B L KASHYAP
WE BUILD YOUR WORLD

September 07, 2026

Department of Corporate Services, BSE Limited, Phiroze Jeejeebhoy Towers, Dalal Street, Mumbai – 400 001	**Listing Department, National Stock Exchange of India Ltd, Exchange Plaza, Plot No. C/1, G Block, Bandra Kurla Complex, Bandra (East),Mumbai – 400 051**
ISIN Code	**: INE350H01032**
Scrip Code : 532719	**Trading Symbol : BLKASHYAP**

Dear Sir / Madam,

Sub: Notice of 37th Annual General Meeting

Pursuant to Regulation 30 of SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, please find enclosed the Notice of 37th Annual General Meeting (AGM) of B. L. Kashyap and Sons Limited to be held on Wednesday, 30th September, 2026 at 11:00 a.m. through Video Conferencing / Other Audio Visual Means.

The said Notice is also available on the Website of the Company i.e. www.blkashyap.com.

Thanking You,

For **B.L. Kashyap and Sons Limited**

Pushpak Kumar

Digitally signed by Pushpak Kumar
DN: c=IN, o=Personal, pseudonym=vco6l43gk2jz1ab0tqsxm5n7pirwf9yh, 2.5.4.20=986ed5a1057c85b598fd24eed0412d886d922cbcaf666c763a1ab6fe61af0730, postalCode=201309, st=Uttar Pradesh, serialNumber=829981b81e1da69a9be5493f91b0749e365517c8169663b476d491986fcc4e20, cn=Pushpak Kumar
Date: 2026.09.07 16:42:18 +05'30'

Pushpak Kumar
VP & Company Secretary
M.No.: F-6871

Encl: as above

B L Kashyap & Sons Ltd.
(CIN : L74899DL1989PLC036148)
409, 4th Floor, DLF Tower-A, Jasola
New Delhi 110 025, India
Tel: +91 11 4305 8345, 4050 0300
Fax. +91 11 4050 0333
Mail: info@blkashyap.com
blkashyap.com

AGM NOTICE

Notice is hereby given that the 37th Annual General Meeting ('AGM') of B. L. Kashyap and Sons Limited ("the Company") will be held on Wednesday, 30th September 2026 at 11.00 A.M. through Video Conferencing / Other Audio Visual Means ("VC/ OAVM") facility to transact the following business:

ORDINARY BUSINESS

1. To receive, consider and adopt: (a) the Audited Standalone Financial Statements of the Company for the financial year ended 31st March 2026 together with the Reports of the Board of Directors and Auditors' thereon and (b) the Audited Consolidated Financial Statements of the Company for the financial year ended 31st March 2026 together with the Reports of Auditors' thereon.

2. To appoint a Director in place of Mr. Vikram Kashyap, (DIN: 00038937), who retires by rotation and being eligible, offers himself for re-appointment.

SPECIAL BUSINESS

3. ***Re-Appointment of Mr. Vinod Kashyap (DIN: 00038854) as Whole-Time Director designated as Chairman***

   To consider and, if thought fit, to pass, with or without modification(s), the following Resolution as a Special Resolution:

   "RESOLVED THAT pursuant to the provisions of Section 196, 197, 198, 203 and Schedule V of the Companies Act, 2013 (the "Act") read with the Companies (Appointment and Qualification of Directors) Rules, 2014, Regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and any other applicable provisions of the Act and SEBI Listing Regulations, if any, and subject to such approvals, permissions and sanctions as may be required and subject to such conditions and modifications, as may be prescribed, and in accordance with the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company (the "Board"), Mr. Vinod Kashyap (DIN: 00038854) be and is hereby re-appointed as a Whole-time Director designated as Chairman of the Company for a further period of 5 (Five) years commencing from 1st April, 2027 to 31st March , 2032, upon the terms and conditions including the remuneration set out in the Explanatory Statement annexed to the Notice convening this meeting.

   RESOLVED FURTHER THAT notwithstanding anything to the contrary contained herein above, in the event of loss or inadequacy of profits in any financial year, Mr. Vinod Kashyap shall be paid the abovementioned remuneration, as a minimum remuneration.

   RESOLVED FURTHER THAT pursuant to Section 196(3) read with Schedule V and all other applicable provisions, if any, of the Companies Act, 2013, the consent of the Members be and is hereby accorded for the continuance of the employment of Mr. Vinod Kashyap (DIN 00038854) who has attained the age of 70 (Seventy) years as a Whole-time Director designated as Chairman of the Company till the expiry of his term of office.

   RESOLVED FURTHER THAT any Director and/or Company Secretary of the Company be and are hereby authorized to do all such acts, deeds and things and to sign all such documents and writings as may be necessary, expedient and incidental thereto to give effect to this resolution and for matters connected therewith or incidental thereto."

4. ***Re-Appointment of Mr. Vineet Kashyap (DIN: 00038897) as Managing Director***

   To consider and, if thought fit, to pass, with or without modification(s), the following resolution as a Special Resolution:

   "RESOLVED THAT pursuant to the provisions of Section 196, 197, 198, 203 and Schedule V of the Companies Act, 2013 (the "Act") read with the Companies (Appointment and Qualification of Directors) Rules, 2014, Regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and any other applicable provisions of the Act and SEBI Listing Regulations, if any, and subject to such approvals, permissions and sanctions as may be required and subject to such conditions and modifications, as may be prescribed, and in accordance with the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company (the "Board"), Mr. Vineet Kashyap (DIN: 00038897) be and is hereby re-appointed as a Managing Director of the Company for a further period of 5 (Five) years commencing from 1st April , 2027 to 31st March, 2032, upon the terms and conditions including the remuneration set out in the Explanatory Statement annexed to the Notice convening this meeting.

   RESOLVED FURTHER THAT notwithstanding anything to the contrary contained herein above, in the event of loss or inadequacy of profits in any financial year, Mr. Vineet Kashyap shall be paid the abovementioned remuneration, as a minimum remuneration.

   RESOLVED FURTHER THAT pursuant to Section 196(3) read with Schedule V and all other applicable provisions, if any, of the Companies Act, 2013, the consent of the Members be and is hereby accorded for the continuance of the employment of Mr. Vineet Kashyap (DIN 00038897) who has attained the age of 70 (Seventy) years as the Managing Director of the Company till the expiry of his term of office.

   RESOLVED FURTHER THAT any Director and/or Company Secretary of the Company be and are hereby authorized to do all such acts, deeds and things and to sign all such documents and writings as may be necessary, expedient and incidental thereto to give effect to this resolution and for matters connected therewith or incidental thereto."

