

Date: 16 July 2026

To,
The Corporate Relations Department,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort, Mumbai - 400 001
Scrip Code: 500825

The Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, C-1, Block G, Bandra-Kurla Complex,
Bandra (East), Mumbai - 400 051
Symbol: BRITANNIA

Dear Sir/Madam,

Sub : Annual Report for the Financial Year 2025-26 and Notice of the 107th Annual General Meeting of the Company

Ref : Regulation 30, 34 and other applicable provisions of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations 2015') read with the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

With reference to the above cited subject and our letter dated 7 May 2026, please find enclosed the Notice convening the 107th Annual General Meeting ('AGM') of the Company on Friday, 7 August 2026 at 3:30 P.M. IST through Video Conferencing/ Other Audio Visual Means and the Annual Report of the Company including Business Responsibility and Sustainability Report, for the financial year 2025-26.

The Notice of the 107th AGM and the Annual Report for FY 2025-26 is being sent through Email to those Members whose Email Ids are registered with the Company/KFin Technologies Limited, Registrar to an Issue and Share Transfer Agent ('RTA') and Depository Participants ('DPs') and a letter containing the web-link and the exact path to access the Annual Report for FY 2025-26 and Notice of the 107th AGM on the Company's Website, is being sent to those Members who have not registered their Email Ids with the Company/RTA and DPs, in accordance with the provisions of the Companies Act, 2013 read with the applicable circulars issued by the Ministry of Corporate Affairs and provisions of the SEBI Listing Regulations, 2015.

The Annual Report for FY 2025-26 and Notice of the 107th AGM are also available on the Website of the Company at www.britannia.co.in/investors/financial-performance/annual-report and the website of National Securities Depository Limited at www.evoting.nsdl.com.

Request you to please take the above information on record.

Thanking you,
Yours faithfully,
For Britannia Industries Limited

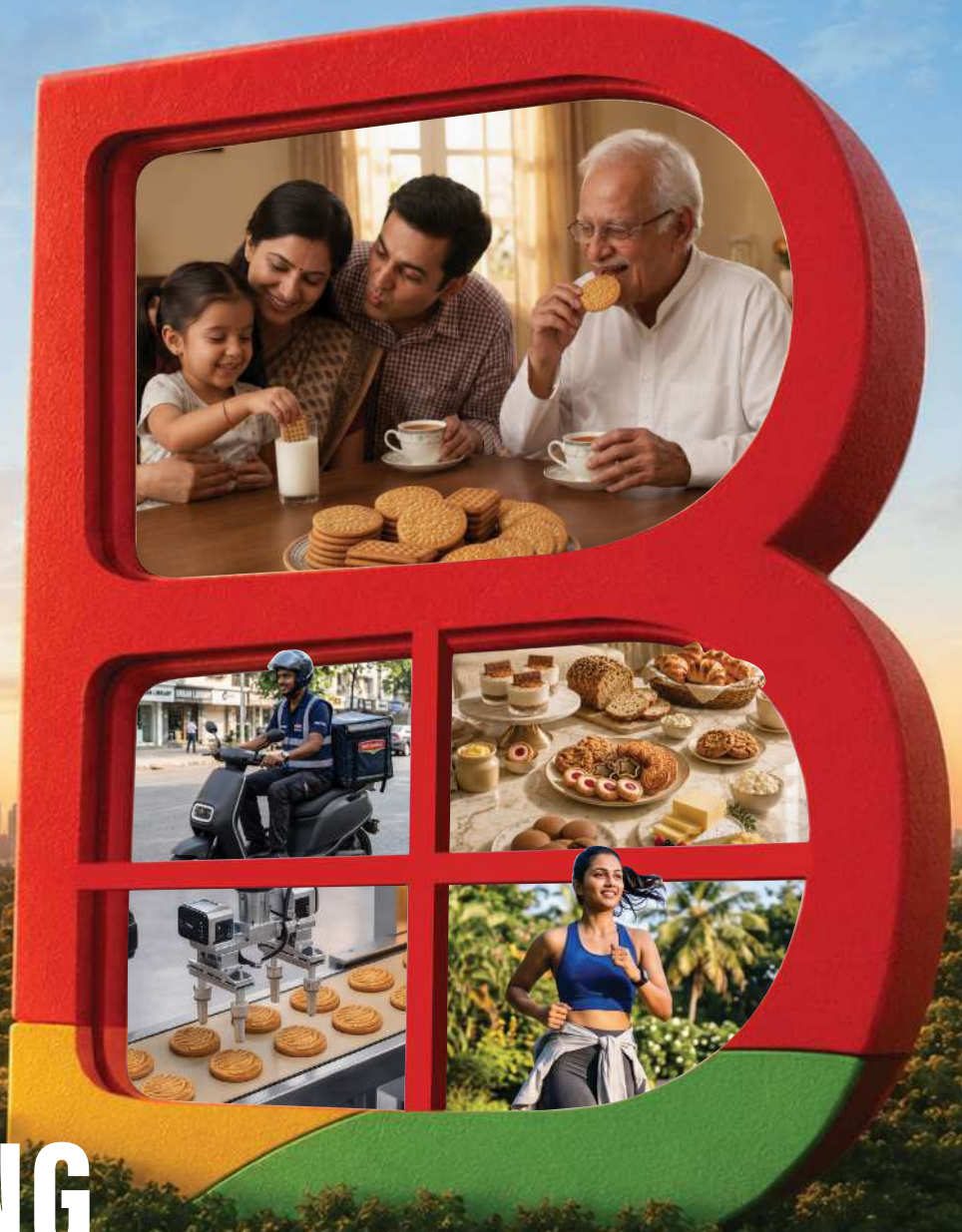
Sona Rajora
Company Secretary and Compliance Officer
ICSI Membership No.: A35468

Encl.: As above

Britannia Industries Limited

CIN: L15412WB1918PLC002964
Executive Office - Prestige Shantiniketan, The Business Precinct,
Tower C, 15th, 16th & 17th floor,
Whitefield Main Road, Mahadevapura Post,
Bengaluru - 560048, Karnataka, India
Tel No: 080 37687100

Registered Office - 5/1A, Hungerford Street,
Kolkata - 700017, West Bengal, India
Email: investorrelations@britindia.com
Website: www.britannia.co.in
Tel No: 033 22872439/2057



BUILDING FOR THE **FUTURE**

Rooted in Today. Building for Tomorrow.

Annual Report 2025-26

BUILDING FOR THE FUTURE



Rooted in Today. Building for Tomorrow.

Britannia's journey has always been shaped by a simple principle: evolve with the consumer while staying true to what consumers trust most. Today, as preferences become more diverse, channels more dynamic and occasions more fragmented, that principle is more relevant than ever.

Rooted in a portfolio that has earned a place in millions of households, we are building for the future by expanding beyond our traditional strengths. We are broadening our presence across categories, creating new formats and experiences, deepening our reach across urban and rural India, and responding to the growing demand for healthier, more differentiated choices.

Our ambition is to serve a wider spectrum of consumer needs without losing sight of what has made Britannia a trusted household name. From affordable everyday staples to premium innovations and emerging food categories, we are creating a portfolio that remains relevant across life stages, occasions and aspirations.

As we continue our evolution into a broader foods company, we are guided by the strengths that have always defined Britannia i.e., trust, quality, relevance and value. Rooted in the relationships we have built today, we are creating new pathways for growth and building a business designed for every tomorrow.

WHAT'S INSIDE

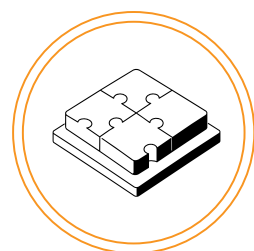
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Scan this QR code to know more about us

STRENGTHENING GO-TO-MARKET

Britannia's go-to-market approach is evolving across general trade, modern trade, e-commerce, quick commerce, institutions, out-of-home (OOH) consumption points and urban servicing models.



