

Blue Dart Center, Sahar Airport Road,
Andheri (East),
Mumbai - 400 099, India
Tel.: 022 - 69756444
CIN : L61074MH1991PLC061074
www.bluedart.com
communications@bluedart.com

October 9, 2026

To,
BSE Limited
Phiroze Jeejeebhoy Towers,
Dalal Street, Fort
Mumbai – 400 001

National Stock Exchange of India Ltd
Exchange Plaza, C-1, Block G
Bandra Kurla Complex, Bandra East,
Mumbai – 400 051

Scrip Code - 526612

NSE Symbol - BLUEDART

Dear Sir / Madam,

Sub: Change in Key Managerial Personnel of the Company - Intimation under Regulation 30 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ('SEBI Listing Regulations, 2015')

Pursuant to Regulation 30 of SEBI (Listing Obligations & Disclosure Requirements), Regulations, 2015 ('Listing Regulations'), we wish to inform you that the Board of Directors of the Company in its Meeting held today i.e. October 9, 2026, basis the recommendation of the Nomination and Remuneration Committee, inter alia, considered, noted and approved the following changes in the Key Managerial Personnel viz; Head (Legal & Compliance) & Company Secretary of the Company:

- i) In order to facilitate smooth and seamless transition of the Company Secretarial, Legal & Compliance functions in favour of the incumbent candidate, Mr. Tushar Gunderia, Head (Legal & Compliance) & Company Secretary (ICSI Membership No. F5508), shall continue employment as a 'Corporate Affairs and Legal Counsel' upto December 31, 2026 viz; superannuation date. Accordingly, Mr. Tushar Gunderia shall cease to hold the office of Head (Legal & Compliance) and Company Secretary and as the Key Managerial Personnel of the Company w.e.f. close of business hours on October 9, 2026.

The Board of Directors of the Company, at its meeting held today, noted valuable contribution of Mr. Tushar Gunderia during his remarkable tenure of about 28 years with Blue Dart Express Ltd. The Board conveyed its best wishes to him as he embarks on the next chapter of his journey.

- ii) Appointment of Mr. Rabindra Purohit (ICSI Membership No. F4680), as Vice President, Legal, Compliance & Company Secretary of the Company and Compliance Officer under Listing Regulations who would also be Key Managerial Personnel and part of Senior Management Personnel with effect from October 10, 2026.

Mr. Rabindra Purohit is a seasoned legal and governance professional with around 25 years of experience leading legal, secretarial, compliance, and corporate governance functions across diverse industries. A qualified Company Secretary, Fellow Member of

the Institute of Company Secretaries of India (ICSI), and a law graduate (LL.B.) & B.Com (Hons.) from Berhampur University, he has built a distinguished career at the intersection of business strategy, regulatory excellence, and ethical governance.

Further, Mr. Rabindra Purohit (having contact details as rabindra.purohit@bluedart.com) would act as one of the Key Managerial Personnel authorised for the purpose of determining Materiality of Event or Information and for the purpose of making Disclosures to the Stock Exchange(s) under Regulation 30 of Listing Regulations in place of Mr. Tushar Gunderia from October 10, 2026. The other Key Managerial Personnel authorised for the purpose of determining and making disclosures under the Listing Regulations would remain unchanged.

The details as required under Clause 7 of Para A of Part A of Schedule III of Listing Regulations read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026, are given in **Annexure A and Annexure B**.

A copy of the letter dated October 9, 2026 received from Mr. Tushar Gunderia, Head (Legal & Compliance) & Company Secretary, is enclosed herewith as **Annexure C**.

The Board Meeting commenced at 11.00 a.m. (IST) and concluded at 01.25 p.m. (IST).

We request you to kindly take the same on record.