5. ***Re-Appointment of Mr. Vikram Kashyap (DIN: 00038937) as Whole-Time Director designated as Joint Managing Director***

To consider and, if thought fit, to pass, with or without modification(s), the following resolution as a Special Resolution:

"RESOLVED THAT pursuant to the provisions of Section 196, 197, 198, 203 and Schedule V of the Companies Act, 2013 (the "Act") read with the Companies (Appointment and Qualification of Directors) Rules, 2014, Regulation 17 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015 ("SEBI Listing Regulations") and any other applicable provisions of the Act and SEBI Listing Regulations, if any, and subject to such approvals, permissions and sanctions as may be required and subject to such conditions and modifications, as may be prescribed, and in accordance with the recommendation of the Nomination and Remuneration Committee and approval of the Board of Directors of the Company (the "Board"), Mr. Vikram Kashyap (DIN: 00038937) be and is hereby re-appointed as a Whole-time Director designated as Joint Managing Director of the Company for a further period of 5 (Five) years commencing from 1st April, 2027 to 31st March , 2032, upon the terms and conditions including the remuneration set out in the Explanatory Statement annexed to the Notice convening this meeting.

RESOLVED FURTHER THAT notwithstanding anything to the contrary contained herein above, in the event of loss or inadequacy of profits in any financial year, Mr. Vikram Kashyap shall be paid the abovementioned remuneration, as a minimum remuneration.

RESOLVED FURTHER THAT any Director and/or Company Secretary of the Company be and are hereby authorized to do all such acts, deeds and things and to sign all such documents and writings as may be necessary, expedient and incidental thereto to give effect to this resolution and for matters connected therewith or incidental thereto."

6. **To ratify the remuneration of M/s. Sanjay Gupta & Associates (FRN: 000212), Cost Auditors of the Company, for the financial year ending on 31st March, 2027**

To consider and if thought fit, to pass, with or without modification(s), the following Resolution as an Ordinary Resolution:

"RESOLVED THAT pursuant to provisions of Section 148(3) of the Companies Act, 2013 read with Rule 14(a) of the Companies (Audit and Auditors) Rules, 2014 (including any statutory modification or re-enactment thereof, for the time being in force) the remuneration as approved by the Board of Directors of the Company, to conduct the audit of the cost records of the Company for the financial year ending 31st March 2027 be and is hereby ratified.

RESOLVED FURTHER THAT, any Director and/or the Company Secretary of the Company be and are hereby authorised to do all acts, deeds and things including filings and take steps as may be deemed necessary, proper or expedient to give effect to this resolution and matters incidental thereto."

Registered Office:
409, 4th Floor, DLF Tower-A,
Jasola, New Delhi – 110025
CIN: L74899DL1989PLC036148
Ph: +011 40500300
E-mail:info@blkashyap.com,
Website: www.blkashyap.com
Place: New Delhi
Date: 12th August 2026

By Order of the Board
For B. L. Kashyap and Sons Limited

Pushpak Kumar
VP & Company Secretary
M.No.: F-6871

IMPORTANT NOTES

1. In view of General Circular No. 09/2024 dated September 19, 2024, issued by the Ministry of Corporate Affairs (MCA), along with other relevant circulars/directives issued by regulatory authorities from time to time, the 37th AGM of the Company is being conducted through Video Conferencing (VC) / Other Audio Visual Means (OAVM).

2. Pursuant to General Circular No. 14/2020 dated April 08, 2020, General Circular No. 20/2020 dated May 05, 2020, and General Circular No. 09/2023 dated September 25, 2023, issued by the MCA, the facility for appointing proxies to attend and vote at the AGM is not available, as the meeting is being held through VC/OAVM. However, Body Corporates are entitled to appoint authorized representatives to attend the AGM through VC/OAVM, participate therein, and cast their votes through e-voting. Body Corporates are requested to send a duly certified copy of the Board Resolution / Authorization Letter to the Company or upload the same on VC Portal / e-voting portal, authorizing their Representatives to attend and vote at the AGM being convened through VC/ OAVM

3. An Explanatory Statement pursuant to Section 102 of the Companies Act, 2013, relating to the Special Business set out in Item No. 3 to 6 to be transacted at the Annual General Meeting (AGM), is annexed.

4. The attendance of the Members attending the AGM through VC/OAVM will be counted for the purpose of reckoning the quorum under Section 103 of the Companies Act, 2013.

5. Pursuant to the provisions of Section 108 of the Companies Act, 2013 read with Rule 20 of the Companies (Management and Administration) Rules, 2014 (as amended) and Regulation 44 of SEBI (Listing Obligations & Disclosure Requirements) Regulations, 2015 (as amended), and the Circulars issued by the Ministry of Corporate Affairs dated 8th April , 2020, 13th April, 2020, 5th May , 2020 read with general circular dated 13th January, 2021 the Company is providing facility of remote e-voting to its Members in respect of the business to be transacted at the AGM. For this purpose, the Company has appointed MUFG Intime India Private Limited 'MUFG' for facilitating voting through electronic means, as the authorized agency. The facility of casting votes by a Member using remote e-voting system as well as e-voting on the day of the AGM will be provided by MUFG.

6. The Notice calling the AGM has been uploaded on the website of the Company in the investor relations section under Shareholders Meeting Tab. The complete Annual Report is also available in the financial statement section. The Notice can also be accessed from the websites of the Stock Exchanges i.e. BSE Ltd and National Stock Exchange of India Limited at www.bseindia.com and www.nseindia.com respectively and the AGM Notice is also available on the website of MUFG Intime India Private Limited (agency for providing the Remote e-Voting facility) i.e. https:// instavote.linkintime.co.in/

7. All documents referred to in the accompanying Notice and the Explanatory Statement can be obtained for inspection by writing to the Company at its email id: cs@blkashyap.com till the date of AGM.

8. The Register of Members and Share Transfer Books shall remain closed from Thursday, 24th September, 2026 to Wednesday, 30th September, 2026 (both days inclusive).

9. To support the 'Green Initiative', Members who have not yet registered their email addresses are requested to register the same with their DPs in case the shares are held by them in electronic form and with Share Transfer Agents, MUGF Intime India Pvt Ltd in case the shares are held by them in physical form.

10. Members are requested to intimate changes, if any, pertaining to their name, postal address, email address, telephone/ mobile numbers, Permanent Account Number (PAN), mandates, nominations, power of attorney, bank details such as, name of the bank and branch details, bank account number, MICR code, IFSC code, etc., to their DPs in case the shares are held by them in electronic form and to MUGF Intime India Pvt. Ltd in case the shares are held by them in physical form.

11. As per Regulation 40 of SEBI Listing Regulations, as amended, securities of listed companies can be transferred only in dematerialized form with effect from 1st April, 2019, except in case of request received for transmission or, transposition of securities. In view of this, Members holding shares in physical form are requested to consider converting their holdings to dematerialized form.