General Trade — Sharper Urban Servicing

- Close collaboration with partners in urban market — right servicing architecture
- Optimised mix of products aligning with shopper demand



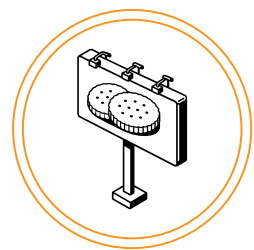
E-commerce — Innovation-led Premiumisation

- Lead with innovations, indulgent and digital-first premium products
- Build an agile internal engine



Modern Trade — Stronger Retail Execution

- Drive in-store execution excellence
- Optimised mix of products aligning with shopper demand

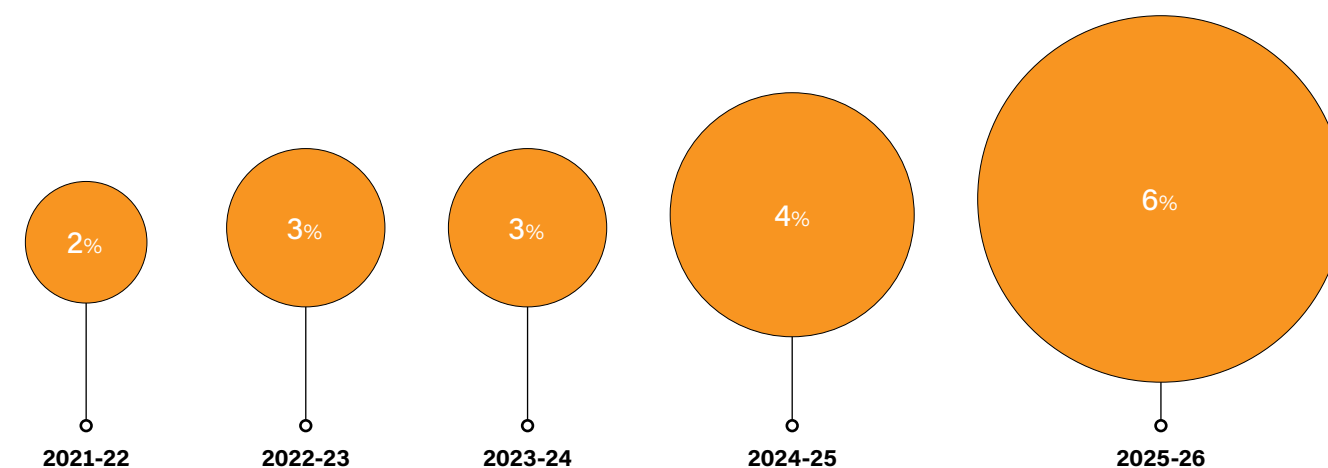


Alternate Channels — Expanding Institutional Reach

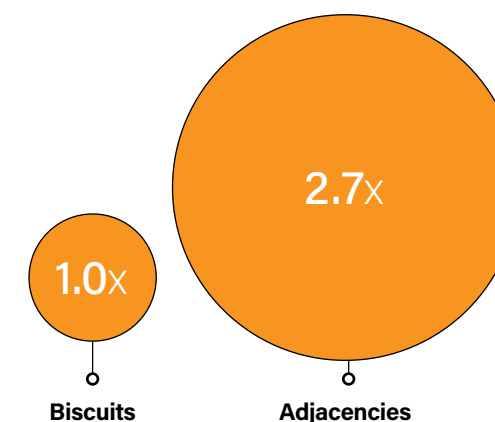
- Strengthening partnerships with institutions and OOH consumption points

