



November 26, 2025

To,
Listing Compliance Department
National Stock Exchange of India Limited
Exchange Plaza, Plot No. C-1, Block-G,
Bandra-Kurla Complex, Bandra (East), Mumbai – 400 051

Scrip Symbol: BLUEPEBBLE

Sub: Intimation pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulation, 2015 relating to Grant of Stock Options under BPL- Employees Stock Option Plan 2025 of the Company

Dear Sir /Madam,

With reference to the captioned subject and pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, we would like to inform you that the Nomination and Remuneration Committee in its meeting held on November 26, 2025 approved grant of 20,000 stock options under BPL - Employees Stock Option Plan 2025 to the eligible employees on December 1, 2025.

The brief terms of the options granted are as follows:

Sr. No.	Particulars	Details
1.	Brief details of options	20,000 options
2.	Whether the Scheme is in terms of SEBI (Share Based Employee Benefit and Sweat Equity)	Yes
3.	Total number of shares covered by these options	20,000 Equity Shares of Face value Rs. 10/- each (Each Option is convertible into one Equity Share of the Company).
4.	Pricing Formula	Rs. 10/- (Rupees Ten) each
5.	Options vested/Vesting Schedule	End of 1 st Year from grant - 25% End of 2 nd Year from grant - 25% End of 3 rd Year from grant - 25% End of 4 th Year from grant - 25%
6.	Time within which options may be	1 years from respective vest
7.	Options exercised	Not Applicable
8.	Money realized by exercise	Not Applicable
9.	Total number of shares arising as a result of exercise of option	20,000 Equity Shares of Face value Rs. 10/- each will arise deeming granted options are vested and exercised.
10.	Options lapsed	Not Applicable

Blue Pebble Limited

Works: 112, Nirman Industrial Estate, Malad Link Road, Malad (W), Mumbai-400064 Maharashtra

Registered Office: 1701/1702, Peninsula Park, Plot A-4, off Veera Desai Road, Andheri (W), Mumbai 400053 Maharashtra.

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11.	Variation of terms of options	Not Applicable
12.	Brief details of significant terms	As per BPL -Employee Stock Option Plan 2025
13.	Subsequent changes or cancellation or exercise of such options	Not Applicable
14.	Diluted earnings per share pursuant to issue of equity shares on exercise of	Not Applicable

The Employee Stock Options granted above are governed as per BPL — Employees Stock Option Plan 2025 which has been submitted to the Stock Exchanges at the time of obtaining In-Principal approval.

The same is hosted on the website of the Company i.e. <https://www.bluepebble.in/> in terms of Regulation 30 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015.

You are requested to take note of the same.

Thanking you, Yours faithfully,
For **Blue Pebble Limited**

Nalin Gagrani
Managing Director & CEO
DIN:- 06981749

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