12. Since the AGM will be held through VC/OAVM, the Route map of the Venue of the AGM is not annexed to this Notice.

13. Other Instructions:

    i. In compliance with provisions of Section 108 of the Companies Act, 2013, Rule 20 of the Companies (Management and Administration) Rules, 2014 as amended by the Companies (Management and Administration) Amendment Rules, 2015 and Regulation 44 of SEBI (LODR) Regulations, 2015 and Secretarial Standard on General Meetings (SS2) issued by the institute of Company Secretaries of India, the Company has provided to its Members the facility to exercise their right to vote on resolutions proposed to be considered at the 37th AGM by electronic means and the business may be transacted through e-Voting Services. The facility of casting the votes by the Members using an electronic voting system from a place other than venue of the AGM ("remote e-voting") will be provided by MUFG Intime India Private Limited.

    ii. The "cut-off date" for determining the eligibility for voting through electronic voting system is fixed as 23rd September, 2026. The remote e-voting period commences on Sunday 27th September, 2026 at 09:00 A.M. and ends on Tuesday, 29th September, 2026 at 05:00 P.M. During this period, the shareholders of the Company, holding shares either in physical form or dematerialised form, as on the cut-off date i.e. 23rd September, 2026 may cast their vote electronically.

The e-voting module shall be disabled by MUFG Intime India Private Limited for voting after 5.00 PM on 29th September, 2026.

iii. Any person, who acquires shares of the Company and becomes Member of the Company after sending the Notice and holding shares as on the cut-off date i.e. 23rd September, 2026, may follow the same instructions as mentioned above for E-voting.

iv. The Members who have cast their vote by remote e-voting prior to the AGM may also attend the AGM but shall not be entitled to cast their vote again.

v. The voting rights of shareholders shall be in proportion to their shares of the paid up equity share capital of the Company.

vi. The Board of Directors of the Company has appointed Mr. Rahul Jain, Practicing Company Secretary (C.P. No. 5975), to act as Scrutinizer for conducting the e-voting process in a fair and transparent manner.

vii. The Scrutinizer shall, immediately after the conclusion of voting at the annual general meeting, would first unblock the e-voting at the meeting, thereafter unblock the votes cast through remote e-voting and make within a period not exceeding two (2) days from the conclusion of the meeting, a consolidated Scrutinizer's Report of the total votes cast in favour or against, if any and submit forthwith to the Chairman of the Company or a person authorized by him in writing who shall countersign the same.

viii. The results declared along with the Scrutinizer's Report shall be placed on the Company's website https://www.blkashyap.com and on the website of MUFG at https:// instavote.linkintime.co.in/ immediately after the result is declared. The Company shall simultaneously forward the results to BSE Limited ("BSE") and National Stock Exchange of India Limited ("NSE") where the shares of the Company are listed.

ix. The Resolutions shall be deemed to be passed on the date of AGM i.e. 30th September, 2026 subject to receipt of sufficient votes.

14. THE INSTRUCTIONS FOR MEMBERS FOR REMOTE E-VOTING AND JOINING GENERAL MEETING ARE AS UNDER:-

The remote e-voting period begins on Sunday, 27th September, 2026 at 09:00 A.M. and ends on Tuesday, 29th September, 2026 at 05:00 P.M. The remote e-voting module shall be disabled by InstaMeet/ RTA for voting thereafter. The Members, whose names appear in the Register of Members / Beneficial Owners as on the record date (cut-off date) i.e. 23rd September, 2026, may cast their vote electronically. The voting right of shareholders shall be in proportion to their share in the paid-up equity share capital of the Company as on the cut-off date, being 23rd September, 2026.

REMOTE E-VOTING INSTRUCTIONS FOR SHARE HOLDERS

In terms of SEBI circular no. SEBI/HO/CFD/PoD2/CIR/P/0155 dated November 11, 2024, Individual shareholders holding securities in demat mode are allowed to vote through their demat account maintained with Depositories and Depository Participants.

Shareholders are advised to update their mobile number and email Id correctly in their demat accounts to access remote e-Voting facility.

Login method for Individual shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode with NSDL

METHOD 1 - NSDL OTP based login

Shareholders registered for IDeAS facility:

a) Visit URL: https://eservices.nsdl.com/SecureWeb/evoting/evotinglogin.jsp

b) Enter your 8 - character DP ID, 8 - digit Client Id, PAN, Verification code and generate OTP.

c) Enter the OTP received on your registered email ID/ mobile number and click on login.

d) Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.

e) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - NSDL IDeAS facility

Shareholders registered for IDeAS facility:

a) Visit URL: https://eservices.nsdl.com and click on "Beneficial Owner" icon under "IDeAS Login Section".

b) Enter IDeAS User ID, Password, Verification code & click on "Log-in".

c) Post successful authentication, you will be able to see e-Voting services under Value added services section. Click on "Access to e-Voting" under e-Voting services.

d) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders/ Members can also download NSDL Mobile App "NSDL Speede" facility by scanning the QR code mentioned below for seamless voting experience.

Google Play | App Store

Shareholders not registered for IDeAS facility:

a) To register, visit URL: https://eservices.nsdl.com and select "Register Online for IDeAS Portal" or click on https://eservices.nsdl.com/SecureWeb/IdeasDirectReg.jsp

b) Enter 8-character DP ID, 8-digit Client ID, Mobile no, Verification code & click on "Submit".

c) Enter the last 4 digits of your bank account / generate 'OTP'

d) Post successful registration, user will be provided with Login ID and password.

e) Follow steps given above in points (a-d).

METHOD 3 - NSDL e-voting website

a) Visit URL: https://www.evoting.nsdl.com

b) Click on the "Login" tab available under 'Shareholder/ Member' section.

c) Enter User ID (i.e., your 16-digit demat account no. held with NSDL), Password/OTP and a Verification Code as shown on the screen & click on "Login".

d) Post successful authentication, you will be re-directed to NSDL depository website wherein you will be able to see e-Voting services under Value added services. Click on "Access to e-Voting" under e-Voting services.

e) Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Individual Shareholders holding securities in demat mode with CDSL

METHOD 1 - CDSL e-voting page

a) Visit URL: https://www.cdslindia.com.

b) Go to e-voting tab.

c) Enter 16-digit Demat Account Number (BO ID) and PAN No. and click on "Submit".

d) System will authenticate the user by sending OTP on registered Mobile and Email as recorded in Demat Account

e) Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

METHOD 2 - CDSL Easi/ Easiest facility:

Shareholders registered for Easi/ Easiest facility:

a) Visti URL: https://web.cdslindia.com/myeasitoken/Home/Login or Visit URL: www.cdslindia.com, click on "Login" and select "My Easi New (Token)".

b) Enter existing username, Password & click on "Login".

c) Post successful authentication, user will be able to see e-voting option. The evoting option will have links of e-voting service providers i.e., MUFG InTime. Click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Shareholders not registered for Easi/ Easiest facility:

a) To register, visit URL: https://web.cdslindia.com/myeasitoken/Home/EasiRegistration / https://web.cdslindia.com/myeasitoken/Home/EasiestRegistration.

b) Proceed with updating the required fields for registration.

c) Post successful registration, user will be provided username and password on the registered email id. Follow steps given above in points (a-c).