Building E-commerce

Salience — Domestic Business



Salience — Categories



Social and data-led
insight mining



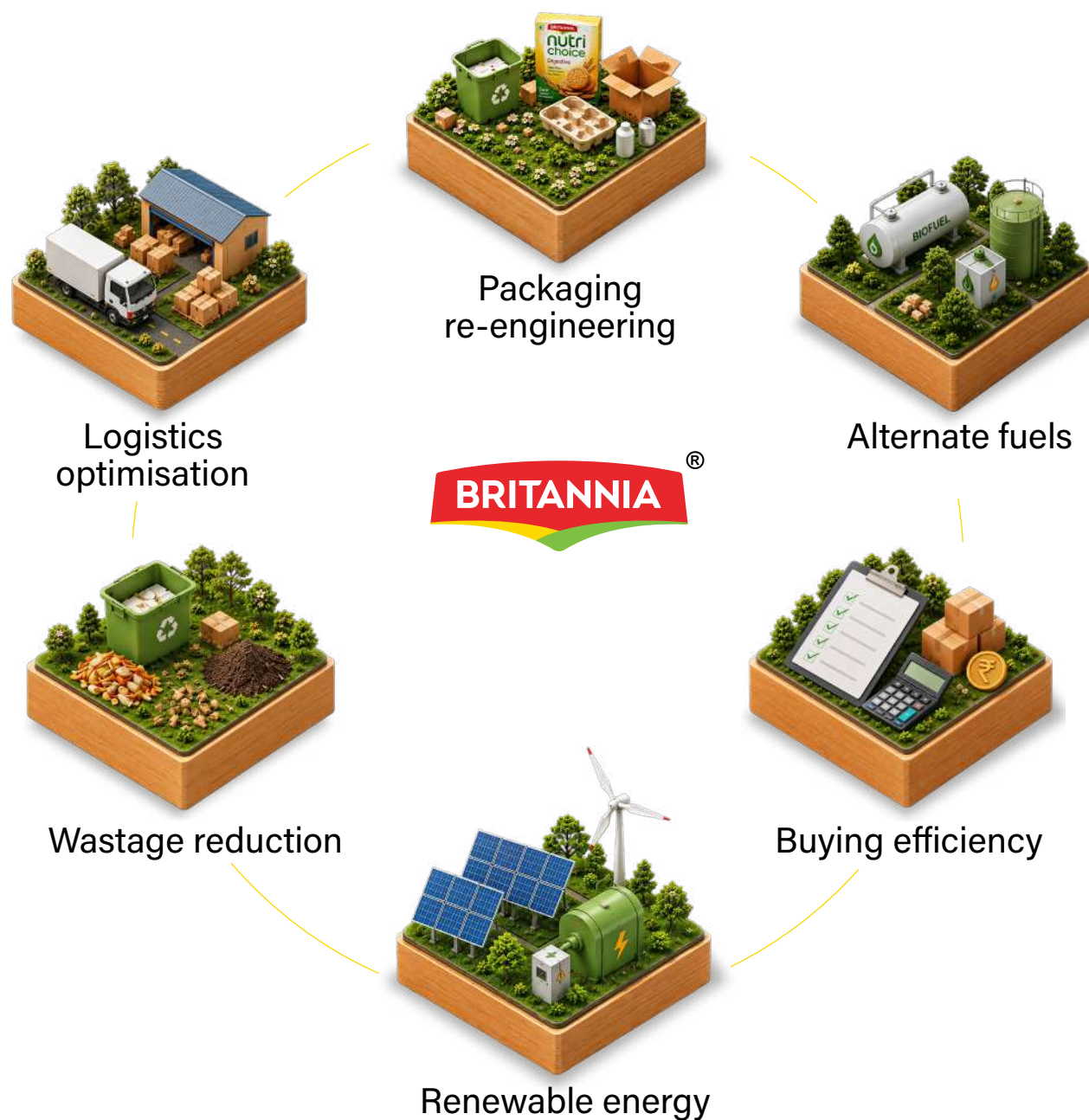
Agile e-comm-first
innovations



E-comm marketing —
consumer experiences

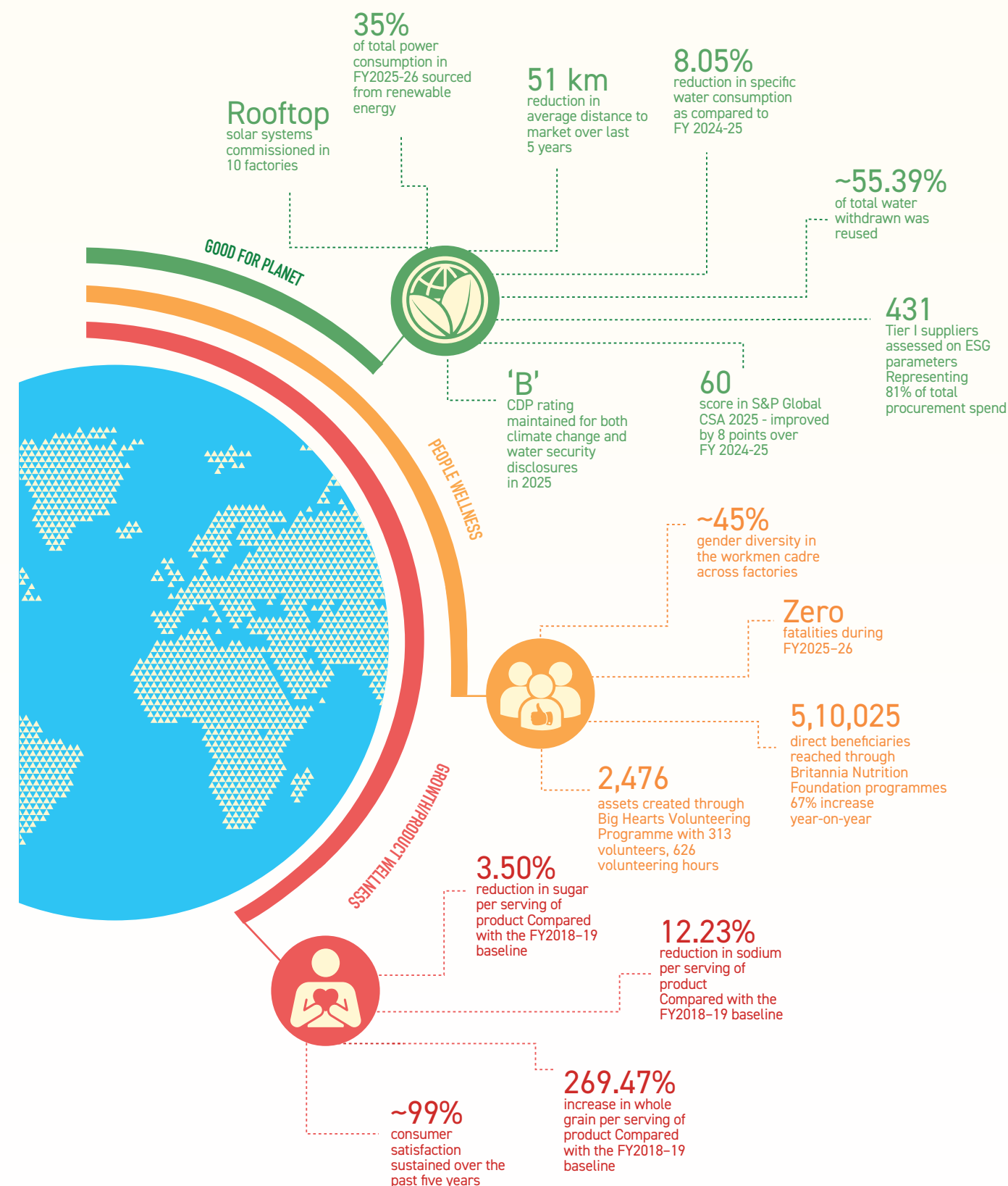
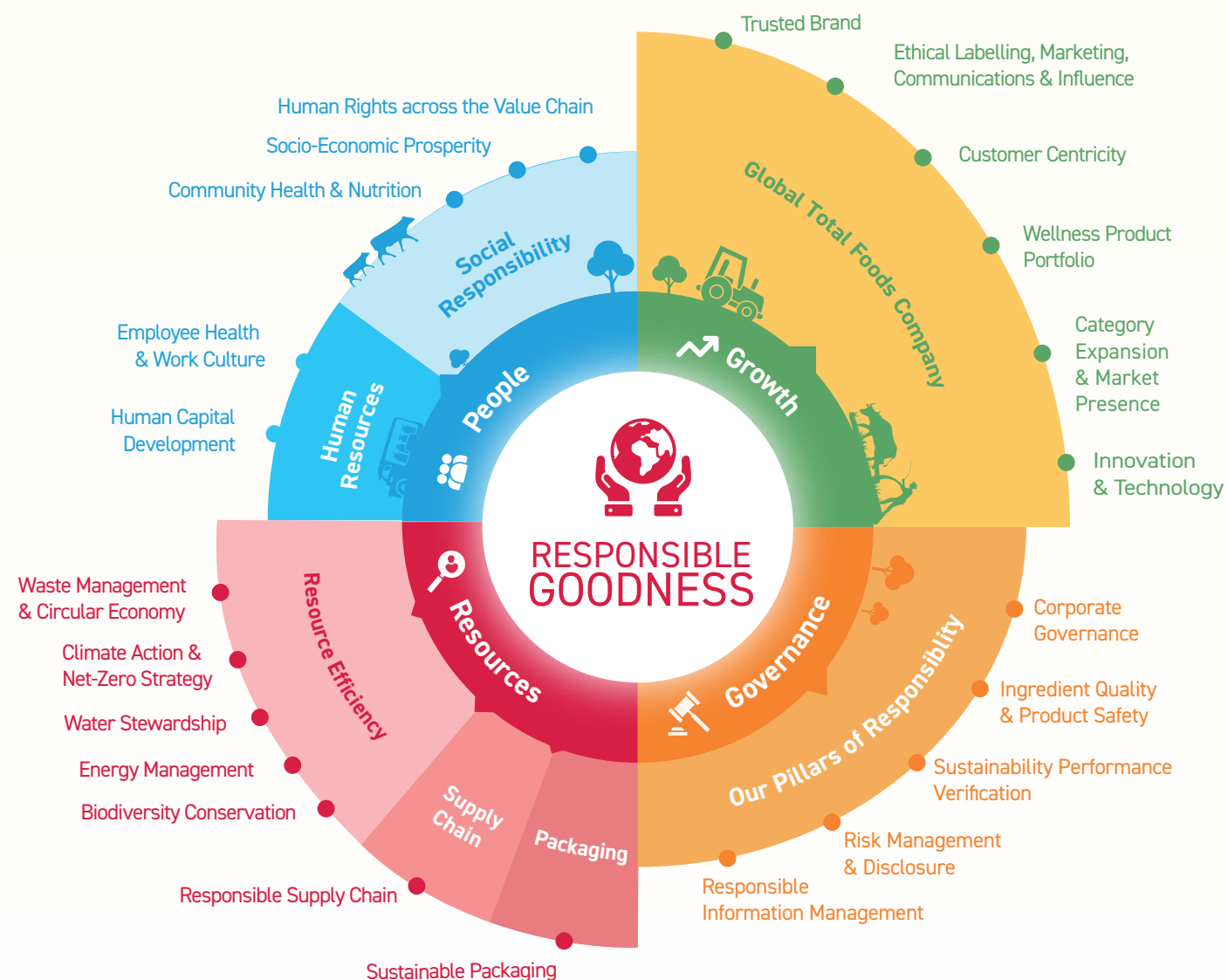
DISCIPLINED COST EFFICIENCY

Britannia's cost efficiency is anchored on a clear principle: eliminate costs that do not add value to consumers, while protecting taste, quality, availability and affordability.



SUSTAINABILITY

Britannia focuses on growing responsibly, using resources more efficiently and integrating environmental, social and governance priorities across operations, value chain and governance practices.





AWARDS AND RECOGNITION

Recognitions received in FY2025-26 reflected Britannia’s culture-led marketing, creative strength and employer brand appeal across global, national and digital platforms.

Marketing



ET Kaleido Awards

- Disruptive PR Campaign of the Year | **Nature Shapes Britannia** | Gold
- Best Use of User Generated Content in PR | **Treat Prashant (Croissant)** | Gold



Good Ads Matter

- Best Use of Influencers | **Treat Prashant (Croissant)** | Silver
- Best Use of User Generated Content in PR | **Treat Prashant (Croissant)** | Gold



Exchange4Media Indian Marketing Awards

- Best Use of TV | **Winkin' Cow Pick It Up, Thick It Up** | Gold
- Best Use of OOH | **Nature Shapes Britannia** | Gold
- Best Use of PR | **Nature Shapes Britannia** | Silver
- Best Use of Experiential Marketing | **Good Day Maha Kumbh** | Gold
- Best Use of PR | **Avani's Gold** | Gold
- Marketing on a Small Budget | **Britannia x Zepto** | Silver



ET DigiPlus

- Best Content for Brand Building | **Avani's Gold** | Gold
- Product Launch | **Avani's Gold** | Silver
- Use of Celebrity Endorser | **Avani's Gold** | Gold
- Best Social Media Campaign | **Pure Magic Choco Stars – When Stars Align, Magic Happens** | Silver
- Best Use of Personalisation | **Pure Magic Choco Stars – When Stars Align, Magic Happens** | Silver
- Product Launch | **Pure Magic Choco Stars – When Stars Align, Magic Happens** | Bronze
- Direct to Consumer/E-commerce | **Treat Prashant (Croissant)** | Silver



Kyoorius

- Brand Partnerships | **Good Day Pride Pack | Baby Blue Elephant**

AWARDS AND RECOGNITION



Abbys

- Use of Social Media in PR | **The Pride Pact** | Bronze
 - Sustainable Development Goals Abby: Partnerships for the Goals | **The Pride Pact** | Bronze
 - Sustainable Development Goals Abby: Diversity, Equality & Inclusion | **The Pride Pact** | Bronze
 - FMCG: Foods & Beverages; Corporate, Media, Entertainment & Others | **The Pride Pact** | Bronze
 - Corporate, Media, Entertainment & Others | **The Pride Pact** | Silver
 - Integrated: Corporate, Media, Entertainment & Others | **The Pride Pact** | Bronze
- Social Content & Influencer Marketing: Social Purpose | **The Pride Pact** | Gold
 - Social Content & Influencer Marketing: Best Use of a Collaboration | **The Pride Pact** | Gold
 - Social Content & Influencer Marketing: Community Building | **The Pride Pact** | Silver
 - Branded Content & Entertainment: Best Use or Integration of Offline Media such as Print, Out of Home, etc. | **The Pride Pact** | Bronze
 - Branded Content & Entertainment: Best Use of Integration of User Generated Content | **The Pride Pact** | Silver



