

**BPL Limited**

Dynamic House, 64 Church Street

Post Box No. 5194

Bengaluru - 560 001, India.

Ph : +91-80-2532 7985, 2558 9109

E-mail : Investor@bpl.in / Website : www.bpl.in

CIN : L28997KL1963PLC002015

18th November, 2020

The Manager - Listing, Corporate Relationship Department Bombay Stock Exchange Ltd Phiroze Jeejeebhoy Towers Dalal Street Mumbai- 400001 Scrip code - 500074	The Manager - Listing, National Stock Exchange of India Ltd., Exchange Plaza, C-1, Block G, Bandra Kurla Complex, Bandra (E) Mumbai – 400 051 Trading Symbol – BPL
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Dear Sir/Madam,

Sub: Intimation about Appointment of Directors / Executives**Ref: Your mail dated 13th November 2020**

This has reference to your above-mentioned mail and pursuant to Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we attach herewith brief profiles of the following individuals whose appointments were approved at the Board Meeting held on 13th November, 2020:

1. Mr. P.V Moorthy was appointed as a Director of the company with effect from 13th November, 2020. Please refer **Annex- A**.
2. Mrs.P Pavitra was appointed as an Independent Director of the company with effect from 13th November, 2020. Please refer **Annex- B**.
3. Mr. TLM Rangachar as Chief Financial Officer of the company with effect from 13th November, 2020. Please refer **Annex- C**
4. Mrs. Deepika N Bhandiwad as Company secretary and Compliance Officer of the company with effect from 1st November 2020. Please refer **Annex- D**

Kindly acknowledge receipt and take the same on record.

Thank you,

Very truly yours,

BPL LIMITED**Ajit G Nambiar****Chairman & Managing Director**

Encl: a/a

1. Mr.P.V Moorthy

Sr. No.	Details of events need to be provided	Information of such events
		Mr P V Moorthy
1.	Reason for change viz. Appointment	Based on the recommendations of the Nomination & Remuneration Committee, the Board of Directors at their meeting held on 13 th November 2020 through conference have appointed Mr. P V Moorthy as a Director of the Company for a period of 5 years with effect from 13 th November 2020
2.	Date of appointment	13 th November 2020
3.	Term of appointment	5 years effective from 13 th November 2020.
4.	Brief Profile	Attached as Annexure A
5.	Shareholding, if any in the company	NA
6.	Disclosure of relationships between directors	Mr. P V Moorthy is not related to any Director or KMP of the company

2. Mrs. P. Pavitra

Sr. No.	Details of events need to be provided	Information of such events
		Mr P.Pavitra
1.	Reason for change viz. Appointment	Based on the recommendations of the Nomination & Remuneration Committee, the Board of Directors at their meeting held on 13 th November 2020 through conference have appointed Mr. P Pavitra as an Independent Director of the Company for a period of 5 years with effect from 13 th November 2020
2.	Date of appointment	13 th November 2020
3.	Term of appointment	5 years effective from 13 th November 2020.
4.	Brief Profile	Attached as Annexure B
5.	Shareholding, if any in the company	NA
6.	Disclosure of relationships between directors	Mr. P Pavitra is not related to any Director or KMP of the company

3. Mr. TLM Rangachar

Sr. No.	Details of events need to be provided	Information of such events
		Mr TLM Rangachar
1.	Reason for change viz. Appointment	Based on the recommendations of the Nomination & Remuneration Committee, the Board of Directors at their meeting held on 13 th November 2020 through conference has appointed Mr. TLM Rangachar as a Chief Financial Officer of the Company.
2.	Date of appointment	13 th November 2020
3.	Term of appointment	NA
4.	Brief Profile	Attached as Annexure C
5.	Shareholding, if any in the company	NA
6.	Disclosure of relationships between directors	Mr. TLM Rangachar is not related to any Director or KMP of the company

4. Mrs. Deepika N Bhandiwad

Sr. No.	Details of events need to be provided	Information of such events
		Mrs. Deepika N Bhandiwad
1.	Reason for change viz. Appointment	Based on the recommendations of the Nomination & Remuneration Committee, the Board of Directors at their meeting held on 13 th November 2020 through conference has appointed Mrs. Deepika N Bhandiwad as a Company Secretary and Compliance Officer of the Company.
2.	Date of appointment	13 th November 2020
3.	Term of appointment	NA
4.	Brief Profile	Attached as Annexure D
5.	Shareholding, if any in the company	NA
6.	Disclosure of relationships between directors	Mrs. Deepika N Bhandiwad is not related to any Director or KMP of the company

Moorthy P.V

Loc: Koramangala, Bangalore-34 | Mobile: 9886645744 | Email: moorthy_pv@yahoo.com | DoB : 16th March 1960

CAREER OBJECTIVE

Hold P&L responsibility as Profit Centre Head for a large manufacturing Organisation with diverse businesses. Impart strategic direction to turn-around operations and orchestrating it to a full-fledged state of productivity and enhanced revenue growth. Qualified with rich functional expertise in managing large-scale operations, alternately seeking openings as “Functional Expert” positions to lead in an industry with professionally managed Organisations.