Individual Shareholders holding securities in demat mode with Depository Participant

Individual shareholders can also login using the login credentials of your demat account through your depository participant registered with NSDL / CDSL for e-voting facility.

a) Login to DP website

b) After Successful login, user shall navigate through "e-voting" option.

c) Click on e-voting option, user will be redirected to NSDL / CDSL Depository website after successful authentication, wherein user can see e-voting feature.

d) Post successful authentication, click on "MUFG InTime" or "evoting link displayed alongside Company's Name" and you will be redirected to InstaVote website for casting the vote during the remote e-voting period.

Login method for shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode.

Shareholders holding shares in physical mode / Non-Individual Shareholders holding securities in demat mode as on the cut-off date for e-voting may register and vote on InstaVote as under:

Shareholders registered for INSTAVOTE facility:

a. Visit URL: https://instavote.linkintime.co.in & click on "Login" under 'SHARE HOLDER' tab.

b) Enter details as under:

   a) URL: https://instavote.linkintime.co.in & click on "Login" under 'SHARE HOLDER' tab.

   b) Enter details as under:

      1. User ID: Enter User ID

2. Password: Enter existing Password
3. Enter Image Verification (CAPTCHA) Code
4. Click "Submit".

(Home page of e-voting will open. Follow the process given under "Steps to cast vote for Resolutions")

InstaVote USER ID		
	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is Event No + Folio no. registered with the Company

Shareholders not registered for INSTAVOTE facility:

1. User ID: Enter User ID

InstaVote USER ID		
	NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
	CDSL	User ID is 16 Digit Beneficiary ID.
	Shares held in physical form	User ID is Event No + Folio no. registered with the Company

2. PAN: Enter your 10-digit Permanent Account Number (PAN) (Shareholders who have not updated their PAN with the Depository Participant (DP)/ Company shall use the sequence number provided to you, if applicable.
3. DOB/DOI: Enter the Date of Birth (DOB) / Date of Incorporation (DOI) (As recorded with your DP/ Company - in DD/MM/YYYY format)
4. Bank Account Number: Enter your Bank Account Number (last four digits), as recorded with your DP/ Company.

o Shareholders, holding shares in NSDL form, shall provide 'point 4' above.

o Shareholders, holding shares in CDSL form, shall provide 'point 3' or 'point 4' above.

o Shareholders, holding shares in physical form but have not recorded 'point 3' and 'point 4', shall provide their Folio number in 'point 4' above

5. Set the password of your choice.

   (The password should contain minimum 8 characters, at least one special Character (!#$&*), at least one numeral, at least one alphabet and at least one capital letter).
6. Enter Image Verification (CAPTCHA) Code.
7. Click "Submit" (You have now registered on InstaVote).

   Post successful registration, click on "Login" under 'SHARE HOLDER' tab & follow steps given above in points (a-b).

STEP 2: Steps to cast vote for Resolutions through InstaVote

A Post successful authentication and redirection to InstaVote inbox page, you will be able to see the "Notification for e-voting".

B. Select 'View' icon. E-voting page will appear.

C. Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link).

D. After selecting the desired option i.e. Favour / Against, click on 'Submit'.

E. A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.

NOTE: Shareholders may click on "Vote as per Proxy Advisor's Recommendation" option and view proxy advisor recommendations for each resolution before casting vote. "Vote as per Proxy Advisor's Recommendation" option provides access to expert insights during the e-Voting process. Shareholders may modify their vote before final submission.

Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently.

Non-Individual Body corporate shareholders shall send a scanned copy of the board resolution authorising its representative to vote, to the scrutinizer at registered email address with a copy marked to RTA at enotices@in.mpms.mufg.com and the company at registered email address.

Guidelines for Institutional shareholders ("Custodian / Corporate Body/ Mutual Fund")

STEP 1 – Custodian / Corporate Body/ Mutual Fund Registration

A. Visit URL: https://instavote.linkintime.co.in

B. Click on "Sign Up" under "Custodian / Corporate Body/ Mutual Fund"

C. Fill up your entity details and submit the form.

D. A declaration form and organization ID is generated and sent to the Primary contact person email ID (which is filled at the time of sign up). The said form is to be signed by the Authorised Signatory, Director, Company Secretary of the entity & stamped and sent to insta.vote@linkintime.co.in.

E. Thereafter, Login credentials (User ID; Organisation ID; Password) is sent to Primary contact person's email ID. (You have now registered on InstaVote)

STEP 2 – Investor Mapping

A. Visit URL: https://instavote.linkintime.co.in and login with InstaVote Login credentials.

B. Click on "Investor Mapping" tab under the Menu section

C. Map the Investor with the following details:

1) 'Investor ID' – Investor ID for NSDL demat account is 8 Character DP ID followed by 8 Digit Client ID i.e., IN00000012345678; Investor ID for CDSL demat account is 16 Digit Beneficiary ID.

2) 'Investor's Name - Enter Investor's Name as updated with DP.

3) 'Investor PAN' - Enter your 10-digit PAN.

4) 'Power of Attorney' - Attach Board resolution or Power of Attorney.

NOTE: File Name for the Board resolution/ Power of Attorney shall be – DP ID and Client ID or 16 Digit Beneficiary ID.

Further, Custodians and Mutual Funds shall also upload specimen signatures.

D. Click on Submit button. (The investor is now mapped with the Custodian / Corporate Body/ Mutual Fund Entity). The same can be viewed under the "Report section".

STEP 3 – Steps to cast vote for Resolutions through InstaVote

The corporate shareholder can vote by two methods, during the remote e-voting period.

METHOD 1 - VOTES ENTRY

a) Visit URL: https://instavote.linkintime.co.in and login with InstaVote Login credentials.

b) Click on "Votes Entry" tab under the Menu section.

c) Enter the "Event No." for which you want to cast vote.

Event No. can be viewed on the home page of InstaVote under "On-going Events".

d) Enter "16-digit Demat Account No.".

e) Refer the Resolution description and cast your vote by selecting your desired option 'Favour / Against' (If you wish to view the entire Resolution details, click on the 'View Resolution' file link). After selecting the desired option i.e. Favour / Against, click on 'Submit'.

f) A confirmation box will be displayed. If you wish to confirm your vote, click on 'Yes', else to change your vote, click on 'No' and accordingly modify your vote.