Effies India

- Foods | **Avani's Gold** | Silver
- Foods | **Bourbon — Once Ignored, Now Unignorable** | Bronze
- Foods | **Treat Prashant (Croissant)** | Silver
- Brand Experience — Products | **Once Ignored, Now Unignorable** | Gold
- Carpe Diem — Products | **Jim Jam Pops — No Twist in This Tale** | Silver



ET Shark 2025

- Influencer Marketing | **Treat Prashant (Croissant)** | Gold
- Breakthrough Brand Growth | **Little Hearts — Every Bite** | Gold
- Use of Digital Channel | **Little Hearts — Every Bite** | Gold
- Corporate Branding & Reputation | **Nature Shapes Britannia** | Gold



Worldpanel

- Most Chosen FMCG Brand of India - Out-of-Home | **Britannia** | #1
- Most Chosen FMCG Brand of India — In Home | **Britannia** | #2

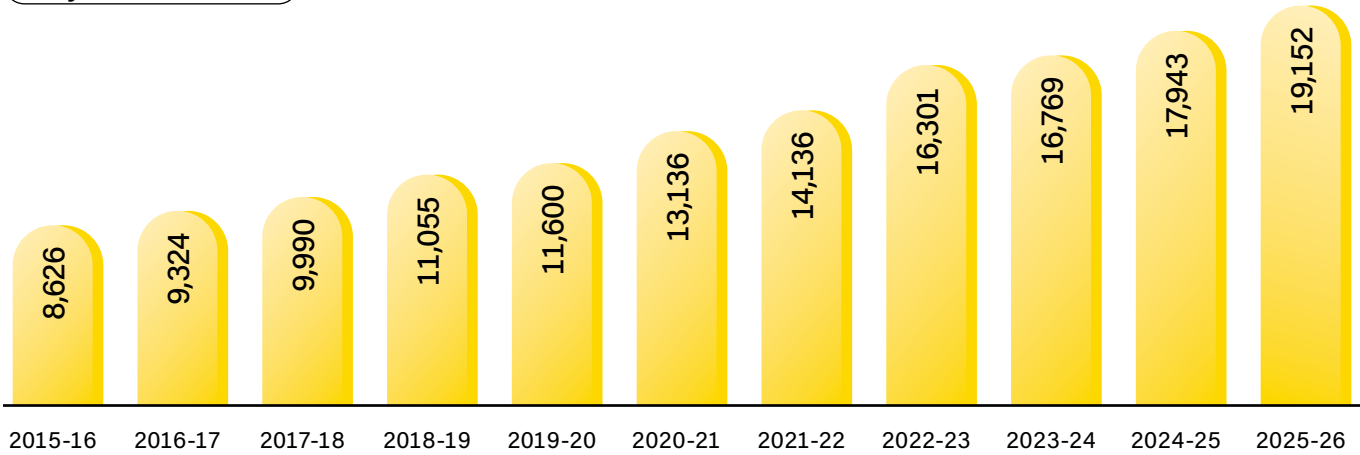


FINANCIALS

Despite ongoing shifts in consumer demand and input cost dynamics, Britannia delivered a strong performance in FY2025-26. The Company's focus on execution, innovation and market expansion helped drive growth while reinforcing its foundation for long-term value creation.

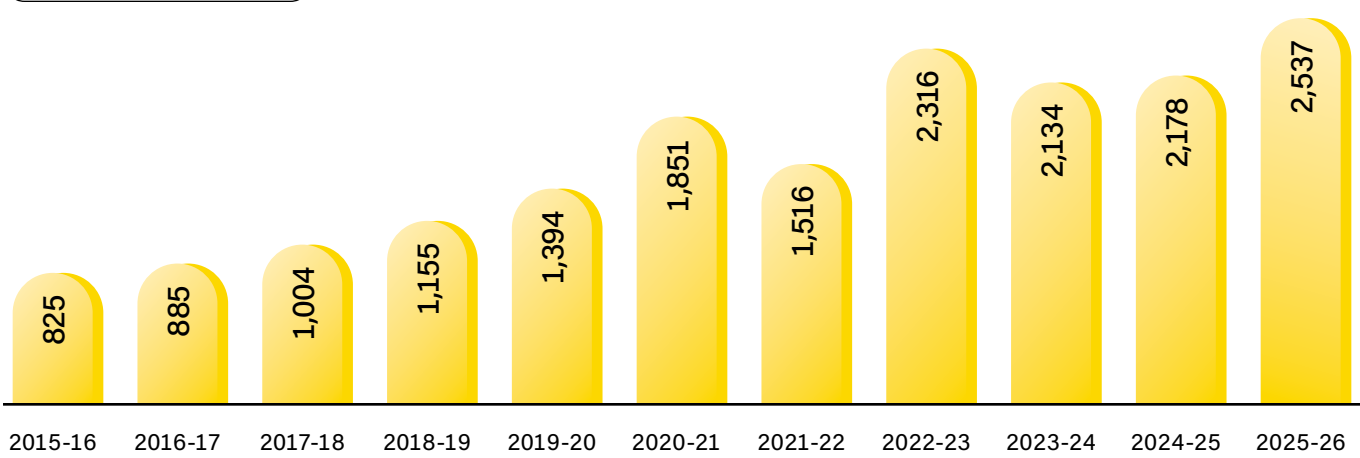
Consolidated Revenue (₹ Crores)

10-year CAGR: 8%



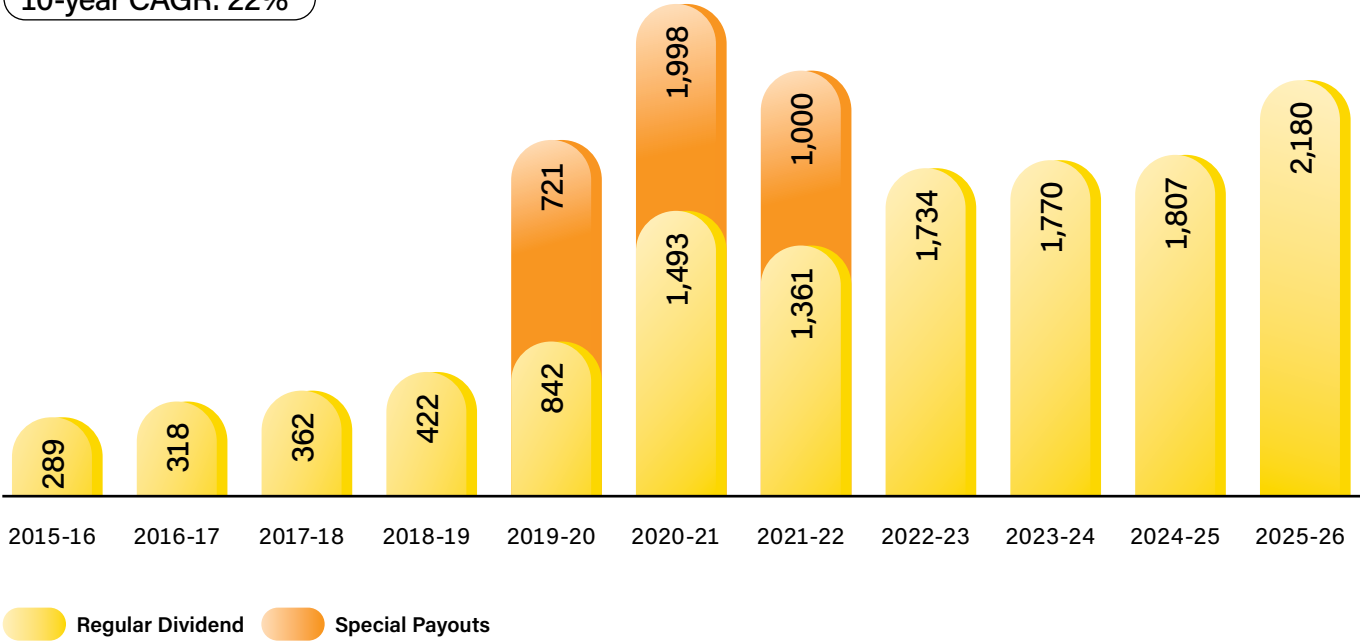
Consolidated Net Profit (₹ Crores)