SYNOPSIS

Committed Senior Operations Head with intensive experience spearheading overall operational direction leading several key projects for diverse businesses. Achieved distinction of superlative performance, scaling the career path in increasingly responsible senior management positions. Change-agent and dynamic visionary with proven success in transitioning strategy to results. Turn-around-specialist with success in entering-into credible licensing/joint-venture partnerships. Distinction in maximising market penetration and expansion to include new global markets. Catalyst for introduction of new products in close liaison with R&D and marketing functions. Cost management and Balance Score Card expert. Pioneer for ERP implementation.

Leader in formulation of policies and procedures and acted as a consultant for all other sister companies across the Nation. Forerunner for building a conducive Organisation culture. Strong team leader with special flair for motivating and supporting cross-functional teams to attain goals.

SKILLS & COMPETENCIES

Projects Management

- Acted as a single point of contact to enter into a joint venture partnership with a financial tie-up with a global partner
- Obtained a factory licence and rebuilt the factory from scratch
- Instrumental in commissioning state-of-the-art manufacturing facilities with advanced manufacturing techniques and processes
- Closely interacted with overseas principals for transfer of technology
- Piloted projects that involved cost reduction exercises, product improvements and other continuous improvement programs
- Performed extensive research to develop new products and variations of existing products

Manufacturing/Operations

- Reduced plant downtime & product cost by implementing continuous process improvement programmes for plant equipment and processes
- Developed a comprehensive quality action plan that addressed market weakness in coordination with customers and sales & marketing teams
- Adopted manufacturing and quality practices like ABC, BSC, P-M Analysis, FMEA, FTA, Cause & Effect Analysis and Statistical Process Control Tools
- Ensured safety and environmental hygiene compliance

Exports/Business Development

- Prospected and entered-into partnerships with global joint-venture partners, acting as a single-point of contact

- Established an excellent direct sales network to promote All-India sales revenues
- Influenced new customers and retained business with existing customers through excellent client relationship management and market promotion efforts
- Acted in close liaison with customers and sales & marketing teams, besides dealers to develop comprehensive quality action plan that addressed market weakness and helped enhance business
- Improved customer relationship through on-time delivery, shorter customer response time and manufacturing products customised to specific client requirements

Other Support Functions

- Identified & established an excellent network of vendors for outsourcing work, saving large costs. Developed and maintained long-term relations with key suppliers, successfully aiding the virtual manufacturing cycle
- Provided direction to support functions like Administration, Finance & Accounts and Human Resource Management
- Led a large team of professionals, staff and operators. Instilled in them a high sense of quality, cost consciousness and target orientation. Motivated them to perform to high levels of exacting standards
- Increased the knowledge gain of staff and operators through training in all aspects of quality manufacturing

PROFESSIONAL WORK EXPERIENCE WITH SELECT HIGHLIGHTS

Company	Location	From – To (Date)	Designation	Reporting to	CTC (Lac)	Reason for change
BPL – Health care Business	Bangalore	From May 2008 to Mar 2018	AVP, SCM Operations	COO	-	Want to try different horizons.
Responsibilities: <ul style="list-style-type: none"> • To ensure that the budgeted profitability targets are achieved. • To ensure that manufacturing/Traded & quality targets are met & initiate appropriate actions to resolve problems. • To ensure that expenditures are within the budgeted figures. • To ensure that deliveries are made on time and on the right quantities and the receivables are collected on time. • To ensure that all reports are prepared & delivered as per schedule. • To ensure that all statutory compliance is adhered. • To ensure that materials are procured in the right quantities and at the right time. • To ensure that all corporate policies are implemented. • To ensure the roles responsibilities of the functional heads. • To ensure the profitability by constantly improving the Operations. • To ensure overall Adm: of factory & proper discipline. • To ensure safety of man, material and m/c • To ensure adequate resources support of all functional activities. • To ensure Business ethics & code of contact 						
BPL – Soft Energy Business	Bangalore	1997 - 2008	GM and Head of Alkaline Battery Business	CEO		Company went into disinvestment and formed JV with an Australian company.