(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

METHOD 2 - VOTES UPLOAD

a) VisitURL: https://instavote.linkintime.co.in and login with InstaVote Login credentials.

b) After successful login, you will see "Notification for e-voting".

c) Select "View" icon for "Company's Name / Event number".

d) E-voting page will appear.

e) Download sample vote file from "Download Sample Vote File" tab.

f) Cast your vote by selecting your desired option 'Favour / Against' in the sample vote file and upload the same under "Upload Vote File" option.

g) Click on 'Submit'. 'Data uploaded successfully' message will be displayed.

(Once you cast your vote on the resolution, you will not be allowed to modify or change it subsequently).

NOTE: Non-Individual Body corporate shareholders shall send a scanned copy of the board resolution authorising its representative to vote, to the scrutinizer at registered email address with a copy marked to RTA at enotices@in.mpms.mufg.com and the company at registered email address.

HELPDESK:

Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode facing any technical issue in login may contact INSTAVOTE helpdesk by sending a request at enotices@in.mpms.mufg.com or contact on: - Tel: 022 – 4918 6000.

Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in demat mode may contact the respective helpdesk for any technical issues related to login through Depository i.e., NSDL and CDSL.

Login type	Helpdesk details
Individual Shareholders holding securities in demat mode with NSDL	Members facing any technical issue in login can contact NSDL helpdesk by sending request at evoting@nsdl.co.in or call at: 022 - 4886 7000
Individual Shareholders holding securities in demat mode with CDSL	Members facing any technical issue in login can contact CDSL helpdesk by sending request at helpdesk.evoting@cdslindia.com or contact at toll free no. 1800 22 55 33

Forgot Password:

Individual Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode:

Individual Shareholders holding securities in physical mode / Non-Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on: https://instavote.linkintime.co.in

- Click on "Login" under 'SHARE HOLDER' tab.
- Further Click on "forgot password?"
- Enter User ID, select Mode and Enter Image Verification code (CAPTCHA).
- Click on "SUBMIT".

InstaVote USER ID	
NSDL	User ID is 8 Character DP ID followed by 8 Digit Client ID (e.g.IN123456) and 8 digit Client ID (eg.12345678).
CDSL	User ID is 16 Digit Beneficiary ID.
Shares held in physical form	User ID is Event No + Folio no. registered with the Company

In case Custodian / Corporate Body/ Mutual Fund has forgotten the USER ID [Login ID] or Password or both then the shareholder can use the "Forgot Password" option available on: https://instavote.linkintime.co.in

- Click on 'Login' under "Custodian / Corporate Body/ Mutual Fund" tab
- Further Click on "forgot password?"
- Enter User ID, Organization ID and Enter Image Verification code (CAPTCHA).
- Click on "SUBMIT".

In case shareholders have a valid email address, Password will be sent to his / her registered e-mail address. Shareholders can set the password of his/her choice by providing information about the particulars of the Security Question and Answer, PAN, DOB/DOI etc. The password should contain a minimum of 8 characters, at least one special character (!#$&*), at least one numeral, at least one alphabet and at least one capital letter.

Individual Shareholders holding securities in demat mode with NSDL/ CDSL has forgotten the password:

Individual Shareholders holding securities in demat mode have forgotten the USER ID [Login ID] or Password or both, then the Shareholders are advised to use Forget User ID and Forget Password option available at above mentioned depository/ depository participants website.

General Instructions - Shareholders

- It is strongly recommended not to share your password with any other person and take utmost care to keep your password confidential.
- For shareholders/ members holding shares in physical form, the details can be used only for voting on the resolutions contained in this Notice.
- During the voting period, shareholders/ members can login any number of time till they have voted on the resolution(s) for a particular "Event".

EXPLANATORY STATEMENT PURSUANT TO SECTION 102(1) OF THE COMPANIES ACT, 2013

Item No. 3:

Mr. Vinod Kashyap (DIN: 00038854) was reappointed as a Whole-time Director designated as Chairman for a period of 5 (Five) years commencing from 1st April, 2022 to 31st March , 2027, at the Annual General Meeting held on 30th September, 2022. Accordingly, the term of Mr. Vinod Kashyap as Chairman of the Company, would conclude on 31st March , 2027. Pursuant to the provisions of Section 196 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company ("Board") at its meeting held on 12th August, 2026, has approved the re-appointment of Mr. Vinod Kashyap, as Whole-time Director designated as Chairman of the Company for a period of 5 (Five) years commencing from 1st April, 2027 to 31st March, 2032, subject to the approval of members at the ensuing Annual General Meeting of the Company.

Mr. Vinod Kashyap has been instrumental in shaping the Company's growth through his visionary leadership, unwavering commitment and extensive industry expertise. With nearly four decades of rich experience in the construction industry, he possesses deep domain knowledge, strategic acumen and valuable market insights, which have significantly contributed to strengthening the Company's position in the industry.

The Board believes that the continued association of Mr. Vinod Kashyap as Whole-time Director, designated as Chairman, will ensure continuity in the Company's strategic direction, leadership and decision-making process. His vast experience, proven leadership capabilities and in-depth understanding of the Company's business will continue to be invaluable in driving sustainable growth, enhancing operational excellence and creating long-term value for all stakeholders, the Board recommends the continuance of the employment of Mr. Vinod Kashyap as Whole-time director designated as Chairman beyond the age of 70 years till the expiry of his term of office. His re-appointment will also enable the Company to effectively address emerging opportunities and challenges while maintaining its focus on long-term growth and value creation.

The terms & conditions of re-appointment of Mr. Vinod Kashyap as Whole-time Director designated as Chairman of the Company, including his remuneration are as follows:

1. Term of re-appointment: 5 (Five) years commencing from 1st April, 2027 to 31st March, 2032 (both days inclusive).
2. Remuneration including allowances: Total remuneration Rs. 15,00,000 per month.
3. The annual increment shall be made by the Board on the recommendation of the Nomination and Remuneration Committee.

4. The Board of Directors (which includes a duly constituted Committee of the Board) shall have the liberty to alter, vary, and / or modify the terms and conditions of the said appointment including the remuneration as it may deem fit and in such manner as may be agreed to between the Board of Directors and Mr. Vinod Kashyap.

The statement containing additional information and disclosures as required under paragraph (iv) of the second proviso after Paragraph B of Section II of Part II of Schedule V to the Act have been provided in Annexure – 1A of the accompanying notice.

Requisite details as stipulated under SEBI Listing Regulations and Secretarial Standards-2 on General Meetings issued by the Institute of Company Secretaries of India are annexed to this Notice as Annexure-2.

Accordingly, consent of the members is sought by way of passing a Special Resolution as set out at Item No. 03 of the Notice for the re-appointment of Mr. Vinod Kashyap (DIN: 00038854) as a Whole time Director designated as Chairman of the Company for a period of 5 (Five) years commencing from 1st April, 2027 to 31st March, 2032. The Board of Directors recommends the Special Resolution as set out under Item No. 03 of the accompanying Notice for approval of the members of the Company

Except Mr. Vinod Kashyap himself and Mr. Vineet Kashyap and Mr. Vikram Kashyap, being his brothers, none of the Directors or Key Managerial Personnel of the Company or their relatives (as defined under the Companies Act, 2013) are, in any way, financially or otherwise, concerned or interested, in the resolution as set out under Item No. 03 of this Notice.