10-year CAGR: 12%



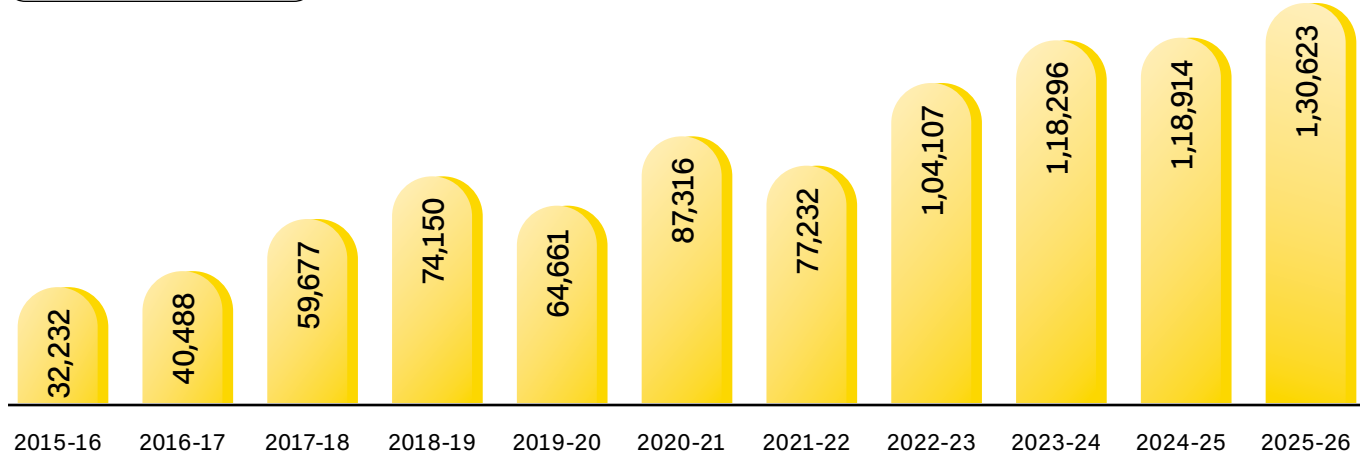
Dividend (₹ Crores)

10-year CAGR: 22%



Market Capitalisation (₹ Crores)*

10-year CAGR: 15%



*As



BOARD’S REPORT

Dear Members,

Your Board of Directors are pleased to present the 107th Annual Report of Britannia Industries Limited (‘Britannia’ or the ‘Company’) along with the Audited Financial Statements for the Financial Year ended 31 March 2026 (‘FY 2025-26’).

I. FINANCIAL PERFORMANCE

a. Standalone Financial Highlights

Particulars	(₹ in Crores)		
	Year ended 31 March 2026	Year ended 31 March 2025	% Growth
Revenue from Operations	18,445.82	17,295.92	6.6
Operating Profit	3,085.70	2,778.98	11.0
Profit After Tax	2,561.72	2,130.72	20.2
Final Dividend	2,179.86*	1,806.51	20.7

*Recommended by the Board of Directors for FY 2025-26 for approval of the Members at the ensuing 107th Annual General Meeting of the Company.

b. Consolidated Financial Highlights

Particulars	(₹ in Crores)		
	Year ended 31 March 2026	Year ended 31 March 2025	% Growth
Revenue from Operations	19,151.59	17,942.67	6.7
Operating Profit	3,207.60	2,873.81	11.6
Profit After Tax (Owner’s Share)	2,533.49	2,178.73	16.3

The Audited Standalone and Consolidated Financial Statements for FY 2025-26 prepared in accordance with the applicable provisions of the Companies Act, 2013 (the ‘Act’), the Indian Accounting Standards (‘Ind AS’) and the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 (‘SEBI Listing Regulations, 2015’) along with the Auditor’s Reports, form part of the Annual Report.

An Ordinary Resolution for Adoption of the Audited Financial Statements for FY 2025-26 and the Reports of the Board of Directors and the Auditors thereon, forms part of the Notice of the 107th Annual General Meeting (‘AGM’) of the Company.

Further, pursuant to Section 136 of the Act and Regulation 46(2) of the SEBI Listing Regulations, 2015, the Audited Standalone and Consolidated Financial Statements and all the other documents required to be attached thereto are available on the website of the Company at <https://www.britannia.co.in/investors/financial-performance/annual-report> and are also

available for inspection at the Registered Office of the Company on all the working days (between 9:30 A.M. IST to 5:30 P.M. IST). Any Member desirous of inspecting the same may write to the Company at investorrelations@britindia.com.

c. Overview of the Company’s Performance

While FY 2025-26 faced headwinds from geopolitical tensions in the Middle East and persistent commodity inflation, the GST rate rationalisation acted as a critical counterweight, supporting consumer demand and enabling a robust economic growth.

In this environment, your Company delivered a steady performance by strengthening sales and distribution capabilities, sustaining brand investments, accelerating innovation & adjacencies along with timely mitigation measures such as adoption of alternative fuel and prudent inventory management supported by appropriate hedging strategies.

Key Performance Highlights:

Revenue from Operations:

Britannia continued its growth trajectory with Consolidated Revenue from Operations increasing to ₹ 19,151.59 Crores in FY 2



<https://www.britannia.co.in/investors/financial-performance/subsidiaries-accounts> and are also available for inspection at the Registered Office of the Company on all the working days (between 9:30 A.M. IST to 5:30 P.M. IST). Any Member desirous of inspecting or obtaining a copy of the same may write to the Company at investorrelations@britindia.com.

e. Dividend

The Board of Directors of your Company at their Meeting held on 7 May 2026, recommended a Final Dividend of ₹ 90.50/- per Equity Share of face value of ₹ 1/- each for FY 2025-26, for approval of the Members of the Company. An Ordinary Resolution seeking approval of the Members for Declaration of the Final Dividend for the Financial Year ended 31 March 2026 forms part of the Notice of the 107th AGM of the Company.

The Dividend, if declared, will be paid to the Members holding equity shares as on record date i.e., Friday, 31 July 2026, within the statutory



c. **Quality : From Source to Shelf**

Quality and food safety have been central to your Company’s operations for over a century. This commitment is embedded across the Value Chain, from sourcing of ingredients and packaging materials to the factories where products are crafted with care, supported through robust distribution network that ensures proper storage, handling and transportation to safeguard product quality and finally to how consumers experience your Company’s products in the marketplace.

Your Company continues to invest in capability building, digital systems and quality assurance across the value chain, strengthening the trust that consumers place in Britannia. The key pillars of the Company’s Quality and Food Safety Framework are given below:

Quality at Source: Suppliers’ Governance

Your Company recognises that product quality begins well before manufacturing, i.e., with the suppliers who provide ingredients and packaging materials that form the foundation of every Britannia product. These suppliers are selected through a comprehensive evaluation and qualification process and are required to adhere to the Britannia’s Supplier Code of Conduct and Sustainable Sourcing Policy, which mandate stringent standards on food safety & quality, regulatory compliance, ethical practices and responsible sourcing.</



marketing communications are aligned with the applicable regulatory requirements and industry guidelines, ensuring consumers are provided with accurate, relevant and transparent information.

- **Transparency and Disclosures:** Britannia continues to maintain transparent and timely disclosures across financial and non-financial parameters through statutory and voluntary reporting frameworks, enabling stakeholders to make informed assessments of the Company's performance.
- **Data Privacy and Cyber Security:** Your Company continues to strengthen its digital governance and cyber security framework through robust systems, regular assessments and awareness initiatives aimed at safeguarding business and stakeholders' information. During FY 2025-26, no data breach incidents were reported across the Company's operations.

Awards and Recognitions:

During FY 2025-26, your Company achieved a CDP rating of 'B' for both Climate Change and Water Security and secured a score of 60 in the S&P Global Corporate Sustainability Assessment ('CSA'), an improvement of 8 points over FY 2024-25, reflecting its progress across key sustainability areas.

Further, Britannia's commitment to advancing ESG practices was recognised through several ESG accolades, including:

- **Mr. Ramamurthy Jayaraman** was elevated to Vice President – Corporate Finance of the Company with effect from 1 April 2026. With over two decades of experience including fifteen years with Britannia, he continues to strengthen financial stewardship across Reporting, Financial planning & analysis, Taxation, Treasury, Mergers and Acquisitions, Internal audits & controls and Shared services in addition to managing the Legal & Secretarial affairs of the Company.
- **Ms. Sona Rajora** (ICSI Membership No.: A35468) was appointed as the Company Secretary and Compliance Officer of the Company with effect from 11 February 2026. A qualified Company Secretary and law graduate with over eleven years of experience at Britannia, her appointment further reinforces the Company's strong governance and compliance framework.

Further, subsequent to the close of FY 2025-26, the Board based on the recommendation of the NRC, approved the appointments of the following Senior Management Personnel:

- **Mr. Rahul Mahajan** was elevated to Vice President – Sales of the Company with effect from 1 April 2026. With over two decades of experience across Sales, Distribution and Channel management in the FMCG sector, he continues to strengthen the Company's sales capabilities and drive execution excellence across markets and channels.
- **Mr. Srinivas Maruth**

n. Compliance with Secretarial Standards

During the year, your Company has complied with the Secretarial Standard on Meetings of the Board of Directors (SS-1) and Secretarial Standard on General Meetings (SS-2), issued by the Institute of Company Secretaries of India and approved by the Central Government under Section 118(10) of the Companies Act, 2013.