Responsibilities:

- Overall supervision of functions.
- Assist manufacturing area of selection of
- Capital eqpt: planning product development.
- Assist material function in the area of vender develop:
- Outsourcing & inventory control & logistics.
- Guide financial & a/c's in the area of Budget, costing and a/c's
- Guide HR's in the area of manpower planning, training and employee relation
- Assist in the area of productivity, quality & cost

BPL – PCB Division	Bangalore	1987 to 1997	DGM – Manufacturing & Head of the Plant	VP - Components	Moved to Battery division for challenging task assigned by management.
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As **Head Operations reporting to the CEO**, impart strategic direction for all the business units of BPL that includes alkaline plant operations worth Rs. 140 crores, PCB (Rs. 10 crores), CTV (Rs. 70 crores), besides focus on BPL's new Soft Energy Business Group to develop a lithium based polymer battery. Additionally, responsible for making a global presence in the export market. Manage a 125-member team

- Achieved success in completely rebuilding a sick unit. Identified and forged a 50:50 joint venture partnership with an Australian company that became effective on July 01, 07
- Obtained a manufacturing licence, successfully resolving several legal complications
- Penetrated the European retail market in a major way, opening-up avenues in the global scenario for batteries
- Restructured the existing export marketing structure, enhancing client base to include clients across Europe, Japan, USA and other parts of South East Asia.
- Acted in close tandem with other business group heads to promote the entire range of products on a worldwide basis.
- Introduced a stand-by/back-up power for mobile phone. Successfully introduced a battery-operated mosquito repellent for the US market. Evaluated new applications for the battery-operated application.

Most Significant Achievements in current/past job

1	<ul style="list-style-type: none"> ▪ As Executive Team Leader for Working Capital Management, achieved inventory reduction and improved receivables for the BPL -HCBG. ▪ As Profit Centre Head, implemented TCM for division, resulting in reduced costs. ▪ As Group Cost Management Expert, led cost reduction efforts across BPL- HCBG <ul style="list-style-type: none"> ➤ Reduced raw material cost by 20% through yield improvements and sourcing from alternate cost effective vendors. ➤ Reduced manufacturing cost by 55% through continuous improvement programmers. ➤ Controlled inventory levels, reduced cycle time and improved overall plant performance by 150%. ➤ Reduced manpower by 25% through implementation of a multi-skilled training programmed across the Business Group (HCBG). ➤ Rationalized no of C&F locations for optimal Operational efficiency ➤ Reduced the receivable cycle 15 days. ➤ Improved the STR from 3 to 8. ➤ Implemented S&OP. ➤ Implemented SKU profitability
2	<ul style="list-style-type: none"> ▪ Acted as a single point of contact to enter into a joint venture partnership with a financial tie-up

	<p>with a global partner</p> <ul style="list-style-type: none"> ▪ Instrumental in commissioning state-of-the-art manufacturing facilities with advanced manufacturing techniques and processes ▪ Restructured the existing export marketing structure, enhancing client base to include clients across Europe, Japan, USA and other parts of South East Asia. ▪ Acted in close tandem with other business group heads to promote the entire range of products on a worldwide basis. ▪ Piloted projects that involved cost reduction exercises, product improvements and other continuous improvement programmers ▪ Continuously reviewed existing machinery, manufacturing processes and techniques and introduced modifications to retain the cutting-edge in the market place. ▪ Reduced plant downtime & product cost by implementing continuous process improvement programmers for plant equipment and processes. ▪ Worked directly with customers and sales & marketing team to develop comprehensive quality action plan that addressed market weakness. ▪ Ensured safety and environmental hygiene compliance. ▪ Acted as TPM Head for the battery and other business units, achieving leveraged productivity improvements and cost reductions. ▪ As Executive Team Leader for Working Capital Management, achieved inventory reduction and improved receivables for the BPL Soft Energy Business Group. ▪ As Profit Centre Head, implemented ABC for alkaline battery division, resulting in reduced manufacturing costs. ▪ As Group Cost Management Expert, led cost reduction efforts across BPL all over India. ▪ As team member for Innovation Process Management, introduced new gadgets to improve battery sales.
3	<ul style="list-style-type: none"> ▪ Successfully installed and commissioned India's first fully Automated PCB manufacturing line, doubling plant capacity. ▪ Developed press tools for PCB and commissioned a tool room for PCB tooling. ▪ Augmented productivity by 40% and brought down customer complaints to 'nil' on all electrical parameters. ▪ Trained managers to instil high degree of production efficiencies, meeting global standards. ▪ Developed new models of CTV and medical instruments. ▪ Steered ISO 9001 certification. ▪ Steered UL certification.