Item No. 4:

Mr. Vineet Kashyap (DIN: 0003897) was reappointed as a Managing Director for a period of 5 (Five) years commencing from 1st April, 2022 to 31st March, 2027, at the Annual General Meeting held on 30th September, 2022. Accordingly, the term of Mr. Vineet Kashyap as a Managing Director of the Company, would conclude on 31st March, 2027. Pursuant to the provisions of Section 196 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel) Rules, 2014 and based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company ("Board") at its meeting held on 12th August , 2026, has approved the re-appointment of Mr. Vineet Kashyap as Managing Director of the Company for a period of 5 (Five) years commencing from 1st April, 2027 to 31st March, 2032, subject to the approval of members at the ensuing Annual General Meeting of the Company.

Mr. Vineet Kashyap, Managing Director of the Company, has played a pivotal role in driving the Company's sustained growth through his visionary leadership, strategic foresight and steadfast commitment. With nearly four decades of extensive experience in the construction industry, he possesses deep domain expertise, strong business acumen and a thorough understanding of the evolving market dynamics.

In view of his distinguished leadership, significant contribution to the Company's growth and his continued ability to drive the Company's long-term strategic objectives, the Nomination and Remuneration Committee has recommended, and the Board is requested to consider, the continuance of the employment of Mr. Vineet Kashyap as Managing Director beyond the age of 70 years till the expiry of his term of office. His re-appointment will also enable the Company to effectively address emerging opportunities and challenges while maintaining its focus on long-term growth and value creation.

The terms & conditions of re-appointment of Mr. Vineet Kashyap as Managing Director of the Company, including his remuneration are as follows:

1. Term of re-appointment: 5 (Five) years commencing from 1st April, 2027 to 31st March, 2032 (both days inclusive).
2. Remuneration including allowances: Total remuneration Rs. 15,00,000 per month.
3. The annual increment shall be made by the Board on the recommendation of the Nomination and Remuneration Committee.
4. The Board of Directors (which includes a duly constituted Committee of the Board) shall have the liberty to alter, vary, and / or modify the terms and conditions of the said appointment including the remuneration as it may deem fit and in such manner as may be agreed to between the Board of Directors and Mr. Vineet Kashyap.

The statement containing additional information and disclosures as required under paragraph (iv) of the second proviso after Paragraph B of Section II of Part II of Schedule V to the Act have been provided in Annexure – 1B of the accompanying notice.

Requisite details as stipulated under SEBI Listing Regulations and Secretarial Standards-2 on General Meetings issued by the Institute of Company Secretaries of India are annexed to this Notice as Annexure-2.

Accordingly, consent of the members is sought by way of passing a Special Resolution as set out at Item No. 04 of the Notice for the re-appointment of Mr. Vineet Kashyap (DIN: 00038897) as a Managing Director of the Company for a period of 5 (Five) years commencing from 1st April, 2027 to 31st March, 2032. The Board of Directors recommends the Special Resolution as set out under Item No. 04 of the accompanying Notice for approval of the members of the Company

Except Mr. Vineet Kashyap himself and Mr. Vinod Kashyap and Mr. Vikram Kashyap, being his brothers, none of the Directors or Key Managerial Personnel of the Company or their relatives (as defined under the Companies Act, 2013) are, in any way, financially or otherwise, concerned or interested, in the resolution as set out under Item No. 04 of this Notice.

Item No. 5:

Mr. Vikram Kashyap (DIN: 00038937) was reappointed as a Whole-time Director designated as Joint Managing Director for a period of 5 (Five) years commencing from 1st April, 2022 to 31st March, 2027, at the Annual General Meeting held on 30th September, 2022. Accordingly, the term of Mr. Vikram Kashyap as a Joint Managing Director of the Company, would conclude on 31st March, 2027. Pursuant to the provisions of Section 196 of the Companies Act, 2013 read with the Companies (Appointment and Remuneration of Managerial Personnel)

Rules, 2014 and based on the recommendation of the Nomination and Remuneration Committee, the Board of Directors of the Company ("Board") at its meeting held on 12th August, 2026, has approved the re-appointment of Mr. Vikram Kashyap, as Whole-time Director designated as Joint Managing Director of the Company for a period of 5 (Five) years commencing from 1st April, 2027 to 31st March, 2032, subject to the approval of members at the ensuing Annual General Meeting of the Company.

Mr. Vikram Kashyap, has been closely associated with the Company's operations for over three decades and has played a significant role in strengthening its execution capabilities and operational excellence. With his extensive experience in the construction industry, he has consistently led the successful execution of complex and large-scale projects across diverse segments, ensuring timely delivery, quality standards and customer satisfaction. He has been instrumental in driving operational efficiencies, strengthening project management practices, nurturing long-standing relationships with clients, consultants and other stakeholders.

The Board believes that the continued association of Mr. Vikram Kashyap as Whole-time Director, designated as Joint Managing Director, will ensure continuity in the Company's strategic direction, leadership and decision-making process. His vast experience, proven leadership capabilities and in-depth understanding of the Company's business will continue to be invaluable in driving sustainable growth, enhancing operational excellence and creating long-term value for all stakeholders, the Board recommends the continuance of the employment of Mr. Vikram Kashyap as Whole-time director designated as Joint Managing Director till the expiry of his term of office. His re-appointment will also enable the Company to effectively address emerging opportunities and challenges while maintaining its focus on long-term growth and value creation.

The terms & conditions of re-appointment of Mr. Vikram Kashyap as Whole-time Director designated as Joint Managing Director of the Company, including his remuneration are as follows:

1. Term of re-appointment: 5 (Five) years commencing from 1st April, 2027 to 31st March, 2032 (both days inclusive).
2. Remuneration including allowances: Total remuneration Rs. 15,00,000 per month.
3. The annual increment shall be made by the Board on the recommendation of the Nomination and Remuneration Committee.
4. The Board of Directors (which includes a duly constituted Committee of the Board) shall have the liberty to alter, vary, and / or modify the terms and conditions of the said appointment including the remuneration as it may deem fit and in such manner as may be agreed to between the Board of Directors and Mr. Vikram Kashyap.

The statement containing additional information and disclosures as required under paragraph (iv) of the second proviso after Paragraph B of Section II of Part II of Schedule V to the Act have been provided in Annexure – 1C of the accompanying notice.

Requisite details as stipulated under SEBI Listing Regulations and Secretarial Standards-2 on General Meetings issued by the Institute of Company Secretaries of India are annexed to this Notice as Annexure-2.

