BOMBAY METRICS SUPPLY CHAIN LIMITED
CIN : L74999MH2015PLC263148
Regd. Off.: 201, Quantum Tower, Ram Baug Lane, Near Chincholi Petrol Pump, S. V. Road, Malad (W), Mumbai - 400 064.
Tel.: 022-40120561 | 91 9768077759 • E-mail : nkeniya@bombaymetrics.com • www.bombaymetrics.com

Date: 14.11.2025

To,
The National Stock Exchange of India Limited,
Exchange Plaza, Bandra Kurla Complex,
Bandra (East), Mumbai - 400 051.

NSE Symbol: BMETRICS

Sub: Intimation for of grant of stock options under Bombay Metrics Supply Chain Limited Employees Stock Option Scheme – 2025 ("the Scheme")

We wish to inform that, the Nomination and Remuneration Committee of the Board of Directors of the Company at their meeting held today i.e. on November 14, 2025, granted 5,25,170 stock options under the captioned Scheme.

In view of the aforesaid, enclosed is **Annexure I** indicating the details required under Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024 and SEBI Circular No. SEBI/HO/CFD/CFD-Pod-1/P/CIR/2023/123 dated July 13, 2023 for the above-mentioned ESOP Grant.

The aforesaid is also being uploaded on the website of the Company i.e. https://bombaymetrics.com/

You are requested to kindly take the same on record.

This is for your information and for public at large.

Thanking you,

Yours faithfully,

For Bombay Metrics Supply Chain Limited

PARSVO GADA
Digitally signed by PARSVO GADA
Date: 2025.11.14 20:34:15 +05'30'

Parsvo Gada
Company Secretary and Compliance officer

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Annexure I

Disclosure pursuant to SEBI Master Circular No. SEBI/HO/CFD/PoD2/CIR/P/2023/120 dated July 11, 2023 and SEBI Circular No. SEBI/HO/CFD/CFD-Pod-1/P/CIR/2023/123 dated July 13, 2023

For Bombay Metrics Supply Chain Limited Employees Stock Option Scheme – 2025

1.	Brief details of options granted;	5,25,170 Options granted by the Nomination & Remuneration Committee to the Employees as defined under the Scheme.
2.	Whether the scheme is in terms of SEBI (SBEB) Regulations, 2021	Yes
3.	Total number of shares covered by these options	Stock Options granted under the aforesaid Grant covers 5,25,170 Equity Shares. 1 Option shall be entitled for conversion to only 1 Share of the Company, subject to the terms of the Scheme.
4.	Pricing formula	The Exercise Price including method for arriving at it, shall be determined by the Committee, from time to time at the time of Grant, provided that the said Exercise Price shall not be higher than the prevailing Market Price of the Shares discounted by minimum 50% (ceiling); as may be determined by the Committee based on the criteria as specified in the Scheme, subject to the provisions of the Applicable Law including SEBI SBEB Regulations; and that the Exercise Price per Option shall not be less than the then prevailing face value of the Equity Shares of the Company. The Committee decided the Exercise Price will be Rs. 15 per Option.
5.	Options vested	**Vesting Schedule:** **Time Period** — **% of Options to be vested** At the end of 1st year from the grant date — 25% of the Options granted At the end of 2nd year from the grant date — 25% of the Options granted At the end of 3rd year from the grant date — 25% of the Options granted At the end of 4th year from the grant date — 25% of the Options granted
6.	Time within which option may be exercised	After Vesting, Options can be exercised either wholly or partly, during the exercise window within a maximum exercise period of 5 (Five) year from the date of vesting, through Cash Mechanism after submitting the Exercise application along with payment of the Exercise Price.
7.	Options Exercised	Not applicable at this stage

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8.	Money realized by exercise of options	Not applicable at this stage
9.	Options lapsed	Not applicable at this stage
10.	Brief details of significant terms	With reference to the aforesaid Exercise Price/Scheme, the term "Market Price" means the average of Closing Price of the Equity Shares of the Company on the recognized Stock Exchange for last 90 (ninety) Trading Days preceding the date of Grant (which in the captioned case is 14th November, 2025)
11.	Variation of terms of options	Not applicable at this stage
12.	Total number of shares arising as a result of exercise of options	1 (One) equity share of face value of Rs. 10/- each, for each single Option exercised under the ESOP Scheme from time to time. Stock Options granted under the aforesaid Grant covers 5,25,170 Equity Shares.
13.	Subsequent changes / cancellation / exercise of such Options	Not applicable at this stage
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of Options	Not applicable at this stage