Special Assignments

- Acted as TPM Head for the battery and other business units, achieving leveraged productivity improvements and cost reductions.
- As Executive Team Leader for Working Capital Management, achieved inventory reduction and improved receivables for the BPL Soft Energy Business Group.
- As Profit Centre Head, implemented ABC for alkaline battery division, resulting in reduced manufacturing costs.
- As Group Cost Management Expert, led cost reduction efforts across BPL all over India.
- As team member for Innovation Process Management, introduced new gadgets to improve battery sales.
- have established & expanded the BPL Medical Business line for Cardiology Segment, Criticare Segment, Women & Child Segments(Equipment's).
- Key Role player in setting up & sourcing of products for Home Care (All range of Products). Also, channelled a new manufacturing line for X-Ray(HF – C-ARM), Ultrasound(SKD), Aesthesia(SKD) ,ECG Paper manufacturing line and Syringe Pump (full fledge manufacturing) .

TITLES HELD AT BPL

AVP, SCM – Operations, HealthCare Division, Bangalor	2008 – Till Date
Head-Manufacturing, Alkaline Battery Division, Bangalore	1997-2008
Head-Production, PCB Division, Bangalore	1988-1997
Assistant Manager, Bangalore	1984-1988

EDUCATION: Bachelor of Mechanical Engineering, Kerala University, 1983

IT Skills: Good working knowledge of Oracle. As team member, developed in-house ERP manufacturing module using Oracle (8.0). Proficient in MS Office. Familiar with Mechanical Desk top and Inventor 3D

PROFESSIONAL DEVELOPMENT

- Deputed to SANYO, Japan to understand the manufacturing technology of alkaline batteries
- Total Productive Maintenance (TPM) in association with JIPM-Japan Institute of Plant Maintenance
- Deputed to Hitachi, Singapore to understand the manufacturing technology of Printed Circuit Board for three months
- Certificate course on ‘General Management’ at IIM, 2001
- ‘Time Management’

PAPER PRESENTATIONS

Made presentations at the CII Forum with a BPL case study on ‘Cost Management’, 2002

CONFERENCES

Participated in a high-level meeting regarding the Lion battery manufacturing for portable gadgets and mobile phone manufacturing at a World Battery Conference, Paris, 2004. This was a new ensuing project.

PROFESSIONAL AFFILIATIONS

Member, TPM Club of India and Confederation of Indian Industries (CII)

Profile

PAVITHRA. P

95355 74123

pavithracslb@gmail.com

Career objective: "To achieve perfection in profession"

Qualification:

1. Member of Institute of Company Secretaries of India
2. Graduate of Law from University of Mysore
3. Practitioner of Neuro Linguistic Programming under Dr. RKS Mangesh Dash (Twaran, Mumbai)
4. Certified Trainer under The Sexual Harassment of Women at Workplace (Prevention, Prohibition and Redressal) Act, 2013 (Certified POSH trainer)
5. Bachelor of Commerce from University of Mysore

Experience:

1. As Company Secretary and Legal Officer of Spoton Logistics Private Limited (current)
2. As Company Secretary and Legal Officer of Bank Note Paper Mill India Private Limited (a joint venture of Reserve Bank of India and Government of India for indigenous production of currency papers) from 29/10/2012 to 30/01/2018
3. Panelist of Accrescent LPO Private Limited (current) (A company giving out one stop solution in Legal and Accounting areas)
4. With Mr. S P Nagarajan, Practicing Company Secretary, Bangalore from 3rd November 2008 to 30th July 2011
5. With Gargesh & Co, Chartered Accountants, Mysore from October 2005 to December 2005

Major Assignments:

1. Have worked extensively under the Companies Act – right from incorporation till closure of company.
2. Representation before Regional Director, Reserve Bank of India towards compounding of offense under FEMA
3. Negotiation of Terms with Public Sector Banks securing better terms for Borrowers.

4. Imparting training to employees under POSH and also training the Committee Members of Internal Complaints committee under POSH
5. Secretarial Audits
6. Drafting of Various policies and procedures

Activities of professional interests:

Paper presentation

Addressing students on topics –

- SS – 3, Dividends
- WTO, a bane or a boon
- Company Secretary – an integrated business manager
- Securities Market

Organizing events

- Like moot courts, student conferences, investor awareness programs, competitions, educative seminars...etc.

Personal information:

Date of birth

2nd October 1982

Husband's name

Madhwesh K Acharya

Permanent address

No. 968/11 New No. Ch 11/11, 1st Cross, Lakhsmipuram, Mysore - 570004.

Languages Known

Kannada, English, Tamil and Hindi

Strengths

Interpretation of laws, Public speaking, conducting coaching classes for students, Interpersonal relationship, Drafting, ...etc.

Interests

Company Law, Interpretation of Statute, legal drafting, Corporate Training, Behavioral Science, Spirituality etc.



Dear Sir,

We are pleased to convey that Mr TLM RANGACHAR will be appointed as the Chief Financial Officer (CFO-designate) of BPL Limited effective November 13, 2020.

Mr Achar holds a Bachelor's degree in Commerce and joined BPL in 1994 as a Stores Assistant. He has more than 25 years of experience, managing multiple responsibilities of Accounts, Finance, Taxation, Imports and Purchase at the factory level.

As CFO of BPL, he will have the primary responsibility for planning, implementation, managing and running of all the finance and accounting activities of the Company, including business planning, budgeting, forecasting and negotiations.

In his new role, Mr Achar will jointly report to the CMD – Mr Ajit G Nambiar and Business Head – Mr Venkatram Bharadwaj.

PROFESSIONAL SUMMARY

As a qualified Company Secretary with 3+ years of experience, I have been instrumental in translating governance theory into appropriate frameworks and processes. A general understanding of strategic goals and plans of the organisation as well as an ability to make sound judgements in cases of conflict for betterment of the organisation.

EXPERIENCE

Bharat Energy Ventures Private Limited

(Group company of BPL Limited)

02.01.2017 to Present

Primary Responsibilities:

1. Dealing with Stock Exchange for filing returns and other regular correspondence for a listed company
2. Compliance with regulations under SEBI (Listing obligation and disclosure Requirements) Regulations, 2015
3. Preparation of Notice, Director's Report, Resolutions and Minutes for various Meetings of AGM, BM, EGM and Committees Meeting.
4. Alteration of Memorandum of Association and Articles of Association
5. Change in Directors of the company
6. Documentation for obtaining DSC and Directors Identification Number (DIN)\
7. Annual Filings of various group companies Eg: MGT 7, AOC 4, MGT 9 and MGT 8
8. Maintenance of various statutory Registers & Records required under Companies Act, 2013
9. Annual Filings of various group companies Eg: MGT 7, AOC 4, MGT 9 and MGT 8
10. Maintenance of various statutory Registers & Records required under Companies Act, 2013
11. Well versed with MCA online portal
12. Various RBI compliances regard to NBFC. Filing NBS 8 and other statutory filings in COSMOS.
13. Petitions filed with Central Government for condonation of delay
14. Drafting of other legal documents like POA, affidavits, Indemnity bond, Vakalatnama, Letter of Authority etc.
15. Preparation of new forms relating to Companies Act, 2013
16. Secretarial Audit and Its preparation
17. Conversion of private company to public company and also from Public to Private Company

Articleship/training

Completed my 15 months of training at Somy Jacob and Associates, Bangalore

Specialised training at V.Sreedharan and Associates, Bangalore.

Primary Responsibilities:

1. Incorporation of various companies as per Companies Act, 2013
2. Assistance in preparation of Annual report of the company and convening Annual General Meeting and Board Meetings.
3. Closure of companies as per Company Act, 2013
4. Preparation of Notice, Director's Report, Resolutions and Minutes for various Meetings of AGM, BM, EGM and Committees Meeting.
5. Alteration of Memorandum of Association and Articles of Association
6. Change in Directors of the company
7. Documentation for obtaining DSC and Directors Identification Number (DIN)\
8. Annual Filings of various group companies Eg: MGT 7, AOC 4, MGT 9 and MGT 8
9. Maintenance of various statutory Registers & Records required under Companies Act, 2013
10. Filing of forms and maintenance of statutory documents for private and public limited companies.

ACADEMIC QUALIFICATIONS

- Qualified CS from ICSI in July 2017. Awarded Membership in December 2017
- LLB from Ram Manohar Lohia College of Law (Last semester)

EXTRA CURRICULAR ACTIVITIES

Participated in Zee TV Kannada sa, re, ga, ma, pa singing competition (Reality show) and won 7th rank.

Active member in ICSI programmes

LANGUAGES

Kannada

Hindi

English