Accordingly, consent of the members is sought by way of passing a Special Resolution as set out at Item No. 05 of the Notice for the re-appointment of Mr. Vikram Kashyap (DIN: 00038937) as a Whole time Director designated as Joint Managing Director of the Company for a period of 5 (Five) years commencing from 1st April , 2027 to 31st March, 2032. The Board of Directors recommends the Special Resolution as set out under Item No. 05 of the accompanying Notice for approval of the members of the Company

Except Mr. Vikram Kashyap himself and Mr. Vineet Kashyap and Mr. Vinod Kashyap, being his brothers, none of the Directors or Key Managerial Personnel of the Company or their relatives (as defined under the Companies Act, 2013) are, in any way, financially or otherwise, concerned or interested, in the resolution as set out under Item No. 05 of this Notice.

Item No. 6: Ratification of Remuneration of Cost Auditors

The Board of Directors, on the recommendation of the Audit Committee, has approved the remuneration payable to M/s. Sanjay Gupta & Associates (Firm Registration No. 000212), Cost Auditors of the Company, for conducting the audit of the Company's cost records for the financial year ending 31st March, 2027.

In accordance with Section 148(3) of the Companies Act, 2013 read with the Companies (Audit and Auditors) Rules, 2014, the remuneration of the Cost Auditors is required to be ratified by the Members.

None of the Directors, Key Managerial Personnel of the Company or their relatives is concerned or interested, financially or otherwise, in the proposed resolution.

The Board recommends the Ordinary Resolution set out at Item No. 6 for approval of the Members.

Annexure-1A

STATEMENT REFERED TO IN SECTION II, PART II OF SCHEDULE V OF THE COMPANIES ACT, 2013

III. GENERAL INFORMATION

(1) Nature of Industry	Constructions and allied activities
(2) Date of commencement of commercial production	08-05-1989 (date of Incorporation)
(3) In case of new companies, expected date of commencement of activities as per project approved by the financial institutions appearing in the prospectus	Not applicable
(4) Financial Performance based on given indicators	Please refer to the Financial results in Annual Report.
(5) Foreign investments or collaborations, if any	NIL

INFORMATION ABOUT THE APPOINTEE

(1) Background details	Mr. Vinod Kashyap, is Whole Time Director designated as Chairman of our Company. He has completed his Bachelor of Arts from Hindu College, New Delhi. He is on the Board of the Company since 1989
(2) Past Remuneration	Rs. 11,34,400/- per month
(3) Recognition or awards	N.A.
(4) Job Profile and his suitability	Mr. Vinod Kashyap who has joined the company in the year 1989, and has been instrumental in shaping the Company's growth through his visionary leadership, unwavering commitment and extensive industry expertise. With nearly four decades of rich experience in the construction industry, he possesses deep domain knowledge, strategic acumen and valuable market insights, which have significantly contributed to strengthening the Company's position in the industry.
(5) Remuneration proposed	As set out in the resolution for the item no. 3 of the notice
(6) Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person	The proposed remuneration is in tune with the current remuneration packages of the similar industry at this level, qualifications and experience of the appointee and the responsibilities shouldered by him.
(7) Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any:	Mr. Vineet Kashyap (Managing Director)and Mr. Vikram Kashyap (Joint Managing Director) are brothers of the appointee
(8) Reasons for Losses / Inadequate profits	There are no losses however, there may be inadequate profits due to hike in the interest rate, rising running cost, challenging business environment, adverse market conditions and due to change in government policy.
(9) Steps taken or proposed to be taken for improvement	Company is taking initiatives towards improving operations efficiencies and cost reduction making progress in turnover. Company is also striving for better efficiency by adopting new technologies, cost reductions and sales maximization.
(10) Expected increase in productivity and profits in measurable terms	The Company is very conscious about improvement in efficiency and undertakes constant measures to improve it. In view of the steps taken by the Company as stated above, the Company believes that there will be significant increase in turnover and profitability in the years to come.
(11) Disclosures	NIL

Annexure-1B

STATEMENT REFERED TO IN SECTION II, PART II OF SCHEDULE V OF THE COMPANIES ACT, 2013

III. GENERAL INFORMATION

(1) Nature of Industry	Constructions and allied activities
(2) Date of commencement of commercial production	08-05-1989 (date of Incorporation)
(3) In case of new companies, expected date of commencement of activities as per project approved by the financial institutions appearing in the prospectus	Not applicable
(4) Financial Performance based on given indicators	Please refer to the Financial results in Annual Report.
(5) Foreign investments or collaborations, if any	NIL

INFORMATION ABOUT THE APPOINTEE

(1) Background details	Mr. Vineet Kashyap, is Managing Director of our Company. He has completed his Bachelor of Arts from Hindu College, New Delhi. He is on the Board of the Company since 1989
(2) Past Remuneration	Rs. 11,34,400/- per month
(3) Recognition or awards	N.A.
(4) Job Profile and his suitability	Mr. Vineet Kashyap who has joined the company in the year 1989, and has played a pivotal role in driving the Company's sustained growth through his visionary leadership, strategic foresight and steadfast commitment. With nearly four decades of extensive experience in the construction industry, he possesses deep domain expertise, strong business acumen and a thorough understanding of the evolving market dynamics.
(5) Remuneration proposed	As set out in the resolution for the item no. 4 of the notice
(6) Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person	The proposed remuneration is in tune with the current remuneration packages of the similar industry at this level, qualifications and experience of the appointee and the responsibilities shouldered by him.
(7) Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any:	Mr. Vinod Kashyap (Chairman)and Mr. Vikram Kashyap (Joint Managing Director) are brothers of the appointee
(8) Reasons for Losses / Inadequate profits	There are no losses however, there may be inadequate profits due to hike in the interest rate, rising running cost, challenging business environment, adverse market conditions and due to change in government policy.
(9) Steps taken or proposed to be taken for improvement	Company is taking initiatives towards improving operations efficiencies and cost reduction making progress in turnover. Company is also striving for better efficiency by adopting new technologies, cost reductions and sales maximization.
(10) Expected increase in productivity and profits in measurable terms	The Company is very conscious about improvement in efficiency and undertakes constant measures to improve it. In view of the steps taken by the Company as stated above, the Company believes that there will be significant increase in turnover and profitability in the years to come.
(11) Disclosures	NIL

Annexure-1C

STATEMENT REFERED TO IN SECTION II, PART II OF SCHEDULE V OF THE COMPANIES ACT, 2013

III. GENERAL INFORMATION

(1) Nature of Industry	Constructions and allied activities
(2) Date of commencement of commercial production	08-05-1989 (date of Incorporation)
(3) In case of new companies, expected date of commencement of activities as per project approved by the financial institutions appearing in the prospectus	Not applicable
(4) Financial Performance based on given indicators	Please refer to the Financial results in Annual Report.
(5) Foreign investments or collaborations, if any	NIL