VIII.AUDITORS

a. Statutory Auditors

Pursuant to Section 139 of the Act read with Rule 3 of the Companies (Audit and Auditors) Rules, 2014, the Members of the Company at their 106th AGM held on 11 August 2025, appointed M/s. Walker Chandiok & Co LLP, Chartered Accountants (Firm Registration No. 001076N/N500013), as the Statutory Auditors of the Company for a second term of 5 (five) consecutive years i.e., to hold the office from the conclusion of 106th AGM till the conclusion of 111th AGM of the Company to be held in the year 2030 (i.e., from FY 2025-26 to FY 2029-30).

The Statutory Auditors have confirmed that they are not disqualified from continuing as the Statutory Auditors of the Company.



‘ANNEXURE A’ TO THE BOARD’S REPORT
CONSERVATION OF ENERGY, TECHNOLOGY ABSORPTION AND
FOREIGN EXCHANGE EARNINGS AND OUTGO

[Pursuant to Section 134(3)(m) of the Companies Act, 2013 read with
Rule 8(3) of the Companies (Accounts) Rules, 2014]

I. CONSERVATION OF ENERGY

Energy conservation remains an integral part of Britannia’s sustainability Framework, supporting both environmental responsibility and operational efficiencies. Your Company’s energy management strategy is centred around two key priorities viz., improving energy efficiency across its operations and progressively increasing the share of renewable energy in its overall energy mix. Through ongoing process optimisation, adoption of energy-efficient technologies and investments in cleaner energy solutions, Britannia continues to focus on reducing energy intensity and lowering emissions, thereby building more sustainable and cost-efficient operations.

a. Steps taken or impact on conservation of energy:

During FY 2025-26, your Company further strengthened its energy conservation initiatives

d. Expenditure on Research and Development (‘R&D’):

(₹ in Crores)	
Particulars	31 March 2026
Capital Expenditure	0.75
Recurring Expenditure	48.60
Total	49.35
Total R&D expenditure as a % (percentage) of Sale of Goods	0.27%

III. FOREIGN EXCHANGE EARNINGS AND OUTGO FOR FY 2025-26:

(₹ in Crores)	
Particulars	Amount
Foreign Exchange Earnings	442.04
Foreign Exchange Outgo	64.38

On behalf of the Board

Place : Bengaluru
Date : 7 May 2026

Sd/-
Nusli N. Wadia
Chairman
(DIN: 00015731)



‘ANNEXURE B’ TO THE BOARD’S REPORT
ANNUAL REPORT ON CORPORATE SOCIAL RESPONSIBILITY ACTIVITIES

[Pursuant to Section 135 of the Companies Act, 2013 read with Rule 8(1) of the Companies
(Corporate Social Responsibility Policy) Rules, 2014]

1. Brief Outline on the Company’s CSR Policy:

At Britannia, ‘CSR’ means “Corporate Sustainable Responsibility” reflecting an enduring commitment to create meaningful and measurable social impact through well-designed CSR programmes and activities that contributes to the well-being of the communities and support sustainable development. Guided by its Board approved CSR Policy and aligned with Schedule VII to the Companies Act, 2013, Britannia focuses its CSR initiatives on improving health, nutrition, sanitation, rural development and community rehabilitation with a special emphasis on improving the quality of life in underserved communities.

During FY 2025-26, your Company adopted a structured multi-year implementation approach, prioritising high-impact programmes and efficient utilisation of CSR funds. In line with this approach, your Company approved projects to address malnutrition, anaemia management, village development and community rehabilitation across identified underserved geographies. A comprehensive overview of the Key Interventions under the CSR Projects approved during the year forms part of this Report.

2. Composition of the CSR Committee:

Sl.	Name of the Member	Designation in the CSR Committee	Nature of Directorship in the Company	Number of CSR Committee Meetings held during the year	Number of CSR Committee Meetings attended during the year
1.	Mr. Ness N. Wadia	Chairman	Non-Executive Non-Independent Director	2	2
2.	Dr. Y.S.P. Thorat	Member	Non-Executive Independent Director	2	2
3.	Mr. Rakshit Hargave	Member	Executive Director	2	2

Note:

During the year under review, Mr. Varun Berry ceased to be a Member of the Committee with effect from 10 November 2025 and Mr. Rakshit Hargave, Chief Executive Officer and Managing Director of the Company was appointed as a Member of the Committee with effect from 15 December 2025.

3. The web-link(s) where the Composition of CSR Committee, CSR Policy and CSR projects approved by the Board are disclosed on the website of the Company:

The CSR Policy of the Company is disclosed at <https://www.britannia.co.in/investors/corporatesocialresponsibilitypolicy> and the details of composition of the CSR Committee and Projects are disclosed at https://www.britannia.co.in/investors/corporate-governance/csr_reports.

4. The executive summary along with the web-link(s) of Impact Assessment of the CSR Projects carried out in pursuance of sub-rule (3) of Rule 8:

The Company undertakes Impact Assessment of its CSR projects in accordance with the provisions of Rule 8(3) of the Companies (Corporate Social Responsibility Policy) Rules, 2014. The Impact Assessment Reports are placed on the Company's website and can be accessed at

5. a) Average net profit of the Company as per sub-section (5) of Section 135 of the Act: ₹ 2,739.30 Crores
- b) Two percent of average net profit of the Company as per sub-section (5) of Section 135 of the Act: ₹ 54.79 Crores
- c) Surplus arising out of the CSR Projects or programmes or activities of the previous Financial Years: Nil
- d) Amount required to be set-off for the Financial Year, if any: ₹ 0.28 Crores
- e) Total CSR obligation for the Financial Year [(b) + (c) - (d)]: ₹ 54.51 Crores
6. a) Amount spent on CSR Projects (both Ongoing Project and other than Ongoing Project): Nil
- b) Amount spent in Administrative Overheads: Nil
- c) Amount spent on Impact Assessment, if applicable: Nil
- d) Total amount spent for the Financial Year [(a) + (b) + (c)]: Nil
- e) CSR amount spent or unspent for the financial year:

Total Amount Spent for the Financial Year (₹ in Crores)	Amount Unspent (₹ in Crores)				
	Total Amount transferred to Unspent CSR Account as per sub-section (6) of Section 135 of the Act		Amount transferred to any fund specified under Schedule VII as per second proviso to sub-section (5) of Section 135 of the Act		

c) Village Development Programme (VDP):

The programme adopts a holistic village development approach covering water resource development, access to safe drinking water and sanitation facilities, livelihood enhancement through agriculture and livestock support, skill development initiatives, promotion of Self-Help Groups (SHGs) formation, bank linkages and facilitation of credit access and the establishment of Village Development Committees (VDCs) to foster community ownership and long-term sustainability.

d) Community Rehabilitation and Rural Development Programme:

This intervention focuses on rehabilitation initiatives across communities and rural development activities in identified geographies to enable sustainable living.

On behalf of the Board

Sd/-
Ness N. Wadia
Chairman of the Committee
(DIN: 00036049)

Sd/-
Rakshit Hargave
Chief Executive Officer and Managing Director
(DIN: 03406793)

Place : Bengaluru
Date : 7 May 2026



‘ANNEXURE C’ TO THE BOARD’S REPORT

DETAILS OF REMUNERATION OF THE DIRECTORS AND EMPLOYEES

[Pursuant to Section 197(12) of the Companies Act, 2013 read with Rule 5 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

- (i) The percentage increase in remuneration of each Director, Chief Financial Officer, Chief Executive Officer and Company Secretary in FY 2025-26 and ratio of the remuneration of each Director to the median remuneration of the Employees of the Company for FY 2025-26 is given below:

Sl.	Name of Director/Key Managerial Personnel	Increase in Remuneration of Director/KMP in FY 2025-26 (in %)	Ratio of Remuneration of each Director to the Median Remuneration of Employees for FY 2025-26
Promoter and Non-Executive Directors:			
1.	Mr. Nusli N. Wadia, Chairman	(21.85)	85.94
2.	Mr. Ness N. Wadia	(5.17)	20.86
3.	Mr. Jehangir N. Wadia	NA*	8.56
Independent Directors:			
4.	Dr. Ajay Shah	(49.52)	3.88
5.	Dr. Y.S.P. Thorat	5.15	21.18
6.	Ms. Tanya Dubash	41.30	7.67
7.	Mr. Pradip Kanakia	33.91	11.42
8.	Mr. Sunil S. Lalbhai	6.93	15.93
9.	Mr. Rajesh Batra (w.e.f. 25 August 2025)	NA**	NA**
10.	Dr. Urjit Patel (upto 30 October 2025)	NA**	NA**
Key Managerial Personnel:			
11.	Mr. Rakshit Hargave, Chief Executive Officer and Managing Director (w.e.f. 15 December 2025)	NA**	NA**
12.	Mr. Varun Berry, Executive Vice-Chairman, Managing Director and Chief Executive Officer (upto 10 November 2025)	NA**	NA**
13.	Mr. N. Venkataraman, Executive Director and Chief Financial Officer	1.55@@	69.20@@
14.	Mr. T.V. Thulsidass, Company Secretary and Compliance Officer (upto 5 February 2026)	NA**	NA**
15.	Ms. Sona Rajora, Company Secretary and Compliance Officer (w.e.f. 11 February 2026)	NA**	NA**

Notes:

* Mr. Jehangir N. Wadia was appointed as the Non-Executive Non-Independent Director of the Company with effect from 11 November 2024. The percentage increase in remuneration is not given as the remuneration was paid for part of the financial year in 2024-25.

