA

Dear Sir/Madam,

**Sub : Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations, 2015')**

**Ref : SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024**

Pursuant to Regulation 30 read with Clause 7 of Para A of Part A of Schedule III of the SEBI Listing Regulations, 2015, this is to inform you that Mr. Annu Gupta, Chief Business Officer - International Business, has submitted his resignation to pursue an opportunity outside Britannia. Copy of his resignation letter along with the reasons is enclosed as '**Annexure I**'.

As per the terms of his employment, he shall be relieved from the services of the Company with effect from close of business hours on 31<sup>st</sup> January, 2026.

Request you to please take the above information on records.

Thanking you,  
Yours faithfully,  
**For Britannia Industries Limited**

**T. V. Thulsidass**  
**Company Secretary**  
**Membership No. : A20927**  
**Encl.: As above**

31<sup>st</sup> October 2025

To,  
Britannia Industries Limited,  
Prestige Shantiniketan, The Business Precinct,  
Tower C, 15<sup>th</sup>, 16<sup>th</sup> & 17<sup>th</sup> Floor, Whitefield Main Road,  
Mahadevapura Post, Bengaluru – 560048,  
Karnataka, India

Dear Varun

Subject: Resignation as Chief Business Officer – International Business


As discussed, after much thought and deliberation, I have taken the extremely difficult decision to move on from Britannia to pursue an external opportunity, and would like to resign from the services of the company.

The past 13 years have been an incredibly meaningful chapter in my career — not just because of the excellent work opportunities, but because of the people I got to work with every day. I have grown, learnt, and been challenged in ways I never imagined, and I'm ever so grateful for the trust, guidance, and support you have given me.

I am committed to the 3 month notice period as per my contract, to help ensure a smooth transition and my last working day shall be 31<sup>st</sup> January, 2026.

I shall always be a Britannian at heart, and would love to see Britannia scaling new heights in the future.

Sincerely, thank you for everything.



Warm Regards,

Annu Gupta