INFORMATION ABOUT THE APPOINTEE

(1) Background details	Mr. Vikram Kashyap, is Whole Time Director designated as Joint Managing Director of our Company. He is on the Board of the Company since 1989
(2) Past Remuneration	Rs. 11,34,400/- per month
(3) Recognition or awards	N.A.
(4) Job Profile and his suitability	Mr. Vikram Kashyap who has joined the company in the year 1989, and has played a significant role in strengthening its execution capabilities and operational excellence. With his extensive experience in the construction industry, he has consistently led the successful execution of complex and large-scale projects across diverse segments, ensuring timely delivery, quality standards and customer satisfaction. He has been instrumental in driving operational efficiencies, strengthening project management practices, nurturing long-standing relationships with clients, consultants and other stakeholders.
(5) Remuneration proposed	As set out in the resolution for the item no. 5 of the notice
(6) Comparative remuneration profile with respect to industry, size of the Company, profile of the position and person	The proposed remuneration is in tune with the current remuneration packages of the similar industry at this level, qualifications and experience of the appointee and the responsibilities shouldered by him.
(7) Pecuniary relationship directly or indirectly with the Company, or relationship with the managerial personnel, if any:	Mr. Vineet Kashyap (Managing Director)and Mr. Vinod Kashyap (Chairman) are brothers of the appointee
(8) Reasons for Losses / Inadequate profits	There are no losses however, there may be inadequate profits due to hike in the interest rate, rising running cost, challenging business environment, adverse market conditions and due to change in government policy.
(9) Steps taken or proposed to be taken for improvement	Company is taking initiatives towards improving operations efficiencies and cost reduction making progress in turnover. Company is also striving for better efficiency by adopting new technologies, cost reductions and sales maximization.
(10) Expected increase in productivity and profits in measurable terms	The Company is very conscious about improvement in efficiency and undertakes constant measures to improve it. In view of the steps taken by the Company as stated above, the Company believes that there will be significant increase in turnover and profitability in the years to come.
(11) Disclosures	NIL

ANNEXURE-2

Particulars	Re-appointment	Re-appointment	Re-appointment
Name of the Director	Mr. Vinod Kashyap	Mr. Vineet Kashyap	Mr. Vikram Kashyap
Date of Birth	14th November,1951	22nd June, 1954	06th August,1961
Date of first appointment on the Board	8th May, 1989	8th May, 1989	8th May, 1989
Brief Profile, Experience and Expertise in specific functional areas	Mr. Vinod Kashyap is the Promoter Director of the Company. He holds a Bachelor's degree in Arts from Hindu College, University of Delhi. Mr. Vinod Kashyap who has joined the company in the year 1989, and has been instrumental in shaping the Company's growth through his visionary leadership, unwavering commitment and extensive industry expertise. With nearly four decades of rich experience in the construction industry, he possesses deep domain knowledge, strategic acumen and valuable market insights, which have significantly contributed to strengthening the Company's position in the industry	Mr. Vineet Kashyap is the Promoter Director of the Company. He holds a Bachelor's degree in Arts from Hindu College, University of Delhi. Mr. Vineet Kashyap who has joined the company in the year 1989, and has played a pivotal role in driving the Company's sustained growth through his visionary leadership, strategic foresight and steadfast commitment. With nearly four decades of extensive experience in the construction industry, he possesses deep domain expertise, strong business acumen and a thorough understanding of the evolving market dynamics.	Mr. Vikram Kashyap is the Promoter Director of the Company. Mr. Vikram Kashyap who has joined the company in the year 1989, and has played a significant role in strengthening its execution capabilities and operational excellence. With his extensive experience in the construction industry, he has consistently led the successful execution of complex and large-scale projects across diverse segments, ensuring timely delivery, quality standards and customer satisfaction. He has been instrumental in driving operational efficiencies, strengthening project management practices, nurturing long-standing relationships with clients, consultants and other stakeholders.
Listed companies (other than B.L. Kashyap and Sons Ltd.) in which holds Directorship	NIL	NIL	NIL
Listed companies (other than B.L. Kashyap and Sons Ltd.) in which holds membership of Board Committees	NIL	NIL	NIL
Skills and capabilities required for the role and the manner in which the Directors meet the requirement	Refer Clause 2(g)of the Corporate Governance Report	Refer Clause 2(g)of the Corporate Governance Report	Refer Clause 2(g)of the Corporate Governance Report
No. of Share held in the Company	40684078	49089030	48616750
Name of listed entities from which the person has resigned in the past three years	Nil	Nil	Nil

Disclosure of relationships between directors inter-se	Brother of Mr. Vikram Kashyap, Joint Managing Director and Mr. Vineet Kashyap, Managing Director of the Company.	Brother of Mr. Vikram Kashyap, Joint Managing Director and Mr. Vinod Kashyap, Chairman of the Company.	Brother of Mr. Vineet Kashyap,Managing Director and Mr. Vinod Kashyap, Chairman of the Company.
Terms and Conditions of appointment/reappointment	As per the details provided under the resolution and explanatory statement for business item no. 3.	As per the details provided under the resolution and explanatory statement for business item no. 4.	As per the details provided under the resolution and explanatory statement for business item no. 5.
Details of Remuneration sought to be paid	As per the details provided under the resolution and explanatory statement for business item no. 3.	As per the details provided under the resolution and explanatory statement for business item no. 4.	As per the details provided under the resolution and explanatory statement for business item no. 5.
Remuneration last drawn(during FY 2025-26)	Rs.1.38 Cr	Rs.1.37 Cr.	Rs. 1.40 Cr.
No. of board meetings attended during FY 2025-26	4	4	4
Directorships held in the other companies	• Ahuja Kashyap Malts Private Limited • B L K Lifestyle Limited • BLK Infrastructure Limited • Soul Space Realty Limited • Aiyana Trading Private Limited • Soul Space Hospitality Limited • B L K Securities Private Limited • Soul Space Projects Limited • Bezel Hospitality Private Limited • Bezel Investment & Finance Pvt. Ltd. • Security Information Systems India Limited	• B L K Lifestyle Limited • Soul Space Projects Limited • Soul Space Realty Limited • Soul Space Hospitality Limited • B.L.K. Securities Private Limited • BLK Infrastructure Limited • Bezel Investment & Finance Pvt. Ltd. • Bezel Hospitality Private Limited • Security Information Systems India Limited • Ahuja Kashyap Malts Private Limited	• Soul Space Projects Limited • Soul Space Realty Limited • Soul Space Hospitality Limited • B L K Lifestyle Limited • B.L.K. Securities Private Limited • Bezel Investment & Finance Pvt. Ltd. • B L K Infrastructure Limited • Bezel Hospitality Private Limited • Security Information Systems India Limited • Eon Auto Industries Private Limited
Chairman/ Member of the Committee(s) of the Board of Directors of other Companies	Nil	Nil	Nil