- (ii) There were 4,604 permanent employees on the rolls of Company as on 31 March 2026 and the percentage increase in the median remuneration of these employees in the financial year 2025-26 was 7.66%.
- (iii) Average increase made in the salaries [excluding Long Term Incentive Plan (‘LTIP’)] of employees other than the Managerial Personnel in FY 2025-26 was 6.94%.
- (iv) Average increase made in the salaries (excluding LTIP) of Managerial Personnel in FY 2025-26 was 8%. Remuneration of Managerial Personnel is determined by the Nomination and Remuneration Committee and the Board as per the performance criteria which includes achievements of individual as well as the Company’s targets amongst other factors.
- (v) It is hereby affirmed that the Remuneration paid is as per the Remuneration Policy of the Company.
- (vi) The details of remuneration of employees as required under Section 197(12) of the Act read with Rule 5(2) and 5(3) of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014, forming part of this report, are available for the Members of the Company. Any Member desirous of obtaining a copy of the same may write to the Company at investorrelations@britindia.com or inspect the same at the Registered Office of the Company on all the working days (between 9:30 A.M. IST to 5:30 P.M. IST) up to the date of the ensuing AGM.

On behalf of the Board

Sd/-
Nusli N. Wadia
Chairman
(DIN:00015731)

Place: Bengaluru
Date : 7 May 2026

‘ANNEXURE D’ TO THE BOARD’S REPORT
FORM NO. MR-3
SECRETARIAL AUDIT REPORT FOR THE FINANCIAL YEAR ENDED 31 MARCH 2026

[Pursuant to Section 204 (1) of the Companies Act, 2013 and Rule No. 9 of the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014]

To,
The Members,
Britannia Industries Limited

We have conducted the secretarial audit of the compliance of applicable statutory provisions and the adherence to good corporate practices by Britannia Industries Limited (hereinafter called ‘the Company’). Secretarial Audit was conducted in a manner that provided us a reasonable basis for evaluating the corporate conducts/statutory compliances and expressing our opinion thereon.

Based on our verification of the Company’s books, papers, minute books, forms and returns filed and other records maintained by the Company, the information to the extent provided by the Company, its officers, agents and authorised representatives during the conduct of secretarial audit, the explanations and clarifications given to us and the representations made by the Management and considering the relaxations granted by the Ministry of Corporate Affairs and the Securities and Exchange Board of India, we hereby report that in our opinion, the Company has during the audit period covering the financial year ended on 31 March 2026 generally complied with the statutory provisions listed hereunder and also that the Company has proper Board processes and compliance mechanism in place to the extent, in the manner and subject to the reporting made hereinafter:

We have examined the books, papers, minute books, forms and returns filed and other records made available to us and maintained by the Company for the financial year ended on 31 March 2026 according to the provisions of:

- (i) The Companies Act, 2013 (‘the Act’) and the rules made thereunder;
- (ii) The Securities Contract (Regulation) Act, 1956 (‘SCRA’) and the rules made thereunder;
- (iii) The Depositories Act, 1996 and the Regulations and Bye-laws framed thereunder;
- (iv) Foreign Exchange Management Act, 1999 and the rules and regulations made thereunder to the extent of Foreign Direct Investment, Overseas Direct Investment and External Commercial Borrowings;
- (v) The following Regulations and Guidelines prescribed under the Securities and Exchange Board of India Act, 1992 (‘SEBI Act’):
 - (a) The Securities and Exchange Board of India (Substantial Acquisition of Shares and Takeovers) Regulations, 2011;
 - (b) The Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015;
 - (c) The Securities and Exchange Board of India (Issue of Capital and Disclosure Requirements) Regulations, 2018 and amendments from time to time; (Not applicable to the Company during the audit period)
 - (d) The Securities and Exchange Board of India (Share Based Employee Benefits and Sweat Equity) Regulations, 2021; (Not applicable to the Company during the audit period)
 - (e) The Securities and Exchange Board of India (Issue and Listing of Non-Convertible Securities) Regulations, 2021; (Not applicable to the Company during the audit period)
 - (f) The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 1993 and The Securities and Exchange Board of India (Registrars to an Issue and Share Transfer Agents) Regulations, 2025 regarding the Companies Act and dealing with client; (Not applicable to the company during the audit period)</

(vi) Other laws specifically applicable to the Company namely:

- (a) Food Safety and Standards Act, 2006 and Regulations made thereunder;
- (b) Legal Metrology Act, 2009 and Legal Metrology (General) Rules, 2011;
- (c) Legal Metrology (Packaged Commodities) Rules, 2011.

We have also examined compliance with the applicable clauses of the following which have been generally complied:

- (i) Secretarial Standards issued by The Institute of Company Secretaries of India with respect to Board and General Meetings;
- (ii) The Listing Agreements entered into by the Company with BSE Limited and National Stock Exchange of India Limited read with the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

During the period under review, the Company has generally complied with the provisions of the Act, Rules, Regulations, Guidelines, Standards, etc., as mentioned above.

We further report that:

The Board of Directors of the Company is duly constituted with proper balance of Executive Directors, Non-Executive Directors and Independent Directors. The changes in the composition of the Board of Directors that took place during the period under review were carried out in compliance with the provisions of the Act.

Adequate notice was given to all directors to schedule the Board Meetings, agenda and detailed notes on agenda were sent at least seven days in advance other than those held at shorter notice, and a system exists for seeking and obtaining further information and clarifications on the agenda items before the meeting and for meaningful participation at the meeting.

Decisions at the Board Meetings were taken unanimously.

We further report that there are systems and processes in the Company commensurate with the size and operations of the Company to monitor and ensure compliance with applicable laws, rules, regulations and guidelines.

We further report that during the audit period no events occurred which had a major bearing on the Company's affairs in pursuance of the above referred laws, rules, regulations, guidelines etc.

For Parikh & Associates
Company Secretaries

Place: Mumbai
Date : 7 May 2026

Sd/-
Shalini Bhat
Partner
FCS No: 6484 CP No: 6994
UDIN: F006484H000302065
PR No.: 7327/2025

This Report is to be read with our letter of even date which is annexed as Annexure A and forms an integral part of this report.

'Annexure A'

To,
The Members,
Britannia Industries Limited

Our report of even date is to be read along with this letter.

1. Maintenance of Secretarial record is the responsibility of the management of the Company. Our responsibility is to express an opinion on these secretarial records based on our audit.
2. We have followed the audit practices and process as were appropriate to obtain reasonable assurance about the correctness of the contents of the Secretarial records. The verification was done on test basis to ensure that correct facts are reflected in Secretarial records. We believe that the process and practices, we followed provide a reasonable basis for our opinion.
3. We have not verified the correctness and appropriateness of financial records and Books of Accounts of the Company.
4. Wherever required, we have obtained the Management representation about the Compliance of laws, rules and regulations and happening of events, etc.
5. The Compliance of the provisions of Corporate and other applicable laws, rules, regulations, standards is the responsibility of management. Our examination was limited to the verification of procedure on test basis.
6. The Secretarial Audit report is neither an assurance as to the future viability of the Company nor of the efficacy or effectiveness with which the management has conducted the affairs of the Company.

