

Date: 17th April, 2026

To,
The Corporate Relations Department,
BSE Limited,
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort, Mumbai - 400 001
Scrip Code: 500825

The Listing Department,
National Stock Exchange of India Limited,
Exchange Plaza, C-1, Block G, Bandra-Kurla Complex,
Bandra (East), Mumbai – 400 051
Symbol: BRITANNIA

Dear Sir/Madam,

Sub : Change in Senior Management Personnel of the Company - Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations, 2015')

Ref : SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026

Pursuant to Regulation 30 read with Clause 7 of Para A of Part A of Schedule III of the SEBI Listing Regulations, 2015, this is to inform you that Mr. Ritesh Rana, Vice President - Human Resources, has submitted his resignation due to personal reasons viz., to pursue an external opportunity. He shall be relieved from the services of the Company with effect from close of business hours on 15th May, 2026. A copy of his resignation letter along with the reasons is enclosed as '**Annexure I**'.

Further, based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company vide their Circular Resolution passed today i.e., 17th April, 2026 at 12:25 A.M. IST, have approved the appointment of Mr. Srinivas Maruthi Patnam as the Vice President - Human Resources (Designate) of the Company with effect from 21st April, 2026. Mr. Srinivas shall assume the office of Vice President - Human Resources of the Company with effect from 16th May, 2026.

The details of the aforesaid appointment as required under the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are enclosed as '**Annexure II**'.

Request you to please take the above information on record.

Thanking you,
Yours faithfully,

For Britannia Industries Limited

Sona Rajora
Company Secretary & Compliance Officer
ICSI Membership No.: A35468
Encl.: As above

22nd March, 2026

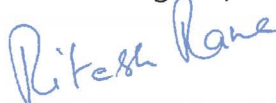
To,
Mr. Rakshit Hargave,
Chief Executive Officer and Managing Director,
Britannia Industries Limited

Subject: Resignation as the Vice President- Human Resources, Britannia Industries Limited

I would like to inform you that I have decided to move on from Britannia to pursue an external opportunity and accordingly tender my resignation from the services of the Company.

I request you to accept my resignation and relieve me from the services of the Company with effect from close of business hours on 15th May 2026.

Warm Regards,



Ritesh Rana

Sl.	Particulars	Details
1.	Name	Mr. Srinivas Maruthi Patnam
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	<p>Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company vide their Circular Resolution passed today i.e., 17th April, 2026 at 12:25 A.M. IST have approved the appointment of Mr. Srinivas Maruthi Patnam as the Vice President - Human Resources (Designate) of the Company with effect from 21st April, 2026.</p> <p>Mr. Srinivas shall assume the office of Vice President - Human Resources of the Company with effect from 16th May, 2026.</p>
3.	Date and term of appointment	Term of Appointment: Full-time employment
4.	Brief Profile	<p>Mr. Srinivas served as the Vice President & HR Head for Procter & Gamble's India business for 8 years, where he played a pivotal role in organisation redesign and capability building to support business growth.</p> <p>Mr. Srinivas brings ~26 years of leadership experience across Procter & Gamble and Gillette, with deep expertise in strategic HR, talent management and business transformation. He has extensive experience partnering across FMCG and consumer healthcare sectors and has held leadership roles across India, China, Hong Kong, Taiwan, Australia & New Zealand, Singapore (Regional HQ) and Southeast Asia (Jakarta). He has also worked on global mandates covering the Middle East, Africa, Japan and Korea.</p> <p>He is a recognized HR leader and has received multiple industry accolades, including being featured in the Economic Times "Top 50 HR Thought Leaders in India" for two consecutive years. His recognitions include "Best Alumnus Achiever of the Year" (SIBM), "Best Employer for Wellbeing" (People Matters) and "Top 10 Best Employers for Women Employees" (AVTAR). He has also been featured in ET World interviews as part of the CHRO Club and is a member of the FICCI HR Committee. He has served as a Board Member of Gillette India for the past 4 years.</p> <p>Srinivas is an alumnus of Symbiosis Institute of Business Management (SIBM), Pune and holds a degree in Electronics Engineering from Nagpur University.</p>
5.	Disclosure of relationships between Directors	Not Applicable
6.	Information as required under BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24, both dated June 20, 2018	Not Applicable