Thanking you,

For **BLUE DART EXPRESS LTD.**

Balfour

Manuel

Digitally signed
by Balfour Manuel
Date: 2026.10.09
13:24:09 +05'30'

BALFOUR MANUEL
MANAGING DIRECTOR

Annexure 'A'

Disclosure of information pursuant to Regulation 30 (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026:

Change in Key Managerial Personnel

Sr. No.	Details of Events that need to be provided	Cessation of Mr. Tushar Gunderia as Head (Legal & Compliance) & Company Secretary	Appointment of Mr. Rabindra Purohit, as Vice President, Legal, Compliance & Company Secretary
1.	Name	Mr. Tushar Gunderia	Mr. Rabindra Purohit
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	The Board of Directors of the Company at its Meeting held today i.e. October 9, 2026 basis the recommendation of the Nomination & Remuneration Committee and in order to facilitate smooth and seamless transition in favour of the incumbent candidate, considered, noted and approved early superannuation (by approx. 2.5 months) of Mr. Tushar Gunderia as Head (Legal & Compliance) & Company Secretary and KMP of the Company w.e.f. close of business hours on October 9, 2026.	The Board of Directors of the Company at its Meeting held today i.e. October 9, 2026 basis the recommendation of the Nomination & Remuneration Committee, inter alia, considered and approved the Appointment of Mr. Rabindra Purohit (ICSI Membership No. F4680), as Vice President, Legal, Compliance & Company Secretary under Listing Regulations who would also be a Key Managerial Personnel and part of the Senior Management Personnel with effect from October 10, 2026.
3.	Date of appointment / resignation / Cessation (as applicable)	Date of Cessation – w.e.f. close of business hours on October 9, 2026.	Date of Appointment – w.e.f. October 10, 2026
4.	Term of appointment	Not Applicable	Not Applicable
5.	Brief profile	Not Applicable	Mr. Rabindra Purohit is a seasoned legal and governance professional with around 25 years of experience leading legal, secretarial, compliance, and corporate governance

			functions across diverse industries. A qualified Company Secretary, Fellow Member of the Institute of Company Secretaries of India (ICSI), and a law graduate (LL.B.) & B.Com (Hons.) from Berhampur University, he has built a distinguished career at the intersection of business strategy, regulatory excellence, and ethical governance. Prior to joining Blue Dart, Mr.Rabindra Purohit served as Vice President - Legal, Company Secretary & Compliance Officer at Deepak Fertilisers and Petrochemicals Corporation Ltd. He previously held the role of Head - Legal, Compliance & Company Secretary at NIVEA India (part of Beiersdorf A.G. Germany), where he played a pivotal role in strengthening compliance frameworks, mitigating risk, and enabling sustainable business growth. His professional journey also includes leadership positions with Vodafone India and Bharti Del Monte Foods Ltd. Throughout his career, Mr.Rabindra Purohit has been recognised for building robust governance cultures and driving enterprise-wide initiatives across corporate governance, ESG, ethics and compliance, risk mitigation, litigation management, contract governance, regulatory affairs, intellectual property protection, data privacy, policy advocacy, and cross-border legal operations. He is also known for
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			championing the adoption of technology-enabled legal solutions that enhance efficiency and business agility. A trusted advisor to Boards and the leadership teams, Mr.Rabindra Purohit brings deep expertise in board management, stakeholder engagement, governance transformation, and navigating complex regulatory environments. His contributions have been recognised through accolades such as the Blue Knight Award at NIVEA India for delivering exceptional legal support to business operations. Beyond the corporate world, he is a respected thought leader and a visiting faculty member at leading law schools, where he actively contributes to shaping the next generation of legal and governance professionals. With a career spanning some of India's leading organisations, Mr.Rabindra Purohit brings a unique blend of legal acumen, governance leadership, and business insight, helping organisations strengthen trust, resilience, and sustainable growth in an increasingly complex corporate landscape.
6.	Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable	Not Applicable Mr. Rabindra Purohit is not related to any Director of the Company.
7.	Information required pursuant to BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018	Not Applicable	Not Applicable

Annexure 'B'

Disclosure of information pursuant to Regulation 30 (Listing Obligations and Disclosure Requirements) Regulations, 2015 read with SEBI Master Circular No. HO/49/14/14(7)2025-CFD-POD2/I/3762/2026 dated January 30, 2026:

Sr. No.	Details of Events that need to be provided	Appointment of Mr. Tushar Gunderia, as `Corporate Affairs and Legal Counsel`
1.	Name	Mr. Tushar Gunderia
2.	Reason for change viz. appointment, re-appointment, resignation, removal, death or otherwise	The Board of Directors of the Company at its Meeting held today i.e. October 9, 2026 basis the recommendation of the Nomination & Remuneration Committee, inter alia, considered and approved the Appointment of Mr.Tushar Gunderia as `Corporate Affairs & Legal Counsel` and part of Senior Management Personnel with effect from October 10, 2026.
3.	Date of appointment / resignation / Cessation (as applicable)	Date of Appointment – With effect from October 10, 2026
4.	Term of appointment	Not Applicable
5.	Brief profile	Mr. Tushar Gunderia, FCS, LL.B., has been serving as the Head (Legal & Compliance) & Company Secretary at Blue Dart Express Limited till close of business hours on October 9, 2026. He has been associated with the organization since 1998 and has consistently exemplified the highest standards of professional excellence, leadership, and ethical governance. A qualified Company Secretary and a law graduate from the Government Law College, Mumbai, Mr. Tushar Gunderia brings over 32 years of experience in corporate laws, regulatory compliance, corporate governance & risk mitigation, IPR protection and Board governance. His contributions have been instrumental in aligning Blue Dart's legal and compliance frameworks with strategic business objectives, ensuring robust governance across domestic and international operations. For the past many years, he has held a senior leadership role, providing legal direction across complex mergers, acquisitions, high-stakes litigations, Corporate restructuring, Legal Counselling. He has actively advised the Board and Executive Leadership and his record of service includes Board-level representation as a Director, Chairman, Concorde Air Logistics Limited, a wholly owned subsidiary Company of Blue Dart Express Ltd. over 21 years.

		Prior to his stint at Blue Dart Express Ltd., he was associated with a Corporate Group viz; 'Welspun' where he supported in the areas viz; Finance Procurement & Treasury apart from Legal & Company Secretarial and worked with M/s. A.B.Ankhad & Associates, Advocate & Solicitors Firm at Fort, thus having an overall experience of 32 years. Mr. Tushar Gunderia is professionally and socially active, a Life Member of the 'Institute of Directors' (IOD), a certified Independent Director, Fellow Member of Board Stewardship, Member of Rotary Club–Marine Drive, South Bombay, Member of Legal Affairs Committee of Bombay Chamber of Commerce & Industry and a recognized speaker at multiple compliance and governance forums. His name is synonymous with integrity, compliance, and strategic legal stewardship within the industry. Under his leadership, Blue Dart has maintained an impeccable compliance record, with no regulatory strictures or major penalties imposed during his tenure.
6.	Disclosure of relationships between Directors (in case of appointment of a Director)	Not Applicable Mr. Tushar Gunderia is not related to any Director of the Company.
7.	Information required pursuant to BSE Circular No. LIST/COMP/14/2018-19 and NSE Circular No. NSE/CML/2018/24 dated June 20, 2018	Not Applicable

Tushar J. Gunderia
B.Com., L.L.B., F.C.S.

701, The Designate, St. Francis Avenue,
Khar - Santacruz (W),
Mumbai - 400 054
Mobile: 9820532368 / 9820537768

October 9, 2026

The Board of Directors / Managing Director
Blue Dart Express Limited
Blue Dart Centre
Sahar Airport Road, Andheri (East)
Mumbai - 400099

Dear Board Members,

In order to facilitate smooth and seamless transition of the Company Secretarial, Legal & Compliance functions in favour of the incumbent candidate, I shall continue my employment as a 'Corporate Affairs and Legal Counsel' upto December 31, 2026 viz; Superannuation date. Accordingly, I prefer and hereby cease to hold the office of Head (Legal & Compliance) and Company Secretary and as Key Managerial Personnel w.e.f. close of business hours on October 9, 2026.

I state that there are no other material reasons for my cessation from the post of Head (Legal & Compliance) and Company Secretary, other than what has been stated above.

I wish to convey my deep appreciation to the Founders, Board of Directors, DHL Group and colleagues for their wisdom, guidance and support. I also thank the entire Blue Dart family for their unwavering support throughout my association of about 28 years with the organisation. It has been a great pleasure and privilege to be a part of this esteemed organisation.

My best wishes to the Company towards continuous journey of growth and success in the pursuit of excellence.

Thanking you,

Yours faithfully,


Tushar Gunderia

DEAR TUSHAR,
I WISH YOU EVEN
BETTER IN YOUR
ENDEAVOURS!
THANK YOU FOR YOUR
IMPECCABLE
CONTRIBUTIONS TO BLUE DART

RECEIVED
For BLUE DART EXPRESS LTD.

BALFOUR MANUEL
Managing Director