For Parikh & Associates
Company Secretaries

Place: Mumbai
Date : 7 May 2026

Sd/-
Shalini Bhat
Partner
FCS No: 6484 CP No: 6994
UDIN: F006484H000302065
PR No.: 7327/2025

FORM AOC-1
STATEMENT CONTAINING SALIENT FEATURES OF THE FINANCIAL STATEMENTS OF
SUBSIDIARIES/ ASSOCIATE COMPANIES/JOINT VENTURE

[Pursuant to first proviso to sub-section (3) of section 129 read with Rule 5 of Companies (Accounts) Rules, 2014]

PART-A SUBSIDIARIES

Sl.	Name of the Subsidiary Company	Date of incorpo-ration/ acquisition	Reporting Currency	Exchange Rate (closing rate)	Exchange Rate (average rate)	Equity Share Capital *	Other equity (including reserves & surpluses) *	Total Assets (including investments) *	Total Liabilities (excluding shareholders funds) *	Investments (except investment in subsidiaries) *	Turnover (revenue from operations + other income) #	Profit Before Tax #	Provision for Tax #	Profit After Tax #	Proposed Dividend #	% Of Shareholding	Country
1.	Boribunder Finance and Investments Private Limited	17.09.1983	INR	1.00	1.00	26,710	(14,034)	12,757									

Sl.	Name of the Director	Name of the Other Listed Entities	Category of Directorship
10.	Mr. Sunil S. Lalbhai	Atul Limited	Executive Promoter Director
		Amal Limited	Non-Executive Promoter Director
		The Bombay Dyeing and Manufacturing Company Limited	Non-Executive Independent Director
		Navin Fluorine International Limited	Non-Executive Non-Independent Director
11.	Mr. Rajesh Batra	Cravatex Limited	Executive Promoter Director
		The Bombay Burmah Trading Corporation Limited	Non-Executive Independent Director
		The Bombay Dyeing and Manufacturing Company Limited	

c. Matrix highlighting core Skills/Expertise/Competencies of the Board of Directors of the Company:

Leadership of Large Organisations Experience of leading operations of large

d. Risk Management Committee

The Risk Management Committee consists of Dr. Ajay Shah as the Chairman, Dr. Y.S.P. Thorat, Mr. Rakshit Hargave and Mr. N. Venkataraman as the Members.

Meetings:

During the year under review, the Committee met 2 (two) times, i.e., on 15 September 2025 and 31 March 2026. The maximum gap between the Meetings of the Committee was not more than 210 days. The requisite quorum was present at all the Meetings held during the year.

Terms of Reference:

The Board of Directors of the Company has adopted the Risk Management Committee Charter (last amended on 24 March 2025) which sets out the terms of reference of the Committee and is reviewed periodically as per the requirements of the SEBI Listing Regulations, 2015.

The key terms of reference of the Committee are given below:

- Formulation of a detailed Risk Management Policy consisting of:
 - A framework for identification of internal and external risks specifically faced by the Company, including financial, operational, sectoral, sustainability (particularly ESG related risks), information, cyber security risks or any other risk as



h. IT Committee

The IT Committee consists of Dr. Ajay Shah as the Chairman and Mr. Rakshit Hargave as the Member.

Meetings:

During the year under review, no Meeting of the IT Committee was held.

i. Attendance of Members at the Committee Meetings:

Sl.	Name of the Member	AC	NRC	SRC	RMC	CSR
1.	Mr. Nusli N. Wadia	-	6/6	-	-	-
2.	Mr. Rakshit Hargave*	-	-	1/1	1/2	2/2
3.	Mr. N. Venkataraman	-	-	1/1	1/2	-
4.						

The Company announced the results in accordance with Section 110 of the Act read with Rule 22 of the Companies (Management and Administration) Rules, 2014 and Regulation 44 of the SEBI Listing Regulations, 2015.

The Notices and the Voting Results in respect of the aforesaid Postal Ballots are also available on the website of the Company at <https://www.britannia.co.in/investors/shareholders-information/general-meetings>.

No Special Resolution is proposed to be passed through Postal Ballot as on the date of this Report.

VII.MEANS OF COMMUNICATION

Effective communication is integral to Britannia’s governance framework. Timely and accurate information is shared regularly with the stakeholders about the Company’s performance, governance and other activities through various reporting mechanisms and stakeholder engagement platforms as given below:

a. Statutory Reports:

Annual Reports, Notice of the General Meetings/Postal Ballots and other communications are sent to the Shareholders through Email, Post or Courier, as applicable and are also uploaded on the Company’s website.

b. Publication of Financial Results:

m. Compliance Reports:

The Board/Audit Committee reviews the compliance reports pertaining to all the laws applicable to the Company at its Meetings on a quarterly basis.

n. Information flow to the Board Members:

The information as required under Regulation 17(7) and Part A of Schedule II of the SEBI Listing Regulations, 2015 is placed before the Board periodically.

o. Code of Conduct for Prevention of Insider Trading:

Pursuant to the Securities and Exchange Board of India (Prohibition of Insider Trading) Regulations, 2015 ('SEBI PIT Regulations, 2015'), the Company has adopted a comprehensive Code of Conduct to Regulate, Monitor and Report trading by Insiders & Designated Persons and Code of Practices and Procedures for Fair Disclosure of Unpublished Price Sensitive Information.

The Company has also adopted the Policy for determination of Legitimate Purposes and Policy for Inquiry in case of Leak or Suspected Leak of Unpublished Price Sensitive Information in accordance with the SEBI PIT Regulations, 2015.

p. Certificate under Regulation 17(8) of the SEBI Listing Regulations, 2015:

Mr.

DECLARATION ON CODE OF CONDUCT

In compliance with the requirements of the Regulation 26(3) of the SEBI Listing Regulations, 2015, this is to confirm that all the Board Members and the Senior Management Personnel have affirmed compliance with the Code of Conduct of the Company for the financial year ended 31 March 2026.

For Britannia Industries Limited

Sd/-

Rakshit Hargave

Chief Executive Officer and Managing Director

DIN: 03406793

Place: Bengaluru

Date : 7 May 2026

II. Products/Services

16. Details of Business Activities (accounting for 90% of the entity’s turnover):

Sl.	Description of Main Activity	Description of Business Activity	% of Turnover of the Entity
1.	Fast-Moving Consumer Goods (‘FMCG’)	Manufacturing, Trading and Selling of food products	100%

17. Products/Services sold by the entity (accounting for 90% of the entity’s Turnover):

Sl.	Product/Service	NIC Code*	% of total Turnover contributed
1.	Bakery Products (includes biscuits, cakes, rusks, bread and other bakery products) and Salted Snacks	107101, 107102, 107103 and 107199	~97%
2.	Dairy Products (includes milk powder, butter, cheese, ghee, flavoured milk and other dairy products)	105001, 105002, 105003, 105004, 105006 and 105099	~3%

*As per the National Industrial

26. Overview of the entity’s material responsible business conduct issues:

The material responsible business conduct and sustainability issues pertaining to the environmental and social matters that present a risk or an opportunity to the Company’s business, the rationale for identifying such risks/opportunities and the approach to adapt or mitigate the risk along-with the financial implications of such risks/opportunities are given below:

Sl.	Material issue identified	Indicate whether risk or opportunity	Rationale for identifying the risk/ opportunity	In case of risk, approach to adapt or mitigate	Financial implications of the risk or opportunity (Indicate positive or negative implications)
1.	Product Safety and Quality	Risk	Product Quality and Food Safety are fundamental to the Company’s operations. Any lapse or concern in these areas could adversely affect consumer trust, business performance and the Company’s reputation.	Britannia has established a robust food safety and quality management framework across its value chain to deliver safe and high-quality products. Quality at Source: The Company has implemented a comprehensive Vendor Quality Assurance Programme (VQAP) to ensure suppliers comply with applicable food safety, quality and regulatory requirements. In addition, robust inspection and verification processes ensure that all raw materials and packaging materials meet defined quality standards and acceptance protocols. Manufacturing Excellence: All manufacturing units comply with FSSC/ISO 22000 food safety management standards and adhere to the applicable regulations prescribed by the Food Safety and Standards Authority of India (FSSAI), ensuring consistent product quality and food safety.	Negative – Failure to maintain product quality and safety standards may result in significant reputational damage, loss of consumer confidence and adverse financial implications for the Company.

SECTION B: MANAGEMENT AND PROCESS DISCLOSURES

This section is aimed at helping businesses demonstrate the structures, policies and processes established for the adoption and implementation of the NGRBC Principles and Core Elements. These guidelines issued by the Ministry of Corporate Affairs ('MCA'), outlines 9 (nine) fundamental Principles, as detailed below:

Sl.	Description of the Principles
P1	Businesses should conduct and govern themselves with integrity and in a manner that is Ethical, Transparent and Accountable.
P2	Businesses should provide goods and services in a manner that is sustainable and safe.
P3	Businesses should respect and promote the well-being of all employees, including those in their value chains.
P4	Businesses should respect the interests of and be responsive to all its stakeholders.
P5	Businesses should respect and promote human rights.
P6	Businesses should respect and make efforts to protect and restore the environment.
P7	Businesses, when engaging in influencing public and regulatory policy, should do so in a manner that is responsible and transparent.
P8	Businesses should promote inclusive growth and equitable development.
P9	Businesses should engage with and provide value to their consumers in a responsible manner.

Sl.	Disclosure Questions	Responses	
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