

Date: 15<sup>th</sup> March, 2026

To,  
The Corporate Relations Department,  
BSE Limited,  
Phiroze Jeejeebhoy Towers,  
Dalal Street, Fort, Mumbai - 400 001  
Scrip Code: 500825

The Listing Department,  
National Stock Exchange of India Limited,  
Exchange Plaza, C-1, Block G, Bandra-Kurla Complex,  
Bandra (East), Mumbai – 400 051  
Symbol: BRITANNIA

Dear Sir/Madam,

**Sub : Appointment of Mr. Rakshit Hargave (DIN: 03406793) as the Chief Executive Officer and Managing Director of the Company**

**Ref : Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations, 2015')**

Pursuant to Regulation 30 read with Clause 7 of Para A of Part A of Schedule III of the SEBI Listing Regulations, 2015 and our letter dated 12<sup>th</sup> February, 2026, this is to inform you that the Members of the Company have approved, by way of Postal Ballot (conducted through remote E-voting process), the Ordinary Resolution as set out in the Notice of Postal Ballot dated 10<sup>th</sup> February, 2026, for appointment of Mr. Rakshit Hargave (DIN: 03406793) as the Chief Executive Officer and Managing Director of the Company, not liable to retire by rotation, for a term of 5 (five) years with effect from 15<sup>th</sup> December, 2025 to 14<sup>th</sup> December, 2030 (both days inclusive).

The results of the Postal Ballot were declared today i.e., Sunday, 15<sup>th</sup> March, 2026 at 11:23 P.M. (IST).

The details as required under Regulation 30 of the SEBI Listing Regulations, 2015 read with the SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026 are enclosed as 'Annexure I'.

Request you to please take the above information on record.

Thanking you,  
Yours faithfully,  
**For Britannia Industries Limited**

**Sona Rajora**  
**Company Secretary & Compliance Officer**  
**ICSI Membership No.: A35468**  
**Encl.: As above**

Sl.	Particulars	Details
1.	Reason for change viz. appointment, <del>re-appointment, resignation, removal, death or otherwise</del>	Based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors at their Meeting held on 10 <sup>th</sup> November, 2025, had approved the appointment of Mr. Rakshit Hargave (DIN: 03406793) as the Chief Executive Officer and Managing Director of the Company, not liable to retire by rotation, for a term of 5 (five) years with effect from 15 <sup>th</sup> December, 2025 to 14 <sup>th</sup> December, 2030 (both days inclusive), subject to the approval of the Members of the Company.
2.	Date and term of appointment	Further, the Members of the Company have approved the aforesaid appointment by way of Postal Ballot conducted through remote E-voting process, the results of which have been declared today i.e., Sunday, 15 <sup>th</sup> March, 2026 at 11:23 P.M. (IST).
3.	Brief Profile	<p>Mr. Rakshit Hargave is a veteran of the consumer industry with experience both in India and Overseas. He has been the CEO of Birla Opus, the ambitious paint venture from Aditya Birla Group. He has also headed operations of Beiersdorf (NIVEA) in India, Africa, ASEAN and ANZ regions.</p> <p>He has worked with Hindustan Unilever as Chief Operating Officer at Lakme Lever. He was also with Jubilant Food Works, where he successfully launched the iconic Domino's Pizza 30 minutes guarantee delivery model. He also worked with Nestle India, managing Maggi Noodles and a stint with Tata Motors post his Engineering.</p> <p>Mr. Rakshit is an MBA from the Faculty of Management Studies (FMS) and holds a degree in Electrical Engineering from IIT (BHU) Varanasi. He has been honoured with the Distinguished Young Alumni Award by IIT (BHU) Varanasi.</p>
4.	Disclosure of relationships between Directors	Mr. Rakshit is not related to any of the Directors of the Company.
5.	Information as required under BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24, both dated June 20, 2018	Mr. Rakshit is not debarred from holding the Office of Director by virtue of order of SEBI or any other authority.