

Blue Dart Center, Sahar Airport Road,
Andheri (East),
Mumbai - 400 099, India
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September 15, 2026

To,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort
Mumbai – 400 001

National Stock Exchange of India Ltd
Exchange Plaza, C-1, Block G
Bandra Kurla Complex, Bandra East,
Mumbai – 400 051

Scrip Code - 526612

NSE Symbol - BLUEDART

Dear Sir / Madam,

Sub: Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations, 2015')

Pursuant to Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements), Regulations, 2015 ('Listing Regulations'), we wish to inform you that in the Meetings of the Nomination & Remuneration Committee (NRC), Audit Committee and the Board of Directors of the Company held on Tuesday, September 15, 2026 the following items were reviewed and approved:

- (a) Noted the request of Mr. Balfour Manuel (DIN: 08416666), Managing Director of the Company vide his letter dated September 15, 2026, for early superannuation effective close of business hours on November 29, 2026 so as to enable smooth and seamless succession in favour of incumbent candidate and in view of certain personal commitments.

The NRC and the Board have approved the waiver of the notice period of 6 months applicable to Mr. Balfour Manuel, Managing Director.

Mr. Balfour Manuel shall serve as a Sr. Strategic Advisor to the Managing Director upto May 15, 2027.

- (b) Based on recommendation of the Nomination and Remuneration Committee, the Board approved the appointment of Mr. R.S. Subramanian (DIN: 02946608) as the Managing Director of the Company for a period from November 30, 2026 till May 25, 2030. The appointment of Mr. R.S. Subramanian as the Managing Director will be subject to approval of Shareholders and other statutory approvals as may be applicable.

The Board Meeting commenced at 5.30 PM (IST) and concluded at 6.50 PM (IST).

The information in regard to the abovementioned change, in terms of Regulation 30 of Listing Regulations read with SEBI Circular(s) issued in this regard, is enclosed herewith as **Annexure 1**.

A copy of the letter dated September 15, 2026 received from Mr. Balfour Manuel, Managing Director, is enclosed herewith as **Annexure 2**.

The requisite details of appointment pursuant to Regulation 30 read with Schedule III of the Listing Regulations and SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are given under Annexure A to this letter.

We request you to kindly take the same on record.

Thanking you,

Yours faithfully,
For **Blue Dart Express Ltd.**

Tushar Gunderia
Head (Legal & Compliance) &
Company Secretary

Annexure 'A'

Disclosure of information pursuant to Regulation 30 (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026:

I. Resignation of Mr. Balfour Manuel (DIN: 08416666)

Sr. No.	Details of Events that need to be provided	Information of such event(s)
1.	Name	Mr. Balfour Manuel
2.	Reason for change viz. appointment, re- appointment, resignation, removal, death or otherwise	Request by Mr. Balfour Manuel (DIN: 08416666), Managing Director, for early superannuation to enable smooth and seamless succession in favour of incumbent candidate and in view of certain personal commitments. Effective close of business hours on November 29, 2026, Mr. Balfour Manuel shall act as a Senior Strategic Advisor to the Managing Director and cease to be a Managing Director/Director. Mr. Balfour Manuel has confirmed that there are no material reasons for his resignation other than those mentioned in his resignation letter.
3.	Date of appointment-/ resignation	Effective close of business hours on November 29, 2026.
4.	Term of appointment	Not Applicable
5.	Brief profile	Not Applicable
6.	Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable
7.	Information required pursuant to BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018	Not Applicable

II. Appointment of Mr. R. S. Subramanian (DIN: 02946608)

Sr. No.	Details of Event that need to be provided	Information of such event
1.	Name	Mr. R. S. Subramanian
2.	Reason for change viz. appointment, re- appointment, resignation, removal, death or otherwise	Appointment of Mr. R. S. Subramanian (DIN: 02946608) as a Managing Director of the Company for a period from November 30, 2026 till May 25, 2030, subject to the approval of Shareholders of the Company. His appointment shall be effective from November 30, 2026.
3.	Date of appointment	November 30, 2026
4.	Term of appointment	For a period from November 30, 2026 till May 25, 2030
5.	Brief profile	Mr. R. S. Subramanian (DIN: 02946608), aged 61, is currently the SVP for South Asia and Managing Director of DHL Express India. He is also a member of the DHL Express Asia Pacific Management Board. With over 30 years of experience in both product-led and service industries, Mr. Subramanian possesses extensive expertise in business strategy, marketing, team development and customer management. He joined DHL Express India as the Head of Sales, subsequently moving up to the position of Vice President, South Asia Cluster (RoSA), where he managed operations in Pakistan, Bangladesh, Sri Lanka, Nepal, the Maldives and Bhutan. He played a key role in restructuring and developing DHL's operations in these markets. In 2010, he was appointed Managing Director of DHL Express India. Under his direction, the business experienced significant growth and established itself as a market leader. His emphasis on major investments in best-in-class infrastructure, state-of-the-art technology and strong people processes has been instrumental in driving this success. Under his leadership, DHL Express India has won many accolades and is today recognized and respected as a best practices organization. The company has consistently featured in India's Best Companies to Work For list by GPTW (Great Places to Work) since 2012. Prior to DHL, Subramanian spent 14 years at Hindustan Unilever Ltd., where he held various roles in sales, marketing and export management. Subramanian is a graduate in Industrial Engineering and holds a Master's in Management from IIM Bangalore. He is also Gold

		Certified in First Choice, DHL Group's internal quality program based on the Six Sigma DMAIC methodology. Furthermore, Subramanian is the Vice Chairman of the Express Industry Council of India (EICI) and is part of the Advisory Council of Indo-German Chamber of Commerce (IGCC). He was first appointed on the Board of Blue Dart Express Limited on March 27, 2019. He is currently a Non- Executive Director on the Board of the Company.
6.	Disclosure of relationships between Directors (in case of appointment of a Director)	Mr. R. S. Subramanian does not have any inter-se relationship with other Directors of the Company
7.	Information required pursuant to BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018	Mr. R. S. Subramanian is not debarred from holding the office of Director by virtue of any order passed by the SEBI or any other authority.

September 15, 2026

The Board of Directors
Blue Dart Express Limited
Blue Dart Centre
Sahar Airport Road, Andheri (East)
Mumbai, Maharashtra – 400099

Dear Board Members,

In order to enable smooth and seamless succession in favour of incumbent candidate and in view of certain personal commitments, I am opting for an early superannuation with effect from November 29, 2026 as Managing Director. Accordingly, I tend to resign formally as a Managing Director/Director with effect from close of business hours from November 29, 2026.

As a consequence, I shall also cease to be Director in the Company's Wholly Owned Subsidiary Company viz: Blue Dart Aviation Ltd. with effect from November 29, 2026.

I also request the Company to waive the requirement, as stipulated under Para 13 of the Agreement dated July 28, 2022 entered into between the company and myself, in relation to the providing a 6 (six) months' written notice for termination of the said Agreement since my tenure as Managing Director of Blue Dart Express Ltd. is upto May 15, 2027.

I state that there are no other material reasons for my resignation from the Board other than what has been stated above.

I would also like to put on record that my career with Blue Dart has been the highlight of my long professional journey. I have always had the highest regards and appreciation for all my talented colleagues, KMPs, SMT and employees across the Organisation to whom I have met and interreacted throughout my long tenure of 43 years. Blue Dart and its people have always been close to my heart & soul.

To work at DHL group has been an opportunity of immense value, the culture of excellence, focus on customers and the development of employees has all contributed to making it the largest and most respected logistics group in the World. I appreciate and feel proud of being associated with the group and its people.

I would also like to express my gratitude to the Board of Directors who have supported and guided me with valued inputs enabling me to discharge my responsibilities successfully and create and nurture this great Blue Dart Brand. Let me also once again thank the entire Blue Dart family for their wholehearted support during my tenure without which I would not have delivered successfully.

I wish this Great Place to Work and its employees all the very best for the future and pray that it achieves all the glory it is destined to.

Thanking you,

Yours faithfully,



Balfour Manuel
DIN: 08416666