

Sec.3.4.

1<sup>st</sup> February 2026

The Secretary,

**BSE Ltd.,**

Phiroze Jeejeebhoy Towers, Dalal  
Street, Mumbai 400 001

**BSE Scrip Code: 500547**

The Secretary,

**National Stock Exchange of India Ltd.,**

Exchange Plaza, Plot No C/1, G Block, Bandra-  
Kurla Complex, Mumbai 400051

**NSE Symbol: BPCL**

Dear Sir/Madam,

**Sub: Change in Senior Management**

In terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we hereby inform you that:

1. Shri Anilkumar P., Executive Director I/C (Biofuels) has superannuated from the services of the Company on 31<sup>st</sup> January 2026.
2. The Company has promoted the following employees as Executive Director (ED) i.e. one level below the Board of Directors, w.e.f 1<sup>st</sup> February 2026.

Sr. No	Name	SBU / Entity	Brief Profile
1	Shri Dhanapal S	QCC	B.E Civil Engineering from Alagappa Chettiar College of Engineering and Technology (ACCET), Karaikudi. He has handled various roles in HRS, LPG - State Head, Territory Manager & LPG Operations & Quality Control Wing
2	Shri Manoj K	E&P	B. Tech Electrical Engineering from Government Engineering College, Trichur. He has handled various roles in LPG-Territory Manager, Territory Coordinator & LPG Operations, CPO (Mktg) & E&P.
3	Shri Akash Tiwari	Consumer Retailing	M.A History from Sikkim Manipal University (SMU), Gangtok, Sikkim, M.B.A Management in International Business from Indian Institute of Foreign Trade (IIFT), Diploma in Management in Business Management from Institute of Management Technology (IMT), Ghaziabad & B.Sc. Physics from Dayalbagh Educational Institute (DEI), Agra. He has handled various roles in Aviation, Retail, Deputation-CEO, BSSPL, I&C, Lubes & Consumer Retailing
4	Shri Manoj Menon	Industrial & Commercial	P.G Diploma in Marketing from Bhavan's Rajendra Prasad Institute of Communication & Management (RPICM), Mumbai, M.Sc. Physics from Agra College, Agra. He has handled various roles in Retail, LPG- Territory Manager & LPG Sales & I&C.

Sr. No	Name	SBU / Entity	Brief Profile
5	Shir Rouf Mohd Khan	Gas	P.G Diploma in Executive Management Program from S. P. Jain Institute of Management & Research (SPJIMR), Mumbai, & B.E Civil Engineering from National Institute of Technology, Tiruchirappalli (NIT Trichy). He has handled various roles in E&P, Retail & Gas BU.
6	Shri Ravi R Sahay	Retail	P.G Diploma in Executive Management Program from S. P. Jain Institute of Management & Research (SPJIMR), Mumbai, & B.E Electrical Engineering from National Institute of Technology, Warangal (NIT Warangal). He has handled various roles in PR & Brand, New Business Initiatives, Corporate Strategy & Business Development, C&MD's Office, LPG & Retail.
7	Shri Mohit Bhatia	Director (Commercial), Indraprastha Gas Ltd (IGL)	P.G Diploma in Executive Management Program from S. P. Jain Institute of Management & Research (SPJIMR), Mumbai, & B.E Civil Engineering from Karnataka Regional Engineering College (KREC), Diploma (Others) in Export/Import Management from Indian Institute of Export Management (IIEEM). He has handled various roles in LPG- Territory Manager & LPG Sales, Retail- State Head & Deputation- IGL.
8	Shri Naveen Chander K	BPREP	B.E Mechanical Engineering from Guru Nanak Dev Engineering College (GNDEC), Ludhiana. He has handled various roles in Mumbai Refinery, RPO & Bina Refinery- BPREP.
9	Shri Das K K	Mumbai Refinery	P.G Diploma in Management Studies from S. P. Jain Institute of Management & Research (SPJIMR), Mumbai & B.E Chemical Engineering from Jadavpur University (JU), Kolkata. He has handled various roles in Kochi Refinery & Mumbai Refinery.

Thanking you,

Yours faithfully,  
For Bharat Petroleum Corporation Limited

(V. Kala)  